



पावर ग्रिड कोर्पोरेशन ऑफ इंडिया लिमिटेड
Power Grid Corporation of India Limited
सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी
Central Public Information Officer under the RTI Act, 2005
केन्द्रीय कार्यालय, 'सादामिनी', प्लॉट नं.2, सेक्टर-29, गुडगांव, हरियाणा-122007
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122007



PGCIL/R/2019/M-104
Dated : 5 April, 2019

D Singara Velu,
Flat No. T-5, Vimarsa Residency-2, 29th Main, 2nd Cross, BTM Stage, Bangalore-560068,

Sub: Information under Right to Information Act, 2005.

Sir/Madam,

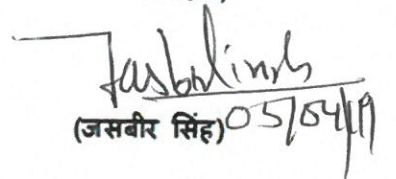
This has reference to your RTI request dated 26 March, 2019 for providing information under RTI Act, 2005.

The desired information is attached at Annexure-I.

First Appeal, if any, against the reply of CPIO may be made to the first appellate Authority within 30 days of the receipt of the reply of CPIO. Details of Appellate Authority at Corporate Centre, Gurgaon, under RTI Act, 2005 is as below:

Shri Sanjeev Singh,
Executive Director (CMG) & Appellate Authority
Corporate Centre, Power Grid Corporation of India Limited
"Saudamini", Plot No. 2, Sector-29, Gurgaon – 122007, Haryana.
Email ID: sanjeev@powergridindia.com
Phone No. 0124-2571962

Thanking you,

भवदीय,

(जसबीर सिंह) 05/04/19

वरिष्ठ महाप्रबंधक (के. आ.) एवं के.नो.सू.अधिकारी

Email ID: cpio.cc@powergrid.co.in

1. Whether, pursuant to DPEs OM dtd. 8.7.2009 or as per your Company's HR Policy, any Pension Scheme or any other Scheme akin to Pension, has been introduced in your CPSE either before 1-1-2007 or from 1-1-2007 or subsequent to 01-01-2007; and if so, an updated copy thereof may please be supplied.
2. What are the various schemes that are in vogue for the benefit of all categories of retirees viz. Workmen, Non-Unionised Supervisors and Executives, of your CPSE? A copy of each such scheme may also please be provided.

Reply: In this regard, it is stated that POWERGRID has implemented several social security schemes for its superannuating employees in line with the guidelines issued by DPE from time to time. However, the administration and procedure of implementation of these schemes has been specifically designed and tailored to suit the needs of POWERGRID employees and give the company a competitive advantage in the field of Human Resource Management by enabling the Company to attract and retain top talent. These policies and procedures are the Company's intellectual property and the same is exempt from disclosure under Clause 8(1)(d) of the RTI Act, 2005. Accordingly, the information sought cannot be provided.

Further, it is pertinent to highlight the fact that Company policies and practices, the disclosure of which serves public interest, such as the Whistle Blower and Fraud Protection Policy, the Code of Conduct policy, etc. are readily available on the Company's website.

