



सूचना  
का अधिकार

पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड  
Power Grid Corporation of India Limited

सूचना का अधिकार अधिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी  
Central Public Information Officer under the RTI Act, 2005  
केन्द्रीय कार्यालय, 'सौदामिनी', प्लॉट नं.2, सेक्टर-29, गुडगांव, हरियाणा-122007  
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122007



पावरग्रिड  
POWERGRID

PGCIL/R/20/M-34

दिनांक: 13 April, 2021

Shri V K Gaur  
H.No. - C-115, Gali No. 8, Kanti Nagar Extn, Delhi - 110 051

विषय: सूचना का अधिकार अधिनियम, 2005 के तहत जानकारी।

महोदय / महोदया,

कृपया आर.टी.आई. अधिनियम, 2005 के तहत दिनांक 18 February, 2021 को प्रेषित अपने आर.टी.आई.  
अनुरोध का संदर्भ लें।

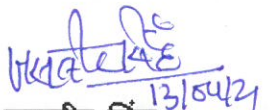
उपरोक्त पत्र में वांछित जानकारी अनुलग्नक-1 में संलग्न है।

यदि आप केन्द्रीय लोक सूचना अधिकारी के उत्तर से संतुष्ट न हो तो, केन्द्रीय लोक सूचना अधिकारी के उत्तर  
की प्राप्ति के 30 दिनों के भीतर पहले अपील प्राधिकारी के सम्मुख अपील की जा सकती है। आरटीआई  
अधिनियम, 2005 के तहत केन्द्रीय कार्यालय, गुडगांव में अपील प्राधिकारी का विवरण निम्नानुसार है:

श्री बी.अनंत शर्मा  
कार्यपालक निदेशक (सी. एम. जी.) एवं अपील प्राधिकारी  
केन्द्रीय कार्यालय, पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड,  
सौदामिनी, प्लॉट नंबर-2, सेक्टर-29, गुडगांव-122001, हरियाणा।  
ईमेल आईडी: appellate.cc@powergrid.co.in  
फोन नंबर: 0124-2571994

धन्यवाद,

भवदीय,

  
(जसबीर सिंह)

मुख्य महाप्रबंधक (के. आ.) एवं के.तो.सू.अधिकारी

Email ID: [cpio.cc@powergrid.co.in](mailto:cpio.cc@powergrid.co.in)

Questions:

- 1 Preliminary Action Taken Report
- 2 Subsequent report after the Preliminary Action Taken Report
- 3 Final decision of the Competent Authority in the matter of the letter dated 28.10.2020 as mentioned above.

Reply:

The matter pertains to pay fixation consequent to imposition of the major penalty in relation to a disciplinary case. Already a meeting was held with the applicant on the subject matter on 22.10.2020 and copy of the report was given to the applicant. However, the same is again attached at **annex-II** for your reference please.

Further, no action is warranted on the same subject.



Amex - II

Note No. #1

Attachment: V K GAUR-Minutes of meeting.pdf  
पावरग्रिड कार्पोरेशन आफ इंडिया लिमिटेड

उ.क्षे.-1, मुख्यालय, फरीदाबाद, हरियाणा

Ref No: NR-1/HR/Esttb/RTI

Date: 22/10/2020

Sub: Representation regarding fixation of Basic of Shri V. K. Gaur

Shri V. K. Gaur Emp. No. 10520 has represented regarding fixation of his basic salary. After implication of pay revision w.e.t. 31.12.2016, basic wage has been fixed jointly by regional HRM and regional F&A. Copy of same was provided to Shri Gaur.

Shri Gaur has represented that his basic after 01.01.2017 may be fixed by effecting 3% increment as being done for other employees.

It is to mention that disciplinary authority has passed an order dated 04.03.2013 wherein he has imposed major penalty of 'Reduction to a lower stage in the time scale of pay for a period of four years without cumulative effect'. Accordingly, it was ordered that the pay of Shri V.K Gaur, be reduced by one stage from Rs. 29690 to Rs. 28830 in the time scale of pay of 14500-32000 for a period of four years with immediate effect. It was further ordered that Shri V.K Gaur will earn increment during the period of reduction. After the expiry of this period, the reduction will not have the effect of postponing his future increment of pay.

In line with aforesaid order, after completion of penalty period, the basis pay has been restored as if no penalty has been imposed and the further increment was given as and when the same was due. Basic pay fixation has been effected in similar lines as has been done for other employees of the corporation. Calculation is detailed as under: -

Emp. No	10520	IF penalty was not imposed	
Jan-13		Basic pay	29690
Mar-13			29690
Jan-14		Ann Inc	30590
Jan-15		Ann Inc	31510
Jan-16		Max of pay	32000
Dec-16			32000
DA (119.5%)	Pay Rev fixation		38240
Fitment (15%)			10536
New Basic			80780
Jan-17		Ann Inc	83210
Jan-18		Ann Inc	85710
Jan-19		Ann Inc	88290

In the meeting with Shri V K Gaur regarding issue of his basic a meeting was held wherein Shri A K Gautam, HOF, Shri R P Sinha, HOP, Shri Prashant Kumar, DGM(HR) and Sh. Gaur himself was present to clarify the same. The pay fixation and calculation sheet was also forwarded handed over to Shri V K Gaur.

Wage fixation sheet signed jointly by Regional HR & Finance was handed over to Shri Gaur in person as well as through mail. It would be prominent to mention that once basic on revision is fixed annual increment in salary is effected by Finance.

*(Signature)*  
(A K Gautam)  
HOF(NR-1)

*(Signature)*  
(R P Sinha)  
HOP(NR-1)

*(Signature)*  
(Prashant Kumar)  
DGM(HR)

(V K Gaur)  
Emp No- 10520