



पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड

Power Grid Corporation of India Limited

सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी

Central Public Information Officer under the RTI Act, 2005

केन्द्रीय कार्यालय, 'सौदामिनी', प्लॉट नं.2, सेक्टर-29, गुडगांव, हरियाणा-122001

Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122001



CIN : L40101DL1989GOI038121

दिनांक: 3 April, 2023

PGCIL/R/T/23/00010 & 00011

Shri Dhiraj Kumar,
Village -Manganj West Post -Manganj West , Police station -Jadia Block -Triveniganj , District -Supaul
State -Bihar , Pin:852214

विषय: सूचना का अधिकार अधिनियम, 2005 के तहत जानकारी ।

महोदय / महोदया,

कृपया आर.टी.आई. अधिनियम, 2005 के तहत दिनांक 6 March, 2023 को प्राप्त अपने आर.टी.आई. अनुरोध पत्रों का संदर्भ लें ।

उपरोक्त पत्रों में वांछित जानकारी अनुलग्नक-1 में संलग्न है ।

यदि आप केन्द्रीय लोक सूचना अधिकारी के उत्तर से संतुष्ट न हों तो, केन्द्रीय लोक सूचना अधिकारी के उत्तर की प्राप्ति के 30 दिनों के भीतर पहले अपील प्राधिकारी के सम्मुख अपील की जा सकती है। आर.टी.आई अधिनियम, 2005 के तहत केन्द्रीय कार्यालय, गुडगांव में अपील प्राधिकारी का विवरण निम्नानुसार है:

श्री बी.अनंत शर्मा

कार्यपालक निदेशक (केन्द्रीय आयोजना एवं सी. एस.) एवं अपील प्राधिकारी

केन्द्रीय कार्यालय, पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड,
सौदामिनी, प्लॉट नंबर-2, सेक्टर-29, गुडगांव-122001, हरियाणा।

ईमेल आईडी: appellate.cc@powergrid.co.in

फोन नंबर: 0124-2571960

धन्यवाद,

भवदीय,
पि. जगन्नाथ राव
03/04/23

(ए. जगन्नाथ राव)

मुख्य महाप्रबंधक (केन्द्रीय आयोजना) एवं

केन्द्रीय लोक सूचना अधिकारी

Email ID: cpio.cc@powergrid.co.in

Sub: Reply to RTI Requests of Shri Dhiraj Kumar, Dist. Supaul, Bihar

(RTI Request No. PGCIL/R/T/00010 & 00011)

| Sl. No. | Information sought: | POWERGRID's Reply: |
|---------|--|--|
| 1. | What kind of work has been done by the Ministry of Power (Energy Department & Ministry) to comply with the relevant sections of the Rights of Persons with Disabilities Act 2016, please tell with full details. | Reply enclosed at Annexure-A . |
| 2. | If there is any arrangement of exemption in electricity bill for Divyangjan by the Ministry of Power (Department & Ministry of Energy) all over India, please provide the information. | The query does not pertain to POWERGRID. |

Active
03/04/2023

Compliance made under RPwD Act 2016

The following activities/policy decision have been taken for implementation of the RPwD Act, 2016:

- a) Reservation % implemented from 03 to 04% for PwBD category in the recruitment (direct/indirect) in POWERGRID.
- b) List of posts has been identified for PwBD category in line with RPwD Act 2016 & DoPT OM Ref No F.No 36035/2/2012-ESSt.(res) dated 15.09.2017 in POWERGRID's website i.e. Powergrid.in>>Career>>Job Opportunities>>List of Posts Identified for PwBD.
- c) As per DoPT OM Ref No. 36012/1/2020-Estt.(Res.-II) dated 17.05.2022, 4% reservation for PwBD for promotion within Group 'C' Post i.e. from W6 & above to S1 and from Group 'B' to the lowest rung of Group 'A' Post i.e. from S4/SG to E2 have been implemented.
- d) Further, relaxation to PwBD Candidates in qualifying marks- viz. in AAR Marks, Written Test, and Interview, for promotion in Group 'C' Post i.e. from W6 & above to S1, and from Group 'B' to the lowest rung of Group 'A' i.e. S4/SG to E2 have been provided.

| | |
|--|-----|
| Qualifying requirement for UR Candidates | 50% |
| Qualifying requirement for PwBD Candidates | 40% |

- e) In addition to above, the guidelines dated 29.8.2018 of Department of Empowerment of PwDs is followed for conduct of Written Examination related to promotions. As per the aforesaid guidelines, the facility of Scribe/Reader/Lab Assistant is allowed to any person with benchmark disability as defined under section 2(r) of the RPwD Act 2016 and has limitation in writing including that of speed if so desired by him/her.
- f) In case of persons with benchmark disabilities in the category of blindness, locomotor disability (both arms affected-BA) cerebral palsy, the facility of Scribe/Reader/Lab assistant is allowed, if so desired by the person.
- g) In case of other category of persons with benchmark disabilities, the provision of Scribe/Reader/Lab assistant can be allowed on production of a certificate to the effect that the person concerned has physical limitation to write, and scribe is essential to write examination on his behalf, from the Chief Medical Officer/Civil Surgeon/Medical Superintendent of a Government health care institution as per proforma attached to the guidelines.
- h) Further, "compensatory time" of 20 minutes per hour in examination has been allowed to all the candidates with benchmark disability.
- i) Upper age relaxation of 10 years, fees, Travelling allowance are provided to PwBD candidates appearing in the POWERGRID's recruitment exams.

- j) Facilities of Aids/assistive devices like hearing aids, special furniture, wheel chairs (motorized if required), software scanners, computer and other hardware, etc. are given in accordance to their needs so that they may perform their duties efficiently without any hindrances.
- k) POWERGRID establishment is spread across the country in approx. more than 265 locations and Under the Accessible India Campaign, the norms have been complied as laid down for the built-up environment for accessibility to PwBD like Ramp in common/ public buildings, accessible-parking, accessible-toilets, tactile-flooring, curbs-cuts and slopes, pavements for the easy access for wheel chairs for users, braille symbols and auditory-signals in elevators etc.
- l) Support for sporting events for the persons with disabilities.
- m) Equal Opportunity Policy as per RPwD Act 2016 has been Published on POWERGRID's website.
- n) 04 days special casual leave for specific requirements relating to disabilities for PwBDs has been implemented. In addition, special casual leave for not more than 10 days in a calendar year is also granted whenever requested to PwBD employees for participating in conferences/ seminars/ trainings/ workshops related to disability and development programmes organized at National and State level by agencies specified by Ministry of Social Justice and Empowerment.
- o) Special preference for request transfer is considered to differently abled executives and Non-executives. Further employees having differently abled children are also considered for preferential transfer in order to facilitate as care giver for the disabled children so as to not disturb their social support system.
- p) Preference in allotment of residential quarter wherever possible.
- q) POWERGRID has nominated liaison officers at Corporate as well as Regional level, as per the guidelines/ notification of Govt. of India. There is a reservation cell under the control of Liaison Officer. Complaint registers are available with the reservation cells. Any aggrieved employee belonging to reserved categories can lodge his/ her complaint in the same. The liaison officer looks into the complaint of PwBD employees and the same is disposed on the basis of merit of each case in the shortest duration possible. Details of liaison officer for PwBD employees at Corporate Centre are mentioned below:

Smt. Neela Das, Chief General Manager

- r) Further, in addition to above, Grievance Redressal Officer has also been nominated to facilitate the aggrieved employees if any. Sh. Vijay Pratap Singh, Sr. Deputy General Manager (HR) has been designated as Grievance Redressal Officer to receive/address the complaint from PwBD employees.

Sh. Vijay Pratap Singh, Sr. DGM(HR)- Grievance Redressal Officer