

पावर ग्रिड कारपोरेशन ऑफ इंडिया लिमिटेड

**POWER GRID CORPORATION OF INDIA LIMITED**

सूचना का अधिकार अधिनियम 2005 के अंतर्गत **आपीलीय अधिकारी**

**APPELLATE AUTHORITY UNDER THE RTI ACT, 2005**

केन्द्रीय कार्यालय , सौदामिनी , प्लॉट नं.2, सैक्टर- 29, गुड़गांव ,  
हरियाणा-122001

**CORPORATE CENTRE, 'SAUDAMINI', PLOT No.2, SECTOR-29, GURGAON,  
HARYANA- 122001**

**Ref: C/CP/AA/RTI Act, 2005**

**Date: 9<sup>th</sup> October, 2019**

Appellant: Sh. J P Gupta, 63 SEcond Floor,Gyan Khand -3, Indirapuram,  
Ghaziabad, Pin:201014.

Public Authority: POWERGRID

Respondent: Sr. GM (CP) & CPIO, Corporate Centre, POWERGRID, Gurgaon.  
ED (HR), Corporate Centre, POWERGRID, Gurgaon

### **ORDER**

#### **Grounds of Appeal**

The Appellate Authority has received an online Appeal bearing number PGCIL/A/2019/60065 dated 6<sup>th</sup> September 2019 from Sh. J. P. Gupta . Earlier, Sh. J. P. Gupta had filed an online RTI application bearing number PGCIL/R/2019/50329, dated 16<sup>th</sup> July 2019, with the CPIO Corporate Centre, seeking information related to RFPs for various yoga programs conducted in POWERGRID along with specific information related to Manas Seva Sansthan. The instant appeal has been filed by the appellant on the ground that CPIO has not provided the requisite information.

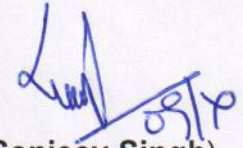
#### **Decision:**

On receipt of the appeal, relevant papers and information provided by the CPIO vide letter dated 5<sup>th</sup> August 2019 were perused. It can be noticed that the CPIO has provided various information as was available with him in pursuance to the queries raised by the appellant in his RTI application. It can be seen that the



appellant under the garb of information is seeking commercial information related to third party which is exempted under Section 8(1) (d) of RTI Act, 2005. It is settled that correspondence related to third party having commercial information cannot be disclosed. Secondly the appellant herein had raised similar queries and the same were replied vide PGCIL/R/2019/50035 dated 15.01.19. A copy of the same is enclosed.

In view of the foregoing the instant appeal is accordingly disposed of.



(Sanjeev Singh)

**ED (CMG) & Appellate Authority**

**To:** Sh. J P Gupta, 63 SEcond Floor,Gyan Khand -3, Indirapuram, Ghaziabad, Pin:201014.

**Copy to:** (i) Sr. GM (CP) & CPIO, Corporate Centre, POWERGRID, Gurgaon.  
(ii) ED (HR), Corporate Centre, POWERGRID, Gurgaon



Submission on the RTI Query No PGCIL/R/2019/50035 dated 15/1/2019  
of Mr J P Gupta

Sl	Question	Our submission
1	Kindly inform me whether the Power Grid Corporation of India Ltd uses to invite proposal for engaging Yoga Instructor/firms for yoga and stress management session for its employees?	Yes
2	If so, how many RFPs have been invited during last five years? And how many employees have undergone such trainings session?	<p>As per the directives of Ministry of Ayush, Govt. of India, like all the PSUs, POWERGRID has also taken massive initiatives for promotion of yoga, healthy living, work life balance, health &amp; stress management amongst all employees throughout the year spread across the country at 230 substations, 10 regions, corporate center and several key project sites. As a part of this mega exercise, POWERGRID has also established 92 yoga centers mostly in company townships located in different parts of the country.</p> <p>In addition to above, POWERGRID also invites a large number of leading doctors and yoga instructors from Isha Yoga, Brahmakumaris, Art of Living, Bihar School of Yoga, Indian Institute of Health Management Research etc. to deliver sessions to employees at workplace.</p> <p>Further, employees also opt for specialized 2-3 days training programs on yoga and healthy living which are delivered by specialized instructors of repute.</p>
3	How many NGOs or trusts or independent individual have been engaged for this purpose by your organization till now?	Mentioned in Sl 2
4	Kindly inform me if some organization named Manas Seva Sansthan run by Mr Anil Kumar Jha was awarded the yoga contract.	Apart from a large number of instructors from Isha Yoga, Brahmakumaris, Art of Living, Bihar School of Yoga, Indian Institute of Health Management Research etc., M/s Manas Yoga Sansthan has also provided their services in imparting training on yoga and meditation to employees in POWERGRID.
5	How many times the Manas Seva Sansthan was accorded this contract?	As mentioned in point no 2, as per the directives of Ministry of Ayush, Govt. of India, like all the PSUs, POWERGRID has also taken massive initiatives for promotion of yoga, healthy living, work-life balance, health & stress management amongst all employees throughout the year spread across the country at 230 substations, 10 regions, corporate center and several key project sites. As a part of this mega exercise, POWERGRID



	<p>has also established 92 yoga centers mostly in company townships located in different parts of the country.</p> <p>No formal contract exist between POWERGRID and M/s Manas Yoga Sansthan, however, based on the feedback received from other power utilities namely NTPC, NHPC etc. and also based on the reasonability of the fee charged and feedback received from employees in POWERGRID, M/s Manas Yoaga Sansthan is being engaged to provide training on yoga and healthy living to employees.</p>
<p>6. What criteria were adopted to award such contract?</p>	<p>While identifying institutes/agencies/subject matter experts, usually following factors are taken into account.</p> <ol style="list-style-type: none"> <li>1. Content of the deliverables (Specialized/ Certification Programs/ multiple subjects involving multiple faculties, as a part of technical contracts etc.)</li> <li>2. Duration of the programs (3-5 days/ One Two Weeks)</li> <li>3. Mode of delivery (Hands-on / onsite/mix of classroom, case study, exercise/test etc., online/ offline)</li> <li>4. Level of employees (Senior/Middle/Junior executives/Non executives)</li> <li>5. Proficiency level of participants (Basic/ Intermediate/ Expert/ Leader)</li> <li>6. Place of posting of a large number of participants</li> <li>7. Past experience of the institute/agency/subject matter expert in conducting such program earlier especially for power sector organization(s)</li> <li>8. Availability of the schedule / time slots with concerned institute/agency/subject matter expert</li> <li>9. Availability of expert faculties with the institute/agency during the desired schedule</li> <li>10. Fees charged by the institute/agency/subject matter expert in comparison of with institute/agency/subject matter expert of similar repute</li> <li>11. Fees charged by the institute/agency/subject matter expert to other organizations especially PSUs/ organizations in power sector</li> <li>12. Fees charged by the institute/agency/subject matter expert in the preceding financial year and increase in cost of living, cost of</li> </ol>



		<p>infrastructure/logistics/ faculties fees etc</p> <p>13. Availability and quality of the training infrastructure and logistics</p> <p>14. Quality of study material /workbooks to be given to participants</p> <p>15. Experience of the MDP/coordinating staff with the institute/agency in coordinating such programs</p> <p>16. Past feedback of employees in programs with such institute/agency/subject matter expert</p> <p>17. Inputs from functional heads/ program director</p> <p>No formal contract exist between POWERGRID and M/s Manas Yoga Sansthan, however in the light of above, and also based on the feedback received from other power utilities namely NTPC, NHPC etc. and also based on the feedback received from employees in POWERGRID, the services of M/s Manas Yoaga Sansthan has been taken for few programs to provide training on yoga and healthy living to employees.</p>
7	Is the Founder of Manas Seva Sansthan, a relative or has any close connection with the current CMD of Power Grid Corporation of India Ltd	No
8	Till December 2018, how much amount has been spent on such Yoga training activities support by PGCIL to Manas Seva Sansthan	As per the directives of Ministry of Ayush, Govt, of India, like all the PSUs, POWERGRID has also taken massive initiatives for promotion of yoga, healthy living, work-life balance, health & stress management amongst all employees throughout the year spread across the country at 230 substations, 10 regions, corporate center and several key project sites and has spent approx. 5.5 crore in such activities during last 5 years out of which Rs 80.91 lakh including all applicable taxes has been paid to M/s Manas Yoga Sansthan till Dec 31, 2018 in POWERGRID covering all regions, Employee Development Centers and Corporate Center.