



पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड
Power Grid Corporation of India Limited
सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी
Central Public Information Officer under the RTI Act, 2005
केन्द्रीय कार्यालय, 'सौदामिनी', प्लॉट नं.2, सेक्टर-29, गुडगांव, हरियाणा-122001
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122001



CIN : L40101DL1989GOI038121

दिनांक: 24 November, 2022

PGCIL/R/E/22/00369

Shri Puneet Aggarwal,
1018, Second Floor,, Sector-15, Part-2, Gurugram, Haryana

विषय: सूचना का अधिकार अधिनियम, 2005 के तहत जानकारी ।

महोदय / महोदया,

कृपया आर.टी.आई. अधिनियम, 2005 के तहत दिनांक 4 November, 2022 को प्राप्त अपने आर.टी.आई. अनुरोध का संदर्भ लें ।

उपरोक्त पत्र में वांछित जानकारी अनुलग्नक-1 में संलग्न है ।

यदि आप केन्द्रीय लोक सूचना अधिकारी के उत्तर से संतुष्ट न हों तो, केन्द्रीय लोक सूचना अधिकारी के उत्तर की प्राप्ति के 30 दिनों के भीतर पहले अपील प्राधिकारी के सम्मुख अपील की जा सकती है। आर.टी.आई अधिनियम, 2005 के तहत केन्द्रीय कार्यालय, गुडगांव में अपील प्राधिकारी का विवरण निम्नानुसार है:

श्री बी.अनंत शर्मा
कार्यपालक निदेशक (सी. एस.) एवं अपील प्राधिकारी
केन्द्रीय कार्यालय, पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड,
सौदामिनी, प्लॉट नंबर-2, सेक्टर-29, गुडगांव-122001, हरियाणा।
ईमेल आईडी: appellate.cc@powergrid.co.in
फोन नंबर: 0124-2571994

धन्यवाद,

भवदीय,
(ए. जगन्नाथ राव)
24/11/22

वरिष्ठ महाप्रबंधक (कें.आयोजना) एवं
केन्द्रीय लोक सूचना अधिकारी
Email ID: cpio.cc@powergrid.co.in

Sub: Reply to RTI Request of Shri Puneet Aggarwal, Gurugram, Haryana

Sl. No.	Information sought:	Reply:														
1.	What is HR Policy of Yearly Increment of any Emp?	Annual Increment is at a uniform rate of 3% of Basic Pay, rounded off to the next multiple of Rs. 10/-.														
2.	What is Rule if Date of Promotion Coincides with Date of yearly Increment?	Relevant rule in this regard is enclosed at ANNEXURE-A for reference.														
4.	What is basic pay of each one of ET-20, ET-21, ET-22 and ET-23 Batch?	<p>'Basic Pay' of each Executive Trainee (ET) who joined in ET - 20 / 21 / 22 / 23 Batch is 'Personal Information' the disclosure of which has no relationship to any public activity or interest, or which would cause unwarranted invasion of the privacy of the individual and is thus 'Exempted from Disclosure' under Section 8 1 (j) of the RTI Act, 2005.</p> <p>However, Executive Trainees are placed in the below mentioned pay scale:</p> <table border="1"> <thead> <tr> <th colspan="2">w.e.f. 01.01.2007</th> <th colspan="2">w.e.f. 01.01.2017</th> </tr> <tr> <th>Grade</th> <th>Pay Scales (Rs)</th> <th>Grade</th> <th>Pay Scale (Rs)</th> </tr> </thead> <tbody> <tr> <td>E2</td> <td rowspan="2">24900-50500</td> <td>E3</td> <td rowspan="2">60000-180000</td> </tr> <tr> <td>E2A</td> </tr> </tbody> </table>	w.e.f. 01.01.2007		w.e.f. 01.01.2017		Grade	Pay Scales (Rs)	Grade	Pay Scale (Rs)	E2	24900-50500	E3	60000-180000	E2A	
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Grade	Pay Scales (Rs)	Grade	Pay Scale (Rs)													
E2	24900-50500	E3	60000-180000													
E2A																
3.	Is Basic Pay of any Executive Trainee Batch Same?	<p>Reply to Sr.No.3,5,6 & 7:</p> <p>'Queries / Reasoning / Justification' does not fall under the definition of 'Information' under Section 2 (f) of the RTI Act, 2005.</p> <p>However, The Pay Fixation Methodology used to arrive at the revised Basic Pay as on 01.01.2017 is as follows:</p> <table border="1"> <thead> <tr> <th>A</th> <th></th> <th>B</th> <th></th> <th>C</th> <th></th> <th>D</th> </tr> </thead> <tbody> <tr> <td>Basic Pay + Stagnation increment(s) as on 31.12.2016 (Personal Pay / Special Pay not to be included)</td> <td>+</td> <td>Industrial Dearness Allowance (IDA) @ 119.5% as applicable on 1.1.2017</td> <td>+</td> <td>Fitment Benefit @ 15 % of (A+B)</td> <td>=</td> <td>Revised BP as on 1.1.2017 (Aggregate amount rounded off to the next ₹.10/-.)</td> </tr> </tbody> </table>	A		B		C		D	Basic Pay + Stagnation increment(s) as on 31.12.2016 (Personal Pay / Special Pay not to be included)	+	Industrial Dearness Allowance (IDA) @ 119.5% as applicable on 1.1.2017	+	Fitment Benefit @ 15 % of (A+B)	=	Revised BP as on 1.1.2017 (Aggregate amount rounded off to the next ₹.10/-.)
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5.	If there is Difference in Basic Pay of same ET Batch, why there is difference in Basic Pay?															
6.	Is Basic pay of Person joining late in same ET will be greater than those joining early to him?															
7.	Why Fitment Benefit of 15% hike in Basic Pay is given to some of people of ET-21 Batch and not given to others of the same batch?															

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7.0 Fixation of Pay on Promotion

- 7.1 When an employee is promoted to the next higher post/ scale of pay, his basic pay in the grade to which he is promoted shall be fixed at a stage next above the pay notionally arrived at by increasing his pay in the lower scale of pay by one increment. Provided, however, that if at any point of time during first year of promotion the pay benefit arising out of promotion becomes less than one increment due to entitlement of increment in the pre-promotion scale of pay had he continued in the same scale, the pay will be stepped up by one increment with effect from the date on which the employee was due for his increment in the pre-promotion scale of pay.
- 7.1.1 If the date of annual increment in the pre-promotion scale of an employee happens to coincide with his date of promotion, his pay in the pre-promotion pay scale, to be reckoned for the purpose of pay fixation referred to in rule 7.1 above, will be the pay which would have been his pay after drawal of increment, provided the increment was otherwise due to him under the Rules.
- 7.1.2 If an employee is drawing pay at the maximum or higher than the maximum of the pre-promotion scale, his pay will also be fixed in the manner indicated above by adding one notional increment at the rate of last increment in the pre-promotion scale.