



पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड
Power Grid Corporation of India Limited
सूचना का अधिकार अधिनियम 2005 के अंतर्गत केंद्रीय लोक सूचना अधिकारी
Central Public Information Officer under the RTI Act, 2005
केंद्रीय कार्यालय, 'सौदामिनी', प्लॉट नं.2, सेक्टर-29, गुडगांव, हरियाणा-122001
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122001



CIN: L40101DL1989GOI038121

दिनांक: 7 December, 2022

PGCIL/R/E/22/00374

Shri B Selvakumar,
611, Indira Nagar Second Avenue, Adyar, Chennai-600020

विषय: सूचना का अधिकार अधिनियम, 2005 के तहत जानकारी।

महोदय / महोदया,

कृपया आर.टी.आई. अधिनियम, 2005 के तहत दिनांक 11 November, 2022 को प्राप्त अपने आर.टी.आई. अनुरोध का संदर्भ लें।

उपरोक्त पत्र में वांछित जानकारी अनुलग्नक-1 में संलग्न है।

यदि आप केंद्रीय लोक सूचना अधिकारी के उत्तर से संतुष्ट न हों तो, केंद्रीय लोक सूचना अधिकारी के उत्तर की प्राप्ति के 30 दिनों के भीतर पहले अपील प्राधिकारी के सम्मुख अपील की जा सकती है। आर.टी.आई अधिनियम, 2005 के तहत केंद्रीय कार्यालय, गुडगांव में अपील प्राधिकारी का विवरण निम्नानुसार है:

श्री बी.अनंत शर्मा
कार्यपालक निदेशक (सी. एस.) एवं अपील प्राधिकारी
केंद्रीय कार्यालय, पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड,
सौदामिनी, प्लॉट नंबर-2, सेक्टर-29, गुडगांव-122001, हरियाणा।
ईमेल आईडी: appellate.cc@powergrid.co.in
फोन नंबर: 0124-2571994

धन्यवाद,

भवदीय,
जगन्नाथ राव
(ए. जगन्नाथ राव)
वरिष्ठ महाप्रबंधक (कें.आयोजना) एवं
केंद्रीय लोक सूचना अधिकारी
Email ID: cplo.cc@powergrid.co.in

Sub: Reply to RTI Request of Shri B. Selvakumar, Chennai, Tamil Nadu

Sl. No.	Information sought:	Reply:
1.1.	<p>I wish to seek the following information under the Right to Information Act, 2005</p> <p>Please provide the information related to payment of Performance Related Pay (PRP) to Chief Vigilance Officer, Power Grid Corporation of India Ltd, year-wise from the financial year 2009-10 to 2019-20 in the following format.</p> <p>Financial Year PRP amount paid (in Rupees)</p> <p>Name of the CVO who received it</p> <p>2009-10</p> <p>2010-11</p> <p>2011-12</p> <p>2012-13</p> <p>2013-14</p> <p>2014-15</p> <p>2015-16</p> <p>2016-17</p> <p>2017-18</p> <p>2018-19</p> <p>2019-20</p>	<p>The information sought is personal information in nature, disclosure of which has no relationship to any public activity or interest, or which would cause unwarranted invasion of the privacy of the individual. Therefore, the disclosure of such information is exempted under Section 8(1)(j) of the RTI Act, 2005.</p>
1.2	<p>The date of receipt of Office Memorandum No. F.No.40/2/2018- EO(MM-CVO) dated 01.07.2019 (copy enclosed) from Department of Personnel & Training, Ministry of Personnel, Public Grievances & Pension at Power Grid Corporation of India Ltd (either directly from DoP&T or through your controlling Ministry).</p>	<p>No such information has been maintained.</p>
1.3	<p>Please supply attested copy of the covering letter received at Power Grid Corporation of India Ltd, communicating the Office Memorandum mentioned at Sl 1.2 above.</p>	<p>As replied at Sl.No.1.2 above.</p>
1.4	<p>Please supply attested photocopies of the Office Note sheet/document approving payment of the PRP to the CVO from 2015-16, 2016-17, 2017-18, 2018-19 & 2019-20. (5 Financial Years).</p>	<p>Payment of PRP to CVO is based on applicable Government guidelines as mentioned in reply at Sl. No. 1.5 below.</p>
1.5	<p>Please provide copies of clarification orders issued either by Department of Personnel & Training or by your controlling Ministry regarding entitlement of/payment of Performance Related Pay to CVOs since year 2010 onwards.</p>	<p>The information sought is not maintained in compiled form. However, clarification orders/OMs regarding entitlement of/payment of Performance Related Pay to CVOs, are available on concerned nodal departments' websites, as per detail given below, are enclosed herewith at ANNEXURE-A for reference:</p> <ol style="list-style-type: none"> 1. OM dtd. 12.10.2010 2. OM dtd. 12.07.2012 3. OM dtd. 22.07.2019

वि.क.स
7/12/2022

No.372/PI/2009/AVD-III

Government of India

Ministry of Personnel, Public Grievances & pensions

Department of Personnel & Training

North Block,
New Delhi, dated 12th October, 2010OFFICE MEMORANDUM

Subject: Allowing vigilance functionaries on deputation to CPSEs the option to draw pay either in the scale of pay of the CPSE concerned or pay in the parent cadre plus deputation (duty) allowance thereon plus personal pay, if any – Cabinet decision - reg.

The Government had set up a Committee (2nd Pay Revision Committee) to examine and recommend changes in the pay structure, allowances, perks and benefits of the Central Public Sector Enterprises (CPSE) employees. The recommendations of the Committee were considered by the Department of Public Enterprises (DPE) and also by the Cabinet. Based on the decision of the Cabinet, the DPE had issued an O.M. No. 2(70)/08-DPE(WC) on 26th November, 2008, proclaiming the revised pay structure in CPSEs.

2. As per para 12 read with para (iv) of Annex. -IV of the above O.M., only those Government officers who come on permanent absorption basis, will get the CPSE scales, perks and benefits. However, as per guidelines for appointment of CVOs in CPSEs etc issued by DoP&T vide their OM No. 372/8/99-AVD-III, dated 18th January, 2001, the CVOs are allowed to exercise their options to draw the pay of the post in the CPSE or their grade pay. This provision is based on the policy that the CVOs are to be posted on deputation from outside the organisation and they are not allowed to be permanently absorbed in that CPSE.

3. This issue was considered by the Cabinet in its meeting held on 5th October, 2010, which decided that the Department of Public Enterprises's O.M. No. 2(70)/08-DPE(WC) dated 26.11.2008 stand amended to the effect that -

- (i) CVOs and other officers on deputation to the Vigilance Departments of CPSEs may be allowed the option of electing to draw either the pay of the post in the scale of pay of the CPSE concerned or pay in the parent cadre plus deputation (duty) allowance thereon plus personal pay, if any.

4/10/10

(ii) The CVOs and other officers on deputation to the Vigilance Departments in CPSEs may also be allowed all the perks, benefits & perquisites applicable to equivalent level of officers in concerned CPSEs.



(Teja Singh)

Under Secretary to the Government of India
Tel. No. 23093846

1. Shri Bhaskar Chatterjee, Secretary, Department of Public Enterprises, CGO Complex, Lodhi Road, New Delhi.
2. All Ministries/Departments of the Government of India.
3. Secretary, Central Vigilance Commission, Satarkata Bhawan, New Delhi.
4. NIC Cell with the request to upload the same on the Website of the Ministry.

Copy also to:-

1. Prime Minister's Office (Ms. V. Vidyavathi, Director) South Block, New Delhi.
2. Cabinet Secretariat, (Shri K.L. Sharma, Director), Rashtrapati Bhawan, New Delhi.


(Teja Singh)

Under Secretary to the Government of India

No.372/9/2012-AVD-III
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel and Training

North Block, New Delhi,
Dated the 12th July, 2012.

OFFICE MEMORANDUM

Subject: Creation of post of Chief Vigilance Officers and status facilities, perks and perquisites in CPSEs etc.-reg.

Attention is invited to the Central Vigilance Commission's letter No.3(v)/99/5 dated 29th July, 1999 and the Commission's subsequent Office Order No.45/9/03 dated 17th September, 2003 on the subject mentioned above.

2. It is envisaged in the aforesaid communications/orders of the CVC that officers of Joint Secretary level joining as CVO would be accorded the status and perks of a functional Director of Board and officers of Director/Deputy Secretary level joining as CVO would be provided the status and perks of Executive Director. The Commission has also advised that as a first step towards implementation of its instructions, the post of CVO may be created at the functional director level in Schedule "A" PSUs and at one level below the board in Schedule "B" and "C" PSUs.

3. The pay structure, allowances, perks and benefits of the Executives of the Central Public Sector Enterprises (CPSEs) have since undergone change on the revision of the scales of pay of Board Level and below Board Level Executives and non-unionized supervisors in CPSEs vide DPE OM No. 2(70)/08-DPE(WC) on 26th November, 2008.

4. This Department has also thereafter issued O.M. No.372/21/2009-AVD-III dated 12th October, 2010 wherein it was laid down that CVOs and other officers on deputation to the Vigilance Departments of CPSEs may be allowed the option of electing to draw either the pay of the post in the scale of pay of the CPSE concerned or pay in the parent cadre plus deputation (duty) allowance thereon plus personal pay, if any, and that the CVOs and other officers on deputation to the Vigilance Departments of CPSEs may also be allowed all the perks, benefits and perquisites applicable to equivalent level of officers in concerned CPSEs.

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5. In spite of the above instructions, this Department is receiving repeated references from Ministries/Departments as to status and perks to be given to officers who join as CVOs in CPSEs. A need was felt to re-look into the matter in consultation with Central Vigilance Commission (CVC) and Department of Public Enterprises (DPE).

6. Taking into account the viewpoints conveyed by CVC and DPE vide letter No. 003-VGL-18/163022 dated 25.1.2012 and OM No. 9(8)/2011-GM dated 29.12.2011 respectively, the following decisions have been taken for implementation with immediate effect:-

- a) **Level of posts of CVO:** In modification of the earlier guidelines, the post of CVOs in all CPSEs irrespective of the level/status/schedule of such CPSE shall be in the scale of pay equivalent to the level of functional Director in that CPSE. This would imply creation of a post by the Administrative Ministry in the scale of pay equivalent to the level of functional Director where no formal post of CVO exist or upgradation of the existing post where the post has been created at a lower scale of pay. In case of Autonomous Bodies, Societies & Federations, Trusts etc. where there are no functional Directors, the CVOs may be allowed the status, pay and perks of post immediately below the post of CEO of the organization. The CVO, however, will not be a Board Member of the CPSE/ Bodies/Societies.
- b) **Level of officers posted as CVO:** In future, officers of the rank of Joint Secretary to the Government of India or equivalent shall only be appointed as CVO in Schedule 'A' CPSEs, officers of the level of Director in the Government of India or equivalent in Schedule 'B' CPSEs and officers of the level of Deputy Secretary to the Government of India or equivalent in Schedule 'C' CPSEs. The level of officers required to be posted as CVOs in Autonomous bodies, Societies, Trusts, Statutory body etc. may be determined by the administrative Ministries concerned and intimated to this Department keeping in view (a) above.
- c) **Procedure for creation/upgradation of post of CVO:** In modification of the extant guidelines, such posts shall be created/upgraded by the concerned administrative Ministry/Department for the CPSE in the pay scale equivalent to that of the functional Director of the concerned CPSE and no further approval of DPE/DOPT shall be required in this regard. Similar action may be taken by concerned Ministries/Departments in respect of Autonomous bodies, Statutory bodies, Societies, Trusts etc.

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- d) Status, perks, benefits & perquisites: The CVOs shall be entitled to pay, status, benefits & perquisites as are admissible to the functional Directors of the concerned CPSE, read with this Department's OM No. 372/21/2009-AVD-III dated 12th October, 2010.
- e) There will be no change in the pay scale, etc., of the present incumbent CVOs of Schedule "A" CPSEs who are of the rank of Director in the Government of India or equivalent in their parent cadre. Such posts may continue to be operated in the existing scales till completion of the tenure of such officers. Thereafter, these posts may be operated and filled up in accordance with the above instructions.
7. All Ministries/Departments are requested to comply with the above instructions.

(N. Raja)

Deputy Secretary to the Government of India

Tel No. 23094542

1. Secretary, Department of Public Enterprises, CGO Complex, Lodhi Road, New Delhi with reference to DPE letter No.9(8)2011-GM dated 29.12.2011.
2. Secretary, Central Vigilance Commission, Satarkata Bhawan, New Delhi with referencé to CVC letter No.003-VGL-18/177980 dated 14.6.2012.
3. All Ministries/Departments of the Government of India.
4. Secretary, Department of Expenditure, North Block, New Delhi.
5. Secretary, PESB, CGO complex, New Delhi.
6. All Chief Executives of Central PSEs.
7. All CVOs of CPSEs.
8. NIC Cell with the request to upload the same on the website.

No.W-02/0054/2018-DPE (WC)-GI- XVII /19
Government of India
Ministry of Heavy Industries & Public Enterprises
Department of Public Enterprises

Public Enterprises Bhawan,
Block No.14, CGO Complex,
Lodhi Road, New Delhi-110003.
Dated, the 22nd July, 2019

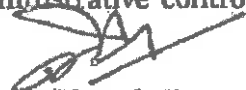
OFFICE MEMORANDUM

Subject:- Eligibility of pay, allowances, status, benefits, perks and perquisites of CVOs posted in CPSFs etc.-regarding.

The undersigned is directed to refer to Department of Public Enterprises (DPE)'s OM No 2(27)/10-DPE (WC)-GI-XXIV/2010 dated 03rd December, 2010 allowing option to vigilance functionaries on deputation to CPSFs and Department of Personnel & Training (DPT)'s OM 40/2/2018-EO (MM-CVO) dated 01st July, 2019 on the subject cited above and to re-iterate the followings:

- i) *Officers appointed as CVO at Joint Secretary level, Director level and Deputy Secretary level would only draw pay at level-14, level-13 and level-12 of the Pay Matrix(7th CPC) respectively according to the level at which they have been working in the cadre and their allowances, benefits, perks & perquisites would be accordingly governed.*
- ii) *Matters related to pay fixation would be governed by DPT's letter No 20011/2/2010-AIS-II dated 29.03.2012 (for All India Services) and OM No 6/8/2009-Estt. (Pay.II) dated 17.06.2010 (for Central Services) as amended from time to time.*
- iii) *The CVOs would not be entitled to any Performance Related Pay (PRP):*

2. All administrative Ministries/Departments of the Government of India are requested to bring the above to the notice of CPSFs under their administrative control, for necessary action.


(Naresh Kumar)
Under Secretary

To

All administrative Ministries/Departments of the Government of India.

Copy to:

1. The Chief Executives of Central Public Sector Enterprises.
2. The Comptroller & Auditor General of India, 9, Deen Dayal Upadhyay Marg, New Delhi.
3. Financial Advisers in the Administrative Ministries.
4. Department of Expenditure, E-III-A, Branch, North Block, New Delhi.
5. Department of Personnel & Training, EO Division, North Block, New Delhi.
6. NIC, DPE with the request to upload this OM on the DPE website.


(Naresh Kumar)
Under Secretary