



पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड

Power Grid Corporation of India Limited

सूचना का अधिकार अधिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी

Central Public Information Officer under the RTI Act, 2005

केन्द्रीय कार्यालय, 'सौदामिनी', प्लॉट नं.2, सेक्टर-29, गुडगांव, हरियाणा-122001

Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122001

CIN : L40101DL1989GOI038121



दिनांक: 6 July, 2023

PGCIL/R/T/23/00036

Shri Pankaj Gadge,

Plot no. 9 &10, Tathagat Chowk Sugat nagar road, Behind Sugat nagar police chowki-440014

Maharashtra

विषय: सूचना का अधिकार अधिनियम, 2005 के तहत जानकारी ।

महोदय / महोदया,

कृपया आर.टी.आई. अधिनियम, 2005 के तहत दिनांक 7 June, 2023 को प्राप्त अपने आर.टी.आई. अनुरोध का संदर्भ लें ।

उपरोक्त पत्र में वांछित जानकारी अनुलग्नक-1 में संलग्न है ।

यदि आप केंद्रीय लोक सूचना अधिकारी के उत्तर से संतुष्ट न हों तो, केंद्रीय लोक सूचना अधिकारी के उत्तर की प्राप्ति के 30 दिनों के भीतर पहले अपील प्राधिकारी के सम्मुख अपील की जा सकती है। आर.टी.आई अधिनियम, 2005 के तहत केंद्रीय कार्यालय, गुडगांव में अपील प्राधिकारी का विवरण निम्नानुसार है:

श्री बी.अनंत शर्मा

कार्यपालक निदेशक (केंद्रीय योजना एवं सी. एस.) एवं अपील प्राधिकारी

केंद्रीय कार्यालय, पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड,

सौदामिनी, प्लॉट नंबर-2, सेक्टर-29, गुडगांव-122001, हरियाणा।

ईमेल आईडी: appellate.cc@powergrid.co.in

फोन नंबर: 0124-2571994

धन्यवाद,

भवदीय,

f विक्रांत
06/07/2023

(ए. जगन्नाथ राव)

मुख्य महाप्रबंधक (केंद्रीय योजना) एवं
केंद्रीय लोक सूचना अधिकारी

Email ID: cpio.cc@powergrid.co.in

Sub: Reply to RTI Request of Shri Pankaj Gadge, Sugat Nagar, Maharashtra

(RTI Regn.No. PGCIL/R/T/23/00036)

Sl. No.	Information sought:	Reply:
1.	Kindly Provide following information under RTI Act: Please provide information if Office Memorandum no. 36012/1/2020 issued by Department of Personnel and Training under Ministry of Personnel, Public Grievances and Pension regarding Reservation in promotion of Persons with disabilities has been implemented for promotion of Executive and Non-Executive Grade of employees.	Yes
2.	Please provide copies of officer order, notifications, guidelines, if issued for implementation of /giving effect to Office Memorandum no. 36012/1/2020 issued by Department of Personnel and Training under Ministry of Personnel, Public Grievances and Pension regarding Reservation in promotion for Persons with disabilities.	POWERGRID's Office Communication is attached herewith as ANNEXURE-A .
3.	Please provide reasons for delay in implementation, if Office Memorandum no. 36012/1/2020 issued by Department of Personnel and Training under Ministry of Personnel, Public Grievances and Pension regarding Reservation in promotion has not been implemented till date for promotion of Executive and Non-Executive Grade of employees.	Seeking reason for any action based upon any assumption of the applicant does not come under the purview of 'information' according to Section 2 (f) of the RTI Act, 2005. Moreover, there has been no delay in the implementation of above Government directives.

Achit
06/07/2023

**POWER GRID CORPORATION OF INDIA LTD.
(CORPORATE HR APP GROUP)**

INTER OFFICE MEMO

FROM : Sr. DGM (HR)

TO : HOP- NR-I/NR-II/NR-III/ER-1/
ER-II/NER/SR-I/SR-II/ WR-I/
WR-II/Odisha

REF: C/HR/APP/2022

CC : Sr. DGM (HR)-Reservation Cell-CC

DATE : 29.07.2022

Sub : Reservation for Persons with Benchmark Disability (PwBD) and relaxation in qualifying marks in case of Promotion.

DPE vide OM No. DPE-GM-0043/2014-GM(FTS-1899) dtd. 27th June, 2022 has forwarded DoPT OM No. 36012/1/2020-Estt.(Res.-III) dtd. 17th May, 2022 (copy enclosed), wherein the quantum of Reservation for Persons with Benchmark Disability (PwBD) has been revised (from 3% to 4%) for promotions in various Groups.

Accordingly, 4% reservation for PwBD shall be applicable for promotion within Group 'C' Post i.e. from W6 & above to S1 and from Group 'B' to the lowest rung of Group 'A' Post i.e. from S4/SG to E2. The Regions are, therefore, advised to recast the existing roster for Group 'C' and maintain in line with clause 10 of above DoPT OM.

Further, the following relaxation shall be applicable to PwBD Candidates in qualifying marks- viz. in AAR Marks, Written Test, and Interview, for promotion in Group 'C' Post i.e. from W6 & above to S1, and from Group 'B' to the lowest rung of Group 'A' i.e. S4/SG to E2 also.

Qualifying requirement for UR Candidates	50%
Qualifying requirement for PwBD Candidates	40%

In addition to above, the guidelines dtd. 29.8.2018 of Department of Empowerment of PwDs shall be followed for conduct of Written Examination related to promotions. Copy of the guidelines is enclosed for information and compliance.

As per the aforesaid guidelines, the facility of Scribe/Reader/Lab Assistant should be allowed to any person with benchmark disability as defined under section 2(r) of the RPwD Act 2016 and has limitation in writing including that of speed if so desired by him/her.

[Handwritten Signature]

Contd-P/2

In case of persons with benchmark disabilities in the category of blindness, locomotor disability (both arm affected-BA) cerebral palsy, the facility of Scribe/Reader/Lab assistant shall be given, if so desired by the person.

In case of other category of persons with benchmark disabilities, the provision of Scribe/Reader/Lab assistant can be allowed on production of a certificate to the effect that the person concerned has physical limitation to write, and scribe is essential to write examination on his behalf, from the Chief Medical Officer/Civil Surgeon/Medical Superintendent of a Government health care institution as per proforma attached to the guidelines.

Further, "compensatory time" of 20 minutes per hour of examination shall be allowed to all the candidates with benchmark disability.

As far as possible the examination for persons with disabilities should be held at the ground floor. The examination centres should be accessible for persons with disabilities.

This issues with the approval of Competent Authority.


21.9.22
(Sandeep Barik)

Encl : as above.