



पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड
Power Grid Corporation of India Limited
सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी
Central Public Information Officer under the RTI Act, 2005
केन्द्रीय कार्यालय, 'साँदामिनी', प्लॉट नं.2, सेक्टर-29, गुडगांव, हरियाणा-122007
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122007



PGCIL/R/2020/M-87

Dated : 27 March, 2020

Ms Shipra,
Shipra, Elite Homz, F-304, Sector-77, Near Prateek Wisteria, Noida - 201301,

Sub: Information under Right to Information Act, 2005.

Sir/Madam,

This has reference to your RTI request dated 25 February, 2020 for providing information under RTI Act, 2005.

Query : Copies of Leave Rules, Overtime Policy, Policy on Private and official foreign travel, Loan Schemes, Social Security Policies, Medical Policy, etc.

Reply: POWERGRID's HR Policies, including the policies applicable for POWERGRID employees and their families are the company's intellectual property. They contain rules and practices which have been specifically designed and tailored to give the Company a competitive advantage over its competitors in the field of human resource management by enabling the Company to attract, manage and retain top talent. Accordingly, the requested information is exempted under section 8(1) (d) of the RTI Act, 2005.

Further, it is pertinent to mention that the policies and practices, the disclosure of which serve public interest, such as the Code of Conduct, the Whistle Blower and Fraud Prevention Policy, etc. are readily available on the Company's website www.powergridindia.com

First Appeal, if any, against the reply of CPIO may be made to the first appellate Authority within 30 days of the receipt of the reply of CPIO. Details of Appellate Authority at Corporate Centre, Gurgaon, under RTI Act, 2005 is as below:

Shri Sanjeev Singh,
Executive Director (CMG); Appellate Authority
Corporate Centre, Power Grid Corporation of India Limited
"Saudamini", Plot No. 2, Sector-29, Gurgaon – 122007, Haryana.
Email ID: sanjeev@powergridindia.com
Phone No. 0124-2571962

Thanking you,

(Jasbir Singh)
Ch. GM(CP) & CPIO
E-mail ID: cpio.cc@powergrid.co.in