



पावर ग्रिड कोर्पोरेशन ऑफ इंडिया लिमिटेड

Power Grid Corporation of India Limited

सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी

Central Public Information Officer under the RTI Act, 2005

केन्द्रीय कार्यालय, 'सौदामिनी', प्लॉट नं.2, सेक्टर-29, गुडगांव, हरियाणा-122001

Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122001

CIN : L40101DL1989GOI038121



Dated: 4th October, 2023

PGCIL/R/E/23/00348

Asit Kumar Dash,
RZ 214B Flat no. 203 Ganga Apartment, Palam Colony New Delhi-110077

Sub: Information under Right to Information Act, 2005.

Sir/Madam,

This has reference to your RTI request received on 20 September, 2023 for providing information under RTI Act, 2005.

The information sought is attached at Annexure – 1.

First Appeal, if any, against the reply of CPIO may be made to the first appellate Authority within 30 days of the receipt of the reply of CPIO. Details of Appellate Authority at Corporate Centre, Gurgaon, under RTI Act, 2005 is as below:

Shri B Anantha Sarma
Executive Director (Corporate Planning & MM) & Appellate Authority
Corporate Centre, Power Grid Corporation of India Limited
"Saudamini", Plot No. 2, Sector-29, Gurgaon – 122007, Haryana.
Email ID: appellate.cc@powergrid.co.in
Phone No. 0124-2571994

Thanking you,

भवदीय,

(1. जगन्नाथ राव)
04/10/23

(ए. जगन्नाथ राव)

मुख्य महाप्रबंधक (केन्द्रीय आयोजना) एवं
केन्द्रीय लोक सूचना अधिकारी

Email ID: cpio.cc@powergrid.co.in

ANNEXURE - 1

**Sub : Reply to RTI request of Mr. Asit Kumar Dash, New Delhi dated 18.09.23
(RTI Regn. No. PGCIL/R/E/23/00348)**

S.No.	Information Sought	Reply
1	<p>With reference to trailing mail I am to state that the provision of transfer of bond amount in respect of employees has been in existence before 08.02.2022, pursuant to guidelines issued by DOPT, therefore it is requested to clarify the issue as formulated by PGCIL and forward a copy of policy letter which has been circulated for commencing the transfer of bond amount only from 08.02.2022.</p> <p>Kindly provide me a copy of police letter which has been circulated for commencing the transfer of bond amount only from 08.02.2022. Its been more than 34 days, still no reply has been received. The mail reference is attached in the 3rd page in the supporting document.</p>	A coy of the IOM is attached as Annexure-2

Adhic
04/10/23

POWER GRID CORPORATION OF INDIA LIMITED
CORPORATE HR DEPARTMENT

Inter Office Memo

From : Sr.DGM(HR)

To - HOP- Regions/Orissa Project

HOF- Regions/Orissa Project

Chief Manager (HR-Recrt), CC

Ref No : C/HR/Estt/2022

Date : 05-04-2022

Sub : Transfer of Service Agreement Bond – reg.

As per POWERGRID Terms & Condition of Appointment, a Trainee joining POWERGRID is required to execute a Service Agreement Bond with POWERGRID in order to serve the company for a stipulated period as prescribed in the Service Agreement Bond after completion of training period.

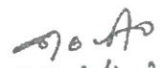
Many trainees/employees, who are under Service Agreement Bond obligation, resign from the service of POWERGRID to join other Central Govt./State Govt. services, PSUs (Central/State), quasi-government organization jobs. Further, they also request for transfer of their Service Agreement Bond to new employer. POWERGRID was not considering the request for transfer of executed bond to new employer. Above has been reviewed and following has been approved:

It has been decided to allow transfer of Service Agreement Bond in case of those Trainees/employees only who had applied in other Central Govt./State Govt. services, PSUs (Central/State), quasi-government organization prior to joining POWERGRID and desire to resign from POWERGRID to join such organizations subject to the condition that the new organization takes from them a fresh bond binding them to serve the balance of the original bond period; in case they fail to serve the new department/organization etc. or leave it before completion of the original bond period for a job where exemption from bond obligation is not available, the proportionate bond money should be realised from the individual and refunded to POWERGRID with whom they originally executed the bond.

Accordingly, Corporate/Regional HR-Recruitment Groups are requested to make necessary changes as mentioned below:

- i. Addition of a separate column in the Attestation Form to be filled by the new recruitee indicating name of organizations where he has applied before joining POWERGRID.
- ii. Necessary changes in Service Agreement Bond to incorporate transfer of Service Agreement Bond clause.
- iii. Issuance of NOC to trainees / employees who are under Service Agreement Bond, provided they have applied for a job in other Central Govt./State Govt. services, PSUs (Central/State), quasi-government organization prior to joining POWERGRID on production of documentary evidence.

This issues with the approval of Competent Authority.


05-04-2022
(V P SINGH)