

To,

Date:26.06.2023

CGM(HR),HR Department
Saudamini, Plot No.2, Sector 29
Gurgaon (Haryana) – 122001

Sub: Regarding Bond Payment

Dear Sir,

My name is Asit Kumar Dash and I joined the Power Grid Corporation of India Limited on 03.02.2020 as an Executive Trainee (Electrical)(Emp. No. 60004149).

This email is in reference to my Resignation from Power Grid Corporation of India Limited for joining Grid-India erstwhile POSOCO (A Govt. of India Enterprises) for which I had applied before joining Power Grid Corporation of India Limited but got selected only after joining the Power Grid Corporation of India Limited.

It is humbly submitted that during my resignation I was asked to fulfil the requirements of the bond that I signed with Power Grid Corporation of India Limited dated 06.01.2020 and in view of enforcement of the said bond, I was asked to submit a lumpsum amount of Rs. 5 lakhs + 18 % GST (₹ 5,90,000) to get my Resignation accepted. As due to covid pandemic, strict measures were imposed on the movement of public and borders of states were sealed, and an urgency to join the service in Grid India Erstwhile POSOCO, I could not enquire into the established rules regarding Enforcement of Bonds, and submitted the bond amount to get my resignation accepted. (The proof of transfer of bond amount to the Power Grid Corporation of India Limited is enclosed). On the very next day i.e., on 16.07.2020 was appointed as an Executive Trainee (Electrical) at POSOCO which is also a Government Enterprises. (The proof of appointment at Grid India erstwhile POSOCO is enclosed).

That recently, I got aware of the DoPT circular (enclosed with this application) regarding the enforcement of bonds. The following clauses are in line with the transfer of service bond agreement to secure employment in Public Sector Enterprises.

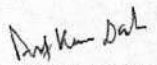
a. Clause 1 - The bond should be enforced against those Government servants only, who leave Government service in order to secure private employment. The terms of the bond may not be enforced in this case of Government servants, who leave Government service to, secure employment, under a State Government, a public sector undertaking, owned wholly or partly by the Central Government or by a State Government, or a quasi- Government organization. In such cases, a fresh bond is to be taken from such Government servants to ensure that they served the new employer for the remaining period of the bond.

b. Clause 2 - The terms of the bond executed by an employee of a Public Enterprise, who has received scientific/technical training at the cost of the Enterprise, should not be enforced in case he joins the Central Government a State Government, a quasi-Government organization or another Public Enterprise subject to the condition that a fresh bond is taken to ensure that the employee serves the new employer for the balance of the original bond period.

c. Clause 8- These instructions also apply to cases where an employee of the Central Government / a Central Public Enterprises / an autonomous body, wholly or substantially owned/financed/controlled by the Central Government has been selected for a post/service (other than private employment), for which he had applied before joining the department/organization, etc., with whom he has executed a bond.

Hence, based on the above-mentioned rules, the bond that was enforced against me should have been transferred to the POSOCO for the remaining period of the bond and enforcement of the same is against the rules established by DoPT which clearly stipulates that the said bonds should not be enforcement against the person who joins the Government organisation.

Therefore, on the basis of the aforementioned situation, I request to look into the matter and refund the amount of bond of Rs. 5 lakhs + 18 % GST(₹ 5,90,000) enforced against me and to transfer my service bond to Grid India erstwhile POSOCO as per the DoPT circular.


Your's Sincerely
Asit Kumar Dash