



पावर ग्रिड कोर्पोरेशन ऑफ इंडिया लिमिटेड
Power Grid Corporation of India Limited
सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी
Central Public Information Officer under the RTI Act, 2005
केन्द्रीय कार्यालय, 'सादामिनी', प्लॉट नं.2, सेक्टर-29, गुडगांव, हरियाणा-122007
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122007



PGCIL/R/2019/80069

Dated : 4 July, 2019

Suresh Kumar Choudhary
557 Sector 37, Faridabad
Pin: 121003

Sub: Information under Right to Information Act, 2005.

Sir/Madam,

This has reference to your RTI request dated 19 June, 2019 for providing information under RTI Act, 2005.

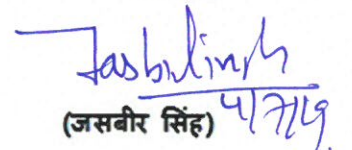
The desired information is attached at **Annexure-I**.

First Appeal, if any, against the reply of CPIO may be made to the first appellate Authority within 30 days of the receipt of the reply of CPIO. Details of Appellate Authority at Corporate Centre, Gurgaon, under RTI Act, 2005 is as below:

Shri Sanjeev Singh,
Executive Director (CMG) & Appellate Authority
Corporate Centre, Power Grid Corporation of India Limited
"Saudamini", Plot No. 2, Sector-29, Gurgaon – 122007, Haryana.
Email ID: sanjeev@powergridindia.com
Phone No. 0124-2571962

Thanking you,

भवदीय,


(जसबीर सिंह) 4/7/19

वरिष्ठ महाप्रबंधक (के. आ.) एवं के.लो.सू.अधिकारी

Email ID: cpio.cc@powergrid.co.in

✓ Sl. No. 1 : List of officers and employees who are forced retired by various organisations under Ministry of Power in the last five years under Rule 56(j) and Rule 48 of CCS.

✓ Reply : Information in r/o of POWERGRID is Nil.

✓ Sl. No. 2 : List of guidelines issued by MoP to ensure that whims and fancies are not adopted by vested interests to settle their scores in the grab of Rule 56(j) and 48 of CCS.

✓ Reply : Photocopies of letters received from MoP enclosed.

✓ Sl. No. 3 : Number of representation received in Ministry of Power against forced and illegal retirement in the last five years and action taken thereof.

✓ Reply : This query doesn't pertain to POWERGRID.

CMDs Meeting

P. (Per. Div.)

No.A-60016/07/2018-Adm.I
Government of India
Ministry of Power

New Delhi, dated the 12th September, 2018.

To
The CMDs of PFC, NEEPCO, REC, PGCIL, THDCIL, NTPC, NHPC and SJVNL,
POSOCO.

Sub: Customization of provision of FR 56(j) rules for CPSEs in r/o periodical
review of employees of CPSEs - inter-Ministerial consultation - reg.

Sir/Madam,

I am directed to refer to this Ministry's letter No.A-60016/79/2017-Adm.I
dated 24.07.2018 and reminder dated 30.07.2018 (copies enclsoed) and to forward
herewith a copy each of DPE's O.M's No. DPE-GM-01/0001/2015-GM dated
07.09.2018, 26.07.2018 and 25.06.2018 respectively. The CPSEs are requested to
send their comments on the proposal of DPE regarding customization of provision of
FR 56(j) rules in r/o CPSEs to this Ministry by 18.09.2018 for taking further action
by this Ministry

Encl. As above

Yours faithfully,



(Satinder Kaur)
Under Secretary to the Government of India
Tel.23717753

2018/OFFICE OF US(SK)

P. No. DPE-GM-01/0001/2015-GM -FTS-4857-Vol-IV

Government of India

Ministry of Heavy Industries & Public Enterprises
Department of Public EnterprisesPublic Enterprises Bhawan,
Block No. 14, CGO Complex,
Lodhi Road, New Delhi-110003.Dated: 25th June, 2018OFFICE MEMORANDUM

Subject: Customization of provisions of FR 56(j) rules for CPSEs in respect of Periodical Review of employees of CPSEs - inter-Ministerial consultation - regarding.

The undersigned is directed to refer to DPE OM of even no. dated 14th December 2018 wherein all CPSEs were requested to ensure that similar provisions as laid down under FR 56(j) are incorporated in their respective CDA / Service Rules and implemented in the spirit of government instructions issued vide DoPT OM No. 25913/01/2013-Estt.A-IV dated 11-09-2015. The guidelines highlighted in DoPT OMs are as follows:

- (i) The cases of Government servant covered by FR 56(j), FR 56(l), or Rule 48(1) (b) of CCS (Pension) Rules, 1972 should be reviewed six months before he/she attains the age of 50/55 years, in cases covered by FR 56(j) and on completion of 30 years of qualifying service under FR 56(j)/Rule 48 of CCS (Pension) Rules, 1972 as per following calendar:

Sl No	Quarter in which review is to be made	Cases of employees who will be attaining the age of 50/55 years or will be completing 30 years of service or 30 years of service qualifying for pension, as the case may be, in the quarter
1	January to March	July to September of the same year
2	April to June	October to December of the same year
3	July to September	January to March of the next year
4	October to December	April to June of the next year

- (ii) If conduct of a government employee becomes unbecoming to the public interest or obstructs the efficiency in public services, the government has an absolute right to compulsorily retire such an employee in public interest.

P.T.O.

- (iii) In every review, the entire service records should be considered.
- (iv) The officer would live by reputation built around him. In an appropriate case, there may not be sufficient evidence to take punitive disciplinary action of removal from service. But his conduct and reputation is such that his continuance in service would be a menace to public service and injurious to public interest.
- (v) Constitution of a "Review Committee" as well as a "Representation Committee".

During CPSEs conclave held on 9th April 2018 it was proposed that CPSEs being the commercial entities will customize and adopt provisions of FR 55(j) as part of performance management measure.

In this regard, it is proposed that CPSEs may consider 1st review of their employees to identify non-performers, six months before employee attains the age of 55 years or complete 20 years of service followed by 2nd review six months before employee attains the age of 58 years or complete 30 years of service as the case may be on the lines of DoPT calendar.

However, before detailed guidelines are issued on this subject, the Administrative Ministries / Departments of CPSEs may give their views in this regard to DPE by 31st July 2018 positively at e-mail chaudhry.rik@nic.in and gen.usam-dpe@nic.in.

(Rajesh Kumar Chaudhry)
Joint Secretary

Secretaries of Administrative Ministries/Departments of CPSEs.

CMD - In Meeting
D(Pers.)
GM (Mktg)
urgent
25/12

No.25-10/24/2017-PG
Government of India
Ministry of Power

Shram Shakti Bhawan, Rafi Marg,
New Delhi, dated the 22nd December, 2017

To,
CMD,
PGCIL,
Gurgaon

DPE/GM/01/001/2015-GM-FTS-4857
25/12/17
25/12/17
25/12/17

Subject: Periodical review of employees of CPSEs on the lines of FR 56(j) provisions in Government of India – Reference from DPE – regarding.

Sir,

I am directed to refer to this Ministry's email dated 20.12.2017, on the above cited subject whereby a copy of D.O. letter No.DPE-GM-01/001/2015-GM-FTS-4857 dated 15.12.2017 (copy enclosed) received from Secretary, DPE was forwarded to PGCIL for necessary updation of the information regarding status of periodical review of CPSE's employees on the URL <http://pesurvey.nic.in/cpses/home.aspx> of DPE website. However, no response from PGCIL has been received so far.

2. As the progress of the matter is regularly reviewed at the level of Cabinet Secretary, PGCIL is directed to update the information in aforesaid URL link of DPE website and submit compliance report to this Ministry by today itself.

Yours faithfully,

Encl: As above

(Sanjeev Jain)
Under Secretary to the Govt. of India
Telefax: 011-23730264

1264/17
25/12/17

CMD - In Meeting.
D (Pers.) d/A 24/8
ED/11/11
SMC/11/11
on leave.
29/8/17

Immediate

No.A-60016/47/2015-Adm.I
Government of India
Ministry of Power

New Delhi, dated August, 2017.

To
The CMDs of PFC, PGCIL, THDCIL, NHPC,
and NTPC in r/o KBUN.

21 AUG 2017

**Sub: Review of mechanisms to ensure probity among
Government Servants.**

Sir/Madam,

I am directed to refer to this Ministry's letter of even number dated 03.08.2017 and to forward herewith a copy of O.M No. DPE-GM-01/0001/2015-GM-FTS-4857 dated 24.07.2017 received from Department of Public Enterprise (DPE) on the above subject and to request to furnish the requisite information relating to your organisation and/or defaulting subsidiaries as shown in the enclosed list to DPE immediately under intimatin to this Ministry.

Encl. As above

Yours faithfully,


(Satinder Kaur)

Under Secretary to the Government of India
Tel.23717753

Copy to :- Sh. Rajesh Puri, Deputy Director, D/o Public Enterprises, New Delhi for information.

604/501/17
21/8/17

File No.A-60016/47/2015-Adm.I(Pt.)

Slip No. : 191949/2017/ADMN-I SECTION

No.DPE-GM-01/0001/2015-GM-FTS-4857
Government of India
Ministry of Heavy Industries & Public Enterprises
Department of Public Enterprises

Public Enterprises Bhawan,
Block No. 14, CGO Complex,
Lodhi Road, New Delhi-110003.
Dated: 24th July, 2017

Handwritten notes and signatures:
Secy (P)
JS (A)
14/8
17/8
USL (A)

OFFICE MEMORANDUM

Subject: Review of mechanisms to ensure probity among government servants – regarding.

The undersigned is directed to refer to D.O. letter of even no. dated 22nd June, 2017 from Joint Secretary, DPE on the above mentioned subject and to state that the requisite information in respect of enclosed list of CPSEs is still awaited. It is therefore, requested to send the information without any further delay so that a consolidated report could be sent to DoPT and Cabinet Secretariat.

Rajesh Puri
(Rajesh Puri)
Deputy Director
Ph. 24363720

To:

Secretary, Administrative Ministry/Department of CPSEs as per list

Cc: Chief Executives of CPSEs as per list

DO SECY, I/P
Dy. No. 190477/EO
Date 9/8/17

Handwritten notes and signatures:
S
14/8
S. P. G.
14/8
S. P. G.

Handwritten notes:
S. P. G.
14/8/17

No.A-60016/45/2017-Adm.I
Government of India
Ministry of Power

New Delhi, dated ^{01/56} May, 2017.

To
The CMDs of NTPC, NHPC, NEEPCO, REC, PGCIL, THDCIL, SJVNL,
PFC,
The Chairman, DVC, BBMB, CEA
The Director General BEE, NPTI, CPRI,
The Secretary, CERC,
The Registrar, APT EL.

Sub: Implementation of Software for submission of monthly
report on the Mechanisms to ensure probity among
Government Servants - reg.

Sir/Madam,

I am directed to say that DoPT has introduced a software for
submission of monthly report on the mechanisms to ensure probity
among Govt. Servants by Ministries/Departments. Now the monthly
information from May, 2017 onwards has to be entered in the software
designed for the purpose. A copy of the new format is enclosed.

- It is, therefore, requested that the requisite information in r/o
Review of performance of employees under FR 56(j) or similar provision
for the month of May 2017 onwards, (even if nil), may be forwarded in
the enclosed proforma (Annexure-I) to Administration-I Section of this
Ministry positively by 7th of every month so as to ensure submission of
compiled information to DOPT by 15th of every month. Soft copy of the
information may also be e-mailed to admn1-power@nic.in.
- Information in r/o points 1 to 4 of the proforma (Annexure-II) and
details in respect of major penalty proceedings (Annexure-III) may be
sent to V&S Desk of the Ministry by stipulated date.

Yours faithfully,

Encl As above

(Signature)
(Satinder Kaur)
Under Secretary to the Government of India
Tele: 23715327

Copy to Director (HR)/officer incharge of the concerned organisations
Copy to US(V&S), M/o Power

DIR. (HR) all 5/6
GM (HR) 5/6
5/6
Pl. ensure compliance & timely report
ES (HR) 5/6

No.A-60016/22/2017-Adm.I
Government of India
Ministry of Power

ES (MP) dw
16/3/17

New Delhi, dated 8th March, 2017.

CMD - In Meeting
DCPER
MS 15/3
Distt. Entry
21-31 (2011-2)
Pr. Comp. 16/3

To
The CMDs of NEEPCO, REC, PGCIL, THDCIL, SJVNL,
The Chairperson, CEA
The Chairman, DVC,
The Director General, CPRI,
The Secretary, CERC,
The Registrar, APTEL.

**Sub:- Review of mechanisms to ensure probity among Government Servants –
reg.**


Sir/Madam,

I am directed to refer to this Ministry's letter number A-60016/47/2015-Admn.I dated: 05/01/2016, D.O. dated 04/08/2016 from Secretary (Power) and subsequent reminder dated 15/09/2016. The monthly report in respect of review carried out under FR 56(j)/Rule 48 of CCS (Pension) Rules, 1972 or similar provisions in respect of your organization for the month of February-2017 is still awaited. This monthly report is required to be sent by the concerned organization by 07th of every month. The information is to be compiled and forwarded to the DoPT by 15th of every month.

2. It is, therefore, requested that the necessary information, even if nil, may be forwarded in the enclosed proforma to this Ministry positively by 10/03/2017. Soft copy of the information may be mailed to adm1-power@nic.in.

Encl: As above.

Yours faithfully,


(Sanjay Kumar)
Section Officer
Tele: 2376 6502

Filed on 16/3/17
at 11:00 AM
16/3/17

ANJU BHALLA

शुभ्रम सचिव
JOINT SECRETARY

Telefax: 2371 4168

E-mail: anju_bhalla@nic.in

CMD - In Mtg
→ D(Pers.) - full
S.M. (PP) sec
Dgm (42)
cm (42)



भारत सरकार
GOVERNMENT OF INDIA
विद्युत मंत्रालय
MINISTRY OF POWER
श्रम शक्ति भवन, राफ़ी मार्ग
SHRAM SHAKTI BHAWAN, RAFI MARG

नई दिल्ली - 110001 February 3, 2017
NEW DELHI - 110001

D.O. No. A-60016/47/2015-Adm.I(Pt.)

Dear Sir,

Please refer to Secretary (Power)'s D.O. letter of even number dated 04/08/2016 regarding furnishing of information on review of mechanisms to ensure probity among Government Servants, reminder thereof dated 25/01/2017 (copy enclosed) and subsequent telephonic follow up.

2. Information in respect of your organization for the month of December 2016 is still awaited, due to which furnishing of report to the DoPT has already been delayed. In the meantime, report for the month of January 2017 has also become due.

3. I shall be grateful if you could personally look into the matter and ensure furnishing of the reports for the months of December 2016 and January 2017 by 06/02/2017. The reports may also be emailed to admn1-power@nic.in.

With regards,

Yours sincerely,

(Anju Bhalla)

Encl: as above.

Shri I. S. Jha,
The Chairman and Managing Director,
PGCIL,
Plot No. 02, Sector-29,
Gurgaon, Haryana -122001



RIGHT TO
INFORMATION

415/11/2017

पुजारि
भारत सरकार
P. K. PUJARI
Secretary
Government of India



विद्युत विभाग
एन सीटी भवन
एन डी 110001
Tels: 2371027/1033/10016
Fax: 23721487
E-mail: secyp@power.nic.in

D.O. No.A-60016/47/2015-Adm.I

4 August 2016

Dear Shri Kumar,

Please refer to this Ministry's O.M. of even number dated 05/01/2016 wherein it was requested to carry out periodical review of performance of the employees of your organization and furnish monthly report to the Ministry by 07th of every month on the progress made during the previous month. Subsequently, a D.O. letter from Shri B.P. Pandey, Additional Secretary (now Special Secretary), Ministry of Power was also addressed to you on 11/02/2016. A copy of each of the communications is enclosed for ready reference. However, it has been observed that despite repeated reminders, the information sought is not being forwarded to the Ministry regularly, in time, which in turn leads to delay in submission of monthly report to the Department of Personnel and Training within the stipulated time.

2. It is reiterated that monthly return on probity related issues in respect of the Ministry of Power is required to be submitted by 15th of every month after compilation of information received from all concerned to DoPT. The same is also being monitored by Cabinet Secretariat through E-samiksha Portal.

3. You are, therefore, requested to ensure that the report for the quarter April, 2016 - June, 2016 is sent to this Ministry immediately and thereafter regularly by 7th of every month.

Yours sincerely,

Encl: as above

(P. K. PUJARI)

All CMDA / Chairman / Chairperson /
Mg. / Head of other organisations under MoP

g/c
Issued
with enclosure
27/8/16

OUT TODAY

No.A-60016/47/2015-Adm.I (Pt.)
Government of India
Ministry of Power

New Delhi, dated 25th January, 2017.

To
The CMDs of THDCIL, NTPC, REC and PGCIL,
The Chairman, BBMB.

Sub:- Review of mechanisms to ensure probity among Government Servants – reg.


Sir/Madam,

I am directed to refer to this Ministry's letter of even number dated: 05/01/2016, and D.O. of even number dated 04/08/2016 from Secretary, (Power) on the subject mentioned above wherein it was requested to furnish monthly report in respect of review carried out under FR 56(j)/Rule 48 of CCS (Pension) Rules, 1972 or similar provisions in respect of your organization. This monthly report is required to be sent by the concerned organization by 07th of every month.

2. However, information in respect of your organization for the month of December-2016 is still awaited. The information is to be compiled and forwarded to the DoPT by 15th of every month. It is, therefore, requested that the necessary information, even if nil, may be forwarded in the enclosed proforma to this Ministry positively by 30/01/2017. Soft copy of the information may be mailed to admn1-power@nic.in.

Encl: As above.

Yours faithfully,


(Ajay Kanojua)
Director
Tele: 23717753.

27/1/17

CMD - In Mbg
D.P. Pers. dtd
23.11.2016
GM (HR) NS
16/12

No.A-60016/48/2016-Adm.I
Government of India
Ministry of Power

New Delhi, dated 06.12.2016.

Dm (L) sm
ES (HR)
19/12/16

To,
The CMDs of NTPC, NHPC, NEEPCO, REC, PGCIL, THDCIL, SJVNL,
PFC.

Sub:-Periodical Review of employees of CPSEs on the lines of
FR 56(j) and Discontinuation of the practice of interview
for non-executive posts - reg

Sir,

I am directed to forward herewith a copy of the O.M. dated
30/11/2016 received from Department of Public Enterprises (DPE) on the
subject mentioned above.

2. It is requested that the requisite information regarding periodical
review of employees of CPSEs on the lines of FR 56(j) for Executives and
Non-Executives for the years 2015-16 and 2016-17 and discontinuation of
the practice of interviews for non-executive posts may kindly be sent in
the prescribed proformae **directly** to the Department of Public
Enterprises under intimation to this Ministry within stipulated period.

Yours faithfully,

Encl: As above.

(Satinder Kaur)
Under Secretary to the Government of India
Tele: 011-23715327.

Copy for information to: Shri J.N. Prasad, Director, Department
of Public Enterprises, Public Enterprises Bhawan, Block No.14,
CGO Complex, Lodhi Road, New Delhi - 110003.

1209/Gen. (HR)
16/12/16