



पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड
Power Grid Corporation of India Limited

सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी
Central Public Information Officer under the RTI Act, 2005
केन्द्रीय कार्यालय, 'सौदामिनी', प्लॉट नं.2, सेक्टर-29, गुडगांव, हरियाणा-122007
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122007



PGCIL/R/T/21/00041, 00042

दिनांक: 31 May, 2021

SHRI KVSVB RAO,

Plot no 5, POWER CITY GORLIVANIPALEM, Parawada near gouthu latchanna statue,
PARAWADA-Visakhapatnam, Pin-531022, Andhra Pradesh

विषय: सूचना का अधिकार अधिनियम, 2005 के तहत जानकारी ।

महोदय / महोदया,

कृपया आर.टी.आई. अधिनियम, 2005 के तहत दिनांक 18 May, 2021 & 20 May, 2021 को प्रेषित अपने
आर.टी.आई. अनुरोध का संदर्भ लें ।

उपरोक्त पत्र में वांछित जानकारी अनुलग्नक-1 में संलग्न है ।

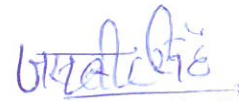
यदि आप केन्द्रीय लोक सूचना अधिकारी के उत्तर से संतुष्ट न हो तो, केन्द्रीय लोक सूचना अधिकारी के उत्तर की
प्राप्ति के 30 दिनों के भीतर पहले अपील प्राधिकारी के सम्मुख अपील की जा सकती है। आरटीआई अधिनियम,
2005 के तहत केन्द्रीय कार्यालय, गुडगांव में अपील प्राधिकारी का विवरण निम्नानुसार है:

श्री बी. अनंत शर्मा

कार्यपालक निदेशक (सी. एम. जी.) एवं अपील प्राधिकारी
केन्द्रीय कार्यालय, पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड,
सौदामिनी, प्लॉट नंबर-2, सेक्टर-29, गुडगांव-122001, हरियाणा।
ईमेल आईडी: appellate.cc@powergrid.co.in
फोन नंबर: 0124-2571994

धन्यवाद,

भवदीय,


(जसबीर सिंह) 31/05/21

मुख्य महाप्रबंधक (के. आ.) एवं के.लो.सू.अधिकारी

Email ID: cpio.cc@powergrid.co.in

Query 1.	What is the policy of central PSUs for declaring the three National Holidays i.e. Republic day, Independence day and Gandhi Jayanti, in their units/stations operating round the clock and all the 365 days a year like NTPC Ltd?
Reply 1.	In matters of declaring holidays, POWERGRID follows DPE guidelines. Kindly refer to DPE OM No. 17(1)/90-GM dated 5th January, 1994, copy enclosed at Flag A .
Query 2.	Can a PSU substitute a National Holiday for a festival holiday in such plants which operate round the clock and 365 days a year, on the pretext that a National Holiday happened on Sunday?
Reply 2.	Please refer to reply to Query 1.
Query 3.	What is the compensation to be paid to the employees working on such a National Holiday which is not declared as a closed holiday at any station which operates round the clock and 365 days a year?
Reply 3.	Kindly refer to Clause 16.0 of POWERGRID Leave Rules. Copy enclosed at Flag B .
Query 4.	Which is the Act that regulates the PSUs of continuous operating nature in observing the National Holidays as compulsory holidays?
Reply 4.	Please refer to reply to Query 1.

Declaration of additional holidays for Central public sector undertakings. (DPE letter No. 17(1)/90-GM dated 5th January, 1994)

CHAPTER XII MISCELLANEOUS

DPE/Guidelines/XII/13

Declaration of additional holidays for Central public sector undertakings

I am directed to forward herewith a copy of this Department's DO No.1322/JS(M)/93 dated 14th October, 1993 addressed to the Secretary, SCOPE on the subject mentioned above for information and guidance.

Copy of D.O. No. 1322/JS(M)/93 dt. 14th October, 1993 regarding additional holidays

Please refer to your letter No.SCOPE-93/GH/1028 dated 17th September, 1993 regarding coverage/non-coverage of PSUs in Central Government notifications pertaining to holidays in Central Government offices/establishment etc. Generally, Central Government notifications in this regard are not applicable to Central PSUs unless otherwise stated. The latter category is very rare. Therefore, Public Sector Undertakings management are free to take decisions in the subject and need not necessarily follow the Central Government holiday pattern/schedule. As a matter of fact the suggestion made by you in your aforesaid letter that PSUs should decide the matter pertaining to holidays independently is already in force. If there is any doubt in the subject you may like to issue a clarificatory letter to all PSUs that unless otherwise specifically stated Central Government notifications pertaining to holidays in Central Government offices/establishments etc., are not *ipso facto* applicable to PSUs. However, national holidays like 26th January, 15th August & 2nd October should be observed.

(DPE letter No. 17(1)/90-GM dated 5th January, 1994)

16.0 Compensatory Off**16.1 For Workman**

- a) If a worker works on his weekly off/rest day which is not a National Holiday (although it may be a paid closed holiday), he will be allowed one day's compensatory off in lieu of this extra one day/shift work.
- b) If a worker works on a weekly off/rest day which is also a National Holiday, he will be allowed two days single wage (Basic plus D.A.).
- c) The compensatory offs as regulated in terms of (a) & (b) above can be allowed to be accumulated.
- d) Compensatory-off can be accumulated during the calendar year. Compensatory-off earned till 31st of December of each calendar year can be carried forward and availed till 31st of January of next calendar year after which it will lapse.
- e) If extra duty as mentioned above is regulated in terms of these provisions, no other payment (such as for overtime) will be admissible.

16.2 For Supervisors

The Compensatory-off shall be granted in lieu of working extra day on holiday/extra shift to the supervisor of all establishment of POWERGRID. The grant of compensation off in such cases will be regulated in following manner.

- (a)(i) Supervisor in all establishment of POWERGRID may be allowed one day Compensatory-off if they work extra day/shift in addition to the normal working day/shift duty.
- (ii) If a weekly holiday, being a day other than Sunday in case of such Supervisors doing shift duty in any establishment of POWERGRID and meeting the criteria defined at 16.2, coincides with a closed holiday or a national holiday and the Supervisor does work on such a day, two days Compensatory-off will be allowed to him.
- (b) Compensatory-off can be availed during the calendar year. Compensatory-off earned till 31st of December of each calendar year can be carried forward and availed till 31st of January of next calendar year after which it will lapse.
- (c) For availing of Compensatory-off, prior permission and sanction shall be necessary and the same cannot be availed on medical grounds.

16.3 For Executives

The compensatory off shall be granted for working extra one day/shift work beyond normal hours of work/shift to the executives of all establishments of POWERGRID which have been commissioned and where O&M work is going on or, wherever such control rooms are in operation to assist the exigencies of work. The grant of compensatory offs in such case will be regulated in the following manner:

- (a) (i) Executives in all the establishments of POWERGRID doing shift duties (and required to work on staggered weekly off) may be allowed one day's compensatory off if they work in an extra shift in addition to their normal shift duty.
- (ii) If the weekly holiday, being a day other than Sunday in case of such executives doing shift duties in any establishment of POWERGRID and meeting the criteria defined at 16.3, coincides with either a closed holiday or a national holiday and the executive does not work on such a day, one day's compensatory off will be allowed to him.

- (b) Compensatory-off can be accumulated during the calendar year. Compensatory-off earned till 31st of December of each calendar year can be carried forward and availed till 31st of January of next calendar year after which it will lapse.
 - (c) For availing of Compensatory Off, prior permission and sanction shall be necessary and the same cannot be availed of on medical grounds.
- 16.4 The compensatory off will be allowed to be clubbed with all types of leave viz. casual leave, earned leave, half-pay leave, special additional leave etc. However, not more than two compensatory off will be allowed to be clubbed with such types of leave at a time.