



पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड  
Power Grid Corporation of India Limited  
सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी  
Central Public Information Officer under the RTI Act, 2005  
केन्द्रीय कार्यालय, 'सौदामिनी', प्लॉट नं.2, सेक्टर-29, गुडगांव, हरियाणा-122007  
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122007



PGCIL/R/2019/50413

दिनांक: 10 October, 2019

**Shri Piyush Anand,**  
20C/1 Dhakka Village , First Floor, New Delhi , Pin:110009,

**विषय: सूचना का अधिकार अधिनियम, 2005 के तहत जानकारी ।**

महोदय / महोदया,

कृपया आर.टी.आई. अधिनियम, 2005 के तहत दिनांक 18 September, 2019 को प्रेषित अपने आर.टी.आई. अनुरोध का संदर्भ लें ।

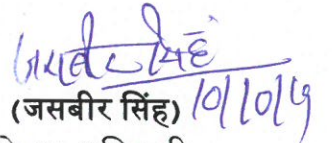
उपरोक्त पत्र मे बांछित जानकारी अनुलग्नक-1 मे संलग्न है ।

यदि आप केन्द्रीय लोक सूचना अधिकारी के उत्तर से संतुष्ट न हो तो, केन्द्रीय लोक सूचना अधिकारी के उत्तर की प्राप्ति के 30 दिनों के भीतर पहले अपील प्राधिकारी के सम्मुख अपील की जा सकती है। आरटीआई अधिनियम, 2005 के तहत केन्द्रीय कार्यालय, गुडगांव में अपील प्राधिकारी का विवरण निम्नानुसार है:

श्री संजीव सिंह,  
कार्यपालक निदेशक (सी एम जी) एवं अपील प्राधिकारी  
केन्द्रीय कार्यालय, पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड,  
"सौदामिनी", प्लॉट नंबर-2, सेक्टर-29, गुडगांव-122001, हरियाणा।  
ईमेल आईडी: sanjeev@powergridindia.com  
फोन नंबर: 0124-2571962

धन्यवाद,

भवदीय,

  
(जसबीर सिंह) 10/10/19

वरिष्ठ महाप्रबंधक (के.आ.) व के.लो.सू.अधिकारी  
Email id: [cpio.cc@powergrid.co.in](mailto:cpio.cc@powergrid.co.in)

**Sub.: Reply of RTI Request received from Shri Piyush Anand.**

	The information is required for the Period w.e.f. 01.01.2007 to 31.12.2016 and 01.01.2017 to 31.08.2019.		
<b>1</b>	What is the percentage of Fringe benefit or allowances based on cafeteria approach for the non-executives workmen and executive staff?		
<b>3</b>	What is the maximum ceiling of allowances in terms of percentage applicable for Non-executive workman and executive personnel?		
<b>Reply 1 &amp; 3</b>	Applicable rate of Perks & Allowances under cafeteria for workmen and executives are as follows:		
	Duration	01.01.2007- 31.12.2016	01.01.2017-31.08.2019
	Perks& Allowances	@49% of Basic Pay p.m.	@ 35% of Basic Pay p.m.
<b>2</b>	Whether any specially abled (Physically handicapped) category employee is employed in non-executive workmen category and as executive personnel and what are their numbers.		
<b>Reply 2</b>	A summary of personnel belonging to PwD categories appointed in non-executive positions in Corporate Center and Executive Positions in the organization is as below:		
	Period	Non-Executives Appointed in CC	Executives Appointed in POWERGRID
	01.01.2007-31.12.2016	3	71
	01.01.2017-31.08.2019	1	23
<b>4</b>	Whether any specially abled (Physically Handicapped) person employed in your organization getting any additional or extra allowances over and above of the maximum ceiling of allowances?		
<b>Reply 4</b>	No.		
<b>5</b>	What extra benefits are given to the specially abled (Physically Handicapped) employees of executive as well as non-executive unionized workmen in your organization? Give details?		
<b>Reply 5</b>	In POWERGRID, reservation for Persons with Disabilities (PwD) has been strictly implemented as per Government of India guidelines/notification.		