



पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड
Power Grid Corporation of India Limited

सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी
Central Public Information Officer under the RTI Act, 2005
केन्द्रीय कार्यालय, 'सौदामिनी', प्लॉट नं.2, सेक्टर-29, गुडगांव, हरियाणा-122007
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122007



PGCIL/R/T/21/00023,00024

दिनांक: 17 May, 2021

Ms. Nitu,
C/102/81, satya marg, Mohaddipur, Near Garima hospital,
Gorakhpur, Pin:273008, (Uttar Pradesh)

विषय: सूचना का अधिकार अधिनियम, 2005 के तहत जानकारी ।

महोदय / महोदया,

कृपया आर.टी.आई. अधिनियम, 2005 के तहत दिनांक 16 April, 2021 & 20 April, 2021 को प्रेषित अपने आर.टी.आई. अनुरोध का संदर्भ लें ।

उपरोक्त पत्र मे वांछित जानकारी अनुलग्नक-1 मे संलग्न है ।

यदि आप केन्द्रीय लोक सूचना अधिकारी के उत्तर से संतुष्ट न हो तो, केन्द्रीय लोक सूचना अधिकारी के उत्तर की प्राप्ति के 30 दिनों के भीतर पहले अपील प्राधिकारी के सम्मुख अपील की जा सकती है। आरटीआई अधिनियम, 2005 के तहत केन्द्रीय कार्यालय, गुडगांव में अपील प्राधिकारी का विवरण निम्नानुसार है:

श्री बी. अनंत शर्मा

कार्यपालक निदेशक (सी. एम. जी.) एवं अपील प्राधिकारी
केन्द्रीय कार्यालय, पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड,
सौदामिनी, प्लॉट नंबर-2, सेक्टर-29, गुडगांव-122001, हरियाणा।
ईमेल आईडी: appellate.cc@powergrid.co.in; फोन नंबर: 0124-2571994

धन्यवाद,

भवदीप,

(जसबीर सिंह)

मुख्य महाप्रबंधक (के. आ.) एवं के.लो.सू.अधिकारी

Email ID: cpio.cc@powergrid.co.in

Annexure-I

Sub.: Reply to RTI query received from Ms. Nitu, Uttar Pradesh.

Query 1.	Is CPSE have any right to amend the DOPT guide lines or can draft their own rules for recruitment & training
Reply 1.	POWERGRID cannot amend DOPT rules but can formulate its own recruitment and training rules in accordance with the DPE guidelines.
Query 2.	Is CPSE following DOPT guidelines or not. If not to whom CPSE followed.
Reply 2.	Please refer to reply to Query1.
Query 3.	If any employee draw a regular pay scale in his training period, then his/her training period count in service or not. If not then under which rule?
Reply 3.	<p>In POWERGRID trainees in Executive category are placed in pay scales during their training period. However, as per the Service Rules of POWERGRID, they are categorized as "Trainee Employees" for the duration of their training period.</p> <p>This training period cannot be counted for any scheme/ provision/ rule/ policy wherever there is requirement of certain period spent in "Regular Service".</p>
Query 4.	Any guidelines for Minimum & Maximum training period in CPSE, if yes then, please furnish number of year. Also kindly provide the details with respect to Technical & non-technical employee.
Reply 4.	As per the extant rules and practice, there is one-year mandatory initial training period for induction level trainee positions (both technical as well as non-technical) in POWERGRID. However, as per the respective terms and conditions of appointment, if necessary, this one-year period may be further extended as per results of the final assessment after one year.
Query 5.	If employee is on training and getting stipend during training period, then his/her training period count or not.
Reply 5.	All trainees on initial appointment, whether in payscale or on stipend, are categorized as "Trainee Employees" for the duration of their training period. This training period cannot be counted for any scheme/ provision/ rule/ policy wherever there is requirement of certain period spent in "Regular Service".

Query 6.	Which kind of training count in service & which kind of training not count in service.
Reply 6.	Any training period during which the employee is categorized as "Trainee Employee" as per the Service Rules of POWERGRID, cannot be counted for any scheme/ provision/ rule/ policy wherever there is requirement of certain period spent in "Regular Service".
Query 7.	Does DOPT have any guidelines related to training given to newly recruit non-technical supervisor/group c & d /clerk etc, if yes please provide the minimum & maximum duration of training period as per DOPT guidelines.
Query 7 (b).	Does DOPT have any guideline related to training given to newly recruit Person with disabilities (PWDs) those work in group C & D/clerk/Assistant/Non-technical /Non-supervisor? if yes please provide the minimum & maximum duration of training period as per DOPT guidelines, please provide the copy of circular in this regard.
Query 8.	Does DOPT allow CPSE to draft their own rules & regulation or amend any DOPT guidelines for recruitment of in group C & D/clerk/ Assistant/Nontechnical /Non-supervisor etc.?
Query 9.	Does DOPT allow CPSE to draft their own rules & regulation or amend any DOPT guidelines for recruitment of Person with disabilities in group C & D/clerk/Assistant/Non-technical /Nonsupervisor etc.?
Query 10.	please provide the details on recruitment process & various type of training and duration suggested for Person with disabilities (PWDs) under DOPT guidelines. Please provide circular copy of this, if any?
Reply 7 to 10.	Questions do not pertain to POWERGRID.
Query 11.	What is on job training for CPSE? Please provide circular copy of this, if any?
Reply 11.	In POWERGRID, On the Job Training (OJT) is a part of initial training for Trainee Employees.
Query 12.	Does on job training period /duration consider for promotion of an employee?
Reply 12.	For promotion, period of training as trainee employee is not considered.