



पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड
Power Grid Corporation of India Limited

सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी
Central Public Information Officer under the RTI Act, 2005
केन्द्रीय कार्यालय, 'सौदामिनी', प्लॉट नं.2, सेक्टर-29, गुडगांव, हरियाणा-122007
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122007



PGCIL/R/T/22/00025

दिनांक: 22 April, 2022

Shri Anjan
A-55, VIKAS PURI, NEW DELHI-110018

विषय: सूचना का अधिकार अधिनियम, 2005 के तहत जानकारी।

महोदय / महोदया,

कृपया आर.टी.आई. अधिनियम, 2005 के तहत दिनांक 23 March, 2022 को प्रेषित अपने आर.टी.आई. अनुरोध का संदर्भ लें।

उपरोक्त पत्र में वांछित जानकारी अनुलग्नक-1 में संलग्न है।

यदि आप केन्द्रीय लोक सूचना अधिकारी के उत्तर से संतुष्ट न हो तो, केन्द्रीय लोक सूचना अधिकारी के उत्तर की प्राप्ति के 30 दिनों के भीतर पहले अपील प्राधिकारी के सम्मुख अपील की जा सकती है। आरटीआई अधिनियम, 2005 के तहत केन्द्रीय कार्यालय, गुडगांव में अपील प्राधिकारी का विवरण निम्नानुसार है:

श्री बी. अनंत शर्मा
कार्यपालक निदेशक (सी. एस.) एवं अपील प्राधिकारी
केन्द्रीय कार्यालय, पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड,
सौदामिनी, प्लॉट नंबर-2, सेक्टर-29, गुडगांव-122001, हरियाणा।
ईमेल आईडी: appellate.cc@powergrid.co.in
फोन नंबर: 0124-2571994

धन्यवाद,

भवदीय,

(*J. Jagannath Rao*)
22/04/22

(ए. जगन्नाथ राव)

वरिष्ठ महाप्रबंधक (कें.आयोजना) एवं
केन्द्रीय लोक सूचना अधिकारी
Email ID: cpio.cc@powergrid.co.in

Sub: Reply to RTI Request of Shri Anjan, Vikas Puri, New Delhi

Sl. No.	Information sought:	Reply:
1.	<p>Please provide me information regarding Pension Scheme in respect of the CPSEs under your ministry-</p> <p>If an employee resigns after serving less than 15 years and joins another organization (not CPSE) which has NPS, how will the Pension amount accumulated in his account be dealt with? Shall it be transferred to the NPS account or shall it be paid in his bank account or will it be forfeited?</p> <p>Note: (a)The pension only has employer contribution and no contribution from the employee. (b)The total period served in the PSE is 5 years.</p>	<p>As per Corporate HR Circular No. 458/2019 dated 19.09.2019 clause 7.3(ii) in case of resignation of an employee and in case the CPSE does not accept such transfer; or does not have similar scheme; or in case the employee joins any other organization which is not a CPSE; then such resigning employee will have two options:</p> <p>i. Annuity will be purchased on total accumulated contribution (both employer + employee contribution) ii. Transfer of total accumulated contribution to the individuals NPS account.</p>
2.	<p>Copy of pension rules of the CPSEs under your ministry.</p> <p>Please give specific information in light of 3rd PRC recommendations and not weblinks or Circulars of DPE. Do not send hard copy, reply only by soft copy to aganguly003@gmail.com</p>	<p>The Corporate HR Circular No. 458/2019 dated 19.09.2019 is enclosed herewith at Annexure-A.</p>

इशिका

POWER GRID CORPORATION OF INDIA LIMITED
CORPORATE HR DEPARTMENT

Ref. No : CC/HR/Policy/12.3/19/....

Date: 19.09.2019

CORPORATE HR CIRCULAR NO: 458/2019.

Subject : POWERGRID Employees Defined Superannuation Benefit (Pension) Scheme-Modification thereof.

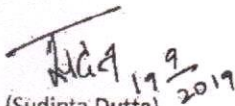
Following clauses of POWERGRID Employees Defined Benefit Superannuation Benefit (Pension) scheme stands revised as under:

Existing	Revised
Clause 7.1: In case of superannuation.	
<p>A member of the fund will become eligible to draw pension only on completion of 15 years of service in POWERGRID (including service in other CPSE). The total accumulated amount to the credit of the employee will be used for purchase of pension annuity from LIC or any other approved pension provider. The individual member will have the option to choose the monthly amount of pension as per various schemes of LIC or any other approved pension provider available at the time of superannuation.</p> <p>In case the member superannuated after 01.01.2007 and before implementation of this scheme, the additional annuity will be purchased from the Corporation's contribution due to him.</p>	<p>On superannuation, the total accumulated amount to the credit of the employee will be used to purchase of pension annuity from LIC or any other approved pension provider. The individual member will have the option to choose the monthly amount of pension as per various schemes of LIC or any other approved pension provider available at the time of superannuation.</p>
Clause 7.2: In case of Death/ total Permanent Disability.	
<p>The total accumulated amount to the credit of the employee will be used for purchase of pension annuity, irrespective of the eligibility criteria of completion of 15 years and payment of commutation as per rules. The beneficiary will have the option to choose the monthly amount of pension as per various schemes of LIC or any other approved pension provider available at the time of death/ total permanent disablement.</p>	<p>The total accumulated amount to the credit of the employee will be used for purchase of pension annuity. The beneficiary will have the option to choose the monthly amount of pension as per various schemes of LIC or any other approved pension provider available at the time of death/ total permanent disablement.</p>
Clause 7.3 (ii): In case of resignation.	
Resigns from service & joins another CPSE where similar scheme does not exist or joins any organization which is not CPSE:	
<p>If the employee resigns from the company and join another CPSE not having a similar</p>	<p>In case the CPSE does not accept such transfer; or does not have similar</p>

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Existing	Revised
<p>pension fund or any organization not having similar pension fund or any organization not being a CPSE (irrespective of whether such fund exist in that organization), he will get the accumulated amount available in his account under the head Member's contribution only along with accrued interest as on the date of his resignation. Corporation's contribution from 01.01.2007 on the member's account will be transferred to the forfeiture account which will be adjusted in the subsequent corporation's contribution.</p> <p>Forfeiture Account is meant to indicate the heading of the account in which such amount of Corporation's contribution from 01.01.2007 on the member's account will be transferred to:</p> <p>(i) If the employee resigns from the company before completion of 15 years and joins another CPSE not having a similar pension fund or any organization not being a CPSE (irrespective of whether such fund exists in that organization).</p> <p>(ii) In case of dismissal/ removal from service of the corporation and/ or otherwise lost his lien on his employment.</p>	<p>scheme; or in case the employee joins any other organization which is not a CPSE, then such resigning employee will have two options:</p> <p>(i) Annuity will be purchased on total accumulated contribution (both employer + employee contribution)</p> <p>(ii) Transfer the total accumulated contribution to the individuals NPS account.</p> <p>Forfeiture Account is meant to indicate the heading of the account in which such amount of Corporation's contribution from 01.01.2007 on the member's account will be transferred to in case of dismissal/ removal from service of the corporation and/ or otherwise lost his lien on his employment.</p>

This issues with the approval of Competent Authority.


 (Sudipta Dutta) 17/9/2019
 Sr. General Manager (HR)

Distribution:

Region:

All Heads of Regions/Projects

All Heads of HR/Finance of the Regions/Projects

Corporate Centre:

All Heads of Departments at CC.

Company Secretary.

ES/PS-CMD/Director (Personnel)/ (Operations)/ (Projects)/CVO/ CFO

Notice Board / HR-Website.