

To,

The PIO
POWER GRID CORPORATION

Sub :- information under Right to information act 2005

Ref :- Information regarding action taken by yr organization in compliance with various orders issued by

1. Min of pers.pub.griv.and pensions No 41034/5/2014 -Estt.(Res) vol IV-part dt 6 oct ,2017,
2. OM issued by dept.of public enterprises ,DPE-GM-/0020/2014-GM-FTS-1740 ,DT 25 OCT 2017 under **subject "Establishing equivalence of posts in central public sector enterprises(CPSE"s)with posts in govt for establishing Creamy Layer criteria-regarding"**

Dear sir

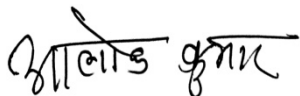
As you are aware that as per constitutional provisions of RESERVATION TO OBC"s and issue of CREAMY LAYER ,THE GOI has vide above reffered letter at sl no 1 directed all departments to clearly specify the guidelines for equvalance of PSU employees i.e" for determination of creamy layer criteria in cpe's, Ministry of heavy industries has vide letter refeerd at sl no 2.directed chief executives of all CPE"s to issue necessary ordrs.

In light of above under RTI,

1.please provid informations of ACTION TAKEN by your organization i.e necessary order in accordance with the principals approved by GOI for determination of CREAMY LAYER CRITERIA in respect of posts inthyour organization.
(copy of order issued)

The fee is being paid online the charges and fee if any asked for documents shall be submitted propmptly

Regds



Alok kumar

Sr H.I.G 5 SECTOR DEENDAYAL UPADHYAYA NAGAR

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(2)

DPE-GM-/0020/2014-GM-FTS-1740
Government of India
Ministry of Heavy Industries & Public Enterprises
Department of Public Enterprises

Public Enterprises Bhavan,
Block No. 14, CGO Complex,
Lodhi Road, New Delhi-110 003.
Dated: 28 October, 2017

OFFICE MEMORANDUM

Subject: Establishing equivalence of posts in Central Public Sector Enterprises (CPSEs) with Posts in Government for establishing Creamy Layer criteria - regarding.

The undersigned is directed to refer to DoPT OM No. 41034/5/2014-Estt. (Res.) Vol. IV-Part dated 6th October, 2017 (copy enclosed), vide which the decision of the Government has been conveyed on the general principles for equivalence of posts in CPSEs with posts in Government for determination of creamy layer criteria in terms of DoPT O.M. No. 36012/22/93-Estt. (SCT) dated 08-09-1993 on the subject of reservation for Other Backward Classes (OBC) in civil posts and services under the Government of India.

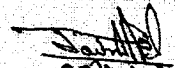
2. As the pay pattern, perks and allowances of posts in Central Public Sector Enterprises (CPSEs) are completely different from the posts in Government, determination of exact equivalence of CPSEs posts with Group A, B, C & D level posts in Government is not feasible. However, in view of the Government decision referred to in DoPT OM dated 06-10-2017, for determination of creamy layer criteria in CPSEs, the general principle would be that all the Executive level posts in CPSEs i.e. Board level Executives and below Board level Executives which are managerial level posts, will be considered as "creamy layer" subject to the proviso that those Executives whose annual income as per criteria given in DoPT OM 08-09-1993 is less than Rs. 8 lakhs (as amended vide DoPT OM No. 36033/1/2013-Estt.(Res) dated 13-09-2017), will not fall under creamy layer criteria.

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3. All administrative Ministries / Departments concerned with CPSEs are requested to bring the contents of this OM to the notice of CPSEs under their administrative control for compliance and issuing necessary orders in accordance with the principles approved by the Government for determination of Creamy Layer criteria in respect of posts in the CPSEs.

4. This issues with the approval of Hon'ble Minister (HI&PE).

Encl. As above.


25/10/2017
(J. N. Prasad)
Director

To: All Administrative Ministries / Departments concerned with CPSEs.

Copy to: (i) Chief Executive of all CPSEs.
(ii) Secretary, M/o Social Justice & Empowerment.
(iii) Secretary, DoPT.
(iv) NIC, Cell DPE, for placing this OM on DPE web-site.