

Application under the Right to Information Act, 2005.

From:

V. K. Gaur
H. NO. – C-115, Gali No. 8,
Kanti Nagar Extn., Delhi – 110051

To,

The Chief Public Information Officer (CPIO),
Power Grid Corporation of India Limited,
'Saudamini', Plot No. – 02, Sector - 29,
Gurugram (Haryana) – 122001.

Subject:-Information under Right to Information Act-2005, Section 6 (1).

Respected sir,

Please refer to the letter dated 28.10.2020 and also to the representation mentioned in said letter filed by undersigned, addressing to the Director (Personnel), Power Grid Corporation of India Ltd., 'Saudamini', Plot No. – 2, Sector -29, Gurugram (Haryana) -122001 (copy enclosed).

With regard to the above, please provide copies of the following:-

- (1) Preliminary Action Taken Report,
- (2) Subsequent report after the Preliminary Action Taken Report, and
- (3) Final decision of the Competent Authority in the matter of the letter dated 28.10.2020 as mentioned above.

An IPO worth of Rs.10/- with no: 41F 349671 is attached herewith this letter as RTI fees.

With best regards,

18/02/2021
Truly yours,

Thursday, February 18th 2021.

HR

HR
18/02/2021

सेवा में,

दिनांक: 28.10.2020.

माननीय निदेशक कार्मिक (पावरग्रिड),
पावर ग्रिड कारपोरेशन ऑफ इंडिया लिमिटेड,
'सौदामिनी', प्लाट नंबर-02, सेक्टर -29 ,
गुरुग्राम-122001 (हरियाणा)

विषय: आदेश संदर्भ संख्या SRTS- II/DP/2011 दिनांक: 07/04/2011, दिनांक 4, मार्च, 2013 के
अनुरूप मार्च, 2017 के मूल वेतन में इन्क्रीमेंट विसंगति के कारण प्रार्थी की बकाया
धनराशि लगभग ₹ 257243.70 भुगतान के संदर्भित।

मान्यवर महोदय,

उक्त विषयान्तर्गत आपके संज्ञान में लाना चाहता हूँ कि परिपत्र संख्या:435/2019
दिनांक:13/03/2019 के अनुरूप अंतर कार्यालय जापन सन्दर्भ:NR-1/RHQ/Fin/Estt/1724
दिनांक:14.06.2019 के अंतर्गत श्री प्रशांत कुमार, मानव संसाधन और श्रीमती मनीषा
धोलखेरिया, वित्त एवं लेखा विभाग ने माह जनवरी 2017, में वार्षिक इन्क्रीमेंट @3 % जोड़ने
के उपरांत दिनांक ,01-जनवरी, 2107 को ₹ 81960/- मूल वेतन संयुक्त रूप से निर्धारित कर
हस्ताक्षर किये हैं और उसी हस्ताक्षरित अंतर कार्यालय जापन पर श्री अरुन कुमार गौतम,
(वित्त एवं लेखा) तथा श्री बी.के. मुन्डू (मानव संसाधन) द्वारा हस्ताक्षरित अंतर कार्यालय जापन
की प्रतिलिपि संलग्नक सहित श्री एस. के. जैन मुख्य प्रबंधक महोदय द्वारा विभागीय मेल
दिनांक: 25, सितम्बर, 2020 में प्रार्थी को भेजी है। तथा परिपत्र संख्या:435/2019 दिनांक
13/03/2019 के अनुरूप दिसंबर, 2016 के मूल वेतन ₹ 31520/- में जनवरी 2017 का दैनिक
भत्ता @119.5% एवं @15% फिटमेंट बेनिफिट $\{(31520+37666+10378=79564=(79570))\}$
जोड़ने के उपरांत दिनांक: 01, जनवरी 2017 को प्रार्थी का मूल वेतन ₹ 79570/- हुआ। प्रार्थी
का वार्षिक इन्क्रीमेंट प्रति वर्ष जनवरी में ही जुड़ता है, इसीलिये वार्षिक इन्क्रीमेंट @ 3% 01,
जनवरी, 2017 को जोड़ने के उपरांत संयुक्त रूप से मानव संसाधन और वित्त एवं लेखा विभाग
द्वारा हस्ताक्षरित मूल वेतन ₹ 81960/- अंतर कार्यालय जापन सन्दर्भ:NR-1/RHQ/
Fin/Estt/1724 दिनांक:14.06.2019 के अनुसार उचित है।

उल्लेखनीय है कि आदेश संदर्भ संख्या SRTS- II/DP/2011 दिनांक: 07/04/2011
दिनांक 4, मार्च, 2013 के संदर्भित एक इन्क्रीमेंट @3 % की कटौती मात्र चार साल के लिए
ही प्रभावी थी जो चार वर्ष की अवधि पूर्ण होने पर स्वयं ही निष्प्रभावी हो गई थी। इसीलिये
प्रार्थी के जनवरी 2017 के संशोधित नवीन मूल वेतन दिनांक -01/03/2017 को उक्त आदेश
के अनुसार एक इन्क्रीमेंट @3 % जोड़ने पर $(₹ 81960+2460=84420)$ मूल वेतन ₹ 84420/-
नियमान्तर्गत होता है, परन्तु श्रीमती मनीषा धोलखेरिया ने वेतन पुनः निर्धारण संयुक्त रूप

अ.के. गौड़
28/10/2020

से मानव संसाधन और वित्त एवं लेखा विभाग द्वारा हस्ताक्षर के उपरांत मार्च, 2017 को आदेश संदर्भ संख्या SRTS- II/DP/2011 दिनांक: 07/04/2011 दिनांक 4, मार्च, 2013 के अनुरूप एक इन्क्रीमेंट @3% के स्थान पर इन्क्रीमेंट @1.525% जोड़कर (₹ 81960+1250=83210) मूल वेतन ₹ 83210/- अनुचित/अवैध और विभागीय नियम विरुद्ध निर्धारित किया है। जो जापन संदर्भ संख्या SRTS- II/DP/2011 दिनांक: 07/04/2011 के संदर्भित आदेश दिनांक- 04/03/2013 की स्पष्ट रूप से अवहेलना और केंद्रीय कार्यालय परिपत्र संख्या :435/2019 दिनांक 13/03/2019 के प्रतिकूल है। तथा प्राकृतिक न्याय के विरुद्ध और संविधान में निर्मित मूल अधिकारों के प्रतिकूल है।

अंतर कार्यालय जापन सन्दर्भ:NR-1/RHQ/Fin/Estt/1724 दिनांक:14.06.2019 के अंतर्गत मानव संसाधन और वित्त एवं लेखा विभाग ने माह जनवरी 2017 में इन्क्रीमेंट @3% जोड़ने के उपरांत जनवरी 2107 को ₹ 81960/-मूल वेतन निर्धारण में संयुक्त रूप से हस्ताक्षरित हैं | यदि आदेश संदर्भ संख्या SRTS- II/DP/2011 दिनांक: 07/04/2011 दिनांक 4, मार्च, 2013 के अनुरूप मार्च, 2017 में इन्क्रीमेंट @3% के स्थान पर @1.525% प्रार्थी को दिया जाना उचित और वैध था तो मानव संसाधन और वित्त एवं लेखा विभाग द्वारा मार्च 2017, में मूल वेतन ₹ 83210/- निर्धारण के लिए भी संयुक्त रूप से हस्ताक्षर अनिवार्य किये गए होते परन्तु ऐसा नहीं किया गया है | लेकिन श्रीमती मनीषा धोलखेरिया ने व्यक्तिगत रूप से मार्च 2017, में काल्पनिक आधार पर मूल वेतन ₹ 83210/- अनुचित, अवैध और असंवैधानिक निर्धारण की अलग से सीट स्वयं की हस्ताक्षरित है | इसी कारण श्रीमती मनीषा धोलखेरिया और श्री अरुन कुमार गौतम साहब द्वारा अनुचित, अवैध, नियम विरुद्ध और असंवैधानिक मूल वेतन ₹ 83210/- निर्धारित का विभागीय प्रमाणित दस्तावेज प्रार्थी को आज तक नहीं दिया है |

अतः मान्यवर जी से आशा है कि श्रीमती मनीषा धोलखेरिया द्वारा अवैध और अनुचित रूप से मार्च, 2017 में निर्धारित किया गया मूल वेतन ₹ 83210/- के स्थान पर ₹ 84420/- करवाकर बकाया धनराशी लगभग ₹257243.70 का भुगतान अतिशीघ्र करवाने का श्रम करवाकर अनुग्रहित करें।

सधन्यवाद सहित,

प्रार्थी
A.K. G. (वी.के.गोड्डे) 10/07/2020

कर्म.सं.-10520

सहा.(वित्त एवं लेखा)

तुघलकाबाद

संलग्नक:

- अंतर कार्यालय जापन सन्दर्भ:NR-1/RHQ/Fin/Estt/1724 दिनांक:14.06.2019.
- आदेश संदर्भ संख्या SRTS- II/DP/2011 दिनांक: 07/04/2011, दिनांक 4, मार्च, 2013.

10520

POWERGRID CORPORATION OF INDIA LTD
B-9, QUTAB INSTITUTIONAL AREA
NR-1, RHQ, KATWARIA SARAI
NEW DELHI-16

INTER OFFICE MEMO

From : Chief Manager (F)
Ref : NR-1/RHQ/Fin/Estb 1724
Date : 14-06-2019

To: DGM (HR)
NR-1, Katwaria Saria
New Delhi

Sub: Restoration of basic pay i.r.o Sh. V.K.Gaur. Emp no-10520-reg

With reference to your IOM dated 12.04.2019 on above subject the pay fixation sheet is attached herewith.
Kindly forward the pay fixation sheet and basic restoration of Sh.V.K.Gaur after signing.
In case of any discrepancies observed by you may informed to finance for necessary action.

(Signature)
(Manisha Dholkheria)

Restoration of basic pay shall be done by Fin-Estb.

Pay Revision w.e.f 1.1.2017 shall be done jointly by HR & Fin.

Hence, Finance shall fix the basic pay as on 31/12/2016 : ~~1.1.2017~~ for pay revision to be effected w.e.f. 1.1.2017.

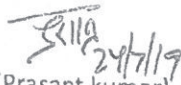
→ Shri A.K. Gauram
Sr. GM (Finance)


(Signature)
16/07/19

(Signature)
16/7/19

(Signature)
17/7/19
pay fixation sheet attached please sign. 17/7/19. *(Signature)*
DGM (HR)

Pay fixation of Sh. V.K.Gaur Emp no.10520 as 31.12.2016	
Basic as on 31.12.2016	31520
D.A as on 31.12.2016(119.5%)	37666.4
Fitment benefit 15%	10377.96
	79564.36
Rounded upto Rs 10	79570
increment as on 01.01.2017	2387.1
New Basic as on 01.01.2017	81960


24/1/19
(Prasant kumar)
DGM(HR)


(Manisha)
CM (HR)

np No	10520	Sh. V.K Gaur
	IF penalty not imposed	After penalty
Jan-13	29690	29690
Mar-13	29690	28830
Jan-14	30590	29700
Jan-15	31510	30600
Jan-16	32000	31520
Dec-16	32000	31520
DA(119.5%)	38240	37666.4
fitment	10536	10377.96
NEW	80780	79570
Jan-17	83210	81960
Mar-17	83210	83210
Jan-18	85710	85710
Jan-19	88290	88290

Basic restore after expiry of penalty period

म/५

पावर ग्रिड कारपोरेशन ऑफ इंडिया लिमिटेड

(भारत सरकार का उद्यम)

POWER GRID CORPORATION OF INDIA LIMITED

(A Government of India Enterprise)



पावरवि

दक्षिणी क्षेत्र पारेषण प्रणाली - II मुख्यालय, प्रगति महालक्ष्मी, साउथ ब्लॉक, (दूसरी और तीसरी मंजिल), न. तीसरा क्रॉस, एम ई आई रोड, इंडस्ट्रीयल उपनगर, यशवंतपुर, बंगलूर - 560 022. दूरभाष : 080-2357 151
Southern Region Transmission System - II HQ., Pragati Mahalakshmi, South Block, (2nd & 3rd Fl)
No. 62, 3rd Cross, MEI Road, Industrial Suburb, Yeshwantpur, Bangalore - 560 022. Tel: Off: 080-2357 151

Dated : 4.03.2013

ORDER

WHEREAS, a major penalty charge sheet was issued to Shri V K Gaur, Emp No. 10520, Assistant under Rule 25 of POWERGRID Conduct, Discipline & Appeal Rules vide Memorandum No SRTS-II/DP/2011 dt. 07.04.2011 by the Disciplinary Authority. 'The Statement of Imputation' of Misconduct, on which action was proposed to be taken, was also enclosed with aforesaid memorandum.

AND WHEREAS, the misconduct on the part of Sh V K Gaur was following as per Article of Charge (i) , (ii) & (iii) served under Memo dated 07.04.2011 :-

(i) That Shri V.K.Gaur, while working as Assistant (Finance), Power Grid Mundka Office w.e.f. 05.02.2009 to 04.10.2010 misused the computer system installed in the office hall of Power Grid Mundka Office by generating a petition under PIDPI dt. 19.03.2010 addressed to Central Vigilance Commissioner, CVC, Satarkata Bhawan, GPO, INA, New Delhi-23 on behalf of Shri Rajesh Kumar Sharma, 1/4649/132, New Modern Shahadra, Main Budh Bazar Gali, Delhi-32 and had leveled allegations of malpractices and irregularities by key officials of Power Grid. This document was recovered by the "Computer Emergency Response Team" (CERT-IN) Ministry of Communication and information Technology, Govt. of India from the Disk Image marked as "PG-EX-A" as confirmed in Forensic Analysis Report dt. 04/01/2011 of Additional Director, CERT-IN.

(ii) That Shri V.K.Gaur conspired with Sh. A.K.Garg the then DGM, EDC Ballabgarh and generated a petition under PIDPI/Whistler Blower dt. 28.07.2010 addressed to Shri Anuj Kumar Bishnoi, Director, Serious Fraud Investigation office, 2nd Floor, Paryavaran Bhawan, CGO Complex, Lodhi Road, New Delhi on behalf of Shri Ramesh Kumar, C-6/17, Kabir Nagar Near Babarpur, Shahdara, Delhi-100032. Through the said petition serious allegations of malpractices and irregularities had been leveled against key officials of Power Grid including CMD. As per the instructions of Shri A.K.Garg, the said petition was e-mailed by Shri Ravi Ranjan Kumar, Diploma Trainee, EDC Ballabgarh to Shri V.K.Gaur at his e-mail ID mr.vkgaur@rediffmail.com. This document was recovered by the "Computer Emergency Response Team" (CERT-IN) Ministry of Communication and Information Technology, Govt. of India from the Disk Image marked as "PG-EX-A" as confirmed in Forensic Analysis Report-Dt. 04/01/2011 of Additional Director, CERT-IN.

(iii) That, Shri V.K.Gaur conspired with Shri A.K.Garg, the then DGM, EDC Ballabgarh and generated a complaint dt. 23.07.2010 written in Hindi, addressed to Minister of Power, Govt. Of India, New Delhi through Smt. Sunita, a Contract Labour working at EDC Ballabgarh. The said complaint of Smt. Sunita contained allegations of sexual harassment at work place by S/Shri J.N. Rai and Manoj Goel, both employees of Power Grid, Ballabgarh. This complaint of Smt. Sunita was scanned by Shri Ravi Ranjan Kumar, Diploma Trainee,

H.B. Prasad

स्वहित एवं राष्ट्रहित मे ऊर्जा बचाएं

Save Energy for Benefit of Self and Nation

पावर ग्रिड कारपोरेशन ऑफ इंडिया लिमिटेड
(भारत सरकार का उद्यम)

POWER GRID CORPORATION OF INDIA LIMITED

(A Government of India Enterprise)



पावरग्रिड

दक्षिणी क्षेत्र पारेषण प्रणाली - II मुख्यालय, प्रगति महालक्ष्मी, साउथ ब्लॉक, (दूसरी और तीसरी मंजिल), न. 62 तीसरा क्रॉस, एम ई आई रोड, इंडस्ट्रीयल उपनगर, यशवंतपुर, बेंगलूर - 560 022 दूरभाष : 080-2357 1511/12
Southern Region Transmission System - II HQ., Pragati Mahalakshmi, South Block, (2nd & 3rd Floor) No. 62, 3rd Cross, MEI Road, Industrial Suburb, Yeshwantpur, Bangalore - 560 022. Tel: Off: 080-2357 1511/12

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EDC Ballabhgarh on the computer of Shri A.K.Garg as per his instructions. After scanning and saving the said complaint in his Pen Drive, Shri Ravi Ranjan Kumar as per the direction of Shri A.K.Garg, e-mailed the said complaint of Smt. Sunita to Shri V.K.Gaur, the then Assistant (Finance), Power Grid Mundka Office under NR-I. This document was recovered by the "Computer Emergency Response Team" (CERT-IN). Ministry of Communication and Information Technology, Govt. of India from the disk Image marked as "PG-EX-A" as confirmed in Forensic Analysis Report Dt. 04/01/2011 of Additional Director, CERT-IN.

AND WHEREAS Shri V.K. Gaur submitted his reply dated 18.07.2011 denying all the charges in response to the Memorandum dated 07.04.2011.

AND WHEREAS Sh N N Singh, Retd (SP/CBI) was appointed as Inquiring Authority to inquire into the charges framed against Sh V K Gaur, who was subsequently replaced by Sh. D K Sarin, AGM(Retd.) as Inquiring Authority by the Disciplinary Authority. Sh. Rakesh Kumar, Vigilance Officer, SR-I POWERGRID was appointed as Presenting Officer.

AND WHEREAS, the Inquiring Authority submitted his report dated 12.09.2012 as per which all the charges framed against the CO were held as proved. Although the charge of conspiracy between the V K Gaur and Sh A K Garg could not be proved. However, there was overwhelming circumstantial evidence to establish that they had acted in collusion with each other.

AND WHEREAS, Shri V K Gaur was given an opportunity to make such representation as he wished to make against the aforesaid IO report (which was also forwarded to him).

AND WHEREAS, Shri V.K. Gaur has submitted his representation vide his letter dt. 02.10.2012 against the IO report, the gist of which is following:-

(i) That he was posted at office located at Crown Plaza, Dwarka till 30.06.2010 and thereafter, he was posted at Ghummanhera village till 04.10.2010. He was not posted at Jhatikara SS. Further, no computer was allotted to him and therefore the imputation that PII/PI complaint dt 19.03.2010 addressed to CVC on behalf of Shri Rajesh Kumar Sharma was generated by him is false and fabricated.

(ii) That email containing the petition dated 28.07.2010 addressed to Shri Anuj Kumr Bishnoi, Director, SFIO on behalf of Sh Ramesh Kumar was generated as per the instruction of Sh A K Garg and the same was emailed by Sh Ravi Ranjan Kumar at his email id: mr.vkgaur@rediffmail.com. Therefore, he could not be guilty for such email send by any person at the above e-mail id.

H.B. Magdhan

स्वहित एवं राष्ट्रहित मे ऊर्जा बचाएं Save Energy for Benefit of Self and Nation

पावर ग्रिड कारपोरेशन ऑफ इंडिया लिमिटेड
(भारत सरकार का उद्यम)
POWER GRID CORPORATION OF INDIA LIMITED
(A Government of India Enterprise)



दक्षिणी क्षेत्र परिषण प्रणाली - II मुख्यालय, प्रगति महालक्ष्मी, साउथ ब्लॉक, (दूसरी और तीसरी मंजिल
तीसरा क्रॉस, एम ई आई रोड, इंडस्ट्रीयल उपनगर, यशवंतपुर, बेंगलूर - 560 022. दूरभाष : 080-2357
Southern Region Transmission System - II HQ., Pragati Mahalakshmi, South Block, (2nd & 3rd
No. 62, 3rd Cross, MEI Road, Industrial Suburb, Yeshwantpur, Bangalore - 560 022. Tel: Off: 080-235

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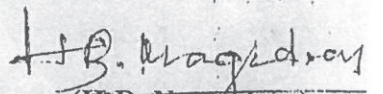
(iii) That he was not posted at Mundka during 05.02.2009 to 04.10.2010 as Assistant (fin.). Further, he was not posted nor present at Ballabgarh. Further, he was not the originator of the complaint dt 23.07.2010 addressed to Minister of Power on behalf of Smt Sunita, a contact labour.

AND WHEREAS, the undersigned after going through the reply of Shri V K Gaur, Emp No 10520 and other relevant documents of the case has come to the conclusion that charges framed against Shri V K Gaur are proved up to the extent of the report of the Inquiry officer.

NOW, THEREFORE, the undersigned as the Disciplinary Authority, has decided to impose the major penalty of '*Reduction to a lower stage in the time scale of pay for a period of four years without cumulative effect*'.

Accordingly, it is ordered that the pay of Shri V K Gaur, be reduced by one stage from Rs 29690 to Rs 23830 in the time scale of pay of 14500-32000 for a period of four years with immediate effect. It is further ordered that Shri V K Gaur will earn increments during the period of reduction. After the expiry of this period, the reduction will not have the effect of postponing his future increments of pay.

The receipt of this order should be acknowledged by Shri V K Gaur, Assistant, Emp No. 10520.


(H.R. Nageendran)
General Manager(O&M)
Disciplinary Authority

Shri V K Gaur - (Through Controlling Officer)
Emp No 10520
Assistant
CAO Bidadi, SR-II.

Copy to :

CVO, CC, Gurgaon
Director (Personnel), CC
AGM (F&A), SR-II
DGM, Vigilance Department, SR-II
DGM (Vig.)/NR-I
DGM (HR-HOP),/SR-II/ RHQ, Bangalore.

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