

Respected Sir/Madam,

I am Arun Chaudhari was appeared in Written Test & Interview subsequently for the post of AE (Electrical) Post ID 162 Reg No 900541 and get following information by RTI from PGCIL which is attached under Adv No.CC/05/2017 date 21.11.2017 that I am Empanelled for the said post, In this relation I have analysed some facts which is given as following:

1.

Post ID 162 Post Name: Assistant Engineer (Electrical)/E1	No. of Vacancy as per Advertisement	No. of Selected Candidates as on date 21/12/2018 as per RTI Reply	Remarks
UR	24	24	
OBC(NCL)	12	13	+1, More Candidate selected
SC	8	8	
ST	4	2	-2, Post still vacant
Total	48	47	-1, Post still vacant

2. New recruitment advertisement for post of AE Electrical post ID 174 Vacancy 30 Nos under adv No CC/01/2019 date has been released on 30.01.2019, As you aware that empanelled candidate still in waiting.
3. More post for OBC(NCL) filled wrt above adv, Please reconciled for SC category if possible and ensure 1 more post for SC it may be against vacant post of ST or Other category.

Following Request:

In this relation it is requested that please give me first come first serve or absorb for the vacant post of old adv cc/05/2017 dt 21.11.17 or for new advertisement post cc/01/2019 dt 30.01.2019 as per my empanelment condition or seniority basis.

Date

04.02.2018



पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड
Power Grid Corporation of India Limited
सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी
Central Public Information Officer under the RTI Act, 2005
केन्द्रीय कार्यालय, 'सादामिनी', प्लॉट नं.2, सेक्टर-29, गुडगांव, हरियाणा-122007
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122007



PGCIL/R/2018/50792

Dated : 21 December, 2018

ARUN CHAUDHARI,
LOCALITY GANDHI NAGAR,
NEAR SAGAR CHAUKI, KONCH JALAUN UP, Pin 285205,

Sub: Information under Right to Information Act, 2005.

Sir/Madam,

This has reference to your RTI request dated 10 December, 2018 for providing information under RTI Act, 2005.

The desired information is attached at **Annexure-I**.

First Appeal, if any, against the reply of CPIO may be made to the first appellate Authority within 30 days of the receipt of the reply of CPIO. Details of Appellate Authority at Corporate Centre, Gurgaon, under RTI Act, 2005 is as below:

Shri Sanjeev Singh,
Executive Director (CMG) & Appellate Authority
Corporate Centre, Power Grid Corporation of India Limited
"Saudamini", Plot No. 2, Sector-29, Gurgaon – 122007, Haryana.
Email ID: sanjeev@powergridindia.com
Phone No. 0124-2571962

Thanking you,

भवदीय,


(जसबीर सिंह) 21/12/18

वरिष्ठ महाप्रबंधक (के. आ.) एवं के.नो.सू.अधिकारी

Email ID: cpio.cc@powergrid.co.in

Reply to RTI Query by Sh. Arun Chaudhuri, UP

Ref: Advt. No. CC/05/2017 dated 21.11.2017 for post code-162 (Asstt. Engr. (Elect))

Registration number: 900541

Query	I appeared in written test and interview for the post of Asstt. Engr. (Elect). For my self assesement, pls provide my ontained marks out of total marks in written test and interview. Also provide cut off marks of SC, ST , OBC, GEN in written test and interview.
Reply	<p>Your score in screening test: 31.67 %</p> <p>Your score in Interview: 31 marks (out of 100)</p> <p>(1) <u>Cut off Marks in screening test for each category:</u> UR : 40 % OBC (NCL) : 30 % SC : 31.67% ST : 31%</p> <p>(2) <u>Ranks upto which offers issued in each category:</u> UR : UR-24 OBC (NCL) : OBC (NCL)-13 SC : SC-8 ST : ST-2</p> <p>Your Rank is SC-9</p> <p>You have been empanelled for the above post/category and offer shall be issued in case of non-joining / resignation of candidates from the category subject to validity of panel.</p>

Advt. No. CC/05/2017

Date : 21.11.2017

Recruitment of Experienced Professionals

POWERGRID, the Central Transmission Utility (CTU) of India, one of the largest Transmission Utilities in the World and a Navratna Enterprise of Govt. of India is engaged in power transmission business with the mandate for planning, co-ordination, supervision and control over complete inter-State transmission system. POWERGRID operates around 1,42,989 circuit kms of transmission lines along with 226 Sub-stations (as on 30.09.2017) and wheels about 50% of total power generated in the country through its transmission network. POWERGRID, with its strong in-house expertise in various facets of Transmission, Sub-Transmission, Distribution and Telecom sectors also offers consultancy services at National and International level. POWERGRID has been making profit since inception, having Gross turnover of Rs. 26,581 Crore and Profit After Tax of Rs. 7520 Crore (FY: 2016 - 17).

POWERGRID invites application from experienced candidates to fill the following vacancies:

VACANCIES and RESERVATION

Post ID	Post	No. of Vacancies	Category-wise breakup
160	Deputy Manager (Electrical)/ E4	15	UR-8, OBC(NCL)-3, SC-3, ST-1
161	Sr. Engineer (Electrical)/E3	25	UR-13, OBC(NCL)-7, SC-3, ST-2, PwD*-Locomotor Disability- OL-1
162	Asst. Engineer (Electrical)/E1	48	UR-24, OBC(NCL)-12, SC-8, ST-4, PwD*- Locomotor Disability- OL-1, PwD*-HH-2

*Reservation for PwD is horizontal.

JOB SPECIFICATION

Post ID	160
Post	Dy. Manager (Electrical)
Grade/ Pay Scale	E4/ Rs. 32,900 – 58,000 (IDA)
Essential Qualification	B.E/ B.Tech/ B.Sc.(Engg.) in Electrical Discipline from recognized Institutes/ University with 60 % marks or equivalent CGPA
Essential Post Qualification Experience	Should have a post qualification executive experience of 9 years in executive/ gazetted officer cadre out of which at least Two (2) years in either of the following pay scales or equivalent level**: IDA : Rs. 29100 – 54500 **Govt. : Rs. 15600 – 39100 (Grade Pay Rs. 6600) (Pre-Revised) ** Pvt. Sector : Monthly emoluments of Rs. 74758/- excluding medical, Leave encashment and employer's contribution towards Social Security.
Experience Profile	<input type="checkbox"/> Experience in any of the following areas: (i) Design & engineering of 132kV and above transmission system (ii) Erection or construction or testing & commissioning of 132kV and above transmission system.



	<p>(iii) Operation & Maintenance of 132kV and above transmission system.</p> <p><input type="checkbox"/> Knowledge of present design trends and practices.</p> <p><input type="checkbox"/> Adequate understanding of design & engineering, construction, operation, maintenance, erection, testing and commissioning activities of EHVAC/ HVDC sub-stations, TL, HVDCB/ B system; HVDCBi-pole system.</p> <p><input type="checkbox"/> Should have creative attitude, cost and quality consciousness, leadership capability with sound knowledge of power system, design and engineering.</p> <p><input type="checkbox"/> Experience in PSU / listed company particularly in power sector will be preferred.</p> <p><input type="checkbox"/> Preference will be given to candidates having experience in the Testing and Commissioning of Protection system/ SCADA/ SAS automation system area of 132kV and above transmission system.</p>
Upper Age Limit	39 Years as on 21.12.2017 (Candidates should have born on or after 22.12.1978)

Post ID	161
Post	Senior Engineer (Electrical)
Grade/ Pay scale	E3 / Rs.29,100-54,500 (IDA)
Essential Qualification	B.E/ B.Tech/ B.Sc.(Engg.) in Electrical Discipline from recognized Institutes/ University with 60 % marks or equivalent CGPA
Essential Post Qualification Experience	Should have six years post qualification experience in Executive/ Gazetted officer cadre of which at least two (2) years in the following pay scale or equivalent level ##: IDA : Rs. 24900 - 50500 ## Govt : Rs. 9300-34800 and Grade Pay Rs. 5400 (Pre-Revised) ## Pvt. Sector: Monthly emoluments of Rs. 63968/- excluding medical, Leave encashment and employer's contribution towards Social Security.
Experience profile	<p><input type="checkbox"/> Experience in any of the following areas:</p> <p>(i) Design & engineering of 132kV and above transmission system</p> <p>(ii) Erection or construction or testing & commissioning of 132kV and above transmission system.</p> <p>(iii) Operation & Maintenance of 132kV and above transmission system.</p> <p><input type="checkbox"/> Knowledge of present design trends and practices.</p> <p><input type="checkbox"/> Adequate understanding of design & engineering, construction, operation, maintenance, erection, testing and commissioning activities of EHVAC/ HVDC sub-stations, TL, HVDCB/ B system; HVDCBi-pole system.</p> <p><input type="checkbox"/> Should have creative attitude, cost and quality consciousness, leadership capability with sound knowledge of power system, design and engineering.</p> <p><input type="checkbox"/> Experience in PSU / listed company particularly in power sector will be preferred.</p> <p><input type="checkbox"/> Preference will be given to candidates having experience in the Testing and Commissioning of Protection system/ SCADA/ SAS automation system area of 132kV and above transmission system.</p>
Upper Age Limit	36 years as on 21.12.2017. (Candidate should be born on or after 22.12.1981)



Post ID	162
Post	Asst. Engr. (Electrical)
Grade / Pay Scale	E1 / Rs. 20600-46500 (IDA)
Essential Qualification	B.E/ B.Tech/ B.Sc (Engg.) in Electrical discipline from recognized University/ Institute with 65% marks or equivalent CGPA
Essential Post Qualification Experience	Should have a post qualification executive experience of one (1) year in the executive/ gazetted officer cadre at least in the following pay scales or equivalent level @@ IDA : Rs. 16400 - 40500 @@ Govt : At least Gr-B Gazetted @@ Pvt. Sector : Monthly emoluments of Rs. 44165/- excluding medical, Leave encashment and employer's contribution towards Social Security
Experience profile	<input type="checkbox"/> Experience in any of the following areas: (i) Design & engineering of 132kV and above transmission system (ii) Erection or construction or testing & commissioning of 132kV and above transmission system. (iii) Operation & Maintenance of 132kV and above transmission system. (iv) Design & engineering or construction of distribution or rural electrification areas. <input type="checkbox"/> Knowledge of present design trends and practices. <input type="checkbox"/> Adequate understanding of design & engineering, construction, operation, maintenance, erection, testing and commissioning activities of EHVAC/ HVDC sub-stations, TL, HVDC B/ B system; HVDC Bi-pole system. <input type="checkbox"/> Should have creative attitude, cost and quality consciousness, leadership capability with sound knowledge of power system, design and engineering. <input type="checkbox"/> Experience in PSU / listed company particularly in power sector will be preferred.
Upper Age limit	30 years as on 21.12.2017. (Candidate should be born on or after 22.12.1987)

The pay scale/ monthly emoluments shall be verified from relevant pay certificate/ certified pay slip. Candidates with private sector experience should be in position to produce ITR in support of claim as certified in pay slip. In case of experience in Govt./ PSU where pay scales are different and not as per the specified pattern, the equivalent level will be decided considering the different hierarchical levels in the executive/ officer cadre, pay scales & emoluments, period of service in different grades and position of applicant in the hierarchy. The decision of POWERGRID shall be final and binding in this regard. Such candidates are required to provide all supportive details i.r.o. their eligibility along with the application.

RELAXATIONS AND CONCESSIONS

1. Reservation/ Relaxation/ Concession to candidates belonging to different categories shall be as per Government of India directives.
2. Relaxation in Upper Age Limit:
 - a) For SC/ ST candidates : 5 years (Only where vacancy is reserved for SC/ ST)
 - b) For OBC(NCL) candidates : 3 years (Only where vacancy is reserved for OBC)
 - c) For PwD candidates : As per Govt. of India directives
 - d) J&K Domicile / Ex-Servicemen/ Victims of riots : As per Govt. of India directives



3. Relaxation in Post Qualification Executive/ Gazetted Cadre Experience: The total post qualification experience requirements will be relaxed by 2 years for SC/ ST candidates in Post ID 160/ 161 and for PwD-LD-OL candidates in Post ID-161.
4. Relaxation in Qualification Marks: Percentage of marks in qualification shall be relaxed to pass marks for SC/ ST candidates for all posts. The same shall be relaxed to pass marks for PwD-LD- OL candidates in Post Id-161 and PwD-LD- OL/ HH candidates in Post Id-162.
5. Relaxation/ Concession for J&K Domicile / Ex-Servicemen/ Victims of riots will be subject to submission of Age relaxation cum Domicile certificate / Discharge certificate in the prescribed format issued by a competent authority alongwith the application and at time of interview, if called for.
6. Ex-Servicemen with a minimum of six month continuous service are allowed age relaxation to the extent of the period spent in service plus three years subject to the condition that the resultant age after deducting his period of service from his actual age does not exceed the prescribed age limit by more than three years.
7. Reservation/ Relaxation / Concession for SC/ ST candidates (as applicable) will be subject to submission of Caste certificate in the GOI prescribed format issued by a competent authority alongwith the application and at time of interview, if called for.
8. Reservation/ Relaxation for OBC (NCL) will be subject to submission of a copy of OBC (NCL) certificate alongwith NCL declaration in the format prescribed by the Govt. of India for "Appointment to Posts under Govt. of India" from a competent authority alongwith the application and at time of interview, if called for.
9. Reservation/ Relaxation / Concession for Persons with Disability is subject to submission of Disability Certificate issued by a Government Medical Board clearly indicating the category and sub-category of disability & percentage in the format prescribed by Govt. of India, alongwith the application and at time of interview, if called for.
10. Categories/ Sub-categories of PwD eligible shall be as identified under Govt. of India notification. Persons suffering from not less than 40% of the relevant disability shall only be eligible for the relaxation/ concession benefit for PwD as may be applicable.
11. SC/ ST/ PwD/ Ex-SM candidates are exempted from payment of application fees.
12. Details of reservation of vacancies shall be as indicated at Page 1 of this detailed advertisement.
13. Candidates who are already working as Field Engineers and have completed 1 year in POWERGRID as well as those who have worked as Field Engineers/ AE (FTB) in POWERGRID for at least one year and have separated are allowed relaxation in upper age limit to the extent of period of service in POWERGRID subject to maximum 5 years (over & above the category relaxation) for the post ID-162 (AE-Electrical).

Their aforesaid experience of at least one year in POWERGRID shall be considered as equivalent experience required for the Post ID- 162 (@@ as mentioned in Job Specification for the post of AE-Electrical at Page No- 3).



SELECTION PROCESS

The selection process shall consist of Scrutiny of Applications and Personal interview of shortlisted candidates. Applications of candidates shall be scrutinized based on the Job Specification given and the details of experience to be given by candidates.

“The Management reserves the right to raise the minimum eligibility standards/ criteria and/ or to conduct a screening test, to restrict the number of candidates to be called for Personal Interview, if so required.”

The decision of POWERGRID regarding scrutiny of application and shortlisting shall be final and binding.

Shortlisted Candidates will have to qualify in the Interview to be adjudged suitable for empanelment for Appointment. The qualifying marks in interview shall be as given below:

UR – 40%,

SC/ ST/ OBC(NCL)/ PwD (LD-OL/ HH) – 30% (Depending on reservation of vacancies only)

Candidates shall have the option for appearing the Personal Interview in Hindi or English.

Empanelment of Candidates:

Candidates who qualify in the Personal Interview will only be adjudged suitable for empanelment.

The Offer of Appointment shall be issued to the suitable candidates in the order of category wise merit and based on requirement.

Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination.

HEALTH

Applicants should have sound health. No relaxation in POWERGRID Medical Norms is allowed. For details of standards on medical fitness, please visit career section of our website : www.powergridindia.com.

COMPENSATION & BENEFITS

The Corporation offers a very attractive package and is one of the best in the Industry. Post wise pay scale and approximate CTC* per annum are given below:

Post ID	Pay Scale-IDA	CTC (Rs.)*
160	INR 32900-58000	19 Lakhs
161	INR 29100-54500	17 Lakhs
162	INR 20600-46500	12 Lakhs

Compensation package includes Basic Pay, Dearness Allowance, Perquisites and Allowance as per cafeteria approach, Performance Related Pay, Company Leased Accommodation / Company Quarters or HRA, Reimbursement of monthly conveyance expenditure, mobile facility, etc.

The Corporation also offers excellent facilities like Short and Long term subsidized Loans & Advances including House Building Advance, Medical facilities for self and dependents, Group Insurance, Personal Accident Insurance, Provident Fund, Gratuity, Pension & Leave encashment.

The pay scales are due for revision w.e.f. 01.01.2017.

* CTC mentioned above is only indicative. Actual CTC shall depend on place of posting and other terms & conditions of appointment.



HOW TO APPLY

1. Interested eligible candidates should apply ONLINE only. Any other mode of submission of application would not be accepted.
2. Online Application window for all the Posts shall be open from 22.11.2017 to 21.12.2017. Candidates have to register themselves online at CAREER> JOB OPPORTUNITIES>OPENINGS section of POWERGRID website www.powergridindia.com.
3. Candidates will have to upload their latest colour passport size photograph (.jpg file size not exceeding 50 kb) and scanned copy of signature (.jpg file size not exceeding 30 kb).
4. Candidates will have to correctly declare their Name and Date of Birth as mentioned in their Birth certificate or matric certificate. Candidates will have to declare their category correctly and must submit relevant certificate in prescribed format along with application and also at the time of interview. Candidates must correctly enter the qualification details including date of acquiring qualification as mentioned in their certificates.
5. Candidates will have to upload the following documents in PDF format.
 - a. Experience Certificate/ proof in chronological order (for Present as well as Previous employment indicating start date, end date, designation, pay scale/ emoluments & area of experience). Do not include trainee level / teaching/ pre -qualification experience.
 - b. Duly certified pay slip/ pay certificate for October 2015, November 2015, October 2016, November 2016, October 2017 in support of experience in relevant pay scale/ emoluments/ equivalent level for the duration concerned. Candidates working in PSU/ Govt. organisations must attach proof of pay scale & level.
 - c. Candidates with experience in Govt. Department/ organization must produce certificate/ proof in support of their holding gazetted post.
 - d. Candidates who have separated from POWERGRID as FE/ AE (FTB) shall submit service certificate issued by POWERGRID. Those who are currently working as FE shall send hard copy of Online resume to Corporate Centre through concerned HR department.
 - e. Date of Birth/ class X passing certificate as proof of DOB
 - f. Caste certificate/ PwD Certificate/ Age relaxation Certificate
 - g. Qualification Certificate & Final Marksheet
6. On submission of valid application, the system will generate a “Resume” with a registration number.

7. Payment of Application fee (Non refundable Rs. 500/-):

Online Method – Through Payment Gateway

After successful completion of registration, candidates shall receive an email with details of their Login ID, Password and other information. Candidate is required to login to career page through candidate login link available on job opportunities section. For paying the fees through ONLINE MODE, a button shall be available on the login home page which will guide the candidate to payment gateway. Candidate will be automatically directed to payment gateway website and return back to POWERGRID website automatically on completion of transaction.

Online payment can be made through Credit Card/ Debit Card/ Net Banking or available e-Wallet.

If the transaction is successful, the online payment button will disappear and transaction confirmation will appear on the login home page. If the transaction fails and the amount is deducted, the candidates will have to wait for 2 hours to check any update in status on his/ her candidate login home page. In case of no change, he/ she will have to send mail stating the issue and quoting his/ her POWERGRID Registration No. Payment once done cannot be refunded. Hence candidates are advised not to wait till last date for submission of application or payment of fees.

8. Last date of application fee submission is 21.12.2017.



9. Candidates are not required to forward the hard copies of their applications to POWERGRID. (other than candidates currently working as Field Engineers in POWERGRID)

10. Candidates should ensure the following while filling up the online registration form:

Qualification Details are complete.

Complete Details of experience are mentioned separately for each organization alongwith pay details.

Details of more than one posts held within the same organization are mentioned separately along with the pay scales and area of experience.

Candidates should submit only single application and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. POWERGRID will not be responsible for bouncing of any e-mail or delivery of any e-mail to junk mail folder of candidates.

11. Candidates are advised to make a note of their e-mail ID as entered in the application form and Registration Number generated at the top right hand corner of the 'Resume'. These would be required for accessing information during the later stage of the recruitment process.

12. Once applied, the applicants are advised to check the web site as well as their registered e-mail regularly for any updates.

13. Please note that only those applications which are received along with documents as mentioned above and correct in all respect will be treated as valid for further scrutiny.

GENERAL INFORMATION AND TERMS & CONDITIONS

1. Only Indian Nationals of age 18 years or above are eligible to apply for POWERGRID.
2. Before applying, the candidate should ensure that she / he fulfills the eligibility criteria and other norms mentioned in this advertisement.
3. Essential qualification should be recognized in India and from a recognized Institution or University.
4. In case of qualification acquired from foreign Institute/ University, the same may be treated at par with qualification offered by Indian Institutes/ Universities provided the candidates are able to produce equivalency certificate for such qualification from Competent Authority.
5. Candidates with essential qualification acquired through Distance Learning mode need not apply.
6. Electrical Discipline shall include: Electrical/ Electrical (Power)/ Electrical & Electronics/ Power Systems Engineering/ Power Engineering (Electrical). POWERGRID's decision regarding equivalence of discipline shall be final and binding.
7. Applications in which the essential qualification or eligibility w.r.t. specification cannot be fully ascertained will be liable for rejection. Hence candidates are advised to properly fill the application and provide necessary documents. Subsequent claim for eligibility will not be entertained.
8. Application Fee is non-refundable even if the candidature is rejected for any reason.
9. Candidates claiming reservation under OBC (NCL) should belong to OBC - Non creamy layer as on last date of online submission of application to POWERGRID.
10. Wherever CGPA/ OGPA/ DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute.

11. Percentage of marks obtained by the candidate in the bachelor's degree / Qualifying examination shall be calculated based on the practice followed by the university/institution from where the candidate has obtained the degree. In case the candidates are awarded grades/ CGPA instead of marks, the conversion of grades/ CGPA to percentage of marks shall be based on the procedure certified by the university/ institution from where they have obtained the bachelor's degree.

In case the university/ institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100.
12. All computations of Age, qualification, experience etc. shall be as on 21.12.2017. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification. Teaching experience and Trainee period will not be counted as experience
13. If any certificate etc. is issued in a language other than Hindi/ English, candidates are advised to submit a certified translation of the same in either Hindi or English language and at the time of Interview, if called for.
14. Applications that are not in conformity with the requirements indicated in the advertisement/ incomplete applications/ without signature/ without Photograph / application fee or without necessary document proofs as prescribed will be rejected.
15. Mere submission of Application does not guarantee the adequacy of candidature for being considered for further selection process. Candidature shall be considered valid only after deposit of application fee (if applicable) by the last date and submission of copies of relevant documents in the online application.
16. Candidates are not required to send any hard copy of application to any address (See How to apply section). However, in case POWERGRID asks for any document for further verification of eligibility and the same is required to be sent by post/ mail, then POWERGRID will not be responsible for any postal delay or loss of the same in transit.
17. All photocopies of documents uploaded along with the online application should be self-attested by the candidate.
18. Candidates will have to produce the original documents for verification at the time of interview, if called for.
19. Candidates currently employed in Public Sector/ Central or State Government/ Autonomous bodies/ Co-operative establishments are advised to forward copy of their online applications through proper channel to Ch. Mgr.(HR-Rectt), POWERGRID, Corporate Office, Plot No-2, Sec-29, Gurgaon-122001, Haryana or produce NOC at the time of interview.
20. Management reserves the right to consider applicants for placement at a position lower than the advertised post, if suitable candidates are not available for the advertised positions
21. Management reserves the right to cancel / restrict / enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
22. In case of Screening Test, details of test centre, venue, test procedure, criteria etc. shall be intimated to candidates.
23. Candidates selected in POWERGRID are liable to be posted anywhere in India and Abroad.
24. Candidate should submit correctly filled single application. In case of multiple applications/ registrations, the application against which fee is deposited shall only be considered as valid. If application fee is exempted or multiple application with fees are submitted, then the last registered application shall only be considered as final.



25. For any queries regarding this recruitment email may be sent to recruitment@powergrid.co.in. However, candidates are advised to go through the advertisement in detail and not to raise any query which is already mentioned/ clarified in the advertisement. Candidates are required to add this email-id to their address book in order to avoid any email communication gap. For technical queries relating to online application form or browsing issues mail may be sent with subject line : “Lateral<POST> <POST ID> - Technical Issue - <subject matter>”. For other recruitment related issue, mail may be sent with subject line: “Lateral<POST> <POST ID> - <subject matter>”.
26. No correspondence regarding this recruitment made in Complaint Management System of POWERGRID or any other e-mail/ social media will be entertained.
27. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained.
28. Candidature is liable to be rejected at any stage of recruitment/ selection process or after joining, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or if POWERGRID comes across any evidence/knowledge that the qualification/ experience /and any other particulars indicated in application/other forms/formats are not recognized/ false/ misleading and / or amounts to suppression of information/ particulars which should have been brought to the notice of POWERGRID.
29. Legal jurisdiction will be NCT of Delhi in case of any cause/ dispute.
30. All information regarding this recruitment process would be made available in the career section of POWERGRID website only. Applicants are advised to check the web site periodically for important updates. Once registered for POWERGRID, all correspondences shall be made through their registered e-mail ID or candidate login only.

IMPORTANT DATES

Commencement of Online Submission of Application to POWERGRID and online payment of application fee	22.11.2017 (10:00 Hrs)
Last Date of receipt of online application and online payment of application fee	21.12.2017 (23:59 Hrs)
Cutoff date for Eligibility criteria	21.12.2017

Driven By Technology – Powered By Professionals



(Advt. No. CC/01/2019 dtd. 30.01.2019)

Assistant Engineer Trainee through GATE 2018

POWERGRID, the Central Transmission Utility (CTU) of India, one of the largest Transmission Utilities in the World and a Navratna Enterprise of Govt. of India is engaged in power transmission business with the mandate for planning, co-ordination, supervision and control over complete inter-State transmission system. POWERGRID operates around **1,51,064 circuit kms of transmission lines along with 238 Sub-stations** (as on 31.12.2018) and wheels about 50% of total power generated in the country through its transmission network. POWERGRID also owns and operates approximately **47,735 kms of Telecom Network**, with **points of presence** in approx. **688 locations and intra-city network in 105 cities across India.**

POWERGRID, with its strong in-house expertise in various facets of Transmission, Sub-Transmission, Distribution and Telecom sectors also offers consultancy services at National and International level. POWERGRID has been making profit since inception, having Gross turnover of Rs. 30,767 Crore and Profit After Tax of Rs. 8239 Crore (FY: 2017 - 18).

To take the growth curve to further heights, POWERGRID is looking for Bright, Committed and Energetic engineers in Electrical / Electronics / Civil disciplines to join its fold as Assistant Engineer Trainee.

Selected candidates shall join POWERGRID as Assistant Engineer Trainees. After successful completion of 1 year training period they shall be absorbed in the company as Engineers at E2 level.

Such graduates who are desirous of pursuing further studies on the basis of GATE 2018 or need extension of joining time in case of selection need not apply.

VACANCIES & RESERVATION

POWERGRID invites application for following number of vacancies:

Post (Post ID-174)	Number of Vacancies				
	UR	OBC (NCL)	SC	ST	Total
AET (Electrical)	17	08	04	01	30
AET (Electronics)	03	01	01	00	05
AET(Civil)	04	01	01	01	07
Total	24	10	06	02	42

Reservation for Persons with Disability (PwD)

The Reservation of Posts for PwD and identification of posts for different sub categories of PwD shall be as indicated below.

Post	Reservation#	PwD Sub-categories identified suitable
AET (Electrical)	2-LD	i. HI- Deaf & Hard of Hearing ii. LD- One Leg (OL)/ One Arm (OA)/ Dwarfism. Also includes Acid Attack victims and Leprosy Cured persons with the above disabilities iii. Combinations of (i) and (ii) above
AET (Electronics)	1-HI	
AET(Civil)	1-HI	

#Horizontal Reservation

ELIGIBILITY CRITERIA

a. Valid Score in the GATE 2018

Candidate should have appeared in the corresponding paper of GATE 2018 as shown in the following table and Qualified in the same. The qualifying marks as declared by GATE 2018 Organizing Body shall be considered.

Post	Corresponding GATE 2018 Paper
AET (Electrical)	EE
AET (Electronics)	EC
AET (Civil)	CE

b. Upper Age Limit

28 years as on 31.12.2017 (Candidates should have been born on or after 01.01.1990)

c. Qualification

Course	Discipline			Percentage of Marks
	Electrical	Electronics	Civil	
Full Time B.E./ B.Tech/ B.Sc (Engg.) from recognized University/ Institute	Electrical/ Electrical (Power)/ Electrical and Electronics/ Power Systems Engineering/ Power Engineering (Electrical)	Electronics / Electronics & Communication/ Electronics & Telecommunication / Electronics & Electrical Communication / Telecommunication Engg	Civil Engineering	Minimum 65% or Equivalent CGPA *

* For instruction on conversion of CGPA into percentage, refer to points 6 and 7 of "[GENERAL INFORMATION AND INSTRUCTIONS](#)". Only those candidates who possess the above qualification as on last date of application are eligible.

RELAXATIONS AND CONCESSIONS

1. Reservation/ relaxation/ concession shall be as per Government of India directives.
2. Persons suffering from not less than 40% of the relevant disability shall only be eligible for the benefit for PwD.
3. Relaxation in Marks in essential qualification for SC/ ST/ PwD candidates: Qualifying Marks in essential qualification is relaxed to pass marks for posts reserved for the respective category.

4. Relaxation in Upper Age Limit:

a) For OBC(NCL) candidates	: 3 years (for posts reserved for the respective category)
b) For SC/ ST candidates	: 5 years (for posts reserved for the respective category)
c) For PwD candidates	: 10 years over and above category relaxation
d) J&K Domicile / Ex-Servicemen/ Victims of riots	: As per Govt. of India directives

5. Reservation/ Relaxation / Concession for SC / ST will be subject to submission of relevant Caste Certificate in the prescribed format issued by a competent authority.
6. Relaxation / Concession for J&K Domiciled / Ex-Servicemen/ Victims of riots will be subject to submission of relevant Age relaxation cum Domicile certificate / Discharge certificate etc. in the prescribed format issued by a competent authority.
7. Reservation and Relaxation for OBC (NCL) will be subject to submission of a copy of the latest OBC (NCL) certificate in the format prescribed by the Govt. of India for "Appointment to posts under Govt. of India" from a competent authority at the time of application.
8. Reservation / Relaxation / Concession for Persons with Disability is subject to submission of medical certificate in prescribed format in support of disability issued by the Government Medical Board.
9. Candidates working in POWERGRID are advised to refer to internal circular before filling up the application.

SELECTION PROCESS

The Selection Process consists of marks obtained (out of 100) in the relevant paper of **GATE 2018**, Group Discussion & Personal Interview.

Eligible candidates should have qualified and secured a valid score in the **corresponding paper of GATE 2018**.

Candidates shall be short-listed category-wise for Group Discussion & Personal Interview based on their normalized marks out of 100 in GATE 2018.

Candidates shall obtain information about their status through their login at the POWERGRID Online Application System. Shortlisted candidates shall be able to download their interview call letter and other relevant documents through the candidate login.

Candidates shortlisted for the Group Discussion and Interview shall be required to bring the documents as mentioned in their interview call letter.

Candidates must qualify in the Personal Interview in order to be considered for empanelment. The qualifying % in interview for different categories are as mentioned below:

Category	Qualifying % in Interview
Unreserved	40%
OBC (NCL) / SC/ ST/ PwD	30% (Depending on reservation of vacancies only.)

Group discussion will not have any Qualifying Marks.

Weightage of Different Parameters

For calculation of final score of a candidate qualified in interview for empanelment, the weightages of marks obtained in GATE, Group Discussion and Interview shall be as indicated below:

GATE 2018 Marks (out of 100)	85%
Group Discussion	3%
Personal Interview	12%
Total	100%

Empanelment of Candidates

Candidates who qualify in the Personal Interview will only be adjudged suitable for empanelment. Therefore it is again reiterated that candidates should have qualified in GATE 2018 and in Personal Interview separately in order to be considered eligible for empanelment.

Please note that only GATE 2018 score (Normalized Marks out of 100) is valid for this recruitment process. GATE score of 2017 or prior or GATE 2019 is not valid.

The offer of appointment shall be issued to the suitable candidates in the order of category wise merit and based on the requirement. Selected candidates shall be notified through their login in Online application system.

Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per [POWERGRID Norms and Standards of Medical Fitness](#).

[Posting locations](#) for selected candidates are likely to be in POWERGRID offices, substations, construction sites spread all across the country. For Electronics discipline, postings may also be in [Telecom](#).

HEALTH

Applicants should have sound health. No relaxation in POWERGRID Medical Norms is allowed. For details of standards on medical fitness, please visit career section of our website: www.powergridindia.com.

COMPENSATION PACKAGE

The Corporation offers a very attractive pay package and is one of the best in the Industry. Selected candidates will be placed in the pay scale of Rs.40,000/- -3%-140000(IDA) during the one-year training period. They shall be paid a stipend in the form of Basic Pay of Rs. 40,000/- alongwith IDA, HRA and Perks @12% of basic pay during training period.

On successful completion of training, the candidates will be absorbed as Engineers in E2 scale - Rs. 50,000/- - 3%- 1, 60,000/- (IDA).

On regularization, the Compensation package includes Basic Pay, Dearness Allowance, Perquisites and Allowance as per cafeteria approach, Performance Related Pay, Company Leased Accommodation / Company Quarters or HRA, Reimbursement of monthly conveyance expenditure, mobile facility, PF, Gratuity, Pension & Leave encashment, Group Insurance, Personal Accident Insurance etc.

The Corporation also offers excellent facilities like Short and Long term Loans & Advances including House Building Advance, Medical facilities for self and dependents etc. to its regular employees in accordance with the policies of the organization from time to time.

SERVICE AGREEMENT BOND

The selected candidates will be required to execute a service agreement bond to successfully complete the prescribed training period and thereafter serve the organization for at least three years. The amount of the bond is INR 5,00,000/- plus applicable taxes for General/ OBC (NCL) candidates and INR 2,50,000/- plus applicable taxes for SC/ ST/ PwD candidates.

IMPORTANT INSTRUCTIONS FOR REGISTRATION/ APPLICATION

1. From **31.01.2019** onwards, interested and eligible candidates have to register themselves online, irrespective of the applications made earlier for any other post/recruitment process in POWERGRID, at POWERGRID website www.powergridindia.com with details of their GATE-2018 registration number and other required information. Last Date of Online application and Application Fee submission is **28.02.2019**.

GATE Registration No. as appearing on the GATE-2018 Admit Card needs to be entered carefully in the online application form. No other number should be entered as GATE-2018 Registration number while applying to POWERGRID.

Please note that once your application is submitted, no request regarding change in GATE-2018 Registration Number or Name shall be entertained.

Enter your name and other details exactly as entered in your GATE-2018 score card.

Any other mode of submission of application would not be accepted.

2. Fill up other details in the application very carefully. Please take care while filling out the email/ alternative email fields since all important communication shall be through emails only.
3. Upon completion, the candidate should submit the online application by clicking the Submit button at the bottom of the page. If the same is accepted, the system will generate a unique POWERGRID Registration Number which shall appear in the completed application form.
4. The primary email ID entered by the candidate is the Login ID and the unique Registration Number generated is the password for logging in to POWERGRID Online application system.
5. If you are not exempted from payment of application fees (only SC/ ST/ PwD/ Ex-SM/ Departmental candidates are exempted), you are required to login to your candidate login section and then deposit non-refundable application fees of Rs. 500/- through online mode. On submission of application fees, your application process will be treated as complete.
6. No hard copy of application is required to be sent to any address by post.

7. In-complete applications / applications without application fees (if applicable) will be rejected.
8. Candidates will be required to bring their GATE 2018 Admit card and GATE 2018 Score card for verification at the time of GD/ Interview / Joining in POWERGRID.
9. Candidates will have to upload their latest colour passport size photograph (.jpg file size not exceeding 50 kb), scanned copy of signature (.jpg file size not exceeding 30 kb), caste certificate/ disability certificate/ discharge certificate/ age relaxation cum domicile certificate and essential qualification certificate along with final year/ semester marksheet (.pdf file size not exceeding 1 MB).
10. Candidates will have to correctly declare their Name and Date of Birth as mentioned in their Birth certificate or matric certificate. Candidates will have to declare their category correctly and must be in a position to submit relevant certificate in prescribed format as and when asked by POWERGRID.
11. Candidates must correctly enter the qualification details including date of acquiring qualification as mentioned in their certificates.
12. Candidate should take a print out of the completed application and keep with him/ her safely for future reference.
13. If the candidate is called for GD and interview, her/ his identity would be verified with GATE-2018 admit card and Original GATE-2018 score card. Therefore, candidates are requested to retain their GATE 2018 admit card and score card with them.
14. Candidates shall be required to bring a valid photo ID to the interview. Photocopies of the original identification document shall not be acceptable. Candidates will not be permitted to appear for the group discussion and interview if original and valid photo identification is not presented along with the GATE 2018 admit card and score card.
15. Payment of Application fee (Non refundable Rs. 500/-):
For detailed instructions regarding payment of application fee [CLICK HERE \(https:// www.powergridindia.com/ online-payment-application-fees\)](https://www.powergridindia.com/online-payment-application-fees).
Candidates are requested to go through the instructions carefully and ensure payment of fees on time.

GENERAL INFORMATION AND INSTRUCTIONS

1. Only Indian Nationals of age 18 years or above are eligible to apply for POWERGRID.
2. Before applying, the candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement.
3. Essential qualification should be recognized in India and from a recognized Institution or University.

4. Vacancies are for requirement all over the country, mostly on site locations. Selected candidates shall be posted for OJT and final postings accordingly.
5. Management reserves the right to cancel / restrict / enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
6. Wherever CGPA/ OGPA/ DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute.
7. Percentage of marks obtained by the candidate in the bachelor's degree shall be calculated based on the practice followed by the university/institution from where the candidate has obtained the degree. In case the candidates are awarded grades/ CGPA instead of marks, the conversion of grades/ CGPA to percentage of marks shall be based on the procedure certified by the university/ institution from where they have obtained the bachelor's degree.

In case the university/ institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100

8. Candidates working in Govt. / PSU are required to produce "No Objection Certificate" at the time of Interview.
9. Candidates claiming reservation under OBC (NCL) should belong to OBC- Non creamy layer as on last date of online submission of application to POWERGRID.
10. Candidates selected in POWERGRID are liable to be posted anywhere in India and Abroad.
11. For any queries regarding this recruitment please send email to recruitment@powergrid.co.in with "AET through GATE 2018- _____" in the subject line. Candidates are required to add this email-id to their address book in order to avoid any email communication gap.
12. No correspondence regarding this recruitment made in Complaint Management System of POWERGRID, will be entertained.
13. Legal jurisdiction will be NCT of Delhi in case of any cause / dispute.
14. Candidature is liable to be rejected at any stage of recruitment/ selection process without notice or if joined services are liable to be terminated, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or POWERGRID comes across any evidence/ knowledge that the qualification/ experience /and any other particulars indicated in application/ personal resume/ other forms/ formats are not recognized/ false/ misleading and / or amounts to suppression of information/ particulars which should have been brought to the notice of POWERGRID or that the candidate has been shortlisted for next stage in the process/ has secured employment in POWERGRID through or adopting any unfair means.

15. Mere submission of application to POWERGRID does not guarantee the adequacy of candidature for being considered for further selection process.
16. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained.
17. All information regarding this recruitment process would be made available in the career section of POWERGRID website only. Applicants are advised to check the web site periodically for important updates. Once registered for POWERGRID, all correspondences shall be made through their registered e-mail ID or candidate login only.

IMPORTANT DATES

Commencement of Online Submission of Application to POWERGRID and online payment of application fee	31.01.2019
Last Date of receipt of online application and online payment of application fee	28.02.2019 (23:59 Hrs)
