



पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड
Power Grid Corporation of India Limited

सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी
Central Public Information Officer under the RTI Act, 2005

केन्द्रीय कार्यालय, 'सौदामिनी', प्लॉट नं.2, सैक्टर-29, गुडगांव, हरियाणा-122007
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122007



PGCIL/R/E/22/00073

दिनांक: 7 April, 2022

Shri Ajay Chauhan

House No. 3, Main Street, Ashirwad Enclave, Dehradun-248001 Uttarakhand

विषय: सूचना का अधिकार अधिनियम, 2005 के तहत जानकारी।

महोदय / महोदया,

कृपया आर.टी.आई. अधिनियम, 2005 के तहत दिनांक 28 February, 2022 को प्रेषित अपने आर.टी.आई. अनुरोध तथा पावरग्रिड ईमेल दिनांक 04 April, 2022 का संदर्भ लें।

उपरोक्त पत्र में बांछित जानकारी अनुलग्नक-1 में संलग्न है।

यदि आप केन्द्रीय लोक सूचना अधिकारी के उत्तर से संतुष्ट न हो तो, केन्द्रीय लोक सूचना अधिकारी के उत्तर की प्राप्ति के 30 दिनों के भीतर पहले अपील प्राधिकारी के सम्मुख अपील की जा सकती है। आरटीआई अधिनियम, 2005 के तहत केन्द्रीय कार्यालय, गुडगांव में अपील प्राधिकारी का विवरण निम्नानुसार है:

श्री बी. अनंत शर्मा

कार्यपालक निदेशक (सी. एस.) एवं अपील प्राधिकारी
केन्द्रीय कार्यालय, पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड,
सौदामिनी, प्लॉट नंबर-2, सेक्टर-29, गुडगांव-122001, हरियाणा।
ईमेल आईडी: appellate.cc@powergrid.co.in
फोन नंबर: 0124-2571994

धन्यवाद,

भवदीय,

(E. Jagannath Rao)
07/04/22

(ए. जगन्नाथ राव)

वरिष्ठ महाप्रबंधक (कें.आयोजना) एवं
केन्द्रीय लोक सूचना अधिकारी
Email ID: cpio.cc@powergrid.co.in

Sub: Reply of RTI of Shri Ajay Chauhan, Dehradun, Uttarakhand

Sl. No.	Information sought:	Reply:										
1.	Which Scheduled Employment has been adopted by the organization for payment of wages to contract labours under Minimum Wages Act, 1948?	POWERGRID pay minimum wages to the contract labour, as notified by the Central/State Government, whichever is higher, as per the rates notified from time to time. Accordingly, the Schedule Employment for Payment of Minimum Wages is enclosed at Annexure-A .										
2.	What type of services of organization are being outsourced through contract agencies?	Non-core services like- Horticulture, Security, Housekeeping, Electrical & Civil Maintenance of Offices & Townships, Canteen etc. are outsourced through contract agencies.										
3.	Type and number of contracts in which the Contract Labour are working?	There are 1650 (approx.) contracts pertaining to above in which contract labours are engaged in POWERGRID.										
4.	Name of the contracts in which contract labour has been engaged by contractor?											
5.	Copy of the contract of housekeeping, catering, Electrical Maintenance, Colony Maintenance, security/watch and ward staff.	The Contract Agreements contain information of third party, which is commercial confidence in nature and disclosure of which would harm the competitive position of the third party. Therefore, exempted under Section 8(1)(d) of the RTI Act, 2005.										
6.	Total numbers of contract labours deployed in the organization. The distribution of them in Unskilled, Semiskilled, Skilled and Highly Skilled category.	The skill wise approximate distribution of deployed contract labours is as under:- <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>Unskilled</th> <th>Semi-skilled</th> <th>Skilled</th> <th>Highly skilled</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td align="center">5118</td> <td align="center">3377</td> <td align="center">4753</td> <td align="center">1319</td> <td align="center">14567</td> </tr> </tbody> </table>	Unskilled	Semi-skilled	Skilled	Highly skilled	Total	5118	3377	4753	1319	14567
Unskilled	Semi-skilled	Skilled	Highly skilled	Total								
5118	3377	4753	1319	14567								
7.	Are contract labours being paid any amount over and above the minimum wages under any Award or Settlement or policy? If so, the details thereof may be given.	A lump sum amount of Rs. 3,500/- per head per annum is paid to service provider towards Uniform/Liveries.										

8.	Are contract labour provided any benefits apart from statutory benefits? If so, the details thereof may be mentioned.	No, except for the amount mentioned at Sl.No.7.
9.	Is there any ERP system installed for management of contract labours where the details of each contract labour is mapped? If so, the details thereof may be mentioned.	No
10.	Details of litigations involving contract labours pending before CGIT, High Court, and Supreme Court.	Details are given at Annexure-B .
11.	Does the organization follow reservation policy for SC, ST and OBC in contractual appointments/ outsourced employment?	POWERGRID follows the DoPT Guidelines regarding reservation for SC, ST, OBC & EWS in appointment.

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ANNEXURE - A

Note No. #1

Attachment:Central Minimum Wages.pdf

F.No.1/26(3)/2021-LS-II
 Government of India
 Ministry of Labour & Employment
 Office of the Chief Labour Commissioner(C)
 New Delhi

Dated: 28/10/2021

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 188(E) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index number for the preceding period of six month ending on 30.6.2021 reaching 345.21 from 340.95 (Base 2016-100) and thereby resulting in an increase of 4.26 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2021:-

The rates of Variable Dearness Allowance for employees employed in **CONSTRUCTION OR MAINTENANCE OF ROADS OR RUNWAYS OR IN BUILDING OPERATIONS INCLUDING LAYING DOWN UNDERGROUND ELECTRIC, WIRELESS, RADIO, TELEVISION, TELEPHONE, TELEGRAPH AND OVERSEAS COMMUNICATION CABLES AND SIMILAR OTHER UNDERGROUND CABLING WORK, ELECTRIC LINES, WATER SUPPLY LINES AND SEWERAGE PIPE LINES.**

Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	131	109	87
Semi-Skilled/Unskilled Supervisory	145	123	102
Skilled/Clerical	158	145	123
Highly Skilled	171	158	145

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2021 will be as under :-

Category of worker	Rates of wages including V.D.A. per day (in Rupees)		
	A Area	B Area	C Area
Unskilled	523+131=654	437+109=546	350+87=437
Semi-Skilled/Unskilled Supervisory	579+145=724	494+123=617	410+102=512
Skilled/ Clerical	637+158=795	579+145=724	494+123=617
Highly Skilled	693+171=864	637+158=795	579+145=724

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.



(D.P.S.Negi)

Chief Labour Commissioner(C)

10. Details of litigations involving contract labours pending before CGIT, High Court, and Supreme Court.		
Sr. No.	Title of the Case	Forum
1	Sanwarmal & Ors v. POWERGRID and Ors, CWP No. 2448/2019	High Court, Jaipur
2	Om Prakash v. POWERGRID, ITR (C) 52/2003	Industrial Tribunal, Jaipur
3	Naresh Kumar v. POWERGRID and Ors, ID No. 34/2021	CGIT, Chandigarh
4	Sh. Mahedeo Meshram Vs POWERGRID, CGIT/NGP/Appln./09/2021-22/508	Govt. Industrial Tribunal Cum Labour Court, Nagpur
5	M V Sudhakaran vs POWERGRID & Ors., ID No 20/2016	CGIT LC Ernakulam, Kerala
6	Sh. Raj Kumar Vs. Asst. General manager, POWERGRID, ID No. 65/2018	Central Govt Industrial Tribunal Cum labour Court-I, Chandigarh
7	POWERGRID vs. Chairman, Industrial Tribunal-II, Hyderabad and 2 Ors. , WP No.33578/2010	High Court for Telangana at Hyderabad
8	POWERGRID vs. S.K. Nagulmira & Anr. , WA No.1719/2013 + 3 other matters	High Court for Telangana at Hyderabad
9	M.Rama Rao vs. Krishna Constructions and POWERGRID, LC No.45/2018	CGIT-cum-Labour Court, Hyderabad
10	Jal Singh v. POWERGRID and Ors	CGIT, Dwarka New Delhi