



पावर ग्रिड कोर्पोरेशन ऑफ इंडिया लिमिटेड  
Power Grid Corporation of India Limited  
सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी  
Central Public Information Officer under the RTI Act, 2005  
केन्द्रीय कार्यालय, 'सौदामिनी', प्लॉट नं.2, सेक्टर-29, गुडगांव, हरियाणा-122007  
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122007



PGCIL/R/2019/80035

Dated : 7 May, 2019

Sh K Kumar,  
Roj kaamgar shakti sangathan, RC-1256, Adrash Nagar, Khoda Colony, Mandir wala Pushta, NH-24,

Sub: Information under Right to Information Act, 2005.

Sir/Madam,

This has reference to your RTI request dated 2 April, 2019 for providing information under RTI Act, 2005.

The desired information is attached at Annexure-I.

First Appeal, if any, against the reply of CPIO may be made to the first appellate Authority within 30 days of the receipt of the reply of CPIO. Details of Appellate Authority at Corporate Centre, Gurgaon, under RTI Act, 2005 is as below:

Shri Sanjeev Singh,  
Executive Director (CMG) & Appellate Authority  
Corporate Centre, Power Grid Corporation of India Limited  
"Saudamini", Plot No. 2, Sector-29, Gurgaon – 122007, Haryana.  
Email ID: sanjeev@powergridindia.com  
Phone No. 0124-2571962

Thanking you,

भवदीय,

f के. नाथू 7/5/19  
(जसबीर सिंह)

वरिष्ठ महाप्रबंधक (के. आ.) एवं के.लो.सू.अधिकारी

Email ID: [cpio.cc@powergrid.co.in](mailto:cpio.cc@powergrid.co.in)

Point wise reply is given below:

**Information sought 1 : The details of manpower engaged through contractors or directly on contract basis in the organization /offices /its all branches viz Category (ABCD or unskilled, Semi-skilled, skilled & highly skilled category), sanctioned strength, No of men in position, vacancy position, Expenditure on salary and associated benefits as on 31<sup>st</sup> March of financial years for each of last three years 2015-16,2016-17, and 2017-18.**

Reply - Powergrid area of operation is spread across the country at various remote locations and data is not available in one location. The subject information shall require compilation of data from various locations. However, if the applicant requires information of an specific location the same shall be considered subject to availability of the information.

**Information sought 2 : The Central Govt.(Ministry of labour) has enhanced the minimum wages of workers engaged in central sphere and for which notification no SO 186(E) were published on 19.01.2017 whereby wages were increased to ₹ 350,437,523 and of 610 of Unskilled, Semi-skilled, Skilled & Highly skilled category respectively. The VDA of ₹ 19 to 23 was added to basic wages vide Gazzete notification dt 03/04/2018. Thus in this reg provide following information:**

**(a) Whether the new Gazette notifications as mentioned has been implemented in your deptt/org and all attached and subordinate offices/units/factories/branches in your deptt/organization, If Yes, Copy of circulars/ Office Orders issued.**

Reply- The Circular to ensure the implementation of Minimum wages of appropriate government has been issued vide our Inter Office Memo ref no C : HR: IR &W dated 13<sup>th</sup> April 2018, copy of same attached at Annexure-B.

**(b)The name, addressees, PF Code No and ESIC Reg. No of every Contractors whom have been awarded contracts works/jobs/tasks in your office/MinistryDeptt.**

Reply- As furnished the reply to question no 1.



**(c) Details of workers like Name, parentage, Monthly salary/wages details, details of all deductions including PF/ESIC benefits for whom wages have been increased and are engaged through contractor.**

Reply- As furnished the reply to question no 1.

**(d) Nature of duties performed by each category of these contract workers.**

Reply- As furnished the reply to question no 1.

**(e) Whether the wages/salary of all these contractual workers is a paid in their bank account as per new amendment of Payment of Wages act 2017.**

Reply- Yes, all the Officer Incharge has been directed to ensure the payment contractual workers be paid through Bank Account only through contractors.

**(f) Whether the workers engaged on contract basis/through contractor are being given benefits of EPF (MP)Act 1952, ESI Act 1948 and Payment of Gratuity Act. If yes please provide PF No/UAN and ESIC No of each workers.**

Reply- Yes, however regarding details furnishing shall be as the reply to question no 1.

**(g) If the concerned Ministry/organization/office has registered as a Principal Employer u/s 7 of the Cl(R&A) act 1970, If yes, provide copy of the reg certificate.**

Reply- Same as reply to Sl no 1 (f).

**(h) Copy of returns submitted by Contractors in CL(R&A) Act 1970 in year 2017-18.**

Reply- As furnished the reply to question no 1.

**Information sought 3. : In addition to the above information, the details of manpower engaged for permanent staff on rolls of the organization/office/Branches for the year 2015-16, 2016-17, and 2017-18 viz Category (A/B/C/D) sanctioned strength, men-in-position vacancy position, last recruitment year, Expenditure on salary and associated benefits as on end of years.**

Reply- As furnished the reply to question no 1.

④ Annexure - B

**Statutory Matter**

Power Grid Corporation Of India Limited  
(Corporate Centre- HR-IR &W-Group)  
Inter Office Memo

From: GM I/C (HR)

To: (i) Head of Region-All Regions /Odisha  
Project/NERPSIP Project/ Western  
Northern Interconnector Project /  
Raigarh-Pugalur Thrisur Project

Ref No- C: HR : IR &W

(ii) ED CS/ ED Fin, GM I/C( HRD),  
GM (HR) - Admin- CC  
(iii) HOPs- All Regions/Odisha  
Project

Date: 13<sup>th</sup> April 2018

**Subject: - Payment of Minimum wages - regarding.**

Ministry of Labour & Employment, Govt. Of India through its various office/establishment spread across India is responsible to oversee the implementations of various Labour enactments including the Payment of Minimum Wages Act, 1948.

In POWERGRID, generally contract laborers are engaged for non-core activities such as Electric & Civil maintenance of office establishment and township, running & maintenance of Transit camp, House Keeping, Security, Horticulture etc. Further payment of minimum wages is notified by Central Government from time to time for different schedule of employment.

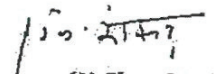
It is the responsibility of principal employer that payment of minimum wages to contract labour is ensured. On examination of the issue in its totality, it has been decided that minimum wages as notified by Central Government/ State Government, whichever is higher, will be paid to contract labour as per rates notified from time to time.

The revised VDA along with the minimum wages for each scheduled employment as per Government of India, Ministry of Labour & Employment can be accessed in the following manner:

**Minimum Wages | Chief Labour Commissioner** - <https://clc.gov.in/clc/min-wages> >> click on VDA Minimum Wages order dated 3/4/2018 Download tab.

In view of the above, it is requested to ensure compliance of the above in engagement of contract labours.

This issues with approval of Competent Authority.

  
(N Shankar)