

Received on 28/4/19.

Direct Appeal No-18

From

Regd/First Appeal

Dt 15/4/2019

D. SINGARAVELU,  
Flat No: T-5, 29<sup>th</sup> Main, 2<sup>nd</sup> Cross,  
BTM Layout First stage, Bangalore-560068.

To

Shri Sanjeev Singh, ED(CMG) & Appellate Authority,  
Power Grid Corpn of India Ltd, Plot No: 2,  
Sector-29, Gurgaon-122007 ( Haryana )

Shri Sanjeev Singh  
ED(CMG) & Appellate Authority  
25/4/19

Sir,

I file this appeal, in reponse to your PIO's reply dt 5/4/2019 (copy enclosed) denying information sought for by me on the plea that the policies and procedures are the Company's "intellectual property" and they are exempt from disclosure.

2.0 I am sorry that I *have to* disagree with such a plea for the reason that –

(i) once the social security schemes of the Company have come into "public domain" by virtue of having been circulated to the stakeholders including employees, no shelter can be taken under clause 8(1)(d) of the RTI Act, 2005 and therefore whatever information has been sought for, is furnishable to serve larger public interest. Hence, please do the needful.

(ii) the Company's policies and practices, though may be available readily on the Company's web site, may be made over to me in CD or hard form. I will remit the charges, if any, upon hearing from you.

3.0 I do hope you will furnish the information, without my having to approach the higher formation.

Thanking you,

Yours faithfully,



(D. SINGARAVELU)



सूचना  
का अधिकार

पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड  
Power Grid Corporation of India Limited  
सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी  
Central Public Information Officer under the RTI Act, 2005  
केन्द्रीय कार्यालय, 'सादामिनी', प्लॉट नं.2, सेक्टर-29, गुडगांव, हरियाणा-122007  
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122007



PGCIL/R/2019/M-104  
Dated : 5 April, 2019

D Singara Velu,  
Flat No. T-5, Vimarsa Residency-2, 29th Main, 2nd Cross, BTM Stage, Bangalore-560068,

Sub: Information under Right to Information Act, 2005.

Sir/Madam,

This has reference to your RTI request dated 26 March, 2019 for providing information under RTI Act, 2005.

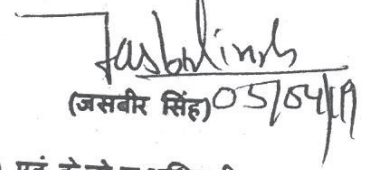
The desired information is attached at Annexure-I.

First Appeal, if any, against the reply of CPIO may be made to the first appellate Authority within 30 days of the receipt of the reply of CPIO. Details of Appellate Authority at Corporate Centre, Gurgaon, under RTI Act, 2005 is as below:

Shri Sanjeev Singh,  
Executive Director (CMG) & Appellate Authority  
Corporate Centre, Power Grid Corporation of India Limited  
"Saudamini", Plot No. 2, Sector-29, Gurgaon – 122007, Haryana.  
Email ID: sanjeev@powergridindia.com  
Phone No. 0124-2571962

Thanking you,

भवदीय,

  
(जसवीर सिंह) 05/04/19

वरिष्ठ महाप्रबंधक (के. आ.) एवं के.नो.सू.अधिकारी

Email ID: [cpio.cc@powergrid.co.in](mailto:cpio.cc@powergrid.co.in)

1. Scheme or any other Scheme akin to Pension, from 1-1-2007 or from 1-1-2007 or subsequent to 01-01-2007; and if so, an updated copy thereof may please be supplied.
2. What are the various schemes that are in vogue for the benefit of all categories of retirees viz. Workmen, Non-Unionised Supervisors and Executives, of your CPSE? A copy of each such scheme may also please be provided.

Reply: In this regard, it is stated that POWERGRID has implemented several social security schemes for its superannuating employees in line with the guidelines issued by DPE from time to time. However, the administration and procedure of implementation of these schemes has been specifically designed and tailored to suit the needs of POWERGRID employees and give the company a competitive advantage in the field of Human Resource Management by enabling the Company to attract and retain top talent. These policies and procedures are the Company's intellectual property and the same is exempt from disclosure under Clause 8(1)(d) of the RTI Act, 2005. Accordingly, the information sought cannot be provided.

Further, it is pertinent to highlight the fact that Company policies and practices, the disclosure of which serves public interest, such as the Whistle Blower and Fraud Protection Policy, the Code of Conduct policy, etc. are readily available on the Company's website.

