



पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड  
Power Grid Corporation of India Limited  
सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी  
Central Public Information Officer under the RTI Act, 2005  
केन्द्रीय कार्यालय, 'सौदामिनी', प्लॉट नं.2, सेक्टर-29, गुडगांव, हरियाणा-122007  
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122007



PGCIL/R/T/21/00088; 00091 & 00093

दिनांक: 23 September, 2021

Shri Gaurav Pandey,  
E-19/14, Swami Shardhanand Park,  
Bhalswa Dairy,  
Delhi Pin:110042.

**विषय: सूचना का अधिकार अधिनियम, 2005 के तहत जानकारी।**

महोदय / महोदया,

कृपया आर.टी.आई. अधिनियम, 2005 के तहत दिनांक 16 September, 2021 को प्रेषित अपने आर.टी.आई. अनुरोध का संदर्भ लें।

उपरोक्त पत्र में वांछित जानकारी अनुलग्नक-1 में संलग्न है।

यदि आप केन्द्रीय लोक सूचना अधिकारी के उत्तर से संतुष्ट न हो तो, केन्द्रीय लोक सूचना अधिकारी के उत्तर की प्राप्ति के 30 दिनों के भीतर पहले अपील प्राधिकारी के सम्मुख अपील की जा सकती है। आरटीआई अधिनियम, 2005 के तहत केन्द्रीय कार्यालय, गुडगांव में अपील प्राधिकारी का विवरण निम्नानुसार है:

**श्री बी.अनंत शर्मा**

कार्यपालक निदेशक (सी. एस.) एवं अपील प्राधिकारी  
केन्द्रीय कार्यालय, पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड,  
सौदामिनी, प्लॉट नंबर-2, सेक्टर-29, गुडगांव-122001, हरियाणा।  
ईमेल आईडी: appellate.cc@powergrid.co.in  
फोन नंबर: 0124-2571994

धन्यवाद,

भवदीय,

(जसबीर सिंह)

मुख्य महाप्रबंधक (के. आ.) एवं के.लो.सू.अधिकारी

Email ID: [cpio.cc@powergrid.co.in](mailto:cpio.cc@powergrid.co.in)

**Sub.: Reply to RTI Query by Shri Gaurav Pandey, Delhi**

Q 1	What is the scope of administrative constraints?
Reply	The query is regarding interpretation of a term "administrative constraints" in the context of OM F. No. 42011/3/2014-Estt.(Res) issued by the DoPT and hence does not pertain to POWERGRID.
Q 2	What is the remedy for PwD employee if his organisation rotates or transfers him on the false pretext of administrative constraints?
Reply	Please refer to clause 4.1 and 4.2 of POWERGRID's Equal Opportunity Policy. The relevant excerpt is enclosed at Annexure-A.
Q 3	How such remedy if it upsets the management will safeguard the long-term interest of PwD in the organisation?
Reply	The above query is speculative and does not come under the purview of the RTI Act, 2005.
Q 4	What are the steps taken by DoPT to ensure effectiveness of this order?
Q 5	Does DoPT has taken any status from ministry or department to find out the change of trend of rotation or transfer with roll out of this order?
Q 6	Please provide the background in terms of paper, noting etc. for choosing subject to administrative constraints in this order?
Q 7	Is scope of administrative constraints is different in small organisation such as PFC and large organisation such as Coal India etc.?
Reply 4 to 7	Queries do not pertain to POWERGRID.

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श्रीशकुमार

**Sub.: Reply to RTI Query by Shri Gaurav Pandey, Delhi**

**Excerpt from POWERGRID's Equal Opportunity Policy**

**Equal Opportunity Policy**

**4.0 Governance**

**4.1 Liaison Officer:**

Liaison Officer appointed to look after reservation matters for SC/ST shall also act as the Liaison Officer for reservation matters relating to persons with benchmark disabilities and shall ensure compliance of guidelines/instructions issued for PWBD and bring any potential issues to the notice of management.

**4.2 Grievance Redressal Officer:**

Head of Dept – Reservation Cell at Corporate Center and Heads of HR at Regions/Projects shall also be the Grievance Redressal Officers at their respective Regions/Projects in compliance of Section 23 of the Act. The Grievance Redressal Officer shall maintain a register of complaints of employees with disabilities as per format at Annexure-II.

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