



पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड  
Power Grid Corporation of India Limited  
सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी  
Central Public Information Officer under the RTI Act, 2005  
केन्द्रीय कार्यालय, 'सौदामिनी', प्लॉट नं.2, सेक्टर-29, गुडगांव, हरियाणा-122007  
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122007



PGCIL/R/2019/80082

दिनांक: 24 September, 2019

**Shri Lotus kumar,**  
Shiv Nagar, Mishra Tola, Wars no. 33, Saharsa, Pin:852201, Bihar

**विषय: सूचना का अधिकार अधिनियम, 2005 के तहत जानकारी ।**

महोदय / महोदया,

कृपया आर.टी.आई. अधिनियम, 2005 के तहत दिनांक 28 August, 2019 को प्रेषित अपने आर.टी.आई. अनुरोध का संदर्भ लें।

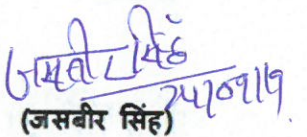
उपरोक्त पत्र मे बांछित जानकारी अनुलग्नक-1 मे संलग्न है।

यदि आप केन्द्रीय लोक सूचना अधिकारी के उत्तर से संतुष्ट न हो तो, केन्द्रीय लोक सूचना अधिकारी के उत्तर की प्राप्ति के 30 दिनों के भीतर पहले अपील प्राधिकारी के सम्मुख अपील की जा सकती है। आरटीआई अधिनियम, 2005 के तहत केन्द्रीय कार्यालय, गुडगांव में अपील प्राधिकारी का विवरण निम्नानुसार है:

**श्री संजीव सिंह,**  
कार्यपालक निदेशक (सी एम जी) एवं अपील प्राधिकारी  
केन्द्रीय कार्यालय, पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड,  
"सौदामिनी", प्लॉट नंबर-2, सेक्टर-29, गुडगांव-122001, हरियाणा।  
ईमेल आईडी: sanjeev@powergridindia.com  
फोन नंबर: 0124-2571962

धन्यवाद,

भवदीय,

  
(जसबीर सिंह)

वरिष्ठ महाप्रबंधक (के. आ.) एवं के.नो.सू.अधिकारी

Email ID: [cpio.cc@powergrid.co.in](mailto:cpio.cc@powergrid.co.in)

**Sub.: Reply of RTI Request received from Shri Lotus Kumar**

<b>Information Sought: 1</b>	Whether Pay revision w.e.f. 01.01.2017 have been implemented in these PSUs as per DPE OM dated 03.08.2018
<b>Information Sought: 2</b>	Whether Pay revision has been approved by MOP/presidential directives issued by MOP as required under the said DPE OM
<b>Reply 1 &amp; 2</b>	There exists no DPE OM dated 03.08.2018 regarding pay revision w.e.f. 01.01.2017.
<b>Information Sought: 3</b>	Whether confirmation has been obtained by MOP from these PSUs that pay revision is exactly as per Presidential Directive/DPE guidelines.
<b>Reply 3</b>	Yes.
<b>Information Sought: 4</b>	Whether there are different designations in same pay scale in E7 and E8 grade in these PSUs. If yes, is it as per presidential directive/ DPE guidelines. Whether DPE Guidelines vide its OM dated 24.12.2012 followed. If no, whether approval of DPE/MOP obtained for such deviation by these PSUs.
<b>Reply 4</b>	The above issues are under deliberation.
<b>Information Sought: 5</b>	Whether employees are promoted or placed from one designation to another designation in same pay scale of E7 and E8. If yes, is it as per DPE guidelines/presidential directive. If no, whether approval of DPE/MOP obtained for such deviation by these PSUs. If no approval obtained and it is not confirmed by MOP/DPE, is it legal and valid. If yes, who is competent for such deviation. Copy of approval may be provided.
<b>Reply 5</b>	There are different designations in the same pay scale of E7 & E8 but there are no promotions within the scale.
<b>Information Sought: 6</b>	If employees are placed from one designation to another in same pay scale with or without approval of MOP/DPE, What is the Criteria for such placement from one designation to another designation in same pay scale of E7 and E8 like year of service, ratings, vigilance status, interview/assessment, etc. Copy of approval for this procedure, as obtained from MOP, Board of Directors may be furnished, if obtained. If not, who is competent to approve such policy may be informed along with copy of such approval.
<b>Reply 6</b>	Placements are done as per the work requirement in the organization within the same grade based on seniority.
<b>Information Sought: 7</b>	Is there any condition like adverse ratings, vigilance clearance, etc., in which employee may be debar for such placement in same pay scale like from GM to Sr GM or from DGM to Sr DGM or whatever the name if yes, is it as per DPE guidelines or whether consent of MOP obtained for such policy (Copy of such approval may be furnished).

<b>Reply 7</b>	Please refer to reply against question No.6
<b>Information Sought: 8</b>	Copy of IOM issued to seek Vigilance status for placement from one designation to another designation in same pay scale may also be furnished when such placement was carried out last time if vigilance clearance is pre requisite for placement.
<b>Reply 8</b>	No such document available.
<b>Information Sought: 9</b>	If placement is being done from one designation to another in same pay scale, when next placement is planned.
<b>Reply 9</b>	The query pertains to individual's speculation regarding a future event and accordingly answer to this query does not qualify as information" as per clause 2 (f) of the RTI Act 2005.
<b>Information Sought: 10</b>	Whether all entitlements for different designation in same grade/pay scale are same or different.
<b>Reply 10</b>	In POWERGRID, utmost care is taken to ensure parity in the benefits provided to employees performing at similar levels. However, there may be variations in entitlements in same grades/pay-scales due to place of posting or nature of responsibility.
<b>Information Sought: 11</b>	Guideline issued by MOP to PFC and REC regarding designation and entitlement for same pay scale in a particular category is limited to these companies only or it has been extended / being extended to NTPC and PGCIL also
<b>Reply 11</b>	No information is available.

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*RP Singh*