



पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड
Power Grid Corporation of India Limited
सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी
Central Public Information Officer under the RTI Act, 2005
केन्द्रीय कार्यालय, 'सौदामिनी', प्लॉट नं.2, सेक्टर-29, गुडगांव, हरियाणा-122001
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122001



CIN : L L40101DL1989GOI038121

दिनांक: 4 October, 2022

PGCIL/R/E/22/00315

Shri Yashwant Mehra,
tower A4/5 B Green Power Residency Sector 75 Faridabad-121004 Haryana

विषय: सूचना का अधिकार अधिनियम, 2005 के तहत जानकारी ।

महोदय / महोदया,

कृपया आर.टी.आई. अधिनियम, 2005 के तहत दिनांक 13 September, 2022 को प्राप्त अपने आर.टी.आई. अनुरोध का संदर्भ लें ।

उपरोक्त पत्र में वांछित जानकारी अनुलग्नक-1 में संलग्न है ।

यदि आप केंद्रीय लोक सूचना अधिकारी के उत्तर से संतुष्ट न हों तो, केंद्रीय लोक सूचना अधिकारी के उत्तर की प्राप्ति के 30 दिनों के भीतर पहले अपील प्राधिकारी के सम्मुख अपील की जा सकती है। आर.टी.आई अधिनियम, 2005 के तहत केंद्रीय कार्यालय, गुडगांव में अपील प्राधिकारी का विवरण निम्नानुसार है:

श्री बी.अनंत शर्मा
कार्यपालक निदेशक (सी. एस.) एवं अपील प्राधिकारी
केंद्रीय कार्यालय, पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड,
सौदामिनी, प्लॉट नंबर-2, सेक्टर-29, गुडगांव-122001, हरियाणा।
ईमेल आईडी: appellate.cc@powergrid.co.in
फोन नंबर: 0124-2571994

धन्यवाद,

भवदीय,
J. Jaganath (10)
04/10/22
(ए. जगन्नाथ राव)
वरिष्ठ महाप्रबंधक (कें.आयोजना) एवं
केंद्रीय लोक सूचना अधिकारी
Email ID: cpio.cc@powergrid.co.in

Sub: Reply to RTI Request of Shri Yashwant Mehra, Faridabad, Haryana

Sl. No.	Information sought:	Reply:															
1.	kindly provide copies of final KRA of Sh yashwant Mehra for the year 2018, 2020 & 2021	Copies of KRA is attached as Annexure-I .															
2.	kindly provide marks allotted by reporting officer of CC to Sh Yashwant Mehra for the year 2018, 2020 & 2021.	<table border="1"> <thead> <tr> <th>Year</th> <th>2018</th> <th>2020</th> <th colspan="2">2021</th> </tr> <tr> <td></td> <td></td> <td></td> <th>Part-I</th> <th>Part-II</th> </tr> </thead> <tbody> <tr> <td>Marks provided by Reporting Officer</td> <td align="center">70.22</td> <td align="center">97.65</td> <td align="center">97.03</td> <td align="center">91.52</td> </tr> </tbody> </table>	Year	2018	2020	2021					Part-I	Part-II	Marks provided by Reporting Officer	70.22	97.65	97.03	91.52
Year	2018	2020	2021														
			Part-I	Part-II													
Marks provided by Reporting Officer	70.22	97.65	97.03	91.52													
3.	kindly provide marks allotted by reporting officer of ballabgarh, NR-I to Sh Yashwant Mehra for the year 2021.	<table border="1"> <thead> <tr> <th>Year</th> <th>2021</th> </tr> </thead> <tbody> <tr> <td>Marks allotted by Reporting Officer, Ballabgarh</td> <td align="center">91.52</td> </tr> </tbody> </table>	Year	2021	Marks allotted by Reporting Officer, Ballabgarh	91.52											
Year	2021																
Marks allotted by Reporting Officer, Ballabgarh	91.52																
4.	kindly provide final date of KRA moderation by moderation committee for CP dept,CC for the year 2020 & 2021.	Date of Moderation CP Dept for 2020: 17.03.2021 Date of AAR moderation CP Dept for 2021: 27.01.2022															
5.	kindly provide final date of KRA moderation by moderation committee for NR-I region for the year 2021.	Date of Moderation for NR-I for 2021: 31.01.2022															
6.	kindly provide documents and procedures of Moderation of KRA done ONLINE by Moderation Committee.	Please refer to reply in Question No.7 below.															
7.	kindly provide documents and procedures of Moderation of KRA done OFFLINE by Moderation Committee.	The documents and procedures as sought in this query is given in the Appraisal Policy in POWERGRID-Intranet Portal, which is accessible to all the employees of POWERGRID.															

हरिबल

ANNUAL APPRAISAL REPORT

Name:	Yashwant Mehra
Employee No. :	60002946
Year :	2020-21
Duration :	01.01.2020 - 31.12.2020

E6

Manish
MANISH P. EKKA
Deputy Manager (HR)
Power Grid Corporation of India Ltd.
A Govt of India Enterprise
Plot No. 2 Sector-29, Gurugram-122001

POWERGRID CORPORATION OF INDIA LIMITED

(A Government of Indian Enterprise)

Corporate Office: "Saudamini", Plot No.-2, Sector-29, Gurgaon-122001, Haryana

POWERGRID CORPORATION OF INDIA LIMITED
(A Government of Indian Enterprise)

**PERFORMANCE APPRAISAL REPORT
FOR EXECUTIVES AT THE LEVEL OF
E6**

From 01.01.2020 To 31.12.2020.

PERSONAL DATA :

NAME: Yashwant Mehra	EMPLOYEE NO. : 60002946
DESIGNATION: Ch Mgr	DATE OF ENTRY IN THE : 18.10.2018 PRESENT GRADE
PLACE OF POSTING/DEPARTMENT/ REGION (FOR PERIOD UNDER REVIEW): Gurgaon / CP /Corporate Centre	QUALIFICATION : BE-2000,M Tech-2002
NAME & DESIGNATION : OF THE REPORTING OFFICER : Krishna Kumar Kandpal DGM	DATE OF BIRTH : 20.03.1978


MANISH P. EKKA
Deputy Manager (HR)
Power Grid Corporation of India Ltd.
A Govt of India Enterprise
Plot No. 2 Sector-29, Gurugram-122001

PART - I : PERFORMANCE**A : PERFORMANCE PLAN AND MID YEAR REVIEW**

Key Result Areas together with measures / indicators and max. marks to be jointly agreed upon between the Appraiser and Appraisee at the beginning of the review period and then filled in the format given below :-

PERFORMANCE PLAN					MID YEAR REVIEW	
SNo.	Key Result Areas	Measures/ Indicators	Targets	Maximum Marks	Actual Achievement (given by appraisee)	Review (by Appraiser)
0001	INDIVIDUAL EFFORTS TOWARDS SELF/PEER BASED LEARNING, CONTRIBUTION IN KNOWLEDGE MANAGEMENT/KNOWLEDGE SHARING, SUBORDINATE DEVELOPMENT,	Percentage	100.00	005	100: training done and certification courses completed	
0002	preparation of inputs for vendor registration in terms of DPIIT guidelines for MAKE IN INDIA initiatives by Government of India	Percentage	100.00	020	100: Preparation of inputs for vendor registration in terms of DPIIT guidelines for MAKE IN INDIA	
0003	submission of replies/comments to various queries during parliament session	Percentage	100.00	020	100: submission of replies/ comments to various queries during parliament session done	
0004	submission of replies/comments to various queries from MoP/PMO/other government agencies	Percentage	100.00	020	100: submission of replies/ comments to various queries from MoP/PMO/ other government agencies	
0005	preparation of inputs for MoP Annual report	Percentage	100.00	010	100:preparation of inputs for MoP Annual report	
0006	preparation of inputs for CEA annual report	Percentage	100.00	010	100:preparation of inputs for CEA annual report done	
0007	ERP related works preparation of purchase order, processing of bills and other erp related activities	Percentage	100.00	010	100:ERP related works preparation of purchase order, processing of bills and other erp related	
0008	Govt schemes: monthly report and replies/comments to various queries from other government agencies	Percentage	100.00	005	100 :Govt schemes: monthly report and replies/ comments to various queries from other government	

SIGNATURE OF THE APPRAISEENAME: Yashwant MehraDESIGNATION : Ch Mgr**SIGNATURE OF THE APPRAISER**NAME : Krishna Kumar KandpalEMPLOYEE NO. : 60016882

Manish
MANISH P. EKKA
 Deputy Manager (HR)
 Power Grid Corporation of India Limited
 A Govt of India Enterprise
 Plot No. 2 Sector-29, Gurugram-122001

DESIGNATION : DGM

B : YEAR-END PERFORMANCE REVIEW

The KRAs and measures after incorporating changes, if required, will be recast from the previous page and year-end review will be carried out.

PERFORMANCE REVIEW					YEAR-END REVIEW		
SNO.	Key Result Areas	Measures/ Indicators	Targets	Maximum Marks	Actual Achievement (given by appraisee)	Review (by Appraiser)	Marks Awarded*
0001	INDIVIDUAL EFFORTS TOWARDS SELF/PEER BASED LEARNING, CONTRIBUTION IN KNOWLEDGE MANAGEMENT/KNOWLEDGE	Percentage	100.00	005	100: training done and certification course completed	target achieved	5.00
0002	preparation of inputs for vendor registration in terms of DPIIT guidelines for MAKE IN INDIA Initiatives by Government of India	Percentage	100.00	020	100 :Preparation of inputs for vendor registration in terms of DPIIT guidelines	target achieved	20.00
0003	submission of replies/comments to various queries during parliament session	Percentage	100.00	020	100:submission of replies/comments to various queries during parliament	target achieved	20.00
0004	submission of replies/comments to various queries from MoP/PMO/other government agencies	Percentage	100.00	020	100: submission of replies/comments to various queries from MoP/PMO/other	target achieved	19.00
0005	preparation of inputs for MoP Annual report	Percentage	100.00	010	100:preparation of inputs for MoP Annual report	target achieved	10.00
0006	preparation of inputs for CEA annual report	Percentage	100.00	010	100:preparation of inputs for CEA annual report done	target achieved	10.00
0007	ERP related works preparation of purchase order, processing of bills and other erp related activities	Percentage	100.00	010	100: ERP related works preparation of purchase order, processing of bills	target achieved	10.00

SIGNATURE OF THE APPRAISEE

NAME: Yashwant Mehra

DESIGNATION: Ch Mgr

**SIGNATURE OF THE APPRAISER**

NAME: Krishna Kumar

Kandpal
EMPLOYEE NO.: 60016882

DESIGNATION: DGM



Total Performance Marks for the year
(Prorated to total Marks of) =

Total Marks Obtained x 75.00

----- =

Total Maximum Marks

74.25

Manish P. Ekka
MANISH P. EKKA
Deputy Manager (HR)
Power Grid Corporation of India Ltd.
A Govt of India Enterprise
Plot No. 2 Sector-29, Gurugram-122001

0008	Goi schemes: monthly report and replies/comments to various queries from other government agencies	Percentage	100.00	005	100: Goi schemes: monthly report and replies/comments to various queries from	target achieved	5.00
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SIGNATURE OF THE APPRAISEE

NAME: Yashwant Mehra

DESIGNATION: Ch Mgr

[Signature Box]

SIGNATURE OF THE APPRAISER

NAME: Krishna Kumar

Kandpal
EMPLOYEE NO.: 60016882

DESIGNATION: DGM

[Signature Box]

Total Performance Marks for the year
(Prorated to total Marks of) =

$$\frac{\text{Total Marks Obtained} \times 75.00}{\text{Total Maximum Marks}} = 74.25$$

Manish
MANISH P. EKKA
Deputy Manager (HR)
Power Grid Corporation of India Ltd.
A Govt of India Enterprise
Plot No. 2 Sector 28, Gurugram-122001

ANNUAL APPRAISAL REPORT

Name:	Yashwant Mehra
Employee No. :	60002946
Year :	2018-19
Duration :	01.01.2018 - 31.12.2018

E5

Manish
MANISH P. EKKA
Deputy Manager (HR)
Power Grid Corporation of India Ltd.
A Govt. of India Enterprise
Plot No. 2 Sector-29, Gurugram-122001

POWERGRID CORPORATION OF INDIA LIMITED
(A Government of Indian Enterprise)
Corporate Office: "Saudamini", Plot No.-2, Sector-29, Gurgaon-122001, Haryana

POWERGRID CORPORATION OF INDIA LIMITED
(A Government of Indian Enterprise)

**PERFORMANCE APPRAISAL REPORT
FOR EXECUTIVES AT THE LEVEL OF
E5**

From 01.01.2018 To 31.12.2018.

PERSONAL DATA :

NAME: Yashwant Mehra	EMPLOYEE NO. : 60002946
DESIGNATION: Mgr	DATE OF ENTRY IN THE : PRESENT GRADE
PLACE OF POSTING/DEPARTMENT/ REGION (FOR PERIOD UNDER REVIEW): Gurgaon / CP /Corporate Centre	QUALIFICATION : BE-2000,M Tech-2002
NAME & DESIGNATION : OF THE REPORTING OFFICER : K Nagraj Bhat General Manager	DATE OF BIRTH : 20.03.1978

Manish
MANISH P. EKKA
Deputy Manager (HR)
Power Grid Corporation of India Ltd.
A Govt of India Enterprise
Plot No. 2 Sector-29, Gurugram-122001

PART - I : PERFORMANCE**A : PERFORMANCE PLAN AND MID YEAR REVIEW**

Key Result Areas together with measures / indicators and max. marks to be jointly agreed upon between the Appraiser and Appraisee at the beginning of the review period and then filled in the format given below :-

PERFORMANCE PLAN					MID YEAR REVIEW	
SNo.	Key Result Areas	Measures/ Indicators	Targets	Maximum Marks	Actual Achievement (given by appraisee)	Review (by Appraiser)
0001	Development of WEB based RTI portal for POWERGRID. Time to Timely Resolution of all issues and cross check/ authentication of process in the web developer Test Server by running Test	Percentage	100.00	020		
0002	Organizing hands on training sessions for CPIOs of all Regions & CPIOs of different department of Corporate Centre for effective implementation of online portal. Coordinating with web developer for	Percentage	100.00	020		
0003	Preparation & compilation of PE survey reports by coordinating with different departments of Corporate Centre & all subsidiaries CEO's of all 13 subsidiaries as per DPE Guidelines within stipulated date.	Percentage	100.00	020		
0004	Preparation & compilation of Annual Compliance reports by coordinating different departments of Corporate centre & all subsidiaries CEO's / Region EDs of all 13 subsidiaries as per DPE Guidelines	Percentage	100.00	010		
0005	Activities related to RTI matters -disposal of Request within stipulated time.	Percentage	100.00	010		
0006	Preparation of QPR within the stipulated time at the end of each quarter and updation at the CIC website. Updation of RTI information in POWERGRID website in every quarter.	Percentage	100.00	010		
0007	Activities related to ERP works like roles authorization, coordination with ERP division & TCS for any process mapping for other groups of the division.	Percentage	100.00	005		
0008	Preparation of presentation and taking lecture for RTI workshops and other works assigned from time to time	Percentage	100.00	005		

SIGNATURE OF THE APPRAISEE

NAME: _____

DESIGNATION : _____

SIGNATURE OF THE APPRAISER

NAME : K Nagraj Bhat

EMPLOYEE NO. : 60000548

MANISH P. EKKA
 Deputy Manager (HR)
 DESIGNATION : General Manager
 Power Grid Corporation of India Ltd.
 A Govt of India Enterprise
 Plot No. 2 Sector-29, Gurugram-122001

B : YEAR-END PERFORMANCE REVIEW

The KRAs and measures after incorporating changes, if required, will be recast from the previous page and year-end review will be carried out.

PERFORMANCE REVIEW					YEAR-END REVIEW		
SNO.	Key Result Areas	Measures/ Indicators	Targets	Maximum Marks	Actual Achievement (given by appraisee)	Review (by Appraiser)	Marks Awarded*
0001	Development of WEB based RTI portal for POWERGRID. Time to Timely Resolution of all issues and cross check/ authentication of process in the	Percentage	100.00	020	20	COMPLETION WITH DELAY	15.00
0002	Organizing hands on training sessions for CPIOs of all Regions & CPIOs of different department of Corporate Centre for effective implementation of	Percentage	100.00	020	20	COMPLETION WITH DELAY	15.00
0003	Preparation & compilation of PE survey reports by coordinating with different departments of Corporate Centre & all subsidiaries CEO's of all	Percentage	100.00	020	20	OK COMPLETION WITH DELAY	15.00
0004	Preparation & compilation of Annual Compliance reports by coordinating different departments of Corporate centre & all subsidiaries CEO's /	Percentage	100.00	010	10	OK	8.00
0005	Activities related to RTI matters - disposal of Request within stipulated time.	Percentage	100.00	010	10	OK COMPLETION WITH DELAY	8.00
0006	Preparation of QPR within the stipulated time at the end of each quarter and updation at the CIC website. Updation of RTI information in	Percentage	100.00	010	10	OK COMPLETION WITH DELAY	8.00
0007	Activities related to ERP works like roles authorization, coordination with ERP division & TCS for any process mapping for other groups of the	Percentage	100.00	005	5	OK	4.00

SIGNATURE OF THE APPRAISEE

NAME:

DESIGNATION:

SIGNATURE OF THE APPRAISER

NAME: K Nagraj Bhat

EMPLOYEE NO.: 60000548

DESIGNATION: General Manager

Total Performance Marks for the year
(Prorated to total Marks of) =

Total Marks Obtained x 75.00

----- = 57.75

Total Maximum Marks

MANISH P. EKKA
Deputy Manager (HR)
Power Grid Corporation of India Ltd.
A Govt of India Enterprise
Plot No. 2 Sector-29, Gurugram-122001
Page 4 of 10

0008	Preparation of presentation and taking lecture for RTI workshops and other works assigned from time to time	Percentage	100.00	005	5	OK	4.00
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SIGNATURE OF THE APPRAISEE

NAME:

DESIGNATION:

Total Performance Marks for the year
(Prorated to total Marks of) =

SIGNATURE OF THE APPRAISER

NAME: K Nagraj Bhat

EMPLOYEE NO.: 60000548

DESIGNATION: General Manager

$$\frac{\text{Total Marks Obtained} \times 75.00}{\text{Total Maximum Marks}} = 57.75$$


MANISH P/EKKA
 Deputy Manager (HR)
 Power Grid Corporation of India Ltd.
 A Govt of India Enterprise
 Plot No. 2 Sector-29, Gurugram-122001

ANNUAL APPRAISAL REPORT

Name:	Yashwant Mehra
Employee No. :	60002946
Year :	2021-22
Duration :	03.09.2021 - 31.12.2021

E6

Manish
MANISH P. EKKA
Deputy Manager (HR)
POWERGRID CORPORATION OF INDIA LIMITED
(A Government of India Enterprise)
Corporate Office: "Saudamini", Plot No.-2, Sector-29, Gurugram-122001, Haryana

POWERGRID CORPORATION OF INDIA LIMITED
(A Government of Indian Enterprise)

**PERFORMANCE APPRAISAL REPORT
FOR EXECUTIVES AT THE LEVEL OF
E6**

From 03.09.2021 To 31.12.2021.

PERSONAL DATA :

NAME: Yashwant Mehra	EMPLOYEE NO. : 60002946
DESIGNATION: Ch Mgr	DATE OF ENTRY IN THE : PRESENT GRADE
PLACE OF POSTING/DEPARTMENT/ REGION (FOR PERIOD UNDER REVIEW): Ballabgarh / AC SS MAINT /Northern Region- I	QUALIFICATION : BE-2000,M Tech-2002
NAME & DESIGNATION : OF THE REPORTING OFFICER : S K Singh DGM	DATE OF BIRTH : 20.03.1978


MANISH P. EKKA
Deputy Manager (HR)
Power Grid Corporation of India Ltd.
A Govt of India Enterprise
Plot No. 2 Sector-29, Gurugram-122001

PART - I : PERFORMANCE**A : PERFORMANCE PLAN AND MID YEAR REVIEW**

Key Result Areas together with measures / indicators and max. marks to be jointly agreed upon between the Appraiser and Appraisee at the beginning of the review period and then filled in the format given below :-

PERFORMANCE PLAN					MID YEAR REVIEW	
SNo.	Key Result Areas	Measures/ Indicators	Targets	Maximum Marks	Actual Achievement (given by appraisee)	Review (by Appraiser)
0001	INDIVIDUAL EFFORTS TOWARDS SELF/PEER BASED LEARNING, CONTRIBUTION IN KNOWLEDGE MANAGEMENT/KNOWLEDGE SHARING, SUBORDINATE DEVELOPMENT,	Percentage	100.00	005		
0002	Looking after Store related works of Ballabgarh Group (SS & TL department)	Percentage	0.00	020		
0003	Ground patrolling of 765KV HVAC, ±500KV HVDC, 400KV HVAC & 220KV HVAC Transmission lines under Ballabgarh group as per norms	Percentage	0.00	010		
0004	Maintaining 765/±500/400/220KV HVAC & HVDC Transmission lines availability under Ballabgarh TLM group > 98%	Percentage	0.00	010		
0005	Preventive/Breakdown maintenance/ Tripping analysis of transmission lines under Ballabgarh TLM group as per norms	Percentage	0.00	005		
0006	Timely execution and compliance of HR related works pertaining to Ballabgarh ss.	Percentage	0.00	020		
0007	Timely Processing of the Bills, Amendments of running contracts	Percentage	0.00	010		
0008	Miscellaneous civil works at Ballabgarh	Percentage	0.00	010		
0009	Safety (No. of accidents to be ZERO)	Number or Days	0.00	005		

SIGNATURE OF THE APPRAISEE

NAME:

DESIGNATION :

SIGNATURE OF THE APPRAISER

NAME : S K Singh

EMPLOYEE NO. : 60001119

DESIGNATION : DGM

MANISH P. EKKA
Deputy Manager (HR)
Power Grid Corporation of India Ltd.
A Govt of India Enterprise
Plot No. 2 Sector-29, Gurugram-122001

0010	Audit compliance	Percentage	0.00	005		
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SIGNATURE OF THE APPRAISEE

NAME:

DESIGNATION :

SIGNATURE OF THE APPRAISER

NAME : S K Singh

EMPLOYEE NO. : 60001119

DESIGNATION : DGM

Manish
MANISH P. EKKA
 Deputy Manager (HR)
 Power Grid Corporation of India Ltd.
 A Govt of India Enterprise
 Plot No. 2 Sector 29, Gurgaon-122001

B : YEAR-END PERFORMANCE REVIEW

The KRAs and measures after incorporating changes, if required, will be recast from the previous page and year-end review will be carried out.

PERFORMANCE REVIEW					YEAR-END REVIEW		
SNO.	Key Result Areas	Measures/ Indicators	Targets	Maximum Marks	Actual Achievement (given by appraisee)	Review (by Appraiser)	Marks Awarded*
0001	INDIVIDUAL EFFORTS TOWARDS SELF/PEER BASED LEARNING, CONTRIBUTION IN KNOWLEDGE MANAGEMENT/KNOWLEDGE	Percentage	100.00	005	100% achieved	ok	5.00
0002	Looking after Store related works of Ballabgarh Group (SS & TL department)	Percentage	0.00	020	100% achieved (Spare materials preserved as per norms, bin cards are)	ok. TL works assigned for one month	18.00
0003	Ground patrolling of 765KV HVAC, ±500KV HVDC, 400KV HVAC & 220KV HVAC Transmission lines under Ballabgarh group as per norms	Percentage	0.00	010	100% ground patrolling of 765KV HVAC, ±500KV HVDC, 400/220 KV	TL works assigned for one month	9.00
0004	Maintaining 765/±500/400/220KV HVAC & HVDC Transmission lines availability under Ballabgarh TLM group > 98%	Percentage	0.00	010	100% achieved (maintained system availability of 765/±500/ 400/220KV	TL works assigned for one month	8.00
0005	Preventive/Breakdown maintenance/ Tripping analysis of transmission lines under Ballabgarh TLM group as per norms	Percentage	0.00	005	100% achieved (Preventive & other Routine maintenance done	TL works assigned for one month	4.00
0006	Timely execution and compliance of HR related works pertaining to Ballabgarh es.	Percentage	0.00	020	100% achieved Handling HR related services of employees, Daily	ok	18.00
0007	Timely Processing of the Bills, Amendments of running contracts	Percentage	0.00	010	100% achieved Timely processing of miscellaneous O&M/ HR related Bills	ok	9.00

SIGNATURE OF THE APPRAISEE

NAME:

DESIGNATION:

SIGNATURE OF THE APPRAISER

NAME: S K Singh

EMPLOYEE NO.: 60001119

DESIGNATION: DGM

Total Performance Marks for the year
(Prorated to total Marks of) =

Total Marks Obtained x 75.00

----- = 68.25

Total Maximum Marks

Manish P. Erka
MANISH P. ERKA
 Deputy Manager (HR)
 Power Grid Corporation of India Ltd.
 A Govt of India Enterprise
 Plot No. 2 Sector-29, Gurugram-122001

0008	Miscellaneous civil works at Ballabgarh	Percentage	0.00	010	100% achieved Construction of Peripheral road completed,	ok	9.00
0009	Safety (No. of accidents to be ZERO)	Number or Days	0.00	005	Nil accidents achieved, 100% safety norms & procedures are	ok	5.00
0010	Audit compliance	Percentage	0.00	005	100% achieved	ok	5.00

SIGNATURE OF THE APPRAISEE

NAME:

DESIGNATION:

SIGNATURE OF THE APPRAISER

NAME: S K Singh

EMPLOYEE NO.: 60001119

DESIGNATION: DGM

Total Performance Marks for the year
(Prorated to total Marks of) =

$$\frac{\text{Total Marks Obtained} \times 75.00}{\text{Total Maximum Marks}} = 68.25$$

Manish
MANISH P. EKKA
Deputy Manager (HR)
Power Grid Corporation of India Ltd.
A Govt of India Enterprise
Plot No. 2 Sector-29, Gurugram-122001

ANNUAL APPRAISAL REPORT

Name:	Yashwant Mehra
Employee No. :	60002946
Year :	2021-22
Duration :	01.01.2021 - 02.09.2021

E6

MANISH P. EKKA
Deputy Manager (HR)
Power Grid Corporation of India Ltd.
A Govt of India Enterprise
Plot No. 2 Sector-29, Gurugram-122001

POWERGRID CORPORATION OF INDIA LIMITED

(A Government of Indian Enterprise)

Corporate Office: "Saudamini", Plot No.-2, Sector-29, Gurgaon-122001, Haryana

POWERGRID CORPORATION OF INDIA LIMITED
(A Government of Indian Enterprise)

**PERFORMANCE APPRAISAL REPORT
FOR EXECUTIVES AT THE LEVEL OF
E6**

From 01.01.2021 To 02.09.2021.

PERSONAL DATA :

NAME: Yashwant Mehra	EMPLOYEE NO. : 60002946
DESIGNATION: Ch Mgr	DATE OF ENTRY IN THE : PRESENT GRADE
PLACE OF POSTING/DEPARTMENT/ REGION (FOR PERIOD UNDER REVIEW): Gurgaon / CP /Corporate Centre	QUALIFICATION : BE-2000,M Tech-2002
NAME & DESIGNATION : OF THE REPORTING OFFICER : Krishna Kumar Kandpal DGM	DATE OF BIRTH : 20.03.1978


MANISH P. EKKA
Deputy Manager (HR)
Power Grid Corporation of India Ltd.
A Govt of India Enterprise
Plot No. 2 Sector-29, Gurugram-122001

PART - I : PERFORMANCE**A : PERFORMANCE PLAN AND MID YEAR REVIEW**

Key Result Areas together with measures / indicators and max. marks to be jointly agreed upon between the Appraiser and Appraisee at the beginning of the review period and then filled in the format given below :-

PERFORMANCE PLAN					MID YEAR REVIEW	
SNo.	Key Result Areas	Measures/ Indicators	Targets	Maximum Marks	Actual Achievement (given by appraisee)	Review (by Appraiser)
0001	INDIVIDUAL EFFORTS TOWARDS SELF/PEER BASED LEARNING, CONTRIBUTION IN KNOWLEDGE MANAGEMENT/KNOWLEDGE SHARING, SUBORDINATE DEVELOPMENT,	Percentage	100.00	005		
0002	preparation of inputs for vendor registration in terms of DPIIT guidelines for MAKE IN INDIA initiatives by Government of India	Percentage	0.00	020		
0003	submission of replies/comments to various queries during parliament session	Percentage	0.00	020		
0004	submission of replies/comments to various queries from MoP/PMO/other government agencies	Percentage	0.00	020		
0005	ERP related works preparation of purchase order, processing of bills and other erp related activities	Percentage	0.00	020		
0006	Govt schemes: monthly report and replies/comments to various queries from other government agencies	Percentage	0.00	010		
0007	preparation of inputs for CEA annual report	Percentage	0.00	005		

SIGNATURE OF THE APPRAISEE

NAME: _____

DESIGNATION : _____

SIGNATURE OF THE APPRAISER

NAME : Krishna Kumar Kandpal

EMPLOYEE NO. : 60016882

MANISH P EKKA

Deputy Manager (HR)

Power Grid Corporation of India Ltd.

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Plot No. 2 Sector-29, Gurugram-122001

B : YEAR-END PERFORMANCE REVIEW

The KRAs and measures after incorporating changes, if required, will be recast from the previous page and year-end review will be carried out.

PERFORMANCE REVIEW					YEAR-END REVIEW		
SNO.	Key Result Areas	Measures/ Indicators	Targets	Maximum Marks	Actual Achievement (given by appraisee)	Review (by Appraiser)	Marks Awarded*
0001	INDIVIDUAL EFFORTS TOWARDS SELF/PEER BASED LEARNING, CONTRIBUTION IN KNOWLEDGE MANAGEMENT/KNOWLEDGE	Percentage	100.00	005	achieved	achieved	5.00
02	preparation of inputs for vendor registration in terms of DPIIT guidelines for MAKE IN INDIA initiatives by Government of India	Percentage	0.00	020	100 % achieved: Preparation of inputs for vendor registration in terms	achieved 100% timely	20.00
0003	submission of replies/comments to various queries during parliament session	Percentage	0.00	020	100 % achieved: submission of replies/comments to various queries	100% achieved timely	20.00
0004	submission of replies/comments to various queries from MoP/PMO/other government agencies	Percentage	0.00	020	100 % achieved: submission of replies/comments to various queries from	achieved 100% whenever assigned	20.00
0005	ERP related works preparation of purchase order, processing of bills and other erp related activities	Percentage	0.00	020	100 % achieved: ERP related works preparation of purchase order,	100% achieved	19.00
0006	Gov schemes: monthly report and replies/comments to various queries from other government agencies	Percentage	0.00	010	100 % achieved: Gov schemes: monthly report and replies/comments to	achieved 100% whenever assigned	9.00
0007	preparation of inputs for CEA annual report	Percentage	0.00	005	100 % achieved: preparation of inputs for CEA annual report done	100 % achieved timely	5.00

SIGNATURE OF THE APPRAISEE**SIGNATURE OF THE APPRAISER**

NAME:

NAME: Krishna Kumar

DESIGNATION:

Kandpai
EMPLOYEE NO.: 60016882

DESIGNATION: DGM

Total Performance Marks for the year
(Prorated to total Marks of) =

Total Marks Obtained x 75.00

= 73.50

Total Maximum Marks

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