- 1. What is the percentage of Fringe benefit or allowances based on cafeteria approach for the non executive workmen and executive staff?
- 2. Whether any specially disabled (Physically handicapped) category employee is employed in non executive workmen category and as executive personnel and what are their numbers?
- 3. What is the maximum ceiling of allowances in terms of percentage applicable for Non executive workman and executive personnel?
- 4. Whether any specially disabled (Physically Handicapped ) person employed in your organisation getting any additional or extra allowances over and above of the maximum ceiling of allowances?
- 5. What extra benefits are given to the specially disabled (Physically Handicapped) employees of executive as well as non executive unionized workmen in your organisation? Give its detail information.

The above information is required for the Period w.e.f- 1.12007 to 31.12.2016 and 1.1.2017 to 31.08.2019.