

To,

Bangalore / 30.05.2022

The Chairman & Managing Director
Powergrid Corporation of India Limited
New Delhi.

Dear Sir,

Sub: REFUND of Enhance License fee deduction from final PRP of 2019-20 towards Self Lease accommodation.

It is to bring to your kind notice that I have received an amount of around Rs 79,799/- instead of Rs. 1,91,172/- during October 2021 towards adjustment amount on final PRP for the financial year 2019-20 after deduction of Rs 1,11,372/- towards the self-lease recovery on higher rate as per the direction from appropriate authority from the payable PRP.

I was working with POWERGRID, SRLDC BANGALORE (Emp.No.25037) during the period pertaining to the deductions and later absorbed in POSOCO in Jan 2017 and retired as General Manager (Emp.No.40014) from POSOCO in Feb 2021.

In this connection it is brought to your kind notice that, there is a ruling from the Hon'ble Supreme Court of India **on deduction for retired employee or employee on verge of retirement in a year time.** The relevant Court order against civil appeal 11527 of 2014 is enclosed for your kind information. It may be noted from the Hon'ble Supreme Court item 12 page 16:

Quote

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recoveries by the employers would be impermissible in law:

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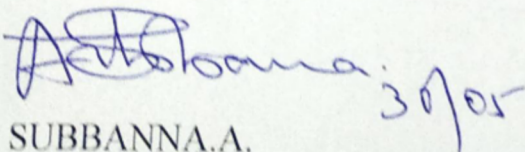
(ii) Recovery from retired employees, or employees who are due to retire within one year, of the order of recovery

.....

Un-Quote

In view of the above, the Enhanced License fee deduction from final PRP of 2019-20 towards Self Lease accommodation done inadvertently by POSOCO on Orders from POWERGRID may please be reversed and. **Considering the Hon'ble Supreme Court ruling, it is requested to advise POSOCO to refund the deducted amount of Rs 1,11,372/- to me at the earliest please...**

With Kind Regards



SUBBANNA.A.

Emp.No. 40014

General Manager (Retd) SRLDC

Mob.9449599172