



पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड  
Power Grid Corporation of India Limited  
सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी  
Central Public Information Officer under the RTI Act, 2005  
केन्द्रीय कार्यालय, 'सौदामिनी', प्लॉट नं.2, सेक्टर-29, गुडगांव, हरियाणा-122007  
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122007



PGCIL/R/E/20/00453

दिनांक: 3 December, 2020

Annu Malik,  
saket-110017 Delhi,

विषय: सूचना का अधिकार अधिनियम, 2005 के तहत जानकारी ।

महोदय / महोदया,

कृपया आर.टी.आई. अधिनियम, 2005 के तहत दिनांक 2 November, 2020 को प्रेषित अपने आर.टी.आई. अनुरोध का संदर्भ लें ।

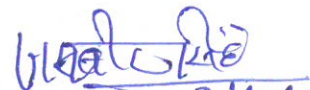
उपरोक्त पत्र में वांछित जानकारी अनुलग्नक-1 में संलग्न है ।

यदि आप केन्द्रीय लोक सूचना अधिकारी के उत्तर से संतुष्ट न हो तो, केन्द्रीय लोक सूचना अधिकारी के उत्तर की प्राप्ति के 30 दिनों के भीतर पहले अपील प्राधिकारी के सम्मुख अपील की जा सकती है। आरटीआई अधिनियम, 2005 के तहत केन्द्रीय कार्यालय, गुडगांव में अपील प्राधिकारी का विवरण निम्नानुसार है:

श्री बी.एन.डे.भौमिक,  
कार्यपालक निदेशक (तकनीकी विकास) एवं अपील प्राधिकारी  
केन्द्रीय कार्यालय, पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड,  
सौदामिनी, प्लॉट नंबर-2, सेक्टर-29, गुडगांव-122001, हरियाणा।  
ईमेल आईडी: appellate.cc@powergrid.co.in  
फोन नंबर: 0124-2571790,2863616

धन्यवाद,

भवदीय,

  
(जसबीर सिंह) 3/12/2020

मुख्य महाप्रबंधक (के. आ.) एवं के.लो.सू.अधिकारी

Email ID: [cpio.cc@powergrid.co.in](mailto:cpio.cc@powergrid.co.in)

**Annexure-I**

**Q1:** How much expenditure of your organization in R & D for FY 2017-18, FY 2018-19 and FY 2019-20. Kindly provide with title name of R & D in which expenditure done corresponding to amount and year.

**Reply:** Total R & D expenditure for FY 2017-18, FY 2018-19 and FY 2019-20 is available in the respective year Annual Report of POWERGRID. However, the same has been given below:

Year	R & D Expenditure
FY 2017-18	1.33 Cr.
FY 2018-19	4.67 Cr.
FY 2019-20	9.54 Cr.

**Q2:** Number of employees gone in foreign training or visit for any purpose in company cost during FY 2017-18, FY 2018-19 and FY 2019-20.

**Reply:** The information is follows :

FY 2017-18		FY 2018-19		FY 2019-20	
Foreign Training	Foreign visit	Foreign Training	Foreign visit	Foreign Training	Foreign visit
15	499	30	461	47	356

**Q3:** Kindly provide name, designation and purpose of visit of all employee which asked in Sr. No.2 above.

**Reply:** Information regarding Foreign Visit w.e.f FY 2019-20 is available in the POWERGRID website, in the RTI section under the link 'Suo Moto Disclosure as per Section 4 1 (B) of RTI Act, 2005.

**Q 4:** How much is your Night Shift Allowance (as refreshment) for permanent employee who is working in night shift. Kindly provide information for all designation level.

**Reply:** No Night Shift/ Shift allowance is payable to employees in POWERGRID. However, expenses incurred on food and health supplements for employees rostered on night duties are reimbursed. The rates of such reimbursement are as under:

Grade	Amount per Night Duty
Executives	
Upto E3	900
E4 to E5	1200
E6 to E8	1500
Supervisor	
S1 to S4	500
SG	600
Workmen	
W0 to W2	300
W3 to W6	400
W7 to W11	500
SG	600

*lm*

**Q 5:** Is there any allowance or extra leave for employee working in public holiday (ex. Independence day etc.). If yes, provide details.

**Reply:** Refer to Rule 16 of POWERGRID Leave Rules. Copy of the same has been enclosed for reference at Annexure II.



Note No. #1

Attachment:A\_Malik\_Annexure I.pdf

**16.0 COMPENSATORY OFF****16.1 For Workers**

- a) If a worker works on his weekly off/rest day which is not a National Holiday (although it may be a paid closed holiday), he will be allowed one day's compensatory off in lieu of this extra one day/shift work.
- b) If a worker works on a weekly off/rest day which is also a National Holiday, he will be allowed two days single wage (Basic plus D.A.).
- c) The compensatory offs as regulated in terms of (a) & (b) above can be allowed to be accumulated during a calendar year after which this will lapse.
- d) If extra duty as mentioned above is regulated in terms of these provisions, no other payment (such as for overtime) will be admissible.

**16.2 For Supervisors**

Subject to the provision of law in force, supervisors will be entitled to avail the compensatory- off/ holiday admissible to them at their choice after making prior application and obtaining sanction for the same.

**16.3 For Executives**

The compensatory off shall be granted for working extra one day/shift work beyond normal hours of work/shift to the executives of all establishment of POWERGRID which have been commissioned and where O & M work is going on or, wherever such control rooms are in operation to assist the exigencies of work. The grant of compensatory offs in such case will be regulated in the following manner:

- a) i) Executives in all the establishment of POWERGRID doing shift duties (and required to work on staggered weekly off) may be allowed one day's compensatory off if they work in an extra shift in addition to their normal shift duty
- ii) If the weekly holiday, being a day other than Sunday in case of such executives doing shift duties in any establishment of POWERGRID and meeting the criteria defined at 16.3, coincides with either a closed holiday or a national holiday and the executive does not work on such a day, one day's compensatory off will be allowed to him.

b) The compensatory off may be availed of in the calendar month immediately following the month in which it becomes due.

c) For availing of Compensatory Off, prior permission and sanction shall be necessary and the same cannot be availed of on medical grounds.

16.4 The compensatory offs will be allowed to be clubbed with all types of leave viz. Casual Leave, Earned leave, Half-Pay Leave etc.