



सूचना
का अधिकार

पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड
Power Grid Corporation of India Limited

सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी
Central Public Information Officer under the RTI Act, 2005

केन्द्रीय कार्यालय, 'सौदामिनी', प्लॉट नं.2, सेक्टर-29, गुडगांव, हरियाणा-122007
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122007



PGCIL/R/E/22/00045

दिनांक: 3 March, 2022

Shri Vaibhav

Room No. 208, Main Administrative Building,
Nathpa Jhakri Hydro Power Station, VPO Jhakri,
Tehsil Rampur Bhushar, District Shimla,
Himachal Pradesh-172201

विषय: सूचना का अधिकार अधिनियम, 2005 के तहत जानकारी।

महोदय / महोदया,

कृपया आर.टी.आई. अधिनियम, 2005 के तहत दिनांक 3 February, 2022 को प्रेषित अपने आर.टी.आई. अनुरोध का संदर्भ लें।

उपरोक्त पत्र में बांछित जानकारी अनुलग्नक-1 में संलग्न है।

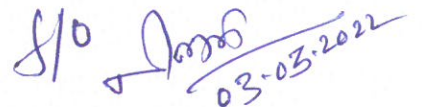
यदि आप केन्द्रीय लोक सूचना अधिकारी के उत्तर से संतुष्ट न हो तो, केन्द्रीय लोक सूचना अधिकारी के उत्तर की प्राप्ति के 30 दिनों के भीतर पहले अपील प्राधिकारी के सम्मुख अपील की जा सकती है। आरटीआई अधिनियम, 2005 के तहत केन्द्रीय कार्यालय, गुडगांव में अपील प्राधिकारी का विवरण निम्नानुसार है:

श्री बी. अनंत शर्मा

कार्यपालक निदेशक (सी. एस.) एवं अपील प्राधिकारी
केन्द्रीय कार्यालय, पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड,
सौदामिनी, प्लॉट नंबर-2, सेक्टर-29, गुडगांव-122001, हरियाणा।
ईमेल आईडी: appellate.cc@powergrid.co.in
फोन नंबर: 0124-2571994

धन्यवाद,

भवदीय,


03-03-2022

(ए. जगन्नाथ राव)

वरिष्ठ महाप्रबंधक (कें.आयोजना) एवं
केन्द्रीय लोक सूचना अधिकारी

Email ID: cpio.cc@powergrid.co.in

Sub: Reply to RTI Request of Shri Vaibhav, Simla, Himachal Pradesh

Sl.No.	Information sought:	Reply:
Q.1	Whether the Office Memorandum No. 28011/1/2013-Estt(C) dated 23.12.2013 of the Department of Personnel & Training, Ministry of Personnel, Public Grievances & Training, Government of India titled Consolidated Instructions on Forwarding of Applications of Government Servants for Outside Employment has been incorporated in the HR Policy of the Power Grid Corporation of India? (Office memorandum attached for perusal please).	No. The OM is not applicable to POWERGRID.
Q.2	Copy of the portion of the Human Resource Policy Manual containing the Rules of the Power Grid Corporation of India relating to the Forwarding of Applications of the Permanent Employees for Outside Employment?	Information given at enclosed Annexure A.
Q.3	Copy of the portion of the Human Resource Policy Manual containing the Rules of the Power Grid Corporation of India relating to the grant of Experience Certificate to the Permanent Employees for obtaining Outside Employment?	There is no provision in the HR Policy Manual regarding issue of "Experience Certificate" to the Permanent Employees for obtaining Outside Employment. Employees have access to their "Experience History" in ESS.
Q.4	Total Number of Applications allowed per year of the Employees to be Forwarded for obtaining outside employment?	Information given at enclosed Annexure A.
Q.5	Total Number of Experience Certificates allowed per year which can be obtained by the Employees for obtaining outside employment?	Please refer to reply to Query 3 above.
Q.6	Who is the Competent Authority under the HR Manual to grant Experience Certificate to the Employees of various Levels for obtaining outside employment?	Please refer to reply to Query 3 above.
Q.7	Any relaxation permissible under the rules for the employees as regards the restriction to the number of applications which can be forwarded for outside employment when the recruitment to the post/job applied for by the said employee is being done by the Union Public Service Commission (UPSC)/ State Public Service Commissions (SPSC)/ Any other Constitutional Body?	Information given at enclosed Annexure A.

ए. वा. सिंह

Note No. #1

Attachment:Reply_Vaibhav_Annexure.pdf

Annexure A**Excerpts from POWERGRID Service Rules:****23.0 Forwarding of Applications for Employment elsewhere****23.1 For employment outside POWERGRID.**

- 23.1.1 During probation period, normally no application will be forwarded.
- 23.1.2 Subject to 23.1.3 after an employee has been promoted, no application will be forwarded during the first year after promotion. Thereafter one application per year may be forwarded.
- 23.1.3 If an employee has completed his probation on his initial appointment and has been confirmed, no application will be forwarded during the first year from the date he has been confirmed, thereafter, one application per year may be forwarded.
- 23.1.4 Regular employees of POWERGRID who are selected for appointment in other Government/Public Sector Organisation against applications duly forwarded by the Corporation may, on specific request, be permitted at the discretion of the management to retain lien in POWERGRID for a period of one year, subject to the condition that leave salary contribution and CPF contribution (both the employee's and employer's shares) are paid to POWERGRID either by the employee himself or by the new employer.
- 23.1.5 Applications from persons who have executed service bonds with POWERGRID will not be forwarded during the period for which they are liable to serve the Corporation in terms of the service bond.
- 23.1.6 Applications from employees, who remain in the same scale of pay for a period of five years or more, may be forwarded without any restriction on the number of applications.

Note: Issue of No objection Certificate for interview

If an employee is unable to route his application through proper channel because the advertisement has not mentioned about the same or because of shortage of time, at the time of interview, he may be issued NOC only if such a request is accompanied by a photo-copy/attested copy of the advertisement and if according to the last date of receipt of application as mentioned in their advertisement, the employee concerned was eligible for getting his application forwarded.