



पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड
Power Grid Corporation of India Limited
सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी
Central Public Information Officer under the RTI Act, 2005
केन्द्रीय कार्यालय, 'सादामिनी', प्लॉट नं.2, सेक्टर-29, गुडगांव, हरियाणा-122007
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122007



PGCIL/R/E/20/00213

Dated: 24 June, 2020

Mr. R H YADAV,
HOUSE NO 212, SECTOR 10
VIKAS NAGAR
Uttar Pradesh-226022

Sub: Information under Right to Information Act, 2005.

Sir/Madam,

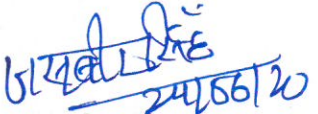
This has reference to your RTI request dated 12 June, 2020 for providing information under RTI Act, 2005.

The desired information is attached at Annexure-I.

First Appeal, if any, against the reply of CPIO may be made to the first appellate Authority within 30 days of the receipt of the reply of CPIO. Details of Appellate Authority at Corporate Centre, Gurgaon, under RTI Act, 2005 is as below:

Shri B N D Bhowmick,
Executive Director (TD)& Appellate Authority
Corporate Centre, Power Grid Corporation of India Limited
Plot No. 2, Sector-29, Gurgaon – 122007, Haryana.
Email ID: appellate.cc@powergrid.co.in
Phone No. 0124-2571790,2863616

Thanking you,

भवदीय,

24/06/20
(जसबीर सिंह)

मुख्य महाप्रबंधक (के. आ.) एवं के.लो.सू.अधिकारी

Email ID: cpio.cc@powergrid.co.in

Q 1	<p>I am OBC (Yadav)</p> <p>I joined POWERGRID as Non-Executive in 23 years and promoted to Executive in 2014 in 49 years, Only salary income, ITR-2019-20 is Rs. 15 Lacs approximately.</p> <p>Following information is required under RTI Act 2005 :</p> <p>Will I be creamy Layer</p> <p>Will I be Non Creamy layer</p>
Reply	<p>Determination of OBC – “Creamy Layer” in POWERGRID is regulated as per HR Circular No. 411/2018, dated 26.07.2018. The copy of same is attached at Annexure- “A” for reference.</p>



Annexure - A

पावर ग्रिड कॉर्पोरेशन ऑफ इन्डिया लिमिटेड
केन्द्रीय मानव संसाधन विभाग

Ref : No: C: HR: Res: 2018

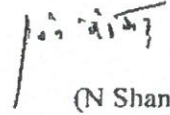
Date : 26.07.2018

Circular HR Circular No : 411/2018

Sub: Establishing equivalence of posts in POWERGRID with Posts in Government for establishing Creamy Layer criteria in OBC category -regarding.

1. DPE Vide OM dtd. 25.10.2017 has clarified that for determination of creamy layer criteria in OBC Category i.r.o. CPSE employees, all Executive posts in CPSEs i.e. Board level and below Board level executives which are managerial level posts will be considered as "Creamy Layer". However, such Executives whose annual income as per criteria given in DOPT OM dtd. 08.09.1993 is less than Rs 8 lakhs, will not fall under the Creamy layer.
2. Accordingly, only those OBC category Executives whose annual income is Rs 8 lakhs and above in POWERGRID shall be considered as 'OBC-Creamy Layer' Category.

This has approval of Competent Authority.



(N Shankar)

GM I/C (HR)

