

(Advt. No. CC/01/2021 dtd. 17.03.2021)

## **Recruitment of Executive Trainee (Law) Through CLAT 2021 (for PG)**

**P**OWERGRID, one of the largest Transmission Utilities in the World and a Maharatna Enterprise of Govt. of India is engaged in power transmission business with the mandate for planning, co-ordination, supervision and control over complete Inter-State Transmission System. POWERGRID operates around 168,140 circuit kms of transmission lines along with 252 Sub-stations (as on 31.01.2021) and wheels about 50% of total power generated in the country through its transmission network. POWERGRID also owns and operates approximately 66,922 kms of Telecom Network, with points of presence in approx. 714 locations and intra-city network in 206 cities across India.

POWERGRID, with its strong in-house expertise in various facets of Transmission, Sub-Transmission, Distribution and Telecom sectors also offers consultancy services at National and International level. POWERGRID has been making profit since inception, having Gross turnover of Rs. 38, 671 Crore and Profit After Tax of Rs. 11,059 Crore (FY: 2019-20).

To take the growth curve to further heights, POWERGRID is looking for Bright, Committed and Energetic **LAW GRADUATES** to join its fold as **EXECUTIVE TRAINEE (LAW)**.

**C**entral Transmission Utility of India Limited (CTUIL) : Vacancies also exist for the post of Executive Trainee (Law) in Central Transmission Utility of India Limited (CTUIL) which is presently a wholly owned subsidiary of Power Grid Corporation of India Limited. Incorporated on 28.12.2020, CTUIL is in the process of separation from Power Grid Corporation of India Limited.

CTUIL shall function as an independent utility and shall be responsible for discharging functions of national importance in relation to it's statutory functions under Section 38 of the Electricity Act, 2003 which inter alia includes to undertake transmission of electricity through Inter-State Transmission System (ISTS), to discharge all functions of planning & co-ordination related to ISTS and to provide non-discriminatory open access to the same.

As a national utility, CTUIL shall be heavily invested in human capital thus contributing to the overall development & growth of power sector in India. CTUIL is looking for bright, committed & hardworking law graduates to join as Executive Trainee (Law).

**VACANCIES**

Executive Trainee (Law)					
Post ID	Name of Entity	Un-reserved	OBC(NCL)	PwD#	Total
186	POWERGRID	02	01	01- Inter-changeable*	03
	CTUIL	05	01	01 - VI	06

#Horizontal reservation for PwD

\*1 backlog vacancy is occurring in PwD reservation roster for POWERGRID. Inter-changeable between VI, HH, LD, SLD and MD .

1 fresh point is occurring in PwD reservation roster of CTUIL in Group - A.

**UPPER AGE LIMIT**

28 years as on 31.05.2021.

**ESSENTIAL QUALIFICATION**

Full-time Three years LLB or Five years integrated Law/LLB course with not less than 60% marks or equivalent CGPA as per the formula provided by the Institute/ University.

Final Year / Semester students of academic session 2020-21, who expect their results by **31.08.2021** may also be considered eligible, provided they obtain minimum 60% marks or equivalent CGPA in aggregate of all semesters/ years up to pre-final examination while applying.

For instruction on conversion of CGPA into percentage, refer to points 5 and 6 of "GENERAL INFORMATION AND INSTRUCTIONS".

**RELAXATIONS AND CONCESSIONS**

1. Relaxation/ Concession to candidates belonging to different categories shall be as per Government of India directives.
2. **Relaxation in Upper Age Limit:**
  - a) For OBC(NCL) candidates : 3 years
  - b) For PwD candidates : 10 years over and above category relaxation (i.e. 10 years for a PwD candidate belonging to General category, 13 years for a PwD candidate belonging to OBC(NCL) category)

c) J&K Domicile / Ex-Servicemen/ Victims of riots : As per Govt. of India directives

3. **Relaxation/ Concession for J&K Domicile / Ex-Servicemen/ Victims of riots** will be subject to submission of Age relaxation cum Domicile certificate /Discharge certificate in the prescribed format issued by a competent authority at the time of application and interview, if called for.
4. **Reservation/ Relaxation for OBC (NCL)** will be subject to submission of a copy of OBC (NCL) certificate alongwith NCL declaration in the format prescribed by the Govt. of India for “Appointment to Posts under Govt. of India” from a competent authority at time of application and interview, if called for.
5. **Relaxation / concession for SC/ST/EWS** - SC/ST/EWS candidates can apply subject to meeting General standards of eligibility.
6. **Relaxation / Concession for Persons with Disability** is subject to submission of Disability Certificate issued by a Government Medical Board in the format prescribed by Govt. of India, at the time of application and interview, if called for.
7. Categories/ Subcategories of PwD eligible for the post are as per the categories/ sub-categories of PwD identified suitable for the post are as follows:
  - Locomotor Disability :  
Orthopedic Impairment: One Leg (OL), One Arm (OA), Both Arms (BA), Both Legs (BL), One Arm & One Leg (OAL), Both Legs & One Arm (BLOA), Both Legs Arms (BLA).  
Other conditions: Cerebral Palsy (CP), Dwarfism (Dw), Acid Attack Victims (AAV), Leprosy Cured (LC)  
(The extent of orthopedic impairment arising out of the condition should not be more than the subcategories of orthopedic impairment identified suitable)
  - Visually Impaired : Blind, Low Vision (LV)
  - Hearing impairment : Hard of Hearing (HH)
  - Intellectual disability : Specific Learning Disabilities (SLD)
  - Multiple Disabilities (MD), involving the above specified disabilities.
8. Persons suffering from not less than 40% of the relevant disability shall only be eligible for the benefit for PwD.
9. Relaxation/ Concession for POWERGRID Departmental Candidates: Please refer to Internal Circular for details.  
Trainees working in POWERGRID shall not be considered as Departmental Candidate.

## SELECTION PROCESS

Interested & eligible candidates will have to appear for Common Law Admission Test - **CLAT 2021** applicable for admission to Post-Graduation Courses. Candidates obtaining the minimum qualifying marks shall only be eligible for the next stage of selection.

The minimum marks required in CLAT-2021 (for admission to LLM/ PG Courses) shall be as per the Qualifying Marks set by CLAT Authorities. In absence of any Qualifying Marks set by CLAT, the following shall be treated as the Minimum.

Qualifying Marks in CLAT for consideration of candidates for next stages of selection process in POWERGRID:

UR Vacancy	40%
Reserved Vacancy	30%

The selection process will include the marks obtained by the eligible candidates in the CLAT 2021 (for PG), followed by Behavioral Assessment, Group Discussion and Personal Interview of the qualified candidates who are shortlisted category wise for the GD and interview.

Candidates shall have the option for appearing in the Group Discussion / Personal Interview in Hindi or English.

#### **Short listing of Eligible candidates for GD & Interview**

Qualified candidates shall be short-listed category-wise for Group Discussion & Personal Interview based on their actual marks in the **CLAT 2021** for admission into LLM/ PG courses.

Candidates shortlisted for the Group Discussion and Interview shall be required to submit the documents as may be mentioned in their individual communication to be sent through e-mail/ Candidate login.

#### **Qualifying Marks in GD & Interview**

GD will not have any qualifying marks. Interview will have qualifying marks for different categories as mentioned below.

Category	Qualifying Marks in Interview
Unreserved	40%
OBC (NCL) / PwD	30%

#### **Weightage to Different Parameters:**

For calculation of final score of a candidate for empanelment, the weightages assigned to CLAT 2021 marks, Group Discussion and Interview shall be as indicated below:

Marks in CLAT 2021 (applicable for admission to LLM/ PG)	85%
Group Discussion	3%
Personal Interview	12%

### **Empanelment of Candidates:**

Candidates who qualify in the Personal Interview will only be adjudged suitable for empanelment.

Therefore it is again reiterated that candidates will have to qualify in CLAT 2021 and in Personal Interview **separately** in order to be considered eligible for empanelment.

Empanelment shall be done on the basis of total vacancies and not separately for POWERGRID & CTU. Operation of panel shall be done on the basis of option / preference exercised by the candidate at the time of applying.

The Offer of Appointment shall be issued to the suitable candidates in the order of merit and based on the required number of vacancies.

Once a candidate gets offer from either POWERGRID / CTUIL, her/his candidature for other organization may automatically be treated as cancelled, even if she/he declines the offer/ does not join the organization.

Appointment of selected candidates shall be subject to them being found medically fit in the Pre-Employment Medical Examination to be conducted as per POWERGRID Norms and Standards of Medical Fitness.

**Please note that only CLAT 2021 examination (applicable for admission into LLM/ PG courses) is pre-requisite and valid for this recruitment process. CLAT result of 2020 or prior is not valid.**

### **HEALTH**

Applicants should have sound health. No relaxation in POWERGRID Medical Norms is allowed. For details of standards on medical fitness, please visit career section of our website: [www.powergridindia.com](http://www.powergridindia.com).

### **COMPENSATION PACKAGE**

Selected candidates will be placed in the pay scale of INR 60,000 – 1,80,000/- during the one-year training period. The Corporation offers a very attractive pay package which is one of the best in the Industry.

After completing 01 year of training and upon regularization, the Compensation package shall include Basic Pay, Dearness Allowance, Perquisites and Allowance as per cafeteria approach, Performance Related Pay, Company Leased Accommodation / Company Quarters or HRA, Reimbursement of monthly conveyance expenditure, mobile facility, Group Insurance, Personal Accident Insurance, PF, Gratuity, Pension & Leave encashment etc.

The Corporation also offers excellent facilities like Short and Long term Loans & Advances including House Building Advance, Medical facilities for self and dependents etc. in accordance with the policies of the Corporation from time to time.

### **SERVICE AGREEMENT BOND**

The selected candidates will be required to execute a service agreement bond to successfully complete the prescribed training period and thereafter serve the organization for at least three years. The amount of the bond is INR 5,00,000/- for General/OBC (NCL)/EWS candidates and INR 2,50,000/- for SC/ST/PwD candidates, plus applicable taxes.

### **IMPORTANT INSTRUCTIONS FOR REGISTRATION/ APPLICATION**

1. Candidates have to register themselves and appear for **CLAT 2021 (applicable for admission to PG/LLM Courses)**.
2. **Online Registration for CLAT 2021 shall close on 31<sup>st</sup> March 2021.**
3. For details on CLAT 2021, please visit <https://consortiumofnlus.ac.in/clat-2021>.
4. **Application window for POWERGRID shall open from 1<sup>st</sup> May 2021 to 31<sup>st</sup> May 2021.** Candidates have to register themselves online at POWERGRID website with details of their CLAT 2021 Application No., CLAT 2021 Control Number, CLAT Roll Number and other required information, which will be made available at CAREER>Job Opportunities section of [www.powergridindia.com](http://www.powergridindia.com).
5. SC/ST/PwD/ Ex-SM/ Departmental candidates are exempted from payment of application fees. Candidates are required to login to their candidate login section and then deposit **non-refundable application fees of Rs. 500/-** through online mode only. On submission of application fees, the application process will be treated as complete. Candidates are not required to send any hard copy of application to POWERGRID. In-complete applications / applications without application fees (if applicable) will be rejected.
6. **Candidates will be required to retain their CLAT 2021 Admit card/Hall Ticket for verification at the time of GD/ Interview / Joining in POWERGRID.**
7. Group Discussion and Personal Interview are likely to be conducted in the months of July/ August 2021.

### **Payment of application fee (Non-refundable Rs. 500/-):**

- After successful completion of registration, candidates shall receive an email with details of their Login ID, Password and other information. Candidate is required to login to career page through candidate login link available on job opportunities section. For paying the fees through ONLINE MODE, a button shall be available on the login home page which will guide the candidate to payment gateway. Candidate will be

automatically directed to payment gateway website and return back to POWERGRID website automatically on completion of transaction.

- Online payment can be made through Credit Card/ Debit Card/ Net Banking or available e-Wallet.
- If the transaction is successful, the online payment button will disappear and transaction confirmation will appear on the login home page.
- If the transaction fails and the amount is deducted, the candidates will have to wait for 2 hours to check any update in status on his/ her candidate login home page. In case of no change, he/ she will have to send mail stating the issue and quoting his/ her POWERGRID Registration No.
- Payment once done cannot be refunded. Hence candidates are advised not to wait till last date for submission of application or payment of fees.

### GENERAL INFORMATION AND INSTRUCTIONS

1. Only Indian Nationals of age 18 years or above are eligible to apply for POWERGRID.
2. Before applying, the candidate should ensure that she / he fulfills the eligibility criteria and other norms mentioned in this advertisement.
3. Essential qualification should be recognized in India and from a recognized Institution or University.
4. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
5. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute.
6. Percentage of marks obtained by the candidate in the bachelor's degree shall be calculated based on the practice followed by the university/institution from where the candidate has obtained the degree. In case the candidates are awarded grades/CGPA instead of marks, the conversion of grades/CGPA to percentage of marks shall be based on the procedure certified by the university/ institution from where they have obtained the bachelor's degree.

In case the university/ institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100

7. Marks in Essential Qualification will not be rounded off for deciding eligibility of any candidate.
8. Management reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
9. Candidates working in Govt. / PSU are required to produce "No Objection Certificate" at the time of Interview.
10. Candidates claiming reservation under OBC (NCL) should belong to OBC- Non creamy layer as on last date of online submission of application to POWERGRID.
11. Candidates selected, are liable to be posted anywhere in India and Abroad. For any queries regarding this recruitment please send email to [recruitment@powergrid.co.in](mailto:recruitment@powergrid.co.in) with "ET (Law) - \_\_\_\_\_" in the subject line. Candidates are required to add this email-id to their address book in order to avoid any email communication gap.

12. No correspondence regarding this recruitment made in Complaint Management System of POWERGRID, will be entertained.
13. Legal jurisdiction will be NCT of Delhi in case of any cause / dispute.
14. Candidature is liable to be rejected at any stage of recruitment/ selection process or after joining, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or if POWERGRID comes across any evidence/knowledge that the qualification, experience and any other particulars indicated in application/other forms/formats are not recognized/ false/ misleading and / or amounts to suppression of information/particulars which should have been brought to the notice of POWERGRID.
15. Mere appearance in CLAT-2021 or submission of application to POWERGRID does not guarantee the adequacy of candidature for being considered for further selection process.
16. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained.
17. All information regarding this recruitment process would be made available in the career section of POWERGRID website only. Applicants are advised to check the web site periodically for important updates. Once registered for POWERGRID, all correspondences shall be made through their registered e-mail ID or candidate login only.

#### IMPORTANT DATES

<b>CLAT 2021 Online Application</b>	Start of CLAT Registration	<b>1<sup>st</sup> January 2021</b>
	Closing date for submission of online application	<b>31<sup>st</sup> March 2021</b>
<b>POWERGRID / CTU</b>	Commencement of Online Submission of Application	<b>1<sup>st</sup> May 2021</b>
	Last date for Online submission of Application	<b>31<sup>st</sup> May 2021</b>
	Cut-Off date for the purpose of Upper Age Limit	<b>31<sup>st</sup> May 2021</b>

For details regarding CLAT Examination, please visit <https://consortiumofnlus.ac.in/clat-2021>.

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