



पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड
Power Grid Corporation of India Limited
सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी
Central Public Information Officer under the RTI Act, 2005
केन्द्रीय कार्यालय, 'सौदामिनी', प्लॉट नं.2, सेक्टर-29, गुडगांव, हरियाणा-122007
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122007



PGCIL/R/E/20/00132

Dated : 20 April, 2020

PAWAN,
Plot No. 46, Mahadev Nagar,
Behind Panji K bere Pal Road,
Jodhpur, Pin:342001,

Sub: Information under Right to Information Act, 2005.

Sir/Madam,

This has reference to your RTI request dated 26 March, 2020 for providing information under RTI Act, 2005.

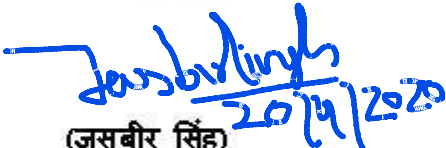
The desired information is attached at Annexure-I.

First Appeal, if any, against the reply of CPIO may be made to the first appellate Authority within 30 days of the receipt of the reply of CPIO. Details of Appellate Authority at Corporate Centre, Gurgaon, under RTI Act, 2005 is as below:

Shri Sanjeev Singh,
Executive Director (CMG) & Appellate Authority
Corporate Centre, Power Grid Corporation of India Limited
"Saudamini", Plot No. 2, Sector-29, Gurgaon – 122007, Haryana.
Email ID: sanjeev@powergridindia.com
Phone No. 0124-2571962

Thanking you,

भवदीप,


(जसबीर सिंह) 20/4/2020

मुख्य महाप्रबंधक (के. आ.) एवं के.लो.सू.अधिकारी

Email ID: cpio.cc@powergrid.co.in

Sl. No.	Query	Response									
1	<p>PGCIL/R/E/20/00132 PAWAN</p> <p>With reference to your recruitment advertisement of March 2020 wish to seek information as stated below :</p> <p>1. Salary Pay Structure (split wise according to allowances) of direct recruits ET FINANCE (60,000 to 1,80,000).</p> <p>A. Present D.A. as on March 2020.</p> <p>B. Total Monthly other Cafeteria Allowance (percentage).</p> <p>C. Monthly EPF Contribution.</p> <p>D. Any other deductions prevailing apart of EPF and If Yes, its monthly amount.</p> <p>E. Monthly Transport Allowance/Car allowance amount.</p> <p>F. Monthly amount of Lease Accommodation in New Delhi and Mumbai.</p> <p>G. Performance related bonus (PRP) amount</p>	<p>1. Salary Pay structure includes stipend in the form of Basic pay of Rs. 60,000/- pm in the pay scale of Rs. 60,000 – 1, 80, 000/- and other allowances such as DA, HRA (only in case free hostel facility is not provided).</p> <p>A. 17.2% of Basic in March 2020. The information is also available on public domain.</p> <p>B. 12 % of Basic Pay.</p> <p>C. 12 % of Basic and DA.</p> <p>D. Income Tax, DRS Contribution (in case of any death)</p> <p>E. Not applicable to ETs. Upon regularization, the monthly reimbursement shall be as following, subject to the employee owning a vehicle :</p> <table border="1" data-bbox="794 1518 1490 1727"> <thead> <tr> <th>Type of vehicle</th> <th>CC / RHQ</th> <th>Site</th> </tr> </thead> <tbody> <tr> <td>2-wheeler</td> <td>45 ltrs.</td> <td>45 ltrs + Rs. 900 /-</td> </tr> <tr> <td>4-wheeler</td> <td>75 ltrs.</td> <td>75 ltrs. + Rs. 1800 /-</td> </tr> </tbody> </table> <p>F. Not applicable to ETs. Upon regularization, an employee can avail lease facility up to Rs. 37, 800/- in New Delhi & Mumbai (X – Class city).</p> <p>G. Not applicable to ETs.</p>	Type of vehicle	CC / RHQ	Site	2-wheeler	45 ltrs.	45 ltrs + Rs. 900 /-	4-wheeler	75 ltrs.	75 ltrs. + Rs. 1800 /-
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2-wheeler	45 ltrs.	45 ltrs + Rs. 900 /-									
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<p>(1) Maximum percentage of basic salary for ET Finance is given as PRP.</p> <p>(2) Whether it is given as a monthly bases or Yearly bases. If given as yearly bases than kindly specify the amount was given as PRP to ET (60, 000 to 1, 80, 000) last year 2019.</p> <p>H. Monthly Entertainment and mobile reimbursement allowances amount.</p> <p>I. Monthly Newspaper and Maid Allowances amount.</p> <p>J. Corporate Dress Allowance Quarterly amount.</p> <p>K. Other benefits e.g. Laptop Purchase Amount.</p> <p>L. Mobile Handset Purchase amount.</p> <p>M. Spectacles one time amount.</p> <p>N. Book Grant Allowance.</p> <p>O. LTC Amount for Self and Spouse, further minimum job period for availing LTC Benefit.</p>	<p>(1) Not applicable to ETs. Upon regularization, maximum percentage of 40% of basic is given as PRP.</p> <p>(2) Not applicable to ETs. Upon regularization, PRP is usually given on yearly basis.</p> <p>H. Not applicable to ETs. Upon regularization, the monetary ceiling for reimbursement of official call charges and rentals shall be limited to Rs. 12,000 /- pm. Monthly entertainment charges are allowed for E-6 and above.</p> <p>I. Newspaper Allowance is part of perks and allowances.</p> <p>J. Not applicable to ETs. Upon regularization, the reimbursement shall be as following :</p> <table border="1" data-bbox="794 1093 1476 1303"> <thead> <tr> <th>Category</th> <th>Amount (Rs.)</th> </tr> </thead> <tbody> <tr> <td>Executive in CC & RHQ</td> <td>36,000/-</td> </tr> <tr> <td>Executive in Site</td> <td>43,000/-</td> </tr> </tbody> </table> <p>K. As per extant policy.</p> <p>L. Not applicable to ETs. Upon regularization, the monetary ceiling for purchase of communication items is Rs. 13,000 /- excluding all taxes, upto E-3.</p> <p>M. Not applicable.</p> <p>N. Not applicable.</p> <p>O. Not applicable to ETs.</p>	Category	Amount (Rs.)	Executive in CC & RHQ	36,000/-	Executive in Site	43,000/-
Category	Amount (Rs.)						
Executive in CC & RHQ	36,000/-						
Executive in Site	43,000/-						

<p>2. Any other Allowances were given to the above grade. If Yes, Kindly Specify the name and amount of that allowance. Further kindly Specify it is given on Monthly, Quarterly or Yearly Basis.</p> <p>3. What is the CTC of newly recruit ET Finance Officer.</p> <p>4. Whether there is any provision of Scholarship for Master Degree and this organization provide Scholarship to pay the fees.</p> <p>5. Whether any Training is given to newly recruit ET Finance.</p> <p>(1) If yes, kindly specify Training schedule months (duration period) and at place of Training.</p> <p>(2) Salary with all benefits is given during Training or any stipend system prevailing during training and if yes, than how much amount is given during Training.</p> <p>6. Whether Power Grid provide furniture allowance. If yes, kindly specify the amount.</p> <p>7. Whether there is a five days working.</p> <p>8. Whether Bond is transferable to other organization e.g. RBI/SEBI/PSU/UPSC/Judiciary.</p> <p>9. Whether Power Grid provides medical insurance and Life insurance. If yes what is the amount for respective insurance.</p>	<p>2. HRA (Only in case free hostel facility is not provided)</p> <p>3. The ETs are paid are per their scale of pay.</p> <p>4. There is an Incentive Scheme for acquiring Higher / Additional Qualifications but the scheme is not applicable to ETs.</p> <p>5. ETs are kept under 1 year training which includes OJT and Class room training.</p> <p>(1) The training module is dynamic and it is not possible to specify the details now.</p> <p>(2) The information is already given at Point No. 1.</p> <p>6. Not applicable to ETs.</p> <p>7. It depends on the place of posting.</p> <p>8. No.</p> <p>9. POWERGRID provides Group Personal Accident Insurance and Group Insurance. Medical facility is provided.</p>
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