



पावर ग्रिड कोर्पोरेशन ऑफ इंडिया लिमिटेड

Power Grid Corporation of India Limited

सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी

Central Public Information Officer under the RTI Act, 2005

केन्द्रीय कार्यालय, 'सौदामिनी', प्लॉट नं.2, सेक्टर-29, गुडगांव, हरियाणा-122001

Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122001

CIN : L40101DL1989GOI038121



Dated: 20 September, 2023

PGCIL/R/E/23/00334

Shri Bhagwan Singh Shekhawat,
Shastri Nagar, Behind Vinayak School, Sikar-332001
Rajasthan

Sub: Information under Right to Information Act, 2005.

Sir/Madam,

This has reference to your RTI request received on 12 September, 2023 for providing information under RTI Act, 2005.

The desired information is attached at **Annexure-I**.

First Appeal, if any, against the reply of CPIO may be made to the first appellate Authority within 30 days of the receipt of the reply of CPIO. Details of Appellate Authority at Corporate Centre, Gurgaon, under RTI Act, 2005 is as below:

Shri B Anantha Sarma
Executive Director (Corporate Planning & MM) and Appellate Authority
Corporate Centre, Power Grid Corporation of India Limited
Saudamini, Plot No. 2, Sector-29, Gurgaon – 122001, Haryana.
E-mail ID: appellate.cc@powergrid.co.in
Phone No.: 0124-2571994

Thanking you,

भवदीय,

(1. पाठिकाय 1/10
20/9/23

(ए. जगन्नाथ राव)

मुख्य महाप्रबंधक (केंद्रीय आयोजना) एवं
केंद्रीय लोक सूचना अधिकारी

Email ID: cpio.cc@powergrid.co.in

Annexure-I

Information Sought	Reply
Dependent members such as (Parent, Spouse) on regular employees working in your Department, can take any kind of work or Contract in your Department? Please clarify rules on this matter?	Relevant extract of the POWERGRID Conduct, Discipline and Appeal Rules is enclosed at Annexure-II.

Adm. c
20/09/2023

Relevant extract of POWERGRID CDA Rules

Rule 6: Employment of near relatives of the employee of the company in any company or firm enjoying patronage of the company

- (1) Notwithstanding the definition of the term "Relative" no employee shall use his position or influence directly or indirectly to secure employment for any person related, whether by blood or marriage, to the employee or to the employee's wife or husband, whether such a person is dependent on the employee or not.
- (2) No employee shall, except with the previous sanction of the competent authority, permit his son, daughter or any member of the family to accept employment with any private firm with which he has official dealings, or with any other firm, having official dealings with the company:

Provided that where the acceptance of the employment cannot await the prior permission of the competent authority, the employment may be accepted provisionally subject to the permission of the competent authority, to whom the matter shall be reported forthwith.

- (3) No employee shall in the discharge of his duties deal with any matter or give or sanction any contract to any company or any person if any of his relatives is employed in that company or under that person or if he or any of his relatives is interested in such matter or contract in any other matter and the employee shall refer every such matter or contract to his official superior and the matter of the contract shall thereafter be disposed of according to the instructions of the authority to whom the reference is made.

Meaning of 'Relative' - As defined under The Company Act.

Adh.c
20/09/2023