



West Bengal State Electricity Distribution Company Ltd.

(A Government of West Bengal Enterprise)
CORPORATE ES & ER Cell
Vidyut Bhaban, Bidhannagar, Kolkata-700 091.
CIN:U40109WB2007SGC113473

WBSEDCL

Office Order No.: WBSEDCL/MR/2015/Appointment/AE(E) 90

Date: 07.07.15

TO,
HARSH TRIPATHI,
KAPOOR COLONY, RAJEEVNAGAR, MELAGHAT ROAD,
P.O.- P.S.-KHAJTIMA,
UTTARANCHAL, NEAR KHAKRA PUL,
PIN-262308

Sub : Appointment to the post of Assistant Engineer(Electrical)

He/She is hereby appointed provisionally to the post of Assistant Engineer(Electrical) under the West Bengal State Electricity Distribution Co. Ltd. (WBSEDCL), in the Band Pay of Rs.15,600-39,100/- with Grade Pay of Rs.5,400/- plus other allowances & benefits as admissible as per rules, for a period of one year with effect from the date of acceptance of joining report subject to his or her (i) Satisfactory Police Verification (ii) Verification of Caste Certificate [in case of SC/ST/BC] and (iii) other terms and conditions as noted below :

1.a) This offer of appointment is being issued subject to his/her fulfilment of eligibility criteria regarding appropriate recognized qualification etc. as per the employment notification. The appointment shall be cancelled or the services shall be terminated at any stage if it is detected that he/she does not/did not fulfill such eligibility criteria.

1.b) He/She shall have to execute an affidavit on non-judicial stamp paper of Rs.10/- or above, sworn in before the first class Judicial Magistrate (as per proforma enclosed) and submit the same before joining. If the Police Verification Report or Caste Verification Report is found adverse, the appointment shall be cancelled / terminated forthwith at any stage, without any correspondence in this regard. Verification. Rolls in duplicate (proforma enclosed) need be produced duly filled-in and signed before or at the time of joining.

1.c) He/She shall be allowed to join if found medically fit for services under WBSEDCL.

2. On receipt of Police Verification Report and Caste Verification Report, if the same are found satisfactory and if all other conditions are fulfilled, he/she shall be deemed to have been appointed in the regular establishment of WBSEDCL with retrospective effect from the date of joining and his/her seniority will be maintained as per his/her panel seniority and he/she shall be entitled to all service benefits as like a regular employee with retrospective effect.

3. If he/she is now serving in any other Government/Semi Government or any other organization, he/she has to produce Release Order from the present employer at the time of joining.

4. He/She shall be on probation for a period of one year on such appointment which may be extended depending on his/her performance and conduct.

5. During the period of probation, the appointment may be liable to termination on one month's notice from either side or on payment of one month's pay (including DA) in lieu thereof.

6. He/She shall be liable to be transferred in the interest of work of the Company to any of the Offices, Establishments, Departments, Projects of the Company.

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7. He/She will have to serve the Company for a minimum period of three years after completion of the Probation period. If he/she fails to serve the Company for such period or leaves the Company during the probation period or during the aforesaid period of three years after completion of the probation period he/she will be required to pay a sum of Rs.1,00,000/- [Rupees one lakh] only, to the Company, apart from serving one month's or three months' notice, as will be applicable on the date of resignation or on payment of pay [including DA] equivalent to the shortfall of notice period. On the date of joining, he/she is required to execute a Bond and an Agreement in favour of WBSEDCL for an amount of Rs.1,00,000/- in prescribed proforma [enclosed], in non-judicial stamp paper of Rs.100/- each, for the purpose so stated.

8.a) He/She shall be required to furnish necessary declaration of Nationality in the prescribed form (as enclosed) at the time of joining.

b) He/She shall also be required to furnish a family declaration with details of relationship, in the prescribed form (as enclosed) at the time of joining.

c) He/She shall be required to furnish necessary declaration regarding age in the prescribed form (as enclosed) duly supported by certificate issued by the appropriate authority at the level of Secondary Examination, at the time of joining. Declaration of age once made and accepted shall be binding and shall not be revoked subsequently for any reason whatsoever.

d) The personal information for ERP MODULE in the prescribed format (as enclosed) has to be submitted, duly filled in at the time of joining.

9. Confirmation in service under the regular establishment of the WBSEDCL in the above post shall be considered on fulfillment of the requisite formalities i.e. receipt of satisfactory Police Verification Report of Character and Antecedents, Medical fitness Certificate (He/She has already been declared medically fit for appointment under WBSEDCL), satisfactory Caste Verification Report and satisfactory completion of Probation Period.

10. He/She should note that the appointment shall be cancelled or the service shall be terminated at any stage, if it is detected that the information furnished and / or document(s) submitted is/are false/incomplete / invalid.

11. Seniority in the above post shall be determined as per relative position in the combined merit list drawn after selection.

12. The age of superannuation is 60 years as per present rules.

13. He/She shall be covered under Employees' Contributory Provident Fund Scheme.

14. The appointment under the Company will be subject to the provisions of the WBSEBSR and other Rules and Regulations, as adopted by WBSEDCL, as may be amended from time to time.

15. He/She shall also be subjected to orders/directives of the Company issued from time to time.

16. He/She shall be required to open a Bank Account under Salary Account Scheme at the respective Bank in consultation with the respective Controlling Officer after deployment at the actual work place.

He/She is advised to submit the joining report upon acceptance of this offer of appointment with terms and conditions as above, along with duly filled in Forms & Documents as mentioned at Clause No. 1(b), 3, 7, 8(a), 8(b), 8(c) & 8(d) to the undersigned, at Vidyut Bhaban on 22.07.2015 at 10.00 a.m. At the time of joining he/she shall have to submit a set of self attested photo copies of Admit Card of Secondary Level Examination, all Mark Sheets and Certificates and shall have to produce the originals of the same for verification. On acceptance of his/her joining report he/she will be deployed at the actual work place, after induction/ orientation training of short duration.

This offer shall remain valid up to 22.07.2015 and the offer shall stand automatically cancelled if he/she fails to report on the said date.

Enclo : As above

(T.K. Kusra)
Director(ER)



**West Bengal State Electricity Distribution Company Limited
(A Government of West Bengal Enterprise)**

Office: CANNING (D) DIVISION

PAY SLIP

Employee No	90017369	Dept/Location	CANNING DIVISION TECH
Employee Name	Harsh Tripathi	PAN No.	AUMPT8647E
Designation	AE (E)	PF No.	159079
Salary Month	November-2017	EPS No.	47217
Bank	United Bank Of India	Bank A/C & Pay Mode	0131010547475/Bank Transfer
Date of Joining	22.07.2015	UAN No.	
Retirement Date	30.04.2052	Next Increment Date	

DETAILS OF SALARY

EARNINGS		DEDUCTIONS	
COMPONENTS	AMOUNT	COMPONENTS	AMOUNT
Pay	15600.00	Ee PF Subscription	5670.00
Grade Pay	5400.00	Income Tax	818.00
Dearness Allowance	26250.00	Prof Tax	200.00
House Rent Allowance	4200.00	Recovery of round off amt	.57
Medical Allowance	200.00	Rounding off adjustment	.57
Electricity Allowance	1000.00		
Total Earnings :	52650	Total Deductions	6689
		NET PAY	45962

Net Amount In Words : FORTY FIVE THOUSAND NINE HUNDRED SIXTY TWO Rupees

LEAVE SUMMARY

Details	EL	CL	HPL	LWP
Leave Availed (01.10.2017To31.10.2017)	014	000	000	000
Leave Balance (As on 31.10.2017)	001	013	010	000

INCOME TAX DETAILS FOR 2017-2018

PF CONTRIBUTION DETAILS FOR 2017-2018

Taxable Income	493717	PF Subscription for this Month	5670
Tax Liability (based on declaration)	12552	PF Subscription till this Month	47348
Tax Deducted till this month	10100	Taxable Miscellaneous Payment	5,040.00

PRESENT LOAN STATUS

EPF/GPF-1	EPF/GPF-2	EPF/GPF-3	EPF/GPF Int-1	EPF/GPF Int-2	EPF/GPF Int-3
0.00	0.00	0.00	0.00	0.00	0.00
000/000	000/000	000/000	000/000	000/000	000/000

HBL-1	HBL-2	HBL-3	HBL-4	HBL Int-1	HBL Int-2	HBL Int-3	HBL Int-4
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
000/000	000/000	000/000	000/000	000/000	000/000	000/000	000/000

Bapi Hansda

AM-F&A-1-CANNING DO_F&A
Drawing & Disbursing Officer, WBSEDCL

30.11.2017
WBSEDCL/November-2017/769937

*** This is a system generated document and does not require any signature. ***