



पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड

Power Grid Corporation of India Limited

सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी

Central Public Information Officer under the RTI Act, 2005

केन्द्रीय कार्यालय, 'सौदामिनी', प्लॉट नं.2, सेक्टर-29, गुडगांव, हरियाणा-122001

Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122001

CIN : L40101DL1989GOI038121



दिनांक: 21 September, 2023

PGCIL/R/E/23/00308

ASHOK KUMAR,

220/132 K V SUBSTATION CHANDK PITHORAGARH, PITHORAGARH, PITHORAGARH-262501

Uttarakhand

विषय: सूचना का अधिकार अधिनियम, 2005 के तहत जानकारी ।

महोदय / महोदया,

कृपया आर.टी.आई. अधिनियम, 2005 के तहत दिनांक 28 August, 2023 को प्राप्त अपने आर.टी.आई. अनुरोध का संदर्भ लें ।

उपरोक्त पत्र में वांछित जानकारी अनुलग्नक-1 में संलग्न है ।

यदि आप केन्द्रीय लोक सूचना अधिकारी के उत्तर से संतुष्ट न हों तो, केन्द्रीय लोक सूचना अधिकारी के उत्तर की प्राप्ति के 30 दिनों के भीतर पहले अपील प्राधिकारी के सम्मुख अपील की जा सकती है। आर.टी.आई अधिनियम, 2005 के तहत केन्द्रीय कार्यालय, गुडगांव में अपील प्राधिकारी का विवरण निम्नानुसार है:

श्री बी.अनंत शर्मा

कार्यपालक निदेशक (केन्द्रीय आयोजना एवं एम एम) एवं अपील प्राधिकारी

केन्द्रीय कार्यालय, पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड,

सौदामिनी, प्लॉट नंबर-2, सेक्टर-29, गुडगांव-122001, हरियाणा।

ईमेल आईडी: appellate.cc@powergrid.co.in

फोन नंबर: 0124-2571994

धन्यवाद,

भवदीय,
(1. जगन्नाथ राव) 110
21/09/23

(ए. जगन्नाथ राव)

मुख्य महाप्रबंधक (केन्द्रीय आयोजना) एवं
केन्द्रीय लोक सूचना अधिकारी

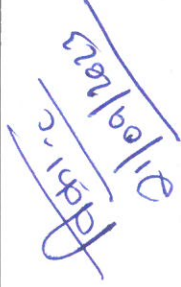
Email ID: cplo.cc@powergrid.co.in

Annexure-I

प्र.स. 1	राष्ट्रीय अनुसूचित जाति आयोग मेरी शिकायत के संबंध में पावरगिड द्वारा दिए जवाब में संदर्भ संख्या CC/HR/Res-cell/2023/309A दिनांक 22.08.2023 के आधार पर पारोषण लाइन 800 kV HVDC Champa-Kurukshetra Transmission Line निर्माण में मेरे ऊपर चल रही Internal Vigilance Department की जांच कब खत्म हुई ?	Regarding irregularities pertaining to disbursement of compensation in 800 KV Champa-Kurukshetra line referred in letter no.CC/HR/Res-cell/2023/309A dated 22.08.2023, it may be informed that charge sheet was issued to the applicant Shri Ashok Kumar by the Disciplinary Authority in July,2019 and after disciplinary proceedings, Minor Penalty order was issued in December,2020. Subsequently, Appellate Authority passed its order in July,2021 upholding the minor penalty. This information is already known to the Applicant as the Charge Sheet, Penalty order and Appeal order already issued.
प्र. स. 2	उक्त संबंध में Internal Vigilance Department द्वारा निर्धारित डंड का प्रभाव मुझ पर कब तक (किस अवधि तक) निर्धारित है	इस संदर्भ में अनुशासनिक कार्यवाही के उपरांत, सक्षम अधिकारी के द्वारा आदेश जारी किया गया था जिसका संदर्भ संख्या NR-III/VIG/DP/2020/1392 दिनांक 10.12.2020 है, जिसमें निवेदित जानकारी निहित है तथा इसकी प्रतिलिपि Annexure-II के रूप में संलग्न है।
प्र. स. 3	उक्त के संबंध में Internal Vigilance Department द्वारा जारी उस ऑर्डर की प्रतिलिपि संलग्न करें जिसमें मुझे DPC में प्रमोट ना करने के आदेश किए गए हो ? और S-1 से SG ग्रेड में प्रमोट करने और DPC की परीक्षा देने पर कोई ऐतराज ना जताया गया हो जिसका जिक्र संदर्भ संख्या: CC/HR/Res-cell/2023/309A दिनांक 22.08.23 में किया गया	कृपया संबन्धित पदोन्नति नीति का अवलोकन करें ।
प्र. सं. 4	पारोषण लाइन 800 KV HVDC Champa-Kurukshetra transmission line निर्माण में आरोपी श्री वी पी सिंह प्रबन्धक पानीपत (उस समय के) को प्रबन्धक पद से DGM तक दो बार प्रमोट करने पर कोई ऐतराज न होने और मुझे DPC में प्रमोट ना करने के Internal Vigilance Department द्वारा ऑर्डर कब जारी किया गया ?	किसी भी पर्यवेक्षक (S4) की कार्यपालक (E2) श्रेणी में पदोन्नति विभिन्न कारकों पर निर्भर है जैसे की AAR rating, Grade Seniority, लिखित परीक्षा एवं साक्षात्कार में प्रदर्शन एवं अन्य कारकों पर निर्भर करता है जिनमें से सतर्कता स्पष्टीकरण भी एक है। उपयुक्त नियमावली के तहत RTI आवेदक के संबंध में (S4 to E2 promotion) में भी सतर्कता स्पष्टीकरण लिया गया था जो अधोलिखित है:- "As per the records available in the region No Vigilance Case is pending/contemplated against Shri Ashok Kumar, 60011233. As per the records in VOMS, Minor penalty for " Recovery from Pay " was imposed by ED(NR-III) on 10.12.2020. Recovery of Rs 1,70,600 (against minor penalty imposed) is complete and there is no Currency of Punishment. APR Filed. Recommended for forwarding of Vigilance Status for Promotion."

दिनांक 22/08/23

प्र. सं. 5	संदर्भ संख्या:-CC/HR/Res-cell/2023/309A, दिनांक 22 अगस्त 2023 के आधार पर परेषण लाइन 800 kV HVDC Champa-Kurukshetra Transmission Line निर्माण में मुझे आंशिक दोषी करार दिया गया। पूर्णतः दोषी पद कब और क्या क्या कार्रवाई हुई ?	किसी भी कर्मचारी की पदोन्नति करने या न करने के लिए केंद्रीय सतर्कता विभाग का कोई आदेश नहीं होता। Information sought may not be shared as is exempt from disclosure of information under Section 8 (1) (e) & (j) of RTI Act, 2005.
प्र. सं. 6	DPC में प्रमोशन के लिए आवश्यक education details, experience profile क्या होनी चाहिए?	कृपया संबन्धित पदोन्नति नीति का अवलोकन करें।
प्र. सं. 7	Dev Dutt Vs Union of India & Ors. (2008) 8 SCC 725 के प्रस्तर 39 तथा 40 में माननीय सर्वोच्च न्यायालय द्वारा निर्धारित निर्देशों के अनुसार: - निर्देश 2. कर्मचारियों या अराजपत्रित कर्मचारियों के संबंध में उनकी वार्षिक गोपनीय रिपोर्ट दो स्टार प्रतिवेदक और स्वीकृता प्राधिकारी (जो कर्मचारी के कार्य के निष्पादन से संबन्धित रहा हो) द्वारा प्रेषित की जाएगी। जबकि मेरी ACR विभाग के जवाब के अनुसार Committee where Senior Level Members from departments of Human Resource, Finance & Accounts, Technical अधिकारियों द्वारा ग्रेडिंग की गई है। अर्थात् उक्त के संबंध में कब से सर्वोच्च न्यायालय द्वारा निर्धारित निर्देशों संख्या -2 का violation किया जा रहा है?	उपरोक्त विषय पर माननीय सर्वोच्च न्यायालय के सभी दिशा निर्देशों का पालन किया जाता है। इसके अतिरिक्त POWERGRID में मूल्यांकन प्रणाली में निष्पक्षता और पारदर्शिता में वृद्धि के उद्देश्य से सभी पर्यवेक्षकों के AAR rating का finalization विधिवत गठित moderation committee द्वारा किया जाता है।


 2.1.2024

NO. 11A/R/11/2020/1342

Dated 10.12.2020

ORDER

WHEREAS, Disciplinary Proceedings under Rule 25 of POWERGRID CDA Rules were initiated against Shri Ashok Kumar, Emp. No. 11233, JE (AM), Lucknow vide Memorandum No. NR-III/Rihand/2019/Confidential/1194 dated 23.07.2019. The Charges in brief are as under:-

- i. Sh. Ashok Kumar had been working as Junior Engineer Gr-II (TL Construction) at Panipat, NR-1 during the period from 01.04.2015 to 12.12.2015. While working in the aforesaid capacity, Sh. Ashok Kumar was looking after the work of construction, erection, stringing and other allied activities pertaining to 800 kV HVDC Champa – Kurukshetra (TL).
- ii. At the time of stringing works for the aforesaid TL, Shri Ashok Kumar had been processing the compensation to the farmers for damage to their crops during the course of the stringing of the TL. Sh. Ashok Kumar was responsible to process the compensation matters as contained in POWERGRID (ESPP), Appendix – XV (Tree and Crop Compensation Procedures). He had to serve a notice under Indian Telegraph Act to the landowners informing that the proposed transmission line was being routed through the property of the individual concerned. The notice was to contain the particulars of the land ownership details and the details of the trees/crops inevitably likely to be damaged during the course of the construction of the proposed transmission line and acknowledgement received from landowner. A copy of said notice was to be given to the concerned Revenue Officer for the purpose of verification of ownership of the land and crop and for assessing compensation to the affected parties.
- iii. Shri Ashok Kumar had the responsibility to ensure that the compensation amount for damaged crop is paid as per actual to the affected land/crop owners and had to cross-check/verify the ownership of land/crop for that purpose.
- iv. Instead of following due procedure and ensuring due payment to the eligible affected persons, Sh. Ashok Kumar colluded or attempted to collude with some private parties and got released payment in favour of 12 ineligible persons whose

POWERGRID

POWER GRID CORPORATION OF INDIA LIMITED

lands were not falling under the corridor of the said transmission line and whose crops were not damaged. One of such payment was got released by Sh. Ashok Kumar in the name of one "Montu Kumar" whereas no such person exists there. Further, Sh. Ashok Kumar issued notices to purported farmers without supporting documents such as khasra/ khatauni/ lease documents etc. regarding ownership of land/crop. An undue payment of Rs. 4,86,989 was got released by Sh. Ashok Kumar in the name of 12 ineligible persons resulting in undue gain to concerned persons and himself and corresponding undue loss of public money. Sh. Ashok Kumar also took bribe for processing and releasing payments.

v. By the aforesaid acts of undue omission and commission, Sh. Ashok Kumar, Employee No.11233 thus failed to maintain absolute integrity and devotion to duty. He obtained bribe for processing crop compensation claims. He acted in a manner prejudicial to the interest of the Company, which also resulted in grave grievances against the Company among local public. Sh. Ashok Kumar also violated established rules / policies / Circulars of POWERGRID and the law applicable to the Company while processing crop compensation claims.

2. AND WHEREAS, Shri Ashok Kumar was given an opportunity to make such representation as he wish to against the above proposal. Shri Ashok Kumar denied all the charges vide letter dated 05.08.2019. On denial of the charges by Shri Ashok Kumar, it was considered necessary by the Disciplinary Authority to hold an inquiry into the matter and accordingly, Shri Ashwini Kumar, retired GM (BHEL) was appointed as Inquiry officer by the Disciplinary Authority vide Order No. NR-III/VIG/1335 dated 30.11.2019 to inquire into charge framed against Shri Ashok Kumar.

3. AND WHEREAS, the inquiry proceeding were held during the period 07.01.2020 to 17.03.2020 and the IA vide letter dated 12.04.2020 submitted Inquiry Report, wherein he held the charges against Shri Ashok Kumar as "partially proved".

4. AND WHEREAS, I have carefully considered the entire matter and gone through all the evidence on record including charge sheet, written statement, Inquiry report with

all the annexures / enclosures and representation of Shri Ashok Kumar on the inquiry report. IA is seen to have conducted inquiry in a fair manner, after following the due procedure. After considering all the material on record and the facts and circumstances of the case, I have come to the conclusion that Shri Ashok Kumar has failed to comply with the provisions of the POWERGRID ESPP regarding processing crop compensation matters and did not verify the ownership of land/crop before initiating 12 number of compensation proposals for release of payment.

5. NOW, THEREFORE, considering the case in its totality and gravity of the charges, the undersigned is of the considered view that ends of justice would be met in the case by imposing a minor penalty.
6. ACCORDINGLY, the undersigned has therefore decided to impose minor penalty of "Recovery of Rs. 1,70,600/- (One Lakh Seventy Thousand Six Hundred) being the part of the pecuniary loss caused to POWERGRID by his acts of omission and commission from pay" on Shri Ashok Kumar, Emp. No. 11233, JE (AM), NR-III, Lucknow.
7. A copy of this order shall be placed in the Personal File of Shri Ashok Kumar, Emp. No. 11233, JE (AM), NR-III, RHQ, Lucknow.
8. The receipt of this order should be acknowledged by Shri Ashok Kumar, Emp. No. 11233, JE (AM), NR-III, RHQ, Lucknow. Necessary entry in Service Records may be made in this regard.

Sanjai Gupta
10/12/20

(Sanjai Gupta)
Executive Director (NR-III)
Disciplinary Authority

To:

Shri Ashok Kumar, Emp. No. 11233, (Through Controlling Officer)
JE (AM), RHQ, NR-III, Lucknow.

Copy to:

- 1. CVO, POWERGRID.
- 2. Sr. GM (Vigilance), NR-III, Lucknow.
- 3. DGM (IIR), NR-III, Lucknow.
- 4. GM (Finance), NR-III, Lucknow.
- 5. CGM (AM), NR-III, RHQ, Lucknow.

2- mem P/F
 ACR, Vign, etc/doc file
 28/12/11

14/12/2012
 Ch. Singh (HR, IE, E&A)