



पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड
Power Grid Corporation of India Limited
सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी
Central Public Information Officer under the RTI Act, 2005
केन्द्रीय कार्यालय, 'सौदामिनी', प्लॉट नं.2, सेक्टर-29, गुडगांव, हरियाणा-122001
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122001



CIN: L40101DL1989GOI038121

दिनांक: 18 July, 2022

PGCIL/R/E/22/00221

Shri Mohammad Wasif Ansari,
R.K Road, Rishra, Hooghly, Pin:712248 West Bengal

विषय: सूचना का अधिकार अधिनियम, 2005 के तहत जानकारी।

महोदय / महोदया,

कृपया आर.टी.आई. अधिनियम, 2005 के तहत दिनांक 27 June, 2022 को प्राप्त अपने आर.टी.आई. अनुरोध का संदर्भ लें।

उपरोक्त पत्र में बांछित जानकारी अनुलग्नक-1 में संलग्न है।

यदि आप केन्द्रीय लोक सूचना अधिकारी के उत्तर से संतुष्ट न हों तो, केन्द्रीय लोक सूचना अधिकारी के उत्तर की प्राप्ति के 30 दिनों के भीतर पहले अपील प्राधिकारी के सम्मुख अपील की जा सकती है। आर.टी.आई अधिनियम, 2005 के तहत केन्द्रीय कार्यालय, गुडगांव में अपील प्राधिकारी का विवरण निम्नानुसार है:

श्री बी.अनंत शर्मा

कार्यपालक निदेशक (सी. एस.) एवं अपील प्राधिकारी
केन्द्रीय कार्यालय, पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड,
सौदामिनी, प्लॉट नंबर-2, सेक्टर-29, गुडगांव-122001, हरियाणा।
ईमेल आईडी: appellate.cc@powergrid.co.in
फोन नंबर: 0124-2571994

धन्यवाद,

भवदीय,
U. Jaganath Rao
18/7/22

(ए. जगन्नाथ राव)
वरिष्ठ महाप्रबंधक (कें.आयोजना) एवं
केन्द्रीय लोक सूचना अधिकारी
Email ID: cpio.cc@powergrid.co.in

Sub: Reply to RTI Request of Shri Mohammad Wasif Ansari, Hooghly, West Bengal

Sl. No.	Information sought:	Reply:
1.	<p>If an employee from a public sector undertaking (PSU) resigns through a proper channel (technical resignation) during the service bond period on his/her selection in another PSU or any other Central/State Organisation.</p> <p>Will the power grid transfer the bond if the other organisation is willing to accept</p>	<p>This is a query and not any information sought under RTI Act, 2005. Accordingly, answer to this query does not qualify as "information" under Section 2 (f) of the RTI Act, 2005.</p> <p>However, as per POWERGRID Rules, transfer of Service Agreement Bond is allowed in case of those Trainees/employees who had applied for other Government jobs in Central/State, PSUs (Central/State), Quasi-Government Organization prior to joining POWERGRID and desire to resign from POWERGRID to join such organizations subject to the condition that the new organization take from him a fresh bond binding him to serve them for the balance of the original bond period; in case he fails to serve the new department/organization etc. or leaves it before completion of the original bond period for a job where exemption from bond obligation is not available, the proportionate bond money should be realized from the individual and refunded to the first organization with whom he originally executed the bond.</p>
2.	<p>if yes then please provide me with any written circular regarding the bond transfer</p>	<p>A copy of Communication to all concerned is enclosed at ANNEXURE-II.</p>

इशराम



POWER GRID CORPORATION OF INDIA LIMITED
CORPORATE HR DEPARTMENT

Inter Office Memo

From : Sr.DGM(HR)

To - HOP- Regions/Orissa Project

HOF- Regions/Orissa Project

Chief Manager (HR-Recrt), CC

Ref No : C/HR/Estt/2022

Date : 05-04-2022

Sub : Transfer of Service Agreement Bond - reg.

As per POWERGRID Terms & Condition of Appointment, a Trainee joining POWERGRID is required to execute a Service Agreement Bond with POWERGRID in order to serve the company for a stipulated period as prescribed in the Service Agreement Bond after completion of training period.

Many trainees/employees, who are under Service Agreement Bond obligation, resign from the service of POWERGRID to join other Central Govt./State Govt. services, PSUs (Central/State), quasi-government organization jobs. Further, they also request for transfer of their Service Agreement Bond to new employer. POWERGRID was not considering the request for transfer of executed bond to new employer. Above has been reviewed and following has been approved:

It has been decided to allow transfer of Service Agreement Bond in case of those Trainees/employees only who had applied in other Central Govt./State Govt. services, PSUs (Central/State), quasi-government organization prior to joining POWERGRID and desire to resign from POWERGRID to join such organizations subject to the condition that the new organization takes from them a fresh bond binding them to serve the balance of the original bond period; in case they fail to serve the new department/organization etc. or leave it before completion of the original bond period for a job where exemption from bond obligation is not available, the proportionate bond money should be realised from the individual and refunded to POWERGRID with whom they originally executed the bond.

Accordingly, Corporate/Regional HR-Recruitment Groups are requested to make necessary changes as mentioned below:

- i. Addition of a separate column in the Attestation Form to be filled by the new recruitee indicating name of organizations where he has applied before joining POWERGRID.
- ii. Necessary changes in Service Agreement Bond to incorporate transfer of Service Agreement Bond clause.
- iii. Issuance of NOC to trainees / employees who are under Service Agreement Bond, provided they have applied for a job in other Central Govt./State Govt. services, PSUs (Central/State), quasi-government organization prior to joining POWERGRID on production of documentary evidence.

This issues with the approval of Competent Authority.

(VP SINGH)
05-04-2022
(VP SINGH)