

A) Route Alignment

To accomplish this, route selection of transmission line is undertaken in close consultation with representatives of the State Forest, Environment and Revenue Departments. Site-specific alterations Environmental and Social Policy & Procedures are made to avoid environmentally sensitive areas and settlements at execution stage. Alignments are generally sited 10-15 km away from major towns, whenever possible, to provide for future urban expansion.

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Public Disclosure

Public disclosure and participation are the principal steps in POWERGRID's project planning and implementation. Our corporate policy is aligned to minimize communication gap between the company and its stakeholders, thereby ensuring long-term symbiotic relationship. Consultations are carried out during construction of transmission lines and substations. In cases of securing land through willing-buyer willing-seller agreements, disclosures and consultations begin much before the negotiation meeting.

Transmission line Construction

Public Consultation for Screening, Assessment and Route/ Site finalization

Resolution of issues raised during initial screening and walkover surveys

Consultation at individual and community level

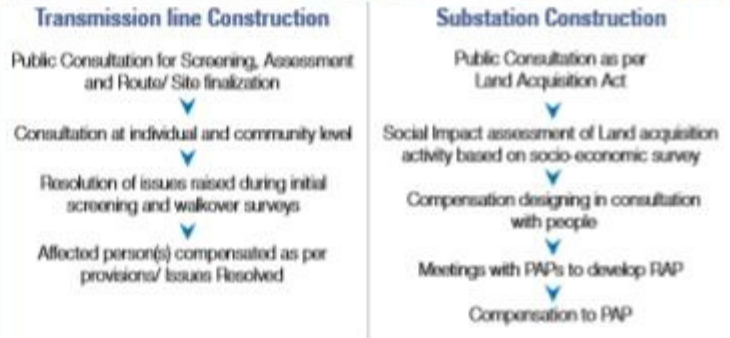
Affected person(s) compensated as per provisions/ Issues Resolved

- Overview
- Corporate Governance
- Sustainability Management
- Building Trust
 - Materiality issues
- Economic Performance
- Environmental Stewardship
 - Energy Efficiency
 - Water Conservation
 - Emission Control
 - Waste Management
 - Material Management
- Human Capital
 - Learning and Development
 - Career Development
 - Diversity and Inclusion
 - Recruitment & Turnover
 - Workplace Policies
 - Human Rights
 - Grievance Redressal
 - Employee Engagement
 - Collective bargaining
 - Safety
- Social Enrichment
 - Securing Land
 - Public Disclosure
 - Corporate Social Responsibility

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Understanding the Impact of Organization on the Community – Page no 66

While continually improving its management systems and introducing state-of-the-art technologies, POWERGRID strictly follows the basic principles of Avoidance, Minimization and Mitigation in dealing with Environmental and Social issues. Feedback & inputs received by society/ communities during the

public disclosure, consultation & participation activity are addressed by POWERGRID.

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Understanding the Impact of Organization on the Community

While continually improving its management systems and introducing state-of-the-art technologies, **POWERGRID strictly follows the basic principles of Avoidance, Minimization and Mitigation in dealing with Environmental and Social issues.** Feedback & inputs received by society/communities during the public disclosure, consultation & participation activity are addressed by POWERGRID.

In-house experts or external agencies assess the needs through survey/study. The affected communities are consulted and closely involved in the process of identifying, planning and implementation of the CSR activities, programs or projects. Wherever possible, the local authorities and specialized agencies are consulted and involved. Further, recommendations of state/district administration/ Panchayat Raj institutions, Ministries of Government of India and other stakeholders are also considered.

