



पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड
Power Grid Corporation of India Limited
सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी
Central Public Information Officer under the RTI Act, 2005
केन्द्रीय कार्यालय, 'सादामिनी', प्लॉट नं.2, सेक्टर-29, गुडगांव, हरियाणा-122007
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122007



PGCIL/R/2019/50035

Dated : 1 February, 2019

Shri J P GUPTA,
63 SEcond Floor,Gyan Khand -3
Indirapuram, Ghaziabad, UP- 201014,

Sub: Information under Right to Information Act, 2005.

Sir/Madam,

This has reference to your RTI request dated 17 January, 2019 for providing information under RTI Act, 2005.

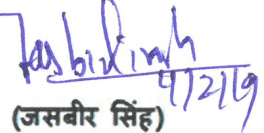
The desired information is attached at Annexure-I.

First Appeal, if any, against the reply of CPIO may be made to the first appellate Authority within 30 days of the receipt of the reply of CPIO. Details of Appellate Authority at Corporate Centre, Gurgaon, under RTI Act, 2005 is as below:

Shri Sanjeev Singh,
Executive Director (CMG) & Appellate Authority
Corporate Centre, Power Grid Corporation of India Limited
"Saudamini", Plot No. 2, Sector-29, Gurgaon – 122007, Haryana.
Email ID: sanjeev@powergridindia.com
Phone No. 0124-2571962

Thanking you,

भवदीय,

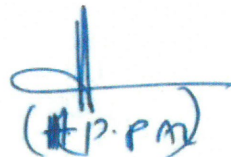

(जसबीर सिंह)

वरिष्ठ महाप्रबंधक (के. आ.) एवं के.लो.सू.अधिकारी

Email ID: cpio.cc@powergrid.co.in


Submission on the RTI Query No PGCIL/R/2019/50035 dated 15/1/2019
of Mr J P Gupta

Sl	Question	Our submission
1	Kindly inform me whether the Power Grid Corporation of India Ltd uses to invite proposal for engaging Yoga Instructor/firms for yoga and stress management session for its employees?	Yes
2	If so, how many RFPs have been invited during last five years? And how many employees have undergone such trainings session?	<p>As per the directives of Ministry of Ayush, Govt, of India, like all the PSUs, POWERGRID has also taken massive initiatives for promotion of yoga, healthy living, work-life balance, health & stress management amongst all employees throughout the year spread across the country at 230 substations, 10 regions, corporate center and several key project sites. As a part of this mega exercise, POWERGRID has also established 92 yoga centers mostly in company townships located in different parts of the country.</p> <p>In addition to above, POWERGRID also invites a large number of leading doctors and yoga instructors from Isha Yoga, Brahmakumaris, Art of Living, Bihar School of Yoga, Indian Institute of Health Management Research etc. to deliver sessions to employees at workplace.</p> <p>Further, employees also opt for specialized 2-3 days training programs on yoga and healthy living which are delivered by specialized instructors of repute.</p>
3	How many NGOs or trusts or independent individual have been engaged for this purpose by your organization till now?	Mentioned in SI 2
4	Kindly inform me if some organization named Manas Seva Sansthan run by Mr Anil Kumar Jha was awarded the yoga contract.	Apart from a large number of instructors from Isha Yoga, Brahmakumaris, Art of Living, Bihar School of Yoga, Indian Institute of Health Management Research etc., M/s Manas Yoga Sansthan has also provided their services in imparting training on yoga and meditation to employees in POWERGRID.
5	How many times the Manas Seva Sansthan was accorded this contract?	As mentioned in point no 2, as per the directives of Ministry of Ayush, Govt, of India, like all the PSUs, POWERGRID has also taken massive initiatives for promotion of yoga, healthy living, work-life balance, health & stress management amongst all employees throughout the year spread across the country at 230 substations, 10 regions, corporate center and several key project sites. As a part of this mega exercise, POWERGRID


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		<p>has also established 92 yoga centers mostly in company townships located in different parts of the country.</p> <p>No formal contract exist between POWERGRID and M/s Manas Yoga Sansthan, however, based on the feedback received from other power utilities namely NTPC, NHPC etc. and also based on the reasonability of the fee charged and feedback received from employees in POWERGRID, M/s Manas Yoaga Sansthan is being engaged to provide training on yoga and healthy living to employees.</p>
6	What criteria were adopted to award such contract?	<p>While identifying institutes/agencies/subject matter experts, usually following factors are taken into account.</p> <ol style="list-style-type: none">1. Content of the deliverables (Specialized/ Certification Programs/ multiple subjects involving multiple faculties, as a part of technical contracts etc.)2. Duration of the programs (3-5 days/ One-Two Weeks)3. Mode of delivery (Hands-on / onsite/mix of classroom, case study, exercise/test etc., online/ offline)4. Level of employees (Senior/Middle/Junior executives/Non executives)5. Proficiency level of participants (Basic/ Intermediate/ Expert/ Leader)6. Place of posting of a large number of participants7. Past experience of the institute/agency/subject matter expert in conducting such program earlier especially for power sector organization(s)8. Availability of the schedule / time slots with concerned institute/agency/subject matter expert9. Availability of expert faculties with the institute/agency during the desired schedule10. Fees charged by the institute/agency/subject matter expert in comparison of with institute/agency/subject matter expert of similar repute11. Fees charged by the institute/agency/subject matter expert to other organizations especially PSUs/ organizations in power sector12. Fees charged by the institute/agency/subject matter expert in the preceding financial year and increase in cost of living, cost of


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		<p>infrastructure/logistics/ faculties fees etc.</p> <p>13. Availability and quality of the training infrastructure and logistics</p> <p>14. Quality of study material /workbooks to be given to participants</p> <p>15. Experience of the MDP/coordinating staff with the institute/agency in coordinating such programs</p> <p>16. Past feedback of employees in programs with such institute/agency/subject matter expert</p> <p>17. Inputs from functional heads/ program director</p> <p>No formal contract exist between POWERGRID and M/s Manas Yoga Sansthan, however in the light of above, and also based on the feedback received from other power utilities namely NTPC, NHPC etc. and also based on the feedback received from employees in POWERGRID, the services of M/s Manas Yoaga Sansthan has been taken for few programs to provide training on yoga and healthy living to employees.</p>
7	Is the Founder of Manas Seva Sansthan, a relative or has any close connection with the current CMD of Power Grid Corporation of India Ltd	No
8	Till December 2018, how much amount has been spent on such Yoga training activities support by PGCIL to Manas Seva Sansthan	As per the directives of Ministry of Ayush, Govt, of India, like all the PSUs, POWERGRID has also taken massive initiatives for promotion of yoga, healthy living, work-life balance, health & stress management amongst all employees throughout the year spread across the country at 230 substations, 10 regions, corporate center and several key project sites and has spent approx. 5.5 crore in such activities during last 5 years out of which Rs 80.91 lakh including all applicable taxes has been paid to M/s Manas Yoga Sansthan till Dec 31, 2018 in POWERGRID covering all regions, Employee Development Centers and Corporate Center.

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(H.P.PAR)