

Dated :06.07.2019

From:

Shankar lal,
Village-Lanji
Tehsil –Joshimath
Distt.-Chamoli
Pim:246443

To

Shri Sanjeev Singh ,
Executive Director (CMG) & amp , Appellate Authority,
Corporate Center, PGCIL,
Saudamini, Plot No-2, Sector-29, Gurgaon (Haryana)-122007
Email: sanjeev@powergridindia.com
Phone:0124-2571962

Sub: - Appeal against Information dated :PGCIL/R/2019/50216 Dated 07.06.2019

Sir,

Please refer to your below mentioned reply dated 07.06.2019 against our RTI application

The grounds of appeal are as under

1. There is no clarity in your reply in para 1 that **whether departmental exam has been held out for candidates having only qualification of diploma in engineering as they were not eligible for promotion** as per reply given in para 1. It is being presumed that 10-15 candidates have been promoted but no chance has been given to remaining candidates having diploma qualifications.
2. It is being told in para 2 that no marks have been given for qualification of degree in engg. where as in para 4 it is being told that CPC evaluates candidates on the basis of their various factors in which **qualification** is one of the criteria. But this information is not being provided clearly that what criteria have been adopted by CPC while awarding marks/recommendations to candidates with degree in engg..
3. ACR & Grade marks are fixed on basis of ACR & years of service in particular grade . 15 marks in CPC has played important role where it has been decided that whether candidate is promoted or not promoted.
4. It is being informed that 15 marks has been fixed for interview where as it should be clarified that how many marks has been fixed for **1. performance in physical interview 2 . Educational qualifications 3. Experience 4. Any other factor** It has not been clarified what evaluation criteria has been followed in awarding 15 marks in CPC .

5. The common citizens have the right to know whether suitable officials have been promoted. **Larger public interest** is involved as officials given promotion have to supervise important power assets of our country and mission of **developing nation**.
6. . PGCIL is reputed organization of our country so disclosure of this information shall further give the confidence of common citizens in the working of reputed company of our country.

Relief Required :

CPIO , PGCIL may be informed to give following information at the earliest.

1. **Para 2** - It is being told that no marks has been given for candidates having degree in engg. as compared to candidates with diploma in engg in para 2 whereas in Para 4 it is being told that **qualification** is one of the criteria while awarding CPC marks. Matter may be clarified as per records of CPC 2019 .
2. **Para 4** –There is complete silence about the benefit/marks/advantage given to candidates having degree in engg. as per records of CPC 2019. **So complete details about the qualification benefit for candidates with Degree in engg as per records of CPC 2019 is given .**
3. **Para 7** – No detailed information has been given about evaluation criteria followed while awarding 15 no marks as per records of CPC 2019 .so information as below is given at earliest

Marks fixed for physical interview	Marks Fixed for educational qualifications	Marks fixed for Experience profile	Marks fixed for any other factor with details	Marks fixed for any other factor with details

4. **Para 8** – Marks fixed for performance in physical interview needs to be clarified.
5. **Para 9** – The object of RTI Act is to empower the citizens and hold the Government & its instrumentalities accountable to citizens, by providing them access regarding functioning of public authority. . **Taking into view above facts , larger public interest justifies the disclosure of information in order to know about the purity of promotions done .** As per various judgment of Honorable courts in this regard, **Appellate authority can direct the disclosure of information as larger public interest justifies the disclosure of information.**

Taking into view above facts , It is important to know about the criteria followed in final evaluation as So the information as requested in para 9 is is given at earliest.

Copy Enclosed :

1. Reply PGCIL/R/2019/50216 Dated 07.06.2019



पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड
Power Grid Corporation of India Limited
सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी
Central Public Information Officer under the RTI Act, 2005
केन्द्रीय कार्यालय, 'सादामिनी', प्लॉट नं.2, सेक्टर-29, गुडगांव, हरियाणा-122007
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122007



PGCIL/R/2019/50216

Dated : 7 June, 2019

Shankar Lal,
Village Janji, Tehsil Joshimath, Distt Chamoli, Pin:246443,

Sub: Information under Right to Information Act, 2005.

Sir/Madam,


This has reference to your RTI request dated 22 May, 2019 for providing information under RTI Act, 2005.

The desired information is attached at Annexure-A.

First Appeal, if any, against the reply of CPIO may be made to the first appellate Authority within 30 days of the receipt of the reply of CPIO. Details of Appellate Authority at Corporate Centre, Gurgaon, under RTI Act, 2005 is as below:

Shri Sanjeev Singh,
Executive Director (CMG) & Appellate Authority
Corporate Centre, Power Grid Corporation of India Limited
"Saudamini", Plot No. 2, Sector-29, Gurgaon – 122007, Haryana.
Email ID: sanjeev@powergridindia.com
Phone No. 0124-2571962

Thanking you,

भवदीय,

(जसबीर सिंह) 7/6/19

वरिष्ठ महाप्रबंधक (के. आ.) एवं के.नो.सू.अधिकारी

Email ID: cpio.cc@powergrid.co.in

Annexure - A

1. Whether any advantage in CPC 2019 proceedings was provided to candidates who have done degree in Engg. as compared to candidates who have done diploma in Engg. degree in Engg

Reply: As per policy it would be essential to clear a departmental examination of standard equivalent to bachelor in engineering for any executive who possesses only diploma in engineering qualification, to be promoted beyond the grade of Manager. This condition will be relaxable by CMD only in exceptional cases where knowledge and performance of an individual is adjudged, by a committee duly constituted for this purpose, to be equivalent to a degree in engineering and CMD is satisfied that such relaxation is justified.

2. Whether any extra marks in CPC 2019 proceedings was provided to candidates who have done degree in Engg. as compared to candidates who have done diploma in Engg. degree in Engg

Reply: No

3. Whether qualification details of all the candidates due for above promotion were available with Departmental promotion committee during interview or CPC proceedings or Moderation.

Reply: Yes

4. Please provide the complete details of advantage/marks/benefit given to candidates who have done degree in Engg. as compared to candidates who have done diploma in Engg. Please note that specific information about CPC 2019 is required & copy of promotion policy is not required.

Reply: The CPC is provided with all the details including Bio-Data which includes qualification of eligible executives. The CPC after taking into consideration the experience profile, educational qualification, AAR Rating, performance in the interview etc. makes its recommendation.

5. Please provide name and employee no. of candidates who have done degree in Engg. as per record/proceedings of CPC 2019 for above promotion.

Reply: List enclosed as annexure-I

6. Please provide name and employee no. of candidates who have done only diploma in Engg. as per records/proceedings of CPC 2019 for above promotion.

Reply: List enclosed as annexure-II

7. Please provide the details of evaluation criteria followed in above promotion.

Reply: The details of evaluation criteria followed in above promotion is given in Promotion Policy of Executives enclosed as annexure-III.

8. Please provide the marks fixed for interview in above promotion.

Reply: Maximum Marks fixed for interview is 15.

9. Please provide the signed true copy of final evaluation sheet of all due candidates on the basis of which above promotion has been given (copy is required for all due candidates whether promoted/not promoted).

Reply: The above information is related to personal information of 3rd party and does not serve any public interest. Disclosure of such information is exempted under section 8(1) (j) of the Act. Further, the above information is also exempt as per clause 8 (1) (e) of the RTI Act as the above information is available with us in fiduciary capacity.

Annexure-II

List of Executive with only Diploma in Engineering at E5 Level
Due in CPC-2019

Sl No	Name of employee	Emp. No.
1	Sayyed Naushad Alam	10880
2	A.U.M. Rao	30176
3	V.K. Gupta	16302
4	C. Ganesan	30584
5	D. Raj Kumar	40187
6	G.N. Rai	10884
7	Ashok Kumar	40777
8	N.H. Laskar	50232
9	Sumitra Ghosh	40178
10	Sanatan Bera	10304
11	M. Baskaran	30821
12	S.K. Maiti	40122
13	P.C. Vishvakarma	10245
14	Nachhattar Singh	10261
15	S. Banerjee	10310
16	B.B.Tiwari	10810
17	A.B. Ezhilarasan	30958
18	Umesh Rai	10811
19	A.K. Baruah	50184
20	Sabahat Umar	00332
21	S. Kasthuri	30586
22	P. Pandiyan	20157
23	Chheddi Singh	40133
24	S.K. Banik	50258
25	Babu Paul C.	41276
26	R.P. Gupta	40155
27	P.N. Sonar	50238
28	B Subba Rao	30223
29	Jayant Kr.Pal	10299
30	B.Borah	50191
31	B.K. Paul	50197
32	C.H. Venkateshwarlu	30212
33	R.J. Bhuyan	50249
34	S.K. Rava	50256
35	D.P. Singh	10282
36	Anand Kr.Rai	00330
37	Ram Babu Sharma	50901
38	Brij Kishore	41383
39	Manoj Kr.Vimal	15067
40	Sukhdev Singh	16566
41	R.P.Doley	50893
42	B.Hazarika	50200
43	Vinul Kr.Koul	16580
44	Pulak Mani	41429
45	Madan Lal	16590
46	Paramjit Singh	16572