



पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड  
Power Grid Corporation of India Limited  
सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी  
Central Public Information Officer under the RTI Act, 2005  
केन्द्रीय कार्यालय, 'सौदामिनी', प्लॉट नं.2, सेक्टर-29, गुडगांव, हरियाणा-122007  
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122007



RTI136

दिनांक: 18 December, 2020

SHRI KUSHAL KUMAR  
Flat no. 54, DDA Flats  
Katwaria Sarai, New Delhi-110016

विषय: सूचना का अधिकार अधिनियम, 2005 के तहत जानकारी ।

महोदय / महोदया,

कृपया आर.टी.आई. अधिनियम, 2005 के तहत दिनांक 29 Nov. 2020 (Received on 23 Nov. 2020) को प्रेषित अपने आर.टी.आई. अनुरोध का संदर्भ लें ।

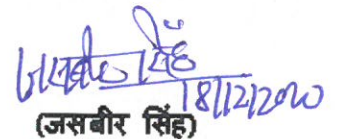
उपरोक्त पत्र मे वांछित जानकारी **अनुलग्नक-A** मे संलग्न है ।

यदि आप केन्द्रीय लोक सूचना अधिकारी के उत्तर से संतुष्ट न हो तो, केन्द्रीय लोक सूचना अधिकारी के उत्तर की प्राप्ति के 30 दिनों के भीतर पहले अपील प्राधिकारी के सम्मुख अपील की जा सकती है। आरटीआई अधिनियम, 2005 के तहत केन्द्रीय कार्यालय, गुडगांव में अपील प्राधिकारी का विवरण निम्नानुसार है:

श्री बी.एन.डे.भौमिक,  
कार्यपालक निदेशक (तकनीकी विकास) एवं अपील प्राधिकारी  
केन्द्रीय कार्यालय, पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड,  
सौदामिनी, प्लॉट नंबर-2, सेक्टर-29, गुडगांव-122001, हरियाणा।  
ईमेल आईडी: [appellate.cc@powergrid.co.in](mailto:appellate.cc@powergrid.co.in)  
फोन नंबर: 0124-2571790, 2863616

धन्यवाद,

भवदीय,

  
(जसबीर सिंह)

मुख्य महाप्रबंधक (के. आ.) एवं के.लो.सू.अधिकारी

Email ID: [cpio.cc@powergrid.co.in](mailto:cpio.cc@powergrid.co.in)

Annex - A

S.No.	Information requested	Reply
1.	Policy of allotment of shift duty to engineers in CC-Telecom. It has been observed that some of engineers are never allotted to shift duty while other engineers are kept in shift duty for many years on the trot affecting their physical and mental wellbeing. There is no consistent policy leading to favoritism.	Requester has put forth his personal opinion vide this query. No information has been requested.  Further, in POWERGRID CC-Telecom, allotment of shift operation is only for those Engineers who are posted in the centralized NOC (Network Operating Center) and this is not applicable to all Engineers at CC-Telecom.
2.	Policy of circulation of employees from shift duty to regular duty.	As per system requirement, Employees are assigned shift or any other assignments as brought out above. Circulation of employee depends on the company requirement, availability of experience engineers and other tasks at hand time to time.
3.	Policy of compensatory off for shift personnel when their week offs are lost due to training's which are scheduled as per regular timings.	POWERGRID Policy regarding "Compensatory Off" is attached at Annexure I.
4	Please provide clear copies of or verified links to any gazettes, notifications, circular or any other public communications, as well as reports, budget documents, expense statements, invoices, meeting notes, checklist, office memos or emails that provide information on this matter. See section 2(i) and 2(j) of the RTI Act(2005).	Please refer to Annexure I.

Ag

**16.0 COMPENSATORY OFF**

**16.1 For Workers**

- a) If a worker works on his weekly off/rest day which is not a National Holiday (although it may be a paid closed holiday), he will be allowed one day's compensatory off in lieu of this extra one day/shift work.
- b) If a worker works on a weekly off/rest day which is also a National Holiday, he will be allowed two days single wage (Basic plus D.A.).
- c) The compensatory offs as regulated in terms of (a) & (b) above can be allowed to be accumulated during a calendar year after which this will lapse.
- d) If extra duty as mentioned above is regulated in terms of these provisions, no other payment (such as for overtime) will be admissible.

**16.2 For Supervisors**

Subject to the provision of law in force, supervisors will be entitled to avail the compensatory- off/ holiday admissible to them at their choice after making prior application and obtaining sanction for the same.

**16.3 For Executives**

The compensatory off shall be granted for working extra one day/shift work beyond normal hours of work/shift to the executives of all establishment of POWERGRID which have been commissioned and where O & M work is going on or, wherever such control rooms are in operation to assist the exigencies of work. The grant of compensatory offs in such case will be regulated in the following manner:

- a) i) Executives in all the establishment of POWERGRID doing shift duties (and required to work on staggered weekly off) may be allowed one day's compensatory off if they work in an extra shift in addition to their normal shift duty
- ii) If the weekly holiday, being a day other than Sunday in case of such executives doing shift duties in any establishment of POWERGRID and meeting the criteria defined at 16.3, coincides with either a closed holiday or a national holiday and the executive does not work on such a day, one day's compensatory off will be allowed to him.
- b) The compensatory off may be availed of in the calendar month immediately following the month in which it becomes due.
- c) For availing of Compensatory Off, prior permission and sanction shall be necessary and the same cannot be availed of on medical grounds.

16.4 The compensatory offs will be allowed to be clubbed with all types of leave viz. Casual Leave, Earned leave, Half-Pay Leave etc.