

Advt. No. CC/06/2023

Date: 01.09.2023

## Recruitment of Diploma Trainee (Electrical/Civil/Electronics)

**P**OWERGRID, a 'Maharatna' Public Sector Enterprise under the Ministry of Power, Govt. of India is engaged in power transmission business with the mandate for planning, co-ordination, supervision and control over complete Inter-State Transmission System and operation of national & regional power grids.

**POWERGRID** operates around 1,76,109 ckm Transmission Lines along with 275 Sub-Stations (as on 31st July 2023) and wheels about 50% of total power generated in the country through its transmission networks. **POWERGRID** also owns & operates around approximately 82,294 kms of telecom network, with points of presence in approx. 458 locations, points of Interconnections in 780 locations and intra-city network in 256 cities across India.

**POWERGRID** with its strong in-house expertise in various facets of the Transmission, Sub-Transmission, Distribution and Telecom sectors also offers consultancy services at National and International levels. **POWERGRID** has been making profit since inception, having Gross turnover of Rs. 45,968.07 Crores and Profit After Tax of Rs. 15,226.32 Crores (FY: 2022-23).

**POWERGRID** requires bright, committed, and energetic Diploma engineers to be inducted as Diploma Trainees (DT) in Electrical (EE), Civil (CE) and Electronics (EC) disciplines under the regional recruitment scheme for its various regions / Corporate Telecom Department. The jurisdiction of various Regions is indicated below:

|                              |   |
|------------------------------|---|
| Northern Region-I (NR-I)     | Delhi, Rajasthan, Part of Uttar Pradesh, Part of Haryana, Part of Uttarakhand                     |
| Northern Region-II (NR-II)   | Himachal Pradesh, Punjab, Part of Haryana, UT of J&K, UT of Ladakh, UT of Chandigarh              |
| Northern Region-III (NR-III) | Part of Uttarakhand, Part of Uttar Pradesh, Part of Madhya Pradesh                                |
| Eastern Region-I (ER-I)      | Bihar, Jharkhand  |
| Eastern Region-II (ER-II)    | West Bengal, Sikkim   |
| North-Eastern Region (NER)   | Arunachal Pradesh, Assam, Manipur, Meghalaya, Mizorum, Nagaland, Tripura                          |
| Southern Region-I (SR-I)     | Andhra Pradesh, Telangana, Part of Karnataka  |
| Southern Region-II (SR-II)   | Kerala, Tamil Nadu, Part of Karnataka   |
| Western Region-I (WR-I)      | Maharashtra, Chhattisgarh, Goa, Part of Madhya Pradesh  |
| Western Region-II (WR-II)    | Gujarat, Part of Madhya Pradesh, Part of Maharashtra, UT of Dadra & Nagar Haveli and Daman & Diu, |
| Odisha Projects              | Odisha  |
| Corporate Centre             | Gurugram, Manesar, Delhi  |

## JOB SPECIFICATION

|                        |                            |
|------------------------|----------------------------|
| <b>Name of Post</b>    | <b>Diploma Trainee</b>     |
| <b>Upper age limit</b> | 27 years as on 23.09.2023. |

|  |   |  |                   |                            |
|--|---|--|-------------------|----------------------------|
| <b>Induction level</b>   | S1 grade after completion of one-year training  |  |                   |                            |
| <b>Essential Qualification</b>   | <b>Discipline</b>   |  |                   | <b>Percentage of Marks</b> |
|  | <b>Electrical (EE)</b>  | <b>Electronics (EC)</b>  | <b>Civil (CE)</b> |                            |
| Full-Time Regular Three Years Diploma in relevant discipline of engineering from recognized Technical Board / Institute  | Electrical / Electrical (Power)/ Electrical and Electronics/ Power Systems Engineering / Power Engineering (Electrical) | Electronics /Electronics & Communication/ Electronics & Telecommunication / Electronics & Electrical Communication / Telecommunication Engg. | Civil Engg.       | Minimum 70%                |
| <b>Higher technical qualification like B.Tech. / BE / M.Tech. / ME etc. with or without Diploma is not allowed #. Qualification acquired through distance mode will not be considered.</b> |   |  |                   |                            |

# - Refer point no.8 of "GENERAL INFORMATION & INSTRUCTIONS"

## REGION, POST & CATEGORY-WISE BREAK UP OF VACANCIES

| Region | Disc. | Post ID | Vacancies | UR | OBC (NCL) | SC | ST | EWS | PwBD#                      | Ex-SM# | DEx-SM# |
|--------|-------|---------|-----------|----|-----------|----|----|-----|----------------------------|--------|---------|
| NR-I   | EE    | 301     | 71        | 33 | 15        | 15 | 01 | 07  | 03(LD)<br>02(HI)           | 07     | 03      |
|        | CE    | 302     | 14        | 06 | 04        | 03 | -  | 01  | 01(HI)                     | 01     | -       |
| NR-II  | EE    | 326     | 12        | 05 | 02        | 04 | -  | 01  | 01(HI)                     | 01     | -       |
|        | CE    | 327     | 03        | 02 | -         | 01 | -  | -   | 01(VI)                     | -      | -       |
| NR-III | EE    | 328     | 42        | 25 | 05        | 07 | 01 | 04  | 01(HI)                     | 04     | 02      |
|        | CE    | 329     | 08        | 05 | 01        | 01 | -  | 01  | -                          | 01     | -       |
| ER -I  | EE    | 320     | 30        | 15 | 08        | 03 | 01 | 03  | 01(HI)<br>01(LD)           | 03     | 01      |
|        | CE    | 321     | 05        | 03 | 02        | -  | -  | -   | 01(VI)                     | -      | -       |
| ER -II | EE    | 322     | 16        | 06 | 03        | 03 | 02 | 02  | 01(HI)                     | 02     | -       |
|        | CE    | 323     | 04        | 02 | 01        | 01 | -  | -   | -                          | -      | -       |
| NER    | EE    | 314     | 12        | 08 | 02        | 01 | -  | 01  | 02(LD)<br>02(HI)<br>01(ID) | 01     | -       |
|        | CE    | 315     | 03        | 02 | 01        | -  | -  | -   | -                          | -      | -       |
|        | EC    | 316     | 02        | 01 | -         | 01 | -  | -   | -                          | -      | -       |
| SR-I   | EE    | 313     | 38        | 16 | 11        | 06 | 02 | 03  | 01(HI)<br>01(LD)           | 03     | 02      |
|        | CE    | 312     | 07        | 03 | 01        | 01 | 01 | 01  | 01(LD)                     | 01     | -       |
|        | EC    | 311     | 02        | 01 | 01        | -  | -  | -   | -                          | -      | -       |
| SR-II  | EE    | 308     | 40        | 19 | 09        | 07 | 01 | 04  | 01(HI)<br>02(LD)           | 04     | 02      |
|        | CE    | 309     | 05        | 03 | -         | 02 | -  | -   | 01(LD)                     | -      | -       |
|        | EC    | 310     | 03        | 02 | 01        | -  | -  | -   | -                          | -      | -       |
| WR-I   | EE    | 306     | 35        | 23 | 02        | 03 | 04 | 03  | 01(HI)                     | 04     | 01      |
|        | CE    | 307     | 05        | 03 | -         | 01 | -  | 01  | -                          | -      | -       |

| Region             | Disc. | Post ID | Vacancies  | UR         | OBC (NCL) | SC        | ST        | EWS       | PwBD#            | Ex-SM#    | DEx-SM#   |
|--------------------|-------|---------|------------|------------|-----------|-----------|-----------|-----------|------------------|-----------|-----------|
| WR-II              | EE    | 303     | 35         | 14         | 06        | 04        | 07        | 04        | 02(HI)<br>01(ID) | 03        | 01        |
|                    | CE    | 304     | 07         | 05         | 01        | -         | 01        | -         | 01(VI)           | 01        | -         |
|                    | EC    | 305     | 02         | 01         | 01        | -         | -         | -         | -                | -         | -         |
| Odisha Projects    | EE    | 324     | 08         | 03         | 01        | 01        | 02        | 01        | 01(LD)           | 01        | -         |
|                    | CE    | 325     | 03         | 02         | -         | -         | 01        | -         | -                | -         | -         |
| CC                 | EE    | 317     | 05         | 02         | 01        | 01        | -         | 01        | 01(HI)           | 01        | -         |
|                    | CE    | 318     | 04         | 02         | 01        | 01        | -         | -         | -                | -         | -         |
|                    | EC    | 319     | 04         | 02         | 02        | -         | -         | -         | -                | -         | -         |
| <b>Grand Total</b> |       |         | <b>425</b> | <b>214</b> | <b>82</b> | <b>67</b> | <b>24</b> | <b>38</b> | <b>32</b>        | <b>38</b> | <b>12</b> |

# Horizontal Reservation:

PwBD: Persons with Benchmark Disabilities; Ex-SM: Ex-Servicemen; DEx-SM: Disabled Ex-Servicemen/Dependents of Ex-Servicemen killed in action.

**The vacancies are Region-specific and are not interlinked with each other.**

Candidates belonging to PwBD category may apply for above posts, identified as per the table given below, provided they meet the eligibility criteria prescribed for their respective category:

| Name of Post | Sub-categories of PwBD Identified suitable for the Posts  |
|--------------|---|
| DT (EE)      | a) HI – D/HH;<br>b) LD – OL/LC/Dw/AAV;<br>c) ID – SLD, MI;<br>d) MD involving (a) to (c) above                            |
| DT (CE)      | a) VI – LV;<br>b) HI – D/HH;<br>c) LD – OA/BA/OL/BL/LC/Dw/AAV;<br>d) ID – SLD, MI;<br>e) MD involving (a) to (d) above    |
| DT (EC)      | a) VI – LV;<br>b) HI – D/HH;<br>c) LD – OA/BA/OL/BL/LC/Dw/AAV/CP;<br>d) ID – SLD, MI;<br>e) MD involving (a) to (d) above |

**Category abbreviations used:**

LV: Low Vision;

HI: Hearing impaired, D-Deaf; HH: Hard of Hearing.

LD: Locomotive Disability, OL: One Leg; OA: One Arm; BA: Both Arms; BL: Both Legs; CP: Cerebral Palsy; LC: Leprosy Cured; Dw-Dwarfism; AAV: Acid Attack Victims.

SLD: Specific Learning Disability; MI: Mental Illness;

MD: Multiple Disabilities

## COMPENSATION

The Corporation offers a very attractive pay package and is one of the best in the industry. Selected candidates will be paid Rs. 27,500/- per month as a stipend during the one-year training period.

On successful completion of training, the candidates will be absorbed as Junior Engineer Gr-IV (S1) in the Supervisory category in the pay scale of Rs. 25,000 –3%- 1,17,500 (IDA).

On regularization, the Compensation package includes Basic Pay, Dearness Allowance, Perquisites and Allowance as per cafeteria approach, Performance Related Pay, Company Quarters or HRA, Reimbursement of monthly conveyance expenditure, mobile facility, Provident Fund, Gratuity, Pension & Leave encashment, Group Insurance, Personal Accident Insurance etc.

The Corporation also offers excellent facilities like Short and Long-term Loans & Advances including House Building Advance, Medical facilities for self and dependents etc. to its regular employees in accordance with the policies of the organization from time to time.

## RELAXATIONS AND CONCESSIONS

1. Reservation / relaxation / concession shall be as per Government of India directives.
2. Persons suffering from not less than 40% of the relevant disability shall only be eligible for the benefit under PwBD.
3. Relaxation in Marks pertaining to essential qualification for SC/ST/PwBD/Ex-SM/DEx-SM candidates: Qualifying Marks in essential qualification is relaxed to pass marks for posts reserved for the respective category.

4. Relaxation in Upper Age Limit:

|                                    |  |
|------------------------------------|--|
| a) For OBC (NCL) candidates        | 3 years (for posts reserved for the respective category) |
| b) For SC/ST candidates            | 5 years (for posts reserved for the respective category) |
| c) For PwBD candidates             | 10 years over & above category relaxation                |
| d) Ex-SM/Sex-SM / Victims of riots | As per Govt. of India directives                         |

5. **Reservation/ Relaxation / Concession for SC / ST** will be subject to submission of relevant Caste Certificate in the prescribed format issued by a competent authority.
6. **Relaxation / Concession for Ex-SM/DEx-SM / Victims of riots** will be as per Govt. of India guidelines in this regard.
7. **Reservation and Relaxation for OBC (NCL)** will be subject to submission of a copy of the latest OBC (NCL) certificate in the format prescribed by the Govt. of India for "Appointment to posts under Govt. of India" from a competent authority at the time of application.

8. **Reservation and Relaxation for EWS** will be subject to submission of a copy of the latest Income and Asset Certificate issued by a Competent Authority at the time of application.
9. **Reservation / Relaxation / Concession for Persons with Benchmark Disability** is subject to submission of medical certificate in prescribed format in support of disability issued by the Government Medical Board.
10. Ex-Servicemen with a minimum of six month's continuous service are allowed age relaxation to the extent of the period spent in service plus three years subject to the condition that the resultant age after deducting his period of service from his actual age does not exceed the prescribed age limit by more than three years.
11. In case Caste/Category certificate is issued in a language other than Hindi or English, candidates are advised to produce a certified translation of the same in either Hindi or English language at the time of Document Verification, if called for.
12. SC/ST/PwBD/Ex-SM/DEx-SM candidates are exempted from payment of application fee.
13. Ex-Servicemen candidates whose experience of service in the Armed Forces has been equated by the Government of India with qualification prescribed in this advertisement, then the said experience shall be acceptable as an induction level qualification for the said posts in this recruitment. **The Ex-Servicemen candidate shall however have to produce certificate issued by respective Armed Forces stating that their experience/ training has been equated to or has equivalency of required level of qualification, failing which their candidature will not be considered.**
14. Candidates working in POWERGRID are advised to refer to internal circular before filling up the application.
15. **Trainees working in POWERGRID shall not to be considered as Departmental Candidate.** However, applicable relaxation shall be extended to personnel engaged on Contractual/Fixed Tenure Basis (Field Supervisor) on rolls of POWERGRID as on the last date of application.

## SELECTION PROCESS

The selection process shall consist of Written Test (Computer Based Test) of eligible candidates. Applications of candidates shall be scrutinized based on the Job Specification, Relaxation and Concession given as per the uploaded documents. Hence, **candidates are requested to be very careful while uploading the relevant documents.**

The decision of POWERGRID regarding the scrutiny of application and short listing for Computer Based Test shall be final and binding.

Written Test shall be of Objective Type (each question shall have four answer options) of two hours' duration consisting of two parts –

1. Part-I consists of Technical Knowledge Test (TKT) with 120 questions having specific questions from respective discipline.
2. Part-II consists of Supervisory Aptitude Test (SAT) with 50 questions on vocabulary, verbal comprehension, quantitative aptitude, reasoning ability, data sufficiency and interpretation, numerical ability etc.
3. All questions carry equal marks (1 mark). Wrong and multiple answers would result in negative marks of  $\frac{1}{4}$ .

4. Qualifying Criteria in Written Test (As per posts reserved for the respective category):

| Vacancy Reservation      | Qualifying Criteria   |
|--------------------------|---|
| UR / EWS Vacancies       | Minimum 30% in each: Part-I & Part-II <b>separately</b> and Minimum 40% marks in <b>aggregate</b> . |
| Other Reserved Vacancies | Minimum 25% in each: Part-I & Part-II <b>separately</b> and Minimum 30% marks in <b>aggregate</b> . |

5. Final merit for selection will be decided based on marks secured by the candidates in Written Test (100% weightage). Candidates who will qualify in Written Test as per qualifying criteria shall be shortlisted category-wise for empanelment, in proportion to the number of vacancies in the respective category.
6. The offer of Appointment to the suitable candidates shall be issued in order of merit and on the basis of vacancy. Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per POWERGRID Norms and Standards of Medical Fitness. (Refer to “[Health](#)” Link on career page of our website for standards of Medical Fitness.). No relaxation in this regard shall be given.

## APPLICATION FEES

**Payment of Application fee (Non-refundable Rs. 300/-, wherever applicable):**

For detailed instructions regarding payment of the application fee, Click here: (<https://www.powergrid.in/online-payment-application-fees>). Candidates are requested to go through the instructions carefully and ensure payment of fees on time.

## HOW TO APPLY

Computer Based Test of all notified post shall be conducted on “**Single Day in Single Session**” for all Regions. Hence, interested and eligible candidates are advised to apply for “**Any One Region**” only.

**Once opted for a Region by the candidate in the online application form, the option to change the Region shall not be allowed under any circumstances. The candidate shall not be considered for the post of any other Region i.e., the candidature of the applicant shall be considered only for the Region for which the application is submitted.**

1. Interested and eligible candidates should apply only through On-line Registration System of POWERGRID. To apply log on to <http://www.powergrid.in> → Careers Section → Job Opportunities → Openings and then “Recruitment of Diploma Trainee (Electrical/Civil/Electronics) for Regions and Corporate Centre 2023-24”. No other means/ mode of application shall be accepted. POWERGRID will not be responsible for bouncing back of any email sent to the candidate.
2. Before registering and submitting their applications on the website, the candidate should possess a valid E-mail ID, Alternate E-mail ID, Mobile number and Alternate Mobile number.
3. Candidates are advised to upload legible copies of the following documents while submitting online application in the space earmarked in the online application: -
  - a) Recent passport size color photograph max. (50KB) in **.jpg format**
  - b) Signature max (30KB) in **.jpg format**
  - c) Date of Birth Proof: Matric / Birth Certificate (wherein DOB is mentioned) (max 3MB) in **.pdf format**
  - d) Qualification Certificate (Diploma) along with Mark Sheets of all years / semesters (max. 10MB) along with Proof of norms adopted by the Technical Board / Institute to convert CGPA/ OGPA / DGPA into percentage (if applicable) (**all Qualification Certificate & Mark Sheets are required to be scanned in .pdf format**)
  - e) Candidates working in Govt. / PSU are required to apply through the proper channel and need to upload “No-Objection Certificate” from the present employer (max. 3MB) in **.pdf format**.
  - f) Caste Certificate in the prescribed Govt. of India format issued by Competent Authority (if applicable) (max. 3MB) in **.pdf format**
  - g) Persons with Benchmark Disability (PwBD) Certificate in the prescribed Govt. of India format issued by Competent Authority (if applicable) (max. 3MB) in **.pdf format**
  - h) In case of requirement of scribe for PwBD/PwD candidates, Certificate in prescribed format issued by Competent Authority as per Govt. of India guidelines regarding physical limitation by the candidate to write (max. 3MB) in **.pdf format**.
  - i) Ex-Serviceman Discharge Certificate, **Undertaking and Proforma of Certificate for Employed Officials** in case of Ex-Servicemen in the prescribed format/s (if applicable) (max. 3MB) in **.pdf format**
  - j) Domicile cum Age relaxation certificates for Candidates from Riots Victim in the prescribed Govt. of India format issued by Competent Authority (if applicable) (max. 3MB) in **.pdf format**
  - k) **EWS Certificate**, as prescribed by Government of India (max. 3MB) in **.pdf format**.
4. Applicants are advised to take a printout of the submitted online application and note down the user ID (i.e., primary email ID) and password (i.e., registration ID) generated at the time of online registration. The candidates called for Document Verification are required to produce the above uploaded documents in original for verification.
5. **Candidates are not required to forward the hard copies of applications to POWERGRID.**

6. Also, candidates should keep the following documents ready with themselves for any future requirement. (*Self-attested copies*):
- Copy of online generated resume
  - Documents related to Essential Qualification (Passing Certificate & Mark sheets.)
  - Documents related to Other Qualifications (Passing Certificate & Mark sheets)
  - Proof of norms adopted by the Technical Board / Institute to convert CGPA / OGPA / DGPA into percentage.
  - Proof of Date of Birth (X class certificate / Birth Certificate)
  - Caste (SC / ST / OBC-NCL / EWS) Certificate for claiming Reservation / Relaxation / Concessions (as applicable)
  - For Ex-servicemen candidates, Discharge Certificate
  - For PwBD candidates, Disability Certificate
  - In case of requirement of scribe, certificate for person with specified disability covered under the definition of Section 2 (s)-PwD & 2(r)-PwBD of the RPwD Act, 2016 and having difficulty in writing.
  - Any other relevant document

**Candidate will have to bring these documents along with original for verification at the time of document verification / medical / joining, if called for.**

- k) Candidates should submit only one application for a post. Application once submitted cannot be altered. Accordingly, no requests for change in applicant data after submission of online application shall be entertained. **A valid e-mail ID is essential for submission of the online application.** POWERGRID will not be responsible for bouncing of any e-mail sent to the candidates.

**Candidates are advised to make a note of their e-mail ID as entered in the application form and Registration Number generated at the top right-hand corner of the 'Resume'. These would be required for accessing information through candidate login during the later stages of the recruitment process.**

- l) Once applied, the applicants are advised to check the website as well as their registered e-mail regularly for any updates.
7. The admit card indicating Roll Number, Name of the allocated Test Centre and guidelines for the test will be made available on our website to the candidates found apparently eligible based on the online data only. The candidate has to download his / her Admit card, Test Guidelines etc. for appearing in the test from the website only. **Please note that the admit card will not be sent by post.**
8. All information regarding this recruitment will be made available on the website <http://www.powergrid.in> and no separate communication shall be made. Candidates must regularly visit website <http://www.powergrid.in> for information regarding dates of screening test / computer-based test, downloading of admit card, result of screening test / computer-based test, medical standards etc.
9. E-mail ID and Mobile number to be entered in online application form is mandatory. In case a candidate does not have a valid personal e-mail ID, he / she should create his / her new email ID before applying online. Candidates are advised to keep the e-mail ID and Mobile number entered in the online application form compulsorily active for at least one year. No change in the email ID or mobile number will be allowed once entered.



10. Applicants should keep sufficient copies of same photographs in reserve for future use, which they are using in the Online Registration.
11. Application once submitted may be edited/updated till last date of submission of online application.
12. It is mandatory that candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post.

## SERVICE AGREEMENT BOND

The selected candidates on training will be required to execute a service agreement bond of Rs.2,50,000/- for General and OBC (NCL)/EWS candidates and Rs.1,25,000/- for SC/ST/PwBD candidates for serving the Corporation for a minimum period of three years after completion of training successfully.

## TEST CENTRE

Interested and eligible candidates are advised to select one test center amongst the list of test centers mentioned below against the name of Region, in which the candidate is willing to apply i.e. the test center shall be available to the candidates based on the Region for which the candidate has applied for. Computer Based Test shall be held at the following centers:

| Region          | Test Centre                          |
|-----------------|--------------------------------------|
| NR-I            | Delhi (NCR), Jaipur, Dehradun        |
| NR-II           | Jammu, Srinagar, Chandigarh          |
| NR-III          | Lucknow, Varanasi, Agra              |
| NER             | Shillong, Guwahati, Dibrugarh        |
| ER-I            | Patna, Ranchi                        |
| ER-II           | Kolkata, Siliguri                    |
| Odisha Projects | Bhubaneswar, Rourkela                |
| SR-I            | Hyderabad, Vijayawada, Visakhapatnam |
| SR-II           | Bengaluru, Chennai, Kochi            |
| WR-I            | Nagpur, Raipur, Pune                 |
| WR-II           | Vadodara, Bhopal, Indore             |
| CC              | Delhi (NCR)                          |

POWERGRID reserves the right to alter the test centres. The decision of POWERGRID regarding test centres shall be final and binding. Efforts will be made to allot city for Computer Based Test to the candidates in order of the choice opted by them in their application. However, in exceptional circumstances, a nearby different city may be allotted.

## GENERAL INFORMATION & INSTRUCTIONS

1. Only **Indian Nationals** who have attained the age of **18 years** or above are eligible to apply.
2. The candidature of the candidate at all stages of the selection process shall be **provisional** in nature.
3. Mere submission of application to POWERGRID does not guarantee the adequacy of candidature for being considered for further selection process.
4. Before applying, the candidate should ensure that he / she fulfils the eligibility criteria and other norms mentioned in this advertisement. Candidates not meeting the specified criteria shall not be considered for selection.
5. Applications in which the essential qualification / age cannot be fully ascertained will be liable for rejection. Accordingly, it is the responsibility of candidate to satisfy that he / she meets the eligibility criteria (as mentioned in this advertisement) fully before applying, to properly fill the application and provide necessary documents asked for. The online application form will not be checking the eligibility.
6. All photocopies of documents (along with the application) submitted at the time of Document Verification, if called for, should be self-attested by the candidate. Candidates should retain sufficient number of same coloured size photograph as used in the online application for future use.
7. The candidate must possess qualifications recognized by the relevant statutory bodies like Technical Board / Institute, etc.
8. Higher technical qualification like B.Tech. /BE / M.Tech. /ME etc. **with or without Diploma is not allowed** for the post of Diploma Trainee i.e., the candidate should not possess higher qualification like B.Tech. /BE / M.Tech. /ME etc. till date of joining of the candidate. At the time of application and at the time of joining, the candidate shall submit an undertaking that he/she is not possessing Higher technical qualification like B.Tech. /BE / M.Tech. /ME etc. and in case it is found subsequently that he/she has submitted any false declaration or suppressed any information, his/her candidature/application shall be liable for rejection and if appointed, services shall be liable for termination at any stage of service.
9. Wherever CGPA / OGPA / DGPA or Letter Grade in diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by the Technical Board/ Institute.
10. In case the candidates are awarded grades / CGPA instead of marks, the conversion of grades / CGPA to percentage of marks shall be based on the procedure certified by the Technical Board / institution from where they have obtained the qualification. In case the Technical Board / institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100.
11. **Recruitment of Diploma Trainees are conducted on regional basis against requirement of concerned regions. Hence, candidates joining as Diploma Trainees in regions are not entitled for Inter-region transfer request.** However, candidates are liable to be posted at the discretion of management to serve at any of the company's offices / establishments / units or any other government departments, statutory body or public sector undertaking anywhere in India or abroad.

12. Management reserves the right to cancel / restrict / enlarge / modify / alter the recruitment / selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
13. Application Fee is non-refundable even if the candidature is rejected for any reason.
14. Applications should be submitted through online mode only.
15. Candidates claiming reservation under OBC (NCL) should belong to OBC – Non - Creamy Layer as on closing date of online submission of application to POWERGRID.
16. All computations of Age and Essential Qualification etc., shall be as on closing date of online application. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
17. If any certificate etc. is issued in a language other than Hindi / English, candidates are advised to submit a certified translation of the same in either Hindi or English language at the time of application or whenever called for.
18. Candidates working in Govt./PSU are required to submit “No Objection Certificate” at the time of filling application.
19. Computer Based Test of all notified post shall be conducted on “**Single Day in Single Session**” for all Regions. Hence, interested and eligible candidates are advised to apply for “**Any One Region**” only.
20. The vacancies are **Region-specific** and are not interlinked with each other i.e., the vacancy notified for a particular Region will be treated as separate vacancy for that Region only. **Separate Common Merit List** shall be drawn for each Region/CC post-wise.
21. In case of selection, the offer of appointment shall be issued by the concerned Region for which the application is submitted and subsequently appeared for Computer Based Test (CBT).
22. **Once opted for a Region by the candidate in the online application form, the option to change the Region shall not be allowed under any circumstances. The candidate shall not be considered for the post of any other Region i.e., the candidature of the applicant shall be considered only for the Region for which the application is submitted.**
23. In case a candidate submits more than one application for the same post, the application with the latest registration number shall only be considered.
24. SC/ST/PwBD Candidates shall be reimbursed sleeper class rail fare/bus fare by shortest route for to and fro travel for the purpose of appearing in Computer Based Test, provided they meet the laid down criteria, on production of railway ticket/number/bus ticket for onward journey and self-attested copy of SC/ST/PwBD certificate, restricted to distance between the address for communication and the test centre.
25. Candidates are required to fill in their bank details such as bank A/C No, Bank’s name Branch Name, IFSC code etc. in the online application form to enable to process TA payment online, if applicable.
26. For the Un-Reserved (UR) vacancy, SC/ST/EWS/OBC (NCL) candidates can apply subject to meeting with all general standards of eligibility.
27. There is no provision of re-checking / re-evaluation of response Sheets / Answers.
28. Candidature is liable to be rejected at any stage of recruitment / selection process without notice or if joined services are liable to be terminated, if any information provided by the candidate is

not found in conformity with the eligibility criteria notified or if POWERGRID comes across any evidence / knowledge that the qualification / experience and any other particulars indicated in the application / personal resumes / other forms / formats are not recognized / false / misleading and /or amounts to suppression of information / particulars which should have been brought to the notice of POWERGRID or that the candidate has been shortlisted for next stage in the process / has secured employment in POWERGRID through or adopting any unfair means.

29. Management reserves the right to raise or lower the qualifying standards in any stage of the selection process depending on availability of sufficient number of candidates.
30. Candidate data may be shared with third party for conduct of CBT and evaluation purpose with adequate security.
31. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained.
32. No correspondence regarding this recruitment made in Complaint Management System of POWERGRID will be entertained.
33. Legal jurisdiction will be NCT of Delhi in case of any cause / dispute.
34. All information regarding this recruitment process would be available in the career section of POWERGRID website only. Applicants are advised to check the website periodically for important updates. Once registered for POWERGRID, all correspondences shall be made through their registered email ID / SMS or candidate login only.
35. **For any queries regarding this recruitment please send email to [recruitment@powergrid.in](mailto:recruitment@powergrid.in).** Candidates are required to add this email-id to their address book in order to avoid any email communication gap. Please write **“Recruitment of Diploma Trainee-2023-24 <subject matter>”** in the subject line of e-mail.

## IMPORTANT DATES

| Sl.No. | Description  | Date  |
|--------|--|---|
| 1.     | <b>Opening date</b> of online submission of application and online payment of application fee    | <b>01.09.2023<br/>(17:00 hrs.)</b>  |
| 2.     | <b>Closing date</b> for online submission of applications and online payment of application fees | <b>23.09.2023<br/>(23:59 hrs.)</b>  |
| 3.     | Cut-Off date for determining eligibility   | <b>23.09.2023</b>   |
| 4.     | Availability of Admit Cards on website   | Will be notified separately on website  |
| 5.     | Date of Written Test   | Tentatively in the month of October-2023. Exact date will be notified separately on website |

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