## पावर ग्रिड कौपौरशन ऑफ इंडिया लिमिटेड Power Grid Corporation of India Limited



सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी Central Public Information Officer under the RTI Act, 2005



केन्द्रीय कार्यालय, 'सौदामिनी', प्लाट नं.2, सैक्टर-29, गुडगांव, हरियाणा-122007

Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122007

PGCIL/R/E/21/00168

दिनांक: 8 May, 2021

Shri Ravi Kumar, 51/3, Shastri Nagar, Gandhi Road Thatipur, Pin-474011 Madhya Pradesh

विषयः सूचना का अधिकार अधिनियम, 2005 के तहत जानकारी ।

महोदय / महोदया,

कृपया आर.टी.आई. अधिनियम, 2005 के तहत दिनांक 11 April, 2021 को प्रेषित अपने आर.टी.आई. अन्रोध का संदर्भ लें।

उपरोक्त पत्र में वांछित जानकारी अन्लग्नक-। में संलग्न है ।

यदि आप केन्द्रीय लोक सूचना अधिकारी के उत्तर से संतुष्ट न हो तो, केन्द्रीय लोक सूचना अधिकारी के उत्तर की प्राप्ति के 30 दिनों के भीतर पहले अपील प्राधिकारी के सम्म्ख अपील की जा सकती है। आरटीआई अधिनियम, 2005 के तहत केंद्रीय कार्यालय, गुड़गांव में अपील प्राधिकारी का विवरण निम्नानुसार है:

## श्री बी. अनंत शर्मा

कार्यपालक निदेशक (सी. एम. जी.) एवं अपील प्राधिकारी केंद्रीय कार्यालय, पावर ग्रिड कॉर्पीरेशन ऑफ इंडिया लिमिटेड, सौदामिनी, प्लॉट नंबर-2, सेक्टर-29, गुड़गांव-122001, हरियाणा। ईमेल आईडी: appellate.cc@powergrid.co.in

फोन नंबर: 0124-2571994

धन्यवाद,

(जसबीर सिंह)

मुख्य महाप्रबंधक (के. आ.) एवं के.लो.सू.अधिकारी

Email ID: cpio.cc@powergrid.co.in

Query 1.	What is the transfer policy for disabled employees/ care taker of disabled dependent in your organization?
Reply 1.	Please refer to clause 5.6.1 of POWERGRID's Transfer Policy for Executives reproduced below:
	"Preference shall be given for request transfer to otherwise abled/differently-abled executives. Preference for request transfer shall also be given to executives having abled/diferently-abled children."
Query 2.	Do in your organization have circulars of DoPT applied?
Reply 2.	POWERGRID takes cognizance of DoPT circulars issued on different matters. However, applicability of any particular DoPT circular is dependent on relevant instructions from DPE as well as the Ministry of Power.
Query 3.	Is DoPT Circular F.No. 42011/3/2014-Estt.(Res) dated the 08 <sup>th</sup> October, 2018 regarding the relaxation in transfer of employee or care taker of disabled dependent applicable in your organization or not?
Reply 3.	POWERGRID has taken cognizance of the said DoPT circular.
Query 4.	Please provide me details how many disable employees/ disable dependent in your organization?
Reply 4.	Disabled employees on regular rolls of the Corporation as per available data: 209 (Two Hundred Nine).
	Disabled dependents as per available data : 20 (Twenty).
Query 5.	If you have any circular regarding different kind of benefit/ facilities for disabled employees/ care taker of disabled dependent in your organization?
Reply 5.	POWERGRID provides reservation in appointment as well as relaxation in selection process for candidates belonging to PWD category as per DoPT guidelines and the applicable Act.
	In addition, employees belonging to PwD category are provided different benefits/ facilities such as accessibility assistance, relaxation in TA Rules, additional Special Casual leave as per POWERGRID Leave Rules and preference while exercising choice of posting as per Transfer Policy for Executives.

	However, there is no single circular enumerating all such benefits.
Query 6.	If yes, please provide me certified copy.
Reply 6.	Please refer to reply to query 5.

