

Recruitment of Diploma Trainee (Electrical/Civil/Electronics)

POWERGRID, a 'Maharatna' Public Sector Enterprise under the Ministry of Power, Govt. of India is engaged in power transmission business with the mandate for planning, co-ordination, supervision and control over complete Inter-State Transmission System and operation of national & regional power grids.

POWERGRID operates around 1,73,720 ckm Transmission Lines along with 269 Sub-Stations (as on Oct 31, 2022) and wheels about 50% of total power generated in the country through its transmission networks. **POWERGRID** also operates around 76,712 kms of telecom network. **POWERGRID** with its strong in-house expertise in various facets of the Transmission, Sub-Transmission, Distribution and Telecom sectors also offers consultancy services at National and International levels. **POWERGRID** has been making profit since inception, having Gross turnover of Rs. 42,697.90 Crores and Profit After Tax of Rs. 16,824.07 Crores (FY: 2021-22).

POWERGRID requires bright, committed, and energetic Diploma engineers to be inducted as Diploma Trainees (DT) in Electrical (EE), Civil (CE) and Electronics (EC) disciplines under the regional recruitment scheme for its various regions / Corporate Telecom Department. The jurisdiction of various Regions is indicated below:

Northern Region-I (NR-I)	Delhi, Rajasthan, Part of Uttar Pradesh, Part of Haryana, Part of Uttarakhand
Northern Region-II (NR-II)	Himachal Pradesh, Punjab, Part of Haryana, UT of J&K, UT of Ladakh, UT of Chandigarh
Northern Region-III (NR-III)	Part of Uttarakhand, Part of Uttar Pradesh, Part of Madhya Pradesh
Eastern Region-I (ER-I)	Bihar, Jharkhand
Eastern Region-II (ER-II)	West Bengal, Sikkim
Southern Region-I (SR-I)	Andhra Pradesh, Telangana, Part of Karnataka
Southern Region-II (SR-II)	Kerala, Tamil Nadu, Part of Karnataka
Western Region-II (WR-II)	Gujarat, Part of Madhya Pradesh, Part of Maharashtra, UT of Dadra & Nagar Haveli and Daman & Diu,
Corporate Centre	Gurugram, Manesar, Delhi

JOB SPECIFICATION

Name of Post	Diploma Trainee			
Upper age limit	27 years as on 31.12.2022 (Candidates should have been born on or after 01.01.1996 and on or before 31.12.2004).			
Induction level	S1 grade after completion of one-year training			
Course	Discipline			Percentage of Marks
	Electrical (EE)	Electronics (EC)	Civil (CE)	
Full-Time Regular Three Years Diploma in relevant discipline of engineering from recognized Technical Board / Institute	Electrical / Electrical (Power)/ Electrical and Electronics/ Power Systems Engineering / Power Engineering (Electrical)	Electronics /Electronics & Communication/ Electronics & Telecommunication / Electronics & Electrical Communication / Telecommunication Engg.	Civil Engg.	Minimum 70%
Higher technical qualification like B.Tech. / BE / M.Tech. / ME etc. with or without Diploma is not allowed. Qualification acquired through distance mode will not be considered.				

REGION, POST & CATEGORY-WISE BREAK UP OF VACANCIES

Region	Disc.	Post ID	Vacancies	UR	OBC (NCL)	SC	ST	EWS	PwBD#	Ex-SM#	DEx-SM#
NR-I	EE	230	45	19	10	09	03	04	01(HI)	03	01
	CE	229	05	03	-	02	-	-	-	01	01
	EC	228	03	02	-	01	-	-	01(VI)	01	-
NR-II	EE	227	07	03	02	01	-	01	01(HI)	01	-
	CE	226	03	01	01	01	-	-	01(LD)	-	-
	EC	225	02	01	-	01	-	-	-	-	-
NR-III	EE	224	15	08	01	03	02	01	01(HI)	02	-
	CE	223	05	02	01	-	01	01	-	-	-
	EC	222	02	01	-	01	-	-	-	-	-
ER -I	EE	221	12	07	02	-	02	01	01(HI)	01	-
	CE	220	03	03	-	-	-	-	-	-	-
ER -II	EE	219	10	04	03	-	02	01	-	01	-
SR-I	EE	218	08	06	-	01	-	01	-	01	-
	CE	217	02	02	-	-	-	-	-	-	-
SR-II	EE	216	25	12	07	04	-	02	01-HI & 02 LD	02	01
	CE	215	05	03	02	-	-	-	01(LD)	01	-
WR-II	EE	214	55	23	08	08	11	05	02(HI)	05	02
CC	EC	213	04	04	-	-	-	-	-	-	-
Grand Total			211	104	37	32	21	17	12	19	05

Horizontal Reservation:

PwBD: Persons with Benchmark Disabilities; Ex-SM: Ex-Servicemen; DEx-SM: Disabled Ex-Servicemen/Dependents of Ex-Servicemen killed in action.

The vacancies are Region-specific and are not interlinked with each other.

Candidates belonging to PwBD category may apply for above posts, identified as per the table given below, provided they meet the eligibility criteria prescribed for their respective category:

Name of Post	Sub-categories of PwBD Identified suitable for the Posts
DT (EE)	a) HI - D/HH; b) LD - OL/LC/Dw/AAV; c) SLD, MI; d) MD involving (a) to (c) above
DT (CE)	a) VI - LV; b) HI - D/HH; c) LD - OA/BA/OL/BL/LC/Dw/AAV; d) SLD, MI; e) MD involving (a) to (d) above
DT (EC)	a) VI - LV; b) HI - D/HH; c) LD - OA/BA/OL/BL/LC/Dw/AAV/CP; d) SLD, MI; e) MD involving (a) to (d) above

Category abbreviations used:

LV: Low Vision;

HI: Hearing impaired, D-Deaf; HH: Hard of Hearing.

LD: Locomotive Disability, OL: One Leg; OA: One Arm; BA: Both Arms; BL: Both Legs; CP: Cerebral Palsy; LC: Leprosy Cured; Dw-Dwarfism; AAV: Acid Attack Victims.

SLD: Specific Learning Disability; MI: Mental Illness;

MD: Multiple Disabilities

COMPENSATION

The Corporation offers a very attractive pay package and is one of the best in the industry. Selected candidates will be paid Rs. 27,500/- per month as a stipend during the one-year training period.

On successful completion of training, the candidates will be absorbed as Junior Engineer Gr-IV (S1) in the Supervisory category in the pay scale of Rs. 25,000 -3%- 1,17,500 (IDA).

On regularization, the Compensation package includes Basic Pay, Dearness Allowance, Perquisites and Allowance as per cafeteria approach, Performance Related Pay, Company Quarters or HRA, Reimbursement of monthly conveyance expenditure, mobile facility, Provident Fund, Gratuity, Pension & Leave encashment, Group Insurance, Personal Accident Insurance etc.

The Corporation also offers excellent facilities like Short and Long-term Loans & Advances including House Building Advance, Medical facilities for self and dependents etc. to its regular employees in accordance with the policies of the organization from time to time.

RELAXATIONS AND CONCESSIONS

1. Reservation / relaxation / concession shall be as per Government of India directives.
2. Persons suffering from not less than 40% of the relevant disability shall only be eligible for the benefit under PwBD.
3. Relaxation in Marks pertaining to essential qualification for SC/ST/PwBD/Ex-SM candidates: Qualifying Marks in essential qualification is relaxed to pass marks for posts reserved for the respective category.
4. Relaxation in Upper Age Limit:

a) For OBC (NCL) candidates	3 years (for posts reserved for the respective category)
b) For SC/ST candidates	5 years (for posts reserved for the respective category)
c) For PwBD candidates	10 years over & above category relaxation
d) J&K Domicile / Ex-Servicemen / Victims of riots	As per Govt. of India directives

5. **Reservation / Relaxation / Concession for SC / ST** will be subject to submission of relevant Caste Certificate in the prescribed format issued by a competent authority.
6. **Relaxation / Concession for J&K Domiciled / Ex-Servicemen / Victims of riots** will be subject to submission of relevant Age relaxation cum Domicile certificate /Discharge certificate etc. in the prescribed format issued by a competent authority.
7. **Reservation and Relaxation for OBC (NCL)** will be subject to submission of a copy of the latest OBC (NCL) certificate in the format prescribed by the Govt. of India for "Appointment to posts under Govt. of India" from a competent authority at the time of application.
8. **Reservation and Relaxation for EWS** will be subject to submission of a copy of the latest Income and Asset Certificate issued by a Competent Authority at the time of application.
9. **Reservation / Relaxation / Concession for Persons with Benchmark Disability** is subject to submission of medical certificate in prescribed format in support of disability issued by the Government Medical Board.
10. Ex-Servicemen with a minimum of six month's continuous service are allowed age relaxation to the extent of the period spent in service plus three years subject to the condition that the resultant age after deducting his period of service from his actual age does not exceed the prescribed age limit by more than three years.

11. In case Caste/Category certificate is issued in a language other than Hindi or English, candidates are advised to produce a certified translation of the same in either Hindi or English language at the time of Document Verification, if called for.
12. SC/ST/PwBD/Ex-SM candidates are exempted from payment of application fee.
13. Ex-Servicemen candidates whose experience of service in the Armed Forces has been equated by the Government of India with qualification prescribed in this advertisement, then the said experience shall be acceptable as an induction level qualification for the said posts in this recruitment. **The Ex-Servicemen candidate shall however have to produce certificate issued by respective Armed Forces stating that their experience/ training has been equated to or has equivalency of required level of qualification, failing which their candidature will not be considered.**
14. Candidates working in POWERGRID are advised to refer to internal circular before filling up the application.
15. ***Trainees working in POWERGRID shall not to be considered as Departmental Candidate.*** However, applicable relaxation shall be extended to personnel engaged on Contractual/Fixed Tenure Basis (Field Supervisor) on rolls of POWERGRID as on the last date of application.

SELECTION PROCESS

The selection process shall consist of Written Test (Computer Based Test) of eligible candidates. Applications of candidates shall be scrutinized based on the Job Specification, Relaxation and Concession given as per the uploaded documents. Hence, **candidates are requested to be very careful while uploading the relevant documents.**

The decision of POWERGRID regarding the scrutiny of application and short listing for Computer Based Test shall be final and binding.

Written Test shall be of Objective Type (each question shall have four answer options) of two hours' duration consisting of two parts –

1. Part-I consists of Technical Knowledge Test (TKT) with 120 questions having specific questions from respective discipline.
2. Part-II consists of Supervisory Aptitude Test (SAT) with 50 questions on vocabulary, verbal comprehension, quantitative aptitude, reasoning ability, data sufficiency and interpretation, numerical ability etc.
3. All questions carry equal marks (1 mark). Wrong and multiple answers would result in negative marks of $\frac{1}{4}$.
4. Qualifying Criteria in Written Test (As per posts reserved for the respective category):

Vacancy Reservation	Qualifying Criteria
UR / EWS Vacancies	Minimum 30% in each: Part-I & Part-II separately and Minimum 40% marks in aggregate.
Other Reserved Vacancies	Minimum 25% in each: Part-I & Part-II separately and Minimum 30% marks in aggregate.

- Final merit for selection will be decided based on marks secured by the candidates in Written Test (100% weightage). Candidates who will qualify in Written Test as per qualifying criteria shall be shortlisted category-wise for empanelment, in proportion to the number of vacancies in the respective category.
- The offer of Appointment to the suitable candidates shall be issued in order of merit and on the basis of vacancy. Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per POWERGRID Norms and Standards of Medical Fitness. (Refer to "[Health](#)" Link on career page of our website for standards of Medical Fitness.)

APPLICATION FEES

Payment of Application fee (Non-refundable Rs. 300/-, wherever applicable):

For detailed instructions regarding payment of the application fee, Click here: (<https://www.powergrid.in/online-payment-application-fees>). Candidates are requested to go through the instructions carefully and ensure payment of fees on time.

HOW TO APPLY

Computer Based Test of all notified post shall be conducted on "**Single Day in Single Session**" for all Regions. Hence, interested and eligible candidates are advised to apply for "**Any One Region**" only.

Once opted for a Region by the candidate in the online application form, the option to change the Region shall not be allowed under any circumstances. The candidate shall not be considered for the post of any other Region i.e. the candidature of the applicant shall be considered only for the Region for which the application is submitted.

1. Interested and eligible candidates should apply only through On-line Registration System of POWERGRID. **To apply log on to <http://www.powergrid.in> → Careers Section → Job Opportunities → Openings and then “Recruitment of Diploma Trainee (Electrical/Civil/Electronics) for Regions and Corporate Centre”.** No other means / mode of application shall be accepted. POWERGRID will not be responsible for bouncing back of any email sent to the candidate.
2. Before registering and submitting their applications on the website, the candidate should possess a valid E-mail ID, Alternate E-mail ID and Mobile number.
3. Candidates are advised to upload legible copies of the following documents while submitting online application in the space earmarked in the online application: -
 - a) Scanned copy of recent passport size color photograph max. (50KB) in **.jpg format**
 - b) Scanned copy of signature max (30KB) in **.jpg format**
 - c) Date of Birth Proof: Matric / Birth Certificate (wherein DOB is mentioned) (max 1MB) in **.pdf format**
 - d) Qualification Certificate (Diploma) along with Mark Sheets of all years / semesters (max. 10MB) along with Proof of norms adopted by the Technical Board / Institute to convert CGPA / OGPA / DGPA into percentage (if applicable) (**all Qualification Certificate & Mark Sheets are required to be scanned in .pdf format**)
 - e) Candidates working in Govt. / PSU are required to apply through the proper channel and need to upload “No-Objection Certificate” from the present employer in **.pdf format**.
 - f) Caste Certificate in the prescribed Govt. of India format issued by Competent Authority (if applicable) (max. 1MB) in **.pdf format**
 - g) Persons with Benchmark Disability (PwBD) Certificate in the prescribed Govt. of India format issued by Competent Authority (if applicable) (max. 1MB) in **.pdf format**
 - h) In case of requirement of scribe, Certificate in prescribed format issued by Competent Authority as per Govt. of India guidelines regarding physical limitation by the candidate to write.
 - i) Ex-Serviceman Discharge Certificate, **Undertaking and Proforma of Certificate for Employed Officials** in case of Ex-Servicemen in the prescribed format (if applicable) (max. 1MB) in **.pdf format**
 - j) Domicile cum Age relaxation certificates for Candidates from J&K State / Riots Victim in the prescribed Govt. of India format issued by Competent Authority (if applicable) (max. 1MB) in **.pdf format**
 - k) **EWS Certificate**, as prescribed by Government of India.
4. Applicants are advised to take a print out of the submitted online application and note down the user ID (i.e., primary email ID) and password (i.e., registration ID) generated at the time of online registration. The candidates called for Document Verification are required to produce the above uploaded documents in original for verification.
5. **Candidates are not required to forward the hard copies of applications to POWERGRID.**