

Overview

Corporate Governance

Sustainability Management

Building Trust

Materiality Issues

Economic Performance

Environmental Stewardship

Energy Efficiency

Water Conservation

Emission Control

Waste Management

Material Management

Human Capital

Learning and Development

Career Development

Diversity and Inclusion

Recruitment & Turnover

Workplace Policies

Human Rights

Grievance Redressal

Employee Engagement

Collective bargaining

Safety

Social Enrichment

Securing Land

Public Disclosure

Corporate Social Responsibility

# Public Disclosure

Public disclosure and participation are the principal steps in POWERGRID's project planning and implementation. Our corporate policy is aligned to minimize communication gap between the company and its stakeholders, thereby ensuring long-term symbiotic relationship.

Consultations are carried out during construction of transmission lines and substations. In cases of securing land through willing-buyer willing-seller agreements, disclosures and consultations begin much before the negotiation meeting.



## Transmission Line Construction

Public Consultation for Screening, Assessment and Route/ Site finalization

Consultation at individual and community level

Resolution of issues raised during initial screening and walkover surveys

Affected person(s) compensated as per provisions/ Issues Resolved

## Substation Construction

Public Consultation as per Land Acquisition Act

Social Impact assessment of Land acquisition activity based on socio-economic survey

Compensation designing in consultation with people

Meetings with PAPs to develop RAP

Compensation to PAP

