

## PGCIL Exam 21st Nov 2023

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Test Date	21/11/2023
Test Time	8:30 AM - 10:30 AM
Subject	Junior Officer Trainee HR

### Section : Professional Knowledge Test

Q.1 What is the primary goal of hypothesis testing in statistical inference?

- Ans
- 1. Predicting future trends
  - 2. Determining if observed data supports a certain claim or hypothesis
  - 3. Collecting data samples
  - 4. Making business decisions

Question ID : 630680463912  
Option 1 ID : 6306801811723  
Option 2 ID : 6306801811725  
Option 3 ID : 6306801811726  
Option 4 ID : 6306801811724  
Status : Answered  
Chosen Option : 2

Q.2 Which of the following statements best captures a key difference between oral and written communication?

- Ans
- 1. Written communication cannot convey emotions or tone unlike oral communication
  - 2. Oral communication is more efficient because it requires fewer resources compared to written communication
  - 3. Oral communication is always formal, while written communication is always informal
  - 4. Written communication has a permanent record, whereas oral communication does not necessarily leave a tangible trace

Question ID : 630680463931  
Option 1 ID : 6306801811802  
Option 2 ID : 6306801811801  
Option 3 ID : 6306801811799  
Option 4 ID : 6306801811800  
Status : Answered  
Chosen Option : 4

Q.3 Strategic decisions in a company are usually made by:

- Ans
- 1. Customers
  - 2. External consultants
  - 3. The board of directors
  - 4. Junior employees

Question ID : 630680463907  
Option 1 ID : 6306801811706  
Option 2 ID : 6306801811704  
Option 3 ID : 6306801811705  
Option 4 ID : 6306801811703  
Status : Answered  
Chosen Option : 3

Q.4 Which of the following is NOT a step in Manpower planning?

- Ans
- 1. Performance appraisal
  - 2. Job analysis
  - 3. Recruitment
  - 4. Forecasting manpower needs

Question ID : 630680463865  
Option 1 ID : 6306801811536  
Option 2 ID : 6306801811535  
Option 3 ID : 6306801811538  
Option 4 ID : 6306801811537  
Status : Answered  
Chosen Option : 4

Q.5 Which training method involves employees performing different jobs in sequence?

- Ans
- 1. Lecture method
  - 2. Job rotation
  - 3. Vestibule training
  - 4. Role playing

Question ID : 630680463864  
Option 1 ID : 6306801811534  
Option 2 ID : 6306801811531  
Option 3 ID : 6306801811532  
Option 4 ID : 6306801811533  
Status : Answered  
Chosen Option : 2

Q.6 What is the main purpose of a company's ethical policy?

- Ans
- 1. To hire employees
  - 2. To increase sales
  - 3. To advertise products
  - 4. To guide decision-making and behavior

Question ID : 630680463835

Option 1 ID : 6306801811418

Option 2 ID : 6306801811417

Option 3 ID : 6306801811415

Option 4 ID : 6306801811416

Status : Not Attempted and  
Marked For Review

Chosen Option : --

Q.7 Financial Accounting Standards are primarily used to:

- Ans
- 1. Decide the dividend policy of a business
  - 2. Determine the market value of a business
  - 3. Ensure consistency and comparability in financial reporting
  - 4. Calculate the tax liability of a business

Question ID : 630680463917

Option 1 ID : 6306801811746

Option 2 ID : 6306801811743

Option 3 ID : 6306801811744

Option 4 ID : 6306801811745

Status : Not Answered

Chosen Option : --

Q.8 In strategic HRM, what does the 'balanced scorecard' primarily measure?

- Ans
- 1. A Mix of financial, customer, internal process, and learning & growth metrics
  - 2. Employee satisfaction
  - 3. Turnover rate
  - 4. Financial metrics only

Question ID : 630680463897

Option 1 ID : 6306801811665

Option 2 ID : 6306801811663

Option 3 ID : 6306801811666

Option 4 ID : 6306801811664

Status : Answered

Chosen Option : 1

Q.9 In the context of International Human Resources Management, which of the following is NOT typically considered a control mechanism for overseeing international operations?

- Ans
- 1. Periodic financial audits of overseas branches
  - 2. Regular communication and training sessions for expatriate managers
  - 3. Using a standardized global HR software platform for all branches
  - 4. Allowing individual branches to set their own HR policies without any centralized oversight

Question ID : 630680463942  
Option 1 ID : 6306801811843  
Option 2 ID : 6306801811844  
Option 3 ID : 6306801811845  
Option 4 ID : 6306801811846  
Status : Not Answered  
Chosen Option : --

Q.10 Performance management is primarily concerned with:

- Ans
- 1. Evaluating and improving employee performance
  - 2. Paying employees
  - 3. Hiring employees
  - 4. Organizing company events

Question ID : 630680463857  
Option 1 ID : 6306801811505  
Option 2 ID : 6306801811503  
Option 3 ID : 6306801811504  
Option 4 ID : 6306801811506  
Status : Answered  
Chosen Option : 1

Q.11 The concept of corporate governance requires the management of the business to focus on the needs of \_\_\_\_\_.

- Ans
- 1. only shareholders
  - 2. only employees
  - 3. stakeholders
  - 4. only government

Question ID : 630680463903  
Option 1 ID : 6306801811687  
Option 2 ID : 6306801811689  
Option 3 ID : 6306801811690  
Option 4 ID : 6306801811688  
Status : Marked For Review  
Chosen Option : 3

Q.12 In the context of Project Scheduling, which technique allows for the simultaneous consideration of the trade-offs between time, cost, and performance objectives?

- Ans
- 1. Time-Cost Trade-off (TCTO)
  - 2. Program Evaluation and Review Technique (PERT)
  - 3. Gantt chart
  - 4. Critical Path Method (CPM)

Question ID : 630680463902  
Option 1 ID : 6306801811685  
Option 2 ID : 6306801811684  
Option 3 ID : 6306801811686  
Option 4 ID : 6306801811683

Status : Not Attempted and Marked For Review

Chosen Option : --

Q.13 Market knowledge primarily helps a company in:

- Ans
- 1. Understanding customer needs
  - 2. Reducing production costs
  - 3. Hiring employees
  - 4. Organizing corporate events

Question ID : 630680463905  
Option 1 ID : 6306801811696  
Option 2 ID : 6306801811695  
Option 3 ID : 6306801811698  
Option 4 ID : 6306801811697

Status : Answered

Chosen Option : 1

Q.14 Which of the following best describes entrepreneurship?

- Ans
- 1. Investing in stocks and shares
  - 2. Only starting a new business
  - 3. Working for a multinational company
  - 4. Creating value by bringing together resources to exploit an opportunity

Question ID : 630680463921  
Option 1 ID : 6306801811760  
Option 2 ID : 6306801811759  
Option 3 ID : 6306801811762  
Option 4 ID : 6306801811761

Status : Answered

Chosen Option : 4

Q.15 Which system views organizations as open systems interacting with their environment?

- Ans
- 1. Isolated system perspective
  - 2. Open system perspective
  - 3. Dynamic system perspective
  - 4. Closed system perspective

Question ID : 630680463885  
Option 1 ID : 6306801811617  
Option 2 ID : 6306801811616  
Option 3 ID : 6306801811618  
Option 4 ID : 6306801811615  
Status : Marked For Review  
Chosen Option : 3

Q.16 Cost of capital represents:

- Ans
- 1. The total assets of a company
  - 2. The interest paid on loans
  - 3. The minimum return required on an investment
  - 4. The dividend paid to shareholders

Question ID : 630680463840  
Option 1 ID : 6306801811438  
Option 2 ID : 6306801811436  
Option 3 ID : 6306801811437  
Option 4 ID : 6306801811435  
Status : Not Attempted and Marked For Review  
Chosen Option : -

Q.17 Which of the following is NOT a social security legislation in India?

- Ans
- 1. Employees' Provident Fund Act
  - 2. Employees' State Insurance Act
  - 3. Payment of Wages Act
  - 4. Maternity Benefit Act

Question ID : 630680463875  
Option 1 ID : 6306801811576  
Option 2 ID : 6306801811577  
Option 3 ID : 6306801811575  
Option 4 ID : 6306801811578  
Status : Answered  
Chosen Option : 4

Q.18 The dividend discount model (DDM) is primarily used to:

- Ans
- 1. Calculate the book value of a stock
  - 2. Determine the intrinsic value of a dividend-paying stock
  - 3. Assess the market capitalization of a company
  - 4. Evaluate the debt-equity ratio of a firm

Question ID : 630680463845  
Option 1 ID : 6306801811455  
Option 2 ID : 6306801811456  
Option 3 ID : 6306801811457  
Option 4 ID : 6306801811458  
Status : Not Answered  
Chosen Option : --

Q.19 In the realm of Marketing Management, which approach is LEAST likely to be a part of an effective product strategy?

- Ans
- 1. Maintaining a static product design irrespective of changing consumer preferences
  - 2. Positioning the product uniquely in the market to differentiate from competitors
  - 3. Offering a broad range of products to appeal to diverse market segments
  - 4. Regularly updating products based on market feedback

Question ID : 630680463853  
Option 1 ID : 6306801811489  
Option 2 ID : 6306801811490  
Option 3 ID : 6306801811487  
Option 4 ID : 6306801811488  
Status : Answered  
Chosen Option : 1

Q.20 Which compensation component varies with company performance?

- Ans
- 1. Variable pay
  - 2. Fringe benefits
  - 3. Basic salary
  - 4. Job allowances

Question ID : 630680463867  
Option 1 ID : 6306801811545  
Option 2 ID : 6306801811544  
Option 3 ID : 6306801811543  
Option 4 ID : 6306801811546  
Status : Not Attempted and Marked For Review  
Chosen Option : --

Q.21 A bank reconciliation statement is used to:

- Ans
- 1. Determine the financial position of a business
  - 2. Reconcile differences between the bank statement and cash book
  - 3. Calculate the profit or loss of a business
  - 4. Record transactions of inland branches

Question ID : 630680463914

Option 1 ID : 6306801811734

Option 2 ID : 6306801811732

Option 3 ID : 6306801811731

Option 4 ID : 6306801811733

Status : Not Attempted and  
Marked For Review

Chosen Option : -

Q.22 Which of the following is NOT part of the micro-environment in marketing?

- Ans
- 1. Economic conditions
  - 2. Publics
  - 3. Suppliers
  - 4. Marketing intermediaries

Question ID : 630680463850

Option 1 ID : 6306801811478

Option 2 ID : 6306801811477

Option 3 ID : 6306801811475

Option 4 ID : 6306801811476

Status : Answered

Chosen Option : 1

Q.23 Which factor does NOT influence the HR environment?

- Ans
- 1. Economic conditions
  - 2. Political stability
  - 3. Technological advancements
  - 4. Company's brand image

Question ID : 630680463894

Option 1 ID : 6306801811651

Option 2 ID : 6306801811654

Option 3 ID : 6306801811653

Option 4 ID : 6306801811652

Status : Answered

Chosen Option : 2



Q.24 Which of the following is NOT a basis for market segmentation?

- Ans
- 1. Geographic
  - 2. Psychographic
  - 3. Supplier-oriented
  - 4. Demographic

Question ID : 630680463849  
Option 1 ID : 6306801811472  
Option 2 ID : 6306801811473  
Option 3 ID : 6306801811474  
Option 4 ID : 6306801811471  
Status : Answered  
Chosen Option : 3

Q.25 Which of the following best describes the probability of an impossible event?

- Ans
- 1. 0.5
  - 2. 0
  - 3. Undefined
  - 4. 1

Question ID : 630680463910  
Option 1 ID : 6306801811716  
Option 2 ID : 6306801811715  
Option 3 ID : 6306801811718  
Option 4 ID : 6306801811717  
Status : Not Answered  
Chosen Option : --

Q.26 Which financial metric is primarily used to assess a company's ability to meet its short-term liabilities with its short-term assets?

- Ans
- 1. Current Ratio
  - 2. Debt to Equity Ratio
  - 3. Earnings Per Share (EPS)
  - 4. Return on Equity (ROE)

Question ID : 630680463925  
Option 1 ID : 6306801811777  
Option 2 ID : 6306801811778  
Option 3 ID : 6306801811776  
Option 4 ID : 6306801811775  
Status : Not Answered  
Chosen Option : --

Q.27 Inland branch accounting primarily deals with:

- Ans  1. Accounting for transactions between head office and its domestic branches
2. Preparing bank reconciliation statements
3. Accounting for joint ventures
4. Accounting for foreign transactions

Question ID : 630680463913  
Option 1 ID : 6306801811728  
Option 2 ID : 6306801811730  
Option 3 ID : 6306801811729  
Option 4 ID : 6306801811727  
Status : Not Answered  
Chosen Option : --

Q.28 Which of the following is a key challenge faced by HR professionals when coordinating International HR functions?

- Ans  1. Setting up a single uniform holiday list for all countries
2. Deciding the color scheme for the company logo
3. Organizing weekly team lunches at the headquarters for all international employees
4. Navigating the local labor laws and cultural nuances of different countries

Question ID : 630680463943  
Option 1 ID : 6306801811849  
Option 2 ID : 6306801811848  
Option 3 ID : 6306801811850  
Option 4 ID : 6306801811847  
Status : Not Attempted and Marked For Review  
Chosen Option : --

Q.29 Which act governs the registration and regulation of trade unions in India?

- Ans  1. Factories Act
2. Minimum Wages Act
3. Industrial Disputes Act
4. Trade Unions Act

Question ID : 630680463976  
Option 1 ID : 6306801811579  
Option 2 ID : 6306801811582  
Option 3 ID : 6306801811581  
Option 4 ID : 6306801811580  
Status : Answered  
Chosen Option : 3

Q.30 Which management theory emphasizes the study of different managerial functions in a systematic way?

- Ans
- 1. Classical management theory
  - 2. Systems theory
  - 3. Scientific management
  - 4. Human relations theory

Question ID : 630680463832

Option 1 ID : 6306801811406

Option 2 ID : 6306801811405

Option 3 ID : 6306801811403

Option 4 ID : 6306801811404

Status : Not Attempted and  
Marked For Review

Chosen Option : --

Q.31 A contract of indemnity is primarily used for:

- Ans
- 1. Employment
  - 2. Partnership
  - 3. Sale of goods
  - 4. Protecting against losses

Question ID : 630680463933

Option 1 ID : 6306801811810

Option 2 ID : 6306801811808

Option 3 ID : 6306801811807

Option 4 ID : 6306801811809

Status : Not Answered

Chosen Option : --

Q.32 The optimal capital structure of a company is the mix of:

- Ans
- 1. Current assets and current liabilities
  - 2. Total assets and total liabilities
  - 3. Equity and preference shares
  - 4. Debt and equity that maximizes its value

Question ID : 630680463839

Option 1 ID : 6306801811434

Option 2 ID : 6306801811431

Option 3 ID : 6306801811432

Option 4 ID : 6306801811433

Status : Not Attempted and  
Marked For Review

Chosen Option : --

Q.33 Which document outlines the internal rules of a company under the Indian Companies Act?

- Ans
- 1. Share certificate
  - 2. Memorandum of Association
  - 3. Articles of Association
  - 4. Certificate of Incorporation

Question ID : 630680463937  
Option 1 ID : 6306801811826  
Option 2 ID : 6306801811824  
Option 3 ID : 6306801811825  
Option 4 ID : 6306801811823  
Status : Not Answered  
Chosen Option : --

Q.34 Psychometric tests in recruitment are used to assess:

- Ans
- 1. Previous work experience of candidates
  - 2. Technical skills of candidates
  - 3. Behavioral traits and personality of candidates
  - 4. Salary expectations of candidates

Question ID : 630680463862  
Option 1 ID : 6306801811524  
Option 2 ID : 6306801811523  
Option 3 ID : 6306801811525  
Option 4 ID : 6306801811526  
Status : Answered  
Chosen Option : 3

Q.35 Which of the following best defines International Business?

- Ans
- 1. Trade between two local companies
  - 2. Trade within a country's borders
  - 3. Trade and transactions across national borders
  - 4. Trade within a continent

Question ID : 630680463938  
Option 1 ID : 6306801811828  
Option 2 ID : 6306801811827  
Option 3 ID : 6306801811829  
Option 4 ID : 6306801811830  
Status : Answered  
Chosen Option : 3

Q.36 Which of the following is NOT a component of the International Financial Environment?

- Ans
- 1. Inflation rates
  - 2. Exchange rates
  - 3. Cultural norms
  - 4. Interest rates

Question ID : 630680463940  
Option 1 ID : 6306801811838  
Option 2 ID : 6306801811836  
Option 3 ID : 6306801811835  
Option 4 ID : 6306801811837  
Status : Not Answered  
Chosen Option : --

Q.37 Which of the following is NOT typically a component of corporate governance?

- Ans
- 1. Board of directors
  - 2. Ethical guidelines
  - 3. Shareholder meetings
  - 4. Product Marketing strategies

Question ID : 630680463836  
Option 1 ID : 6306801811422  
Option 2 ID : 6306801811420  
Option 3 ID : 6306801811419  
Option 4 ID : 6306801811421  
Status : Not Attempted and Marked For Review  
Chosen Option : --

Q.38 Which of the following is NOT a primary determinant of individual behaviour as per the OB model?

- Ans
- 1. Structure
  - 2. Economy
  - 3. Group
  - 4. Individual

Question ID : 630680463891  
Option 1 ID : 6306801811641  
Option 2 ID : 6306801811642  
Option 3 ID : 6306801811640  
Option 4 ID : 6306801811639  
Status : Not Answered  
Chosen Option : --

Q.39 The main purpose of recruitment is to:

- Ans
- 1. Pay employees
  - 2. Evaluate employee performance
  - 3. Train employees
  - 4. Attract potential candidates for job vacancies

Question ID : 630680463856  
Option 1 ID : 6306801811500  
Option 2 ID : 6306801811502  
Option 3 ID : 6306801811499  
Option 4 ID : 6306801811501  
Status : Answered  
Chosen Option : 4

Q.40 A 'conciliation officer' in the context of industrial disputes acts as:

- Ans
- 1. A mediator
  - 2. A lawyer
  - 3. An arbitrator
  - 4. A judge

Question ID : 630680463874  
Option 1 ID : 6306801811572  
Option 2 ID : 6306801811573  
Option 3 ID : 6306801811574  
Option 4 ID : 6306801811571  
Status : Answered  
Chosen Option : 1

Q.41 Which theory in OB focuses on how individuals interpret and make sense of their experiences?

- Ans
- 1. Contingency theory
  - 2. Cognitive theory
  - 3. Behavioural theory
  - 4. Constructivist theory

Question ID : 630680463886  
Option 1 ID : 6306801811621  
Option 2 ID : 6306801811619  
Option 3 ID : 6306801811620  
Option 4 ID : 6306801811622  
Status : Not Attempted and Marked For Review  
Chosen Option : --

Q.42 The Employees' Provident Fund Act in India is applicable to establishments employing more than:

- Ans
- 1. 20 employees
  - 2. 100 employees
  - 3. 50 employees
  - 4. 10 employees

Question ID : 630680463879  
Option 1 ID : 6306801811592  
Option 2 ID : 6306801811594  
Option 3 ID : 6306801811593  
Option 4 ID : 6306801811591  
Status : Not Answered  
Chosen Option : -

Q.43 Adjudication in the context of industrial disputes refers to:

- Ans
- 1. Negotiation between parties
  - 2. Mediation by a third party
  - 3. Decision by a judicial authority
  - 4. Collective bargaining agreement

Question ID : 630680463878  
Option 1 ID : 6306801811588  
Option 2 ID : 6306801811587  
Option 3 ID : 6306801811589  
Option 4 ID : 6306801811590  
Status : Answered  
Chosen Option : 3

Q.44 What is the primary purpose of organizing in management?

- Ans
- 1. To measure performance
  - 2. To arrange resources and tasks to achieve goals
  - 3. To motivate employees
  - 4. To set goals

Question ID : 630680463826  
Option 1 ID : 6306801811381  
Option 2 ID : 6306801811380  
Option 3 ID : 6306801811382  
Option 4 ID : 6306801811379  
Status : Answered  
Chosen Option : 2

Q.45 Which of the following is a primary reason for resistance to change in organizations?

- Ans
- 1. Lack of resources
  - 2. Desire for more change
  - 3. Satisfaction with current processes
  - 4. Fear of the unknown

Question ID : 630680463884

Option 1 ID : 6306801811614

Option 2 ID : 6306801811612

Option 3 ID : 6306801811613

Option 4 ID : 6306801811611

Status : Not Attempted and  
Marked For Review

Chosen Option : --

Q.46 Manpower planning involves:

- Ans
- 1. Paying employees
  - 2. Forecasting future human resource needs
  - 3. Training employees
  - 4. Organizing company events

Question ID : 630680463859

Option 1 ID : 6306801811511

Option 2 ID : 6306801811513

Option 3 ID : 6306801811514

Option 4 ID : 6306801811512

Status : Answered

Chosen Option : 2

Q.47 Which tool is essential for modern-day inter-departmental communication in organizations?

- Ans
- 1. Slack or similar platforms
  - 2. Telegram
  - 3. Fax machine
  - 4. Postal letters

Question ID : 630680463926

Option 1 ID : 6306801811781

Option 2 ID : 6306801811780

Option 3 ID : 6306801811779

Option 4 ID : 6306801811782

Status : Not Attempted and  
Marked For Review

Chosen Option : --



Q.48 CAPEX primarily refers to:

- Ans
- 1. Dividend payouts to shareholders
  - 2. Funds used for acquiring or upgrading physical assets
  - 3. Short-term liabilities
  - 4. Day-to-day operational expenses

Question ID : 630680463838  
Option 1 ID : 6306801811429  
Option 2 ID : 6306801811428  
Option 3 ID : 6306801811430  
Option 4 ID : 6306801811427  
Status : Not Answered  
Chosen Option : -

Q.49 What is a primary goal of corporate governance?

- Ans
- 1. Maximizing company parties
  - 2. Protecting stakeholders' interests
  - 3. Promoting only profit
  - 4. Ensuring only top management decisions

Question ID : 630680463834  
Option 1 ID : 6306801811411  
Option 2 ID : 6306801811413  
Option 3 ID : 6306801811414  
Option 4 ID : 6306801811412  
Status : Answered  
Chosen Option : 2

Q.50 What is the primary concern of the residual dividend policy?

- Ans
- 1. Distributing dividends on a predetermined schedule, irrespective of profits
  - 2. Keeping a constant payout ratio regardless of the company's earnings
  - 3. Paying dividends out of profits after funding the capital budget
  - 4. Ensuring a fixed dividend amount is paid to shareholders every year

Question ID : 630680463841  
Option 1 ID : 6306801811441  
Option 2 ID : 6306801811440  
Option 3 ID : 6306801811439  
Option 4 ID : 6306801811442  
Status : Not Answered  
Chosen Option : -

Q.51 Which channel of distribution involves the producer selling directly to the consumer?

- Ans
- 1. Two-level channel
  - 2. Three-level channel
  - 3. Zero-level channel
  - 4. One-level channel

Question ID : 630680463847

Option 1 ID : 6306801811465

Option 2 ID : 6306801811466

Option 3 ID : 6306801811463

Option 4 ID : 6306801811464

Status : Not Attempted and  
Marked For Review

Chosen Option : --

Q.52 Which factor does NOT directly influence consumer buying behaviour?

- Ans
- 1. Economic conditions
  - 2. Peer pressure
  - 3. Supplier logistics
  - 4. Personal preferences

Question ID : 630680463848

Option 1 ID : 6306801811467

Option 2 ID : 6306801811469

Option 3 ID : 6306801811470

Option 4 ID : 6306801811468

Status : Not Attempted and  
Marked For Review

Chosen Option : --

Q.53 Market research is essential for an entrepreneur because:

- Ans
- 1. It's a mandatory legal requirement
  - 2. It's a trend in the business world
  - 3. It ensures high profits immediately
  - 4. It helps understand customer needs and preferences

Question ID : 630680463923

Option 1 ID : 6306801811767

Option 2 ID : 6306801811770

Option 3 ID : 6306801811769

Option 4 ID : 6306801811768

Status : Answered

Chosen Option : 4

Q.54 Which of the following best describes the primary role of Strategic Human Resource Management (SHRM) in an organization?

- Ans
- 1. Focusing only on recruitment and selection
  - 2. Addressing short-term staffing needs
  - 3. Facilitating daily operational tasks
  - 4. Aligning human resource strategies with business objectives

Question ID : 630680463895  
Option 1 ID : 6306801811658  
Option 2 ID : 6306801811656  
Option 3 ID : 6306801811655  
Option 4 ID : 6306801811657  
Status : Not Answered  
Chosen Option : --

Q.55 Which of the following is a type of interview focused on how the candidate handled past situations?

- Ans
- 1. Panel interview
  - 2. Behavioral interview
  - 3. Stress interview
  - 4. Structured interview

Question ID : 630680463868  
Option 1 ID : 6306801811550  
Option 2 ID : 6306801811549  
Option 3 ID : 6306801811548  
Option 4 ID : 6306801811547  
Status : Answered  
Chosen Option : 3

Q.56 Which pricing strategy sets prices based on costs and a desired profit margin?

- Ans
- 1. Cost-plus pricing
  - 2. Penetration pricing
  - 3. Skimming pricing
  - 4. Value-based pricing

Question ID : 630680463852  
Option 1 ID : 6306801811484  
Option 2 ID : 6306801811486  
Option 3 ID : 6306801811485  
Option 4 ID : 6306801811483  
Status : Not Answered  
Chosen Option : --

Q.57 Which of the following is NOT a step in the controlling process?

- Ans
- 1. Setting performance standards
  - 2. Team building
  - 3. Taking corrective action
  - 4. Measuring actual performance

Question ID : 630680463824  
Option 1 ID : 6306801811371  
Option 2 ID : 6306801811373  
Option 3 ID : 6306801811374  
Option 4 ID : 6306801811372  
Status : Answered  
Chosen Option : 2

Q.58 The primary objective of Human Resource Management is to:

- Ans
- 1. Increase company profits
  - 2. Ensure effective utilization and maximum development of human resources
  - 3. Manage company assets
  - 4. Handle company legal issues

Question ID : 630680463854  
Option 1 ID : 6306801811491  
Option 2 ID : 6306801811493  
Option 3 ID : 6306801811492  
Option 4 ID : 6306801811494  
Status : Answered  
Chosen Option : 2

Q.59 In a joint venture, profits or losses are:

- Ans
- 1. Borne solely by the principal partner
  - 2. Shared based on the capital contribution of each partner
  - 3. Always shared equally among the partners
  - 4. Shared based on the terms agreed upon in the joint venture agreement

Question ID : 630680463920  
Option 1 ID : 6306801811758  
Option 2 ID : 6306801811756  
Option 3 ID : 6306801811755  
Option 4 ID : 6306801811757  
Status : Answered  
Chosen Option : 2

Q.60 In the public sector, decision-making primarily focuses on:

- Ans
- 1. Market expansion
  - 2. Profit Maximization
  - 3. Shareholder value
  - 4. Public welfare

Question ID : 630680463904  
Option 1 ID : 6306801811694  
Option 2 ID : 6306801811691  
Option 3 ID : 6306801811692  
Option 4 ID : 6306801811693  
Status : Answered  
Chosen Option : 4

Q.61 Which of the following is NOT a part of the acquisition process of HR?

- Ans
- 1. Employee benefits
  - 2. Recruitment
  - 3. Training
  - 4. Selection

Question ID : 630680463893  
Option 1 ID : 6306801811650  
Option 2 ID : 6306801811647  
Option 3 ID : 6306801811649  
Option 4 ID : 6306801811648  
Status : Answered  
Chosen Option : 1

Q.62 Business income primarily represents:

- Ans
- 1. Total sales of the business
  - 2. Total assets of the business
  - 3. Total liabilities of the business
  - 4. Revenue earned from the core operations of the business

Question ID : 630680463915  
Option 1 ID : 6306801811735  
Option 2 ID : 6306801811736  
Option 3 ID : 6306801811738  
Option 4 ID : 6306801811737  
Status : Answered  
Chosen Option : 4

Q.63 Which component of a time series represents the long-term movement?

- Ans
- 1. Cyclical component
  - 2. Trend component
  - 3. Irregular component
  - 4. Seasonal component

Question ID : 630680463901  
Option 1 ID : 6306801811680  
Option 2 ID : 6306801811682  
Option 3 ID : 6306801811681  
Option 4 ID : 6306801811679  
Status : Not Answered  
Chosen Option : --

Q.64 Which of the following is not considered business income?

- Ans
- 1. Capital gains from the sale of a business asset
  - 2. Rent received from a property used in the business
  - 3. Interest income from a business savings account
  - 4. Revenue from sales

Question ID : 630680463919  
Option 1 ID : 6306801811754  
Option 2 ID : 6306801811753  
Option 3 ID : 6306801811752  
Option 4 ID : 6306801811751  
Status : Answered  
Chosen Option : 3

Q.65 In the context of Principles of Business Management, which of the following is NOT a primary reason for the significance of planning?

- Ans
- 1. It provides direction to actions
  - 2. It minimizes wastage of resources
  - 3. It ensures reactionary and spontaneous decision-making
  - 4. It helps in assessing future opportunities

Question ID : 630680463833  
Option 1 ID : 6306801811407  
Option 2 ID : 6306801811408  
Option 3 ID : 6306801811409  
Option 4 ID : 6306801811410  
Status : Not Attempted and Marked For Review  
Chosen Option : --

Q.66 Which HR concept focuses on aligning employee goals with organizational goals?

- Ans
- 1. Induction training
  - 2. Job design
  - 3. Job rotation
  - 4. Management by objectives (MBO)

Question ID : 630680463866  
Option 1 ID : 6306801811542  
Option 2 ID : 6306801811539  
Option 3 ID : 6306801811541  
Option 4 ID : 6306801811540  
Status : Answered  
Chosen Option : 4

Q.67 Which Model for managing organizational change involves unfreezing, changing, and refreezing?

- Ans
- 1. Lewin's change Model
  - 2. ADKAR Model
  - 3. Kotter's 8-step Model
  - 4. McKinsey 7S Model

Question ID : 630680463889  
Option 1 ID : 6306801811631  
Option 2 ID : 6306801811633  
Option 3 ID : 6306801811632  
Option 4 ID : 6306801811634  
Status : Not Answered  
Chosen Option : --

Q.68 What is the primary purpose of data exploration in analytics?

- Ans
- 1. Storing data efficiently
  - 2. Understanding the structure and patterns in data
  - 3. Making business decisions
  - 4. Presenting findings to stakeholders

Question ID : 630680463909  
Option 1 ID : 6306801811714  
Option 2 ID : 6306801811712  
Option 3 ID : 6306801811711  
Option 4 ID : 6306801811713  
Status : Not Answered  
Chosen Option : --

Q.69 Compensation management aims to:

- Ans
- 1. Train existing employees
  - 2. Ensure that employees are remunerated fairly and equitably
  - 3. Recruit new employees
  - 4. Manage company assets

Question ID : 630680463855  
Option 1 ID : 6306801811496  
Option 2 ID : 6306801811497  
Option 3 ID : 6306801811495  
Option 4 ID : 6306801811498  
Status : Answered  
Chosen Option : 2

Q.70 The intrinsic value of a stock represents:

- Ans
- 1. Its current market price
  - 2. Its book value
  - 3. Its true underlying value based on fundamental analysis
  - 4. The dividend it pays

Question ID : 630680463843  
Option 1 ID : 6306801811447  
Option 2 ID : 6306801811449  
Option 3 ID : 6306801811450  
Option 4 ID : 6306801811448  
Status : Not Attempted and Marked For Review  
Chosen Option : --

Q.71 Which theory suggests that individuals are motivated to seek consistency between their beliefs and their actions?

- Ans
- 1. Cognitive dissonance theory
  - 2. Equity theory
  - 3. Reinforcement theory
  - 4. Expectancy theory

Question ID : 630680463887  
Option 1 ID : 6306801811625  
Option 2 ID : 6306801811623  
Option 3 ID : 6306801811626  
Option 4 ID : 6306801811624  
Status : Answered  
Chosen Option : 1



Q.72 Which of the following best defines Organizational Behaviour?

- Ans
- 1. Study of external factors affecting organizations
  - 2. Study of behaviour in organizations
  - 3. Study of organizational hierarchy
  - 4. Study of organizations only

Question ID : 630680463881  
Option 1 ID : 6306801811601  
Option 2 ID : 6306801811600  
Option 3 ID : 6306801811602  
Option 4 ID : 6306801811599  
Status : Answered  
Chosen Option : 2

Q.73 Which of the following is crucial for a formal business report?

- Ans
- 1. Colloquial expressions
  - 2. Objective data and analysis
  - 3. Personal opinions
  - 4. Informal language

Question ID : 630680463930  
Option 1 ID : 6306801811798  
Option 2 ID : 6306801811797  
Option 3 ID : 6306801811795  
Option 4 ID : 6306801811796  
Status : Not Answered  
Chosen Option : -

Q.74 Which of the following is a primary function of Labour Administration in Industrial Relations?

- Ans
- 1. Overseeing stock market transactions
  - 2. Managing company profits
  - 3. Designing products and services
  - 4. Ensuring compliance with labour laws and regulations

Question ID : 630680463872  
Option 1 ID : 6306801811564  
Option 2 ID : 6306801811563  
Option 3 ID : 6306801811566  
Option 4 ID : 6306801811565  
Status : Answered  
Chosen Option : 4

Q.75 Strategic HRM primarily focuses on:

- Ans  1. Aligning HR strategies with organizational goals
2. Managing company assets
3. Organizing company events
4. Day-to-day HR tasks

Question ID : 630680463860

Option 1 ID : 6306801811516

Option 2 ID : 6306801811518

Option 3 ID : 6306801811517

Option 4 ID : 6306801811515

Status : Not Attempted and  
Marked For Review

Chosen Option : --

Q.76 Under the Sale of Goods Act, goods must be delivered and payment must be made:

- Ans  1. Simultaneously
2. As per the contract terms
3. Payment first, then delivery
4. Delivery first, then payment

Question ID : 630680463936

Option 1 ID : 6306801811819

Option 2 ID : 6306801811822

Option 3 ID : 6306801811820

Option 4 ID : 6306801811821

Status : Answered

Chosen Option : 2

Q.77 In a consignment arrangement, the consignor:

- Ans  1. Sends goods to the consignee to be sold on his behalf
2. Sells goods on behalf of the consignee
3. Buys goods from the consignee
4. Borrows money from the consignee

Question ID : 630680463916

Option 1 ID : 6306801811741

Option 2 ID : 6306801811740

Option 3 ID : 6306801811739

Option 4 ID : 6306801811742

Status : Not Answered

Chosen Option : --

Q.78 The main objective of training and development is to:

- Ans
- 1. Increase company profits
  - 2. Recruit new employees
  - 3. Improve employee skills and knowledge
  - 4. Manage company assets

Question ID : 630680463858  
Option 1 ID : 6306801811507  
Option 2 ID : 6306801811509  
Option 3 ID : 6306801811508  
Option 4 ID : 6306801811510  
Status : Answered  
Chosen Option : 3

Q.79 Which of the following is NOT a preventive measure in industrial relations?

- Ans
- 1. Workers' Participation in Management
  - 2. Lockouts
  - 3. Grievance Redressal
  - 4. Collective Bargaining

Question ID : 630680463871  
Option 1 ID : 6306801811562  
Option 2 ID : 6306801811561  
Option 3 ID : 6306801811560  
Option 4 ID : 6306801811559  
Status : Answered  
Chosen Option : 1

Q.80 Which component of a Marketing Information System (MIS) involves gathering data from sources external to the organization?

- Ans
- 1. Marketing Decision Support System
  - 2. Marketing Intelligence System
  - 3. Internal Reports System
  - 4. Marketing Research System

Question ID : 630680463851  
Option 1 ID : 6306801811482  
Option 2 ID : 6306801811481  
Option 3 ID : 6306801811479  
Option 4 ID : 6306801811480  
Status : Not Answered  
Chosen Option : --

Q.81 In the long run, all costs are:

- Ans
- 1. Sunk
  - 2. Variable
  - 3. Fixed
  - 4. Incremental

Question ID : 630680463908  
Option 1 ID : 6306801811709  
Option 2 ID : 6306801811708  
Option 3 ID : 6306801811707  
Option 4 ID : 6306801811710  
Status : Answered  
Chosen Option : 2

Q.82 Which of the following is NOT a role of Strategic Human Resource Management (SHRM)?

- Ans
- 1. Forecasting future talent needs
  - 2. Ensuring compliance with labor laws
  - 3. Aligning HR strategies with business goals
  - 4. Enhancing the company's competitive advantage

Question ID : 630680463898  
Option 1 ID : 6306801811670  
Option 2 ID : 6306801811668  
Option 3 ID : 6306801811667  
Option 4 ID : 6306801811669  
Status : Not Answered  
Chosen Option : --

Q.83 Working capital is calculated as:

- Ans
- 1. Fixed assets minus long-term liabilities
  - 2. Total assets minus total liabilities
  - 3. Current assets minus current liabilities
  - 4. Equity plus long-term debt

Question ID : 630680463844  
Option 1 ID : 6306801811454  
Option 2 ID : 6306801811452  
Option 3 ID : 6306801811451  
Option 4 ID : 6306801811453  
Status : Not Answered  
Chosen Option : --

Q.84 The minimum number of workers required to form a trade union in India is:

- Ans
- 1. 15
  - 2. 10
  - 3. 7
  - 4. 5

Question ID : 630680463880  
Option 1 ID : 6306801811598  
Option 2 ID : 6306801811597  
Option 3 ID : 6306801811596  
Option 4 ID : 6306801811595  
Status : Not Answered  
Chosen Option : -

Q.85 Which of the following is a negotiable instrument?

- Ans
- 1. A job contract
  - 2. A promissory note
  - 3. A rental agreement
  - 4. A service agreement

Question ID : 630680463934  
Option 1 ID : 6306801811811  
Option 2 ID : 6306801811812  
Option 3 ID : 6306801811813  
Option 4 ID : 6306801811814  
Status : Answered  
Chosen Option : 2

Q.86 Which leadership style involves giving employees complete freedom in decision-making?

- Ans
- 1. Democratic
  - 2. Autocratic
  - 3. Laissez-faire
  - 4. Transformational

Question ID : 630680463830  
Option 1 ID : 6306801811396  
Option 2 ID : 6306801811395  
Option 3 ID : 6306801811397  
Option 4 ID : 6306801811398  
Status : Answered  
Chosen Option : 3

Q.87 In regression analysis, what does the R-squared value represent?

- Ans
- 1. The slope of the regression line
  - 2. The proportion of variance explained by the model
  - 3. The error in predictions
  - 4. The y-intercept of the regression line

Question ID : 630680463911  
Option 1 ID : 6306801811719  
Option 2 ID : 6306801811721  
Option 3 ID : 6306801811722  
Option 4 ID : 6306801811720  
Status : Not Answered  
Chosen Option : -

Q.88 Which factor is NOT directly related to individual behaviour in an organization?

- Ans
- 1. Group dynamics
  - 2. Perception
  - 3. Motivation
  - 4. Personality

Question ID : 630680463882  
Option 1 ID : 6306801811605  
Option 2 ID : 6306801811604  
Option 3 ID : 6306801811606  
Option 4 ID : 6306801811603  
Status : Not Answered  
Chosen Option : -

Q.89 Which of the following is a primary factor influencing pricing decisions?

- Ans
- 1. Company's founding date
  - 2. Office decor
  - 3. Cost of production
  - 4. Employee salaries

Question ID : 630680463906  
Option 1 ID : 6306801811702  
Option 2 ID : 6306801811700  
Option 3 ID : 6306801811701  
Option 4 ID : 6306801811699  
Status : Answered  
Chosen Option : 3

Q.90 Which of the following is NOT an interpersonal process?

- Ans
- 1. Conflict resolution
  - 2. Perception
  - 3. Leadership
  - 4. Group formation

Question ID : 630680463883  
Option 1 ID : 6306801811609  
Option 2 ID : 6306801811608  
Option 3 ID : 6306801811610  
Option 4 ID : 6306801811607  
Status : Not Answered  
Chosen Option : -

Q.91 Which machinery is primarily used for the peaceful settlement of industrial disputes?

- Ans
- 1. Arbitration
  - 2. Litigation
  - 3. Violence
  - 4. Mediation

Question ID : 630680463889  
Option 1 ID : 6306801811551  
Option 2 ID : 6306801811554  
Option 3 ID : 6306801811552  
Option 4 ID : 6306801811553  
Status : Not Answered  
Chosen Option : -

Q.92 Which type of foreign investment involves a parent company creating a subsidiary in a foreign country?

- Ans
- 1. Franchise Agreement
  - 2. Indirect Investment
  - 3. Portfolio Investment
  - 4. Direct Investment

Question ID : 630680463939  
Option 1 ID : 6306801811834  
Option 2 ID : 6306801811833  
Option 3 ID : 6306801811831  
Option 4 ID : 6306801811832  
Status : Answered  
Chosen Option : 3

Q.93 Which of the following is a key principle of negotiation?

- Ans  1. *Compromise*  
 2. *Aggression*  
 3. *Avoidance*  
 4. *Confrontation*

Question ID : 630680463873  
Option 1 ID : 6306801811567  
Option 2 ID : 6306801811570  
Option 3 ID : 6306801811569  
Option 4 ID : 6306801811568  
Status : Answered  
Chosen Option : 4

Q.94 Which Market allows currencies to be exchanged to facilitate international trade?

- Ans  1. *Stock Market*  
 2. *Commodity Market*  
 3. *Foreign Exchange Market*  
 4. *Bond Market*

Question ID : 630680463941  
Option 1 ID : 6306801811839  
Option 2 ID : 6306801811842  
Option 3 ID : 6306801811841  
Option 4 ID : 6306801811840  
Status : Answered  
Chosen Option : 3

Q.95 Which of the following is NOT a type of plan in management?

- Ans  1. *Tactical plan*  
 2. *Operational plan*  
 3. *Feedback plan*  
 4. *Strategic plan*

Question ID : 630680463828  
Option 1 ID : 6306801811388  
Option 2 ID : 6306801811389  
Option 3 ID : 6306801811390  
Option 4 ID : 6306801811387  
Status : Not Answered  
Chosen Option : -



Q.96 In a partnership, the liability of partners is typically:

- Ans
- 1. None, as the firm is liable
  - 2. Limited to their capital contribution
  - 3. Limited to the firm's profits
  - 4. Unlimited

Question ID : 630680463935  
Option 1 ID : 6306801811818  
Option 2 ID : 6306801811815  
Option 3 ID : 6306801811817  
Option 4 ID : 6306801811816  
Status : Answered  
Chosen Option : 2

Q.97 The framework of financial accounting provides:

- Ans
- 1. Detailed tax guidelines for businesses
  - 2. A set of broad principles for preparing financial statements
  - 3. Specific accounting solutions for every possible transaction
  - 4. Investment advice for shareholders

Question ID : 630680463918  
Option 1 ID : 6306801811749  
Option 2 ID : 6306801811748  
Option 3 ID : 6306801811747  
Option 4 ID : 6306801811750  
Status : Not Attempted and  
Marked For Review  
Chosen Option : --

Q.98 In a waiting line model, what does 'i' typically represent?

- Ans
- 1. Service time
  - 2. Service rate
  - 3. Arrival rate
  - 4. Queue length

Question ID : 630680463900  
Option 1 ID : 6306801811678  
Option 2 ID : 6306801811675  
Option 3 ID : 6306801811676  
Option 4 ID : 6306801811677  
Status : Not Answered  
Chosen Option : --

Q.99 Which of the following is NOT a step in decision analysis?

- Ans
- 1. Choosing an alternative
  - 2. Identifying alternatives
  - 3. Calculating profit margin
  - 4. Evaluating alternatives

Question ID : 630680463899  
Option 1 ID : 6306801811673  
Option 2 ID : 6306801811671  
Option 3 ID : 6306801811674  
Option 4 ID : 6306801811672  
Status : Answered  
Chosen Option : 3

Q.100 Why is innovation crucial for entrepreneurship?

- Ans
- 1. To maintain status quo
  - 2. To follow competitors
  - 3. To increase costs
  - 4. To ensure business longevity and competitiveness

Question ID : 630680463922  
Option 1 ID : 6306801811766  
Option 2 ID : 6306801811763  
Option 3 ID : 6306801811765  
Option 4 ID : 6306801811764  
Status : Answered  
Chosen Option : 4

Q.101 The concept that a sum of money has a higher value today than in the future is known as:

- Ans
- 1. Compound interest
  - 2. Present value
  - 3. Future value
  - 4. Time value of money

Question ID : 630680463842  
Option 1 ID : 6306801811446  
Option 2 ID : 6306801811444  
Option 3 ID : 6306801811443  
Option 4 ID : 6306801811445  
Status : Not Attempted and  
Marked For Review  
Chosen Option : --

Q.102 Which of the following best describes the strategic function of HR?

- Ans
- 1. Administering payroll
  - 2. Conducting exit interviews
  - 3. Maintaining employee records
  - 4. Developing a talent acquisition strategy

Question ID : 630680463896  
Option 1 ID : 6306801811659  
Option 2 ID : 6306801811662  
Option 3 ID : 6306801811661  
Option 4 ID : 6306801811660  
Status : Answered  
Chosen Option : 4

Q.103 Which of the following best defines directing in management?

- Ans
- 1. Analyzing financial statements
  - 2. Guiding and supervising employees
  - 3. Allocating resources
  - 4. Setting organizational goals

Question ID : 630680463825  
Option 1 ID : 6306801811375  
Option 2 ID : 6306801811376  
Option 3 ID : 6306801811378  
Option 4 ID : 6306801811377  
Status : Answered  
Chosen Option : 2

Q.104 Which act governs industrial relations in India?

- Ans
- 1. Factories Act
  - 2. Minimum Wages Act
  - 3. Trade Unions Act
  - 4. Industrial Disputes Act

Question ID : 630680463870  
Option 1 ID : 6306801811555  
Option 2 ID : 6306801811558  
Option 3 ID : 6306801811557  
Option 4 ID : 6306801811556  
Status : Answered  
Chosen Option : 4

Q.105 In a matrix organizational structure, how are employees primarily grouped?

- Ans
- 1. By geography
  - 2. By hierarchy
  - 3. By function and product
  - 4. By Market segment

Question ID : 630680463831  
Option 1 ID : 6306801811400  
Option 2 ID : 6306801811402  
Option 3 ID : 6306801811399  
Option 4 ID : 6306801811401  
Status : Not Answered  
Chosen Option : -

Q.106 Which document typically outlines an employee's roles and responsibilities?

- Ans
- 1. Employee handbook
  - 2. Resignation letter
  - 3. Job description
  - 4. Company brochure

Question ID : 630680463928  
Option 1 ID : 6306801811789  
Option 2 ID : 6306801811787  
Option 3 ID : 6306801811788  
Option 4 ID : 6306801811790  
Status : Answered  
Chosen Option : 3

Q.107 In a SWOT analysis, which of the following best represents an external threat to a business?

- Ans
- 1. Skilled workforce
  - 2. A strong brand reputation
  - 3. Entry of a new competitor in the market
  - 4. Inefficient production processes

Question ID : 630680463924  
Option 1 ID : 6306801811774  
Option 2 ID : 6306801811772  
Option 3 ID : 6306801811773  
Option 4 ID : 6306801811771  
Status : Answered  
Chosen Option : 3

Q.108 Which of the following is essential for a valid contract?

- Ans  1. Offer and acceptance
2. Only an offer
3. Only acceptance
4. Neither offer nor acceptance

Question ID : 630680463932  
Option 1 ID : 6306801811803  
Option 2 ID : 6306801811804  
Option 3 ID : 6306801811805  
Option 4 ID : 6306801811806  
Status : Answered  
Chosen Option : 1

Q.109 In group communication, what can be a barrier to effective communication?

- Ans  1. Groupthink
2. Active listening
3. Similar backgrounds
4. Clear agenda

Question ID : 630680463929  
Option 1 ID : 6306801811793  
Option 2 ID : 6306801811794  
Option 3 ID : 6306801811791  
Option 4 ID : 6306801811792  
Status : Answered  
Chosen Option : 1

Q.110 Which of the following is NOT a common method of performance appraisal?

- Ans  1. 360-degree feedback
2. Behaviorally anchored rating scales (BARS)
3. Job rotation
4. Self assessment-

Question ID : 630680463863  
Option 1 ID : 6306801811527  
Option 2 ID : 6306801811529  
Option 3 ID : 6306801811530  
Option 4 ID : 6306801811528  
Status : Answered  
Chosen Option : 4

Q.111 Productivity-linked compensation is designed to:

- Ans
- 1. Train existing employees
  - 2. Reward employees based on their individual performance
  - 3. Pay employees a fixed salary
  - 4. Recruit new employees

Question ID : 630680463861  
Option 1 ID : 6306801811522  
Option 2 ID : 6306801811520  
Option 3 ID : 6306801811519  
Option 4 ID : 6306801811521  
Status : Answered  
Chosen Option : 2

Q.112 Which of the following is NOT a typical influence on business buyer behaviour?

- Ans
- 1. Cultural norms
  - 2. Economic outlook
  - 3. Supplier reputation
  - 4. Organizational objectives

Question ID : 630680463846  
Option 1 ID : 6306801811460  
Option 2 ID : 6306801811459  
Option 3 ID : 6306801811462  
Option 4 ID : 6306801811461  
Status : Answered  
Chosen Option : 4

Q.113 Which of the following is NOT a characteristic of a well-functioning organizational system?

- Ans
- 1. Consistent communication channels
  - 2. Clear division of responsibilities
  - 3. Isolated departments working in silos
  - 4. Adaptability to external changes

Question ID : 630680463890  
Option 1 ID : 6306801811636  
Option 2 ID : 6306801811635  
Option 3 ID : 6306801811637  
Option 4 ID : 6306801811638  
Status : Answered  
Chosen Option : 3

Q.114 Which of the following best describes the 'Halo Effect' in OB?

- Ans
- 1. Perceiving all team members as equally competent
  - 2. Judging an individual based on a single trait
  - 3. Underestimating the skills of a quiet individual
  - 4. Overestimating the abilities of a well-dressed individual

Question ID : 630680463892  
Option 1 ID : 6306801811644  
Option 2 ID : 6306801811643  
Option 3 ID : 6306801811646  
Option 4 ID : 6306801811645  
Status : Answered  
Chosen Option : 1

Q.115 Which tool is commonly used for controlling in terms of quality management?

- Ans
- 1. Statistical Process Control (SPC)
  - 2. Brainstorming
  - 3. Benchmarking
  - 4. SWOT analysis

Question ID : 630680463829  
Option 1 ID : 6306801811393  
Option 2 ID : 6306801811392  
Option 3 ID : 6306801811394  
Option 4 ID : 6306801811391  
Status : Answered  
Chosen Option : 1

Q.116 Which of the following is NOT a component of Transactional Analysis in OB?

- Ans
- 1. Adult
  - 2. Peer
  - 3. Child
  - 4. Parent

Question ID : 630680463888  
Option 1 ID : 6306801811628  
Option 2 ID : 6306801811630  
Option 3 ID : 6306801811629  
Option 4 ID : 6306801811627  
Status : Answered  
Chosen Option : 2

Q.117 Which of the following is NOT a component of wage administration?

- Ans
- 1. Collective Bargaining
  - 2. Job Evaluation
  - 3. Performance Appraisal
  - 4. Recruitment Process

Question ID : 630680463877  
Option 1 ID : 6306801811585  
Option 2 ID : 6306801811583  
Option 3 ID : 6306801811584  
Option 4 ID : 6306801811586  
Status : Not Answered  
Chosen Option : -

Q.118 Which function of management focuses on choosing the right tasks to achieve goals?

- Ans
- 1. Organizing
  - 2. Planning
  - 3. Controlling
  - 4. Leading

Question ID : 630680463827  
Option 1 ID : 6306801811384  
Option 2 ID : 6306801811383  
Option 3 ID : 6306801811386  
Option 4 ID : 6306801811385  
Status : Answered  
Chosen Option : 1

Q.119 Which philosophical approach to ethics emphasizes the consequences of actions?

- Ans
- 1. Egoism
  - 2. Virtue ethics
  - 3. Deontology
  - 4. Utilitarianism

Question ID : 630680463837  
Option 1 ID : 6306801811426  
Option 2 ID : 6306801811424  
Option 3 ID : 6306801811423  
Option 4 ID : 6306801811425  
Status : Not Answered  
Chosen Option : -



Q.120 What is the primary purpose of upward communication in an organization?

- Ans
- 1. Marketing products
  - 2. Giving orders
  - 3. Announcing policies
  - 4. Providing feedback

Question ID : 630680463927  
Option 1 ID : 6306801811786  
Option 2 ID : 6306801811783  
Option 3 ID : 6306801811785  
Option 4 ID : 6306801811784  
Status : Answered  
Chosen Option : 4

Section : General English

Q.1 Select the most appropriate option for the given blank.

\_\_\_\_\_ Member of the Legislative Assembly (MLA) is a representative elected by the voters of an electoral district.

- Ans
- 1. The
  - 2. No article
  - 3. An
  - 4. A

Question ID : 630680463948  
Option 1 ID : 6306801811867  
Option 2 ID : 6306801811870  
Option 3 ID : 6306801811869  
Option 4 ID : 6306801811868  
Status : Not Answered  
Chosen Option : --

Q.2 Select the most appropriate preposition for the given blank.

Let's look \_\_\_\_\_ some of these side effects.

- Ans
- 1. in
  - 2. at
  - 3. on
  - 4. for

Question ID : 630680463947  
Option 1 ID : 6306801811864  
Option 2 ID : 6306801811865  
Option 3 ID : 6306801811866  
Option 4 ID : 6306801811863  
Status : Answered  
Chosen Option : 2

Q.3 Choose the word that is opposite in meaning to the given word.

Volatile

- Ans  1. Capable  
 2. Steady  
 3. Pedantic  
 4. Unstable

Question ID : 630680463944  
Option 1 ID : 6306801811853  
Option 2 ID : 6306801811852  
Option 3 ID : 6306801811851  
Option 4 ID : 6306801811854  
Status : Answered  
Chosen Option : 4

Q.4 Select the most appropriate option for the given blank.

She is \_\_\_\_\_ first woman to win so many national awards.

- Ans  1. a  
 2. the  
 3. an  
 4. No article

Question ID : 630680463949  
Option 1 ID : 6306801811871  
Option 2 ID : 6306801811873  
Option 3 ID : 6306801811872  
Option 4 ID : 6306801811874  
Status : Answered  
Chosen Option : 2

Q.5 Choose the word that is opposite in meaning to the given word.

Bolster

- Ans  1. Undermine  
 2. Reinforce  
 3. Underpin  
 4. Brace

Question ID : 630680463945  
Option 1 ID : 6306801811857  
Option 2 ID : 6306801811858  
Option 3 ID : 6306801811855  
Option 4 ID : 6306801811856  
Status : Answered  
Chosen Option : 3

Q.6 The question below consists of a set of labelled sentences. Out of the four options given, select the most logical order of the sentences to form a coherent paragraph.

P. The name Europe, or Europa, is believed to be of Greek origin, as it is the name of a princess in Greek mythology.

Q. A peninsula is a piece of land surrounded by water on three sides.

R. Europe is a peninsula of the Eurasian supercontinent and is bordered by the Arctic Ocean to the north, the Atlantic Ocean to the west, and the Mediterranean, Black, and Caspian seas to the south.

S. Europe is often described as a "peninsula of peninsulas."

Ans  1. PSQR

2. RPQS

3. RPSQ

4. QPRS

Question ID : 630680463950

Option 1 ID : 6306801811878

Option 2 ID : 6306801811877

Option 3 ID : 6306801811875

Option 4 ID : 6306801811876

Status : Answered

Chosen Option : 1

Q.7 Select the most appropriate preposition for the given blank.

People get addicted \_\_\_\_\_ feeling offended all the time.

Ans  1. to

2. with

3. of

4. on

Question ID : 630680463946

Option 1 ID : 6306801811859

Option 2 ID : 6306801811861

Option 3 ID : 6306801811860

Option 4 ID : 6306801811862

Status : Answered

Chosen Option : 1

Comprehension:

Read the following passage and answer the given questions.

Kalpna Chawla joined the NASA Astronaut Corps in March 1995 and was selected for her first flight in 1996. She spoke the following words while traveling in the weightlessness of space, "You are just your intelligence". She had traveled 10.67 million km, as many as 252 times around the Earth.

Her first space mission began on November 19, 1997 as part of the six-astronaut crew that flew the Space Shuttle Columbia flight STS-87. Kalpna Chawla was the first Indian-born woman and the second Indian person to fly in space, following cosmonaut Rakesh Sharma who flew in 1984 in a spacecraft. On her first mission, Chawla traveled over 10.4 million miles in 252 orbits of the earth, logging more than 372 hours in space. During STS-87, she was responsible for deploying the Spartan Satellite which malfunctioned, necessitating a spacewalk by Winston Scott and Takao Doi to capture the satellite. A five-month NASA investigation fully exonerated Kalpna Chawla by identifying errors in software interfaces and the defined procedures of flight crew and ground control.

SubQuestion No : 8

Q.8 What is the structure of the passage?

- Ans
- 1. Descriptive
  - 2. Process writing
  - 3. Compare and contrast
  - 4. Enumeration

Question ID : 630680463953  
Option 1 ID : 6306801811884  
Option 2 ID : 6306801811886  
Option 3 ID : 6306801811883  
Option 4 ID : 6306801811885  
Status : Answered  
Chosen Option : 1

Comprehension:

Read the following passage and answer the given questions.

Kalpna Chawla joined the NASA Astronaut Corps in March 1995 and was selected for her first flight in 1996. She spoke the following words while traveling in the weightlessness of space, "You are just your intelligence". She had traveled 10.67 million km, as many as 252 times around the Earth.

Her first space mission began on November 19, 1997 as part of the six-astronaut crew that flew the Space Shuttle Columbia flight STS-87. Kalpna Chawla was the first Indian-born woman and the second Indian person to fly in space, following cosmonaut Rakesh Sharma who flew in 1984 in a spacecraft. On her first mission, Chawla traveled over 10.4 million miles in 252 orbits of the earth, logging more than 372 hours in space. During STS-87, she was responsible for deploying the Spartan Satellite which malfunctioned, necessitating a spacewalk by Winston Scott and Takao Doi to capture the satellite. A five-month NASA investigation fully exonerated Kalpna Chawla by identifying errors in software interfaces and the defined procedures of flight crew and ground control.

SubQuestion No : 9

Q.9 The given passage talks about which part of Kalpna Chawla's life?

- Ans
- 1. Career in NASA
  - 2. Childhood dreams
  - 3. Life in her hometown
  - 4. Education

Question ID : 630680463952  
Option 1 ID : 6306801811881  
Option 2 ID : 6306801811880  
Option 3 ID : 6306801811879  
Option 4 ID : 6306801811882  
Status : Answered  
Chosen Option : 1

Comprehension:

Read the following passage and answer the given questions.

Kalpna Chawla joined the NASA Astronaut Corps in March 1995 and was selected for her first flight in 1996. She spoke the following words while traveling in the weightlessness of space, "You are just your intelligence". She had traveled 10.67 million km, as many as 252 times around the Earth.

Her first space mission began on November 19, 1997 as part of the six-astronaut crew that flew the Space Shuttle Columbia flight STS-87. Kalpna Chawla was the first Indian-born woman and the second Indian person to fly in space, following cosmonaut Rakesh Sharma who flew in 1984 in a spacecraft. On her first mission, Chawla traveled over 10.4 million miles in 252 orbits of the earth, logging more than 372 hours in space. During STS-87, she was responsible for deploying the Spartan Satellite which malfunctioned, necessitating a spacewalk by Winston Scott and Takao Doi to capture the satellite. A five-month NASA investigation fully exonerated Kalpna Chawla by identifying errors in software interfaces and the defined procedures of flight crew and ground control.

SubQuestion No : 10

Q.10 Which word means the same as the word 'exonerated' as used in the passage?

- Ans
- 1. Impeached
  - 2. Acquitted
  - 3. Surveyed
  - 4. Indictable

Question ID : 630680463954  
Option 1 ID : 6306801811888  
Option 2 ID : 6306801811889  
Option 3 ID : 6306801811887  
Option 4 ID : 6306801811890  
Status : Not Answered  
Chosen Option : --

Section : Reasoning

Q.1 Consider the string given below made up of letters. If we interchange 1<sup>st</sup> with 2<sup>nd</sup> letter, 3<sup>rd</sup> with 4<sup>th</sup> letter, 5<sup>th</sup> with 6<sup>th</sup> letter and so on. Then in newly formed string which is 17<sup>th</sup> from right end?

P P P Q I Q Q I I G I G I P Q I P Q P  
P I Q Q P Q

- Ans
- 1. G
  - 2. I
  - 3. Q
  - 4. P

Question ID : 630680463957  
Option 1 ID : 6306801811901  
Option 2 ID : 6306801811899  
Option 3 ID : 6306801811900  
Option 4 ID : 6306801811902  
Status : Answered  
Chosen Option : 1

Q.2 A series is given with one term missing. Select the correct alternative from the given ones that will complete the series.

MP, QG, UX, YO, ?

- Ans
- 1. AB
  - 2. CT
  - 3. TQ
  - 4. CF

Question ID : 630680463958  
Option 1 ID : 6306801811906  
Option 2 ID : 6306801811903  
Option 3 ID : 6306801811905  
Option 4 ID : 6306801811904  
Status : Answered  
Chosen Option : 4

Q.3 In a certain code language, 'JKL' is written as '660', 'HOL' is written as '720'. What is the code for 'TFI' in that code language?

- Ans
- 1. 510
  - 2. 540
  - 3. 610
  - 4. 570

Question ID : 630680463959  
Option 1 ID : 6306801811907  
Option 2 ID : 6306801811908  
Option 3 ID : 6306801811910  
Option 4 ID : 6306801811909  
Status : Not Attempted and Marked For Review  
Chosen Option : --

Q.4 In the following question, select the odd letter/letters from the given alternatives.

- Ans
- 1. WVUT
  - 2. RQPN
  - 3. MLKJ
  - 4. KJIH

Question ID : 630680463961  
Option 1 ID : 6306801811918  
Option 2 ID : 6306801811917  
Option 3 ID : 6306801811915  
Option 4 ID : 6306801811916  
Status : Answered  
Chosen Option : 2

Q.5 Each of the following problems has a question and two statements (I) and (II).

What is the value of  $x + y + z$ ?

I.  $x + y = 12$

II.  $z - 2 = 6$

Ans  1.

If the question can be answered by using either of the statement (I) or (II) alone.

2.

If the question cannot be answered even by using both the statements together.

3.

If the question can be answered by using one of the statement alone but cannot be answered by using the other statement alone.

4.

If the question can be answered by using both the statements together but not by either statement alone.

Question ID : 630680463962

Option 1 ID : 6306801811920

Option 2 ID : 6306801811922

Option 3 ID : 6306801811919

Option 4 ID : 6306801811921

Status : Answered

Chosen Option : 4

Q.6 In the following question, select the missing number from the given series.

20, 140, 1540, 20020, 340340, ?

Ans  1. 4754305

2. 6466340

3. 647360

4. 6466460

Question ID : 630680463964

Option 1 ID : 6306801811927

Option 2 ID : 6306801811928

Option 3 ID : 6306801811930

Option 4 ID : 6306801811929

Status : Answered

Chosen Option : 4

Q.7 The table given below shows the budget allocation for education in five states in a year.

States	Budget allocation
D	225
E	75
F	250
G	425
H	535

What is the total budget allocation for education in all the states?

- Ans
- 1. 1510
  - 2. 1620
  - 3. 1280
  - 4. 1705

Question ID : 630680463963  
Option 1 ID : 6306801811923  
Option 2 ID : 6306801811925  
Option 3 ID : 6306801811924  
Option 4 ID : 6306801811926  
Status : Answered  
Chosen Option : 1

Q.8 In the following question below are given some statements followed by some conclusions based on those statements. Taking the given statements to be true even if they seem to be at variance from commonly known facts. Read all the conclusions and then decide which of the given conclusion logically follows the given statements.

Statements:

I. All K are C.

II. All G are C.

Conclusion:

I. Some G are K.

II. Some G are C.

- Ans
- 1. Only conclusion II follows
  - 2. Neither conclusion follows
  - 3. Both conclusions I and II follows
  - 4. Only conclusion I follows

Question ID : 630680463960  
Option 1 ID : 6306801811912  
Option 2 ID : 6306801811914  
Option 3 ID : 6306801811913  
Option 4 ID : 6306801811911  
Status : Answered  
Chosen Option : 1



Q.9 Priyanka Chopra ranks 17<sup>th</sup> in a class of 49 students. What is her ranks from the last?

- Ans
- 1. 33<sup>rd</sup>
  - 2. 35<sup>th</sup>
  - 3. 34<sup>th</sup>
  - 4. 32<sup>nd</sup>

Question ID : 630680463956  
Option 1 ID : 6306801811895  
Option 2 ID : 6306801811898  
Option 3 ID : 6306801811897  
Option 4 ID : 6306801811896  
Status : Answered  
Chosen Option : 1

Q.10 Eight workers A, B, C, D, E, F, G and H are sitting around a circular table facing towards the centre (not necessarily in the same order). A is second to the left of D. D is third to the left of E. G is not the immediate neighbour of E. C is third to the right of G. H is third to the right of B. B is second to the right of G. Who is second to the right of C?

- Ans
- 1. H
  - 2. F
  - 3. D
  - 4. E

Question ID : 630680463955  
Option 1 ID : 6306801811893  
Option 2 ID : 6306801811894  
Option 3 ID : 6306801811892  
Option 4 ID : 6306801811891  
Status : Answered  
Chosen Option : 1

Section : Quantitative Aptitude

Q.1 If 90 is subtracted from 45 percent of a number, then the result is 135. What is the value of the number?

- Ans
- 1. 400
  - 2. 600
  - 3. 700
  - 4. 500

Question ID : 630680463967  
Option 1 ID : 6306801811939  
Option 2 ID : 6306801811941  
Option 3 ID : 6306801811942  
Option 4 ID : 6306801811940  
Status : Answered  
Chosen Option : 4

Q.2 Working together R and S have to type a book containing 50 pages. R takes 2 hrs to type 16 pages and S takes 2.5 hrs to type 10 pages. R typed first 20 pages alone and the last 30 pages were typed by R and S together. How much time will be taken to type the complete book?

- Ans
- 1. 9 hours
  - 2. 7 hours
  - 3. 5 hours
  - 4. 12 hours

Question ID : 630680463976  
Option 1 ID : 6306801811976  
Option 2 ID : 6306801811978  
Option 3 ID : 6306801811977  
Option 4 ID : 6306801811975  
Status : Not Answered  
Chosen Option : --

Q.3 In a match, average of runs scored by 7 players is 61. If the runs scored by 6 players are 100, 62, 44, 75, 59 and 74, then how many runs did the 7<sup>th</sup> player scored?

- Ans
- 1. 13
  - 2. 17
  - 3. 19
  - 4. 20

Question ID : 630680463965  
Option 1 ID : 6306801811931  
Option 2 ID : 6306801811932  
Option 3 ID : 6306801811933  
Option 4 ID : 6306801811934  
Status : Answered  
Chosen Option : 1

Q.4 75 percent of U's income is equal to 30 percent of V's income. If U's income is Rs. 12000, then what is V's income?

- Ans
- 1. Rs. 32000
  - 2. Rs. 30000
  - 3. Rs. 33000
  - 4. Rs. 31000

Question ID : 630680463968  
Option 1 ID : 6306801811944  
Option 2 ID : 6306801811946  
Option 3 ID : 6306801811945  
Option 4 ID : 6306801811943  
Status : Answered  
Chosen Option : 2

Q.5 The ratio of two numbers is 7 : 3. If the sum of both the numbers is 300, then what is the smaller number among both the numbers?

- Ans
- 1. 180
  - 2. 110
  - 3. 90
  - 4. 210

Question ID : 630680463972  
Option 1 ID : 6306801811962  
Option 2 ID : 6306801811961  
Option 3 ID : 6306801811960  
Option 4 ID : 6306801811959  
Status : Answered  
Chosen Option : 3

Q.6 A trader sells a bottle at the profit of 20 percent. Had he bought that bottle at 20 percent less price and sold it at Rs. 40 less, then he would have earned a profit of 30 percent. What is the cost price of the bottle?

- Ans
- 1. Rs. 350
  - 2. Rs. 250
  - 3. Rs. 400
  - 4. Rs. 380

Question ID : 630680463970  
Option 1 ID : 6306801811951  
Option 2 ID : 6306801811952  
Option 3 ID : 6306801811954  
Option 4 ID : 6306801811953  
Status : Not Attempted and Marked For Review  
Chosen Option : --

Q.7 The speed of a boat in still water is 5 km/hr. If the upstream speed of the boat is 2 km/hr, then what is the speed of the stream?

- Ans
- 1. 8 km/hr
  - 2. 3 km/hr
  - 3. 7 km/hr
  - 4. 5 km/hr

Question ID : 630680463978  
Option 1 ID : 6306801811983  
Option 2 ID : 6306801811984  
Option 3 ID : 6306801811986  
Option 4 ID : 6306801811985  
Status : Answered  
Chosen Option : 2

Q.8 The speed of the train is 97.2 km/hr. How much will the train take to cover a distance of 2160 meters?

- Ans
- 1. 80 seconds
  - 2. 100 seconds
  - 3. 75 seconds
  - 4. 110 seconds

Question ID : 630680463979  
Option 1 ID : 6306801811988  
Option 2 ID : 6306801811987  
Option 3 ID : 6306801811989  
Option 4 ID : 6306801811990  
Status : Marked For Review  
Chosen Option : 1

Q.9 Ram, Shyam and Rahul together can make a chair in 15 minutes. Ram and Shyam together can make it in 30 minutes.  
How much time will Rahul alone take to make that chair?

- Ans
- 1. 50 minutes
  - 2. 45 minutes
  - 3. 30 minutes
  - 4. 35 minutes

Question ID : 630680463975  
Option 1 ID : 6306801811972  
Option 2 ID : 6306801811974  
Option 3 ID : 6306801811973  
Option 4 ID : 6306801811971  
Status : Answered  
Chosen Option : 3

Q.10 Marked price of a chair is Rs. 1000. After giving two successive discounts of 25 percent and x percent, the chair is sold for Rs. 720. What is the value of x?

- Ans
- 1. 3 percent
  - 2. 4 percent
  - 3. 5 percent
  - 4. 6 percent

Question ID : 630680463971  
Option 1 ID : 6306801811958  
Option 2 ID : 6306801811955  
Option 3 ID : 6306801811956  
Option 4 ID : 6306801811957  
Status : Answered  
Chosen Option : 2

Q.11 In an alloy of 390 gram aluminium and silver are in the ratio of 9 : 4. How much quantity of silver should be added so that the ratio become 9 : 5?

- Ans
- 1. 20 grams
  - 2. 30 grams
  - 3. 10 grams
  - 4. 5 grams

Question ID : 630680463973  
Option 1 ID : 6306801811964  
Option 2 ID : 6306801811966  
Option 3 ID : 6306801811963  
Option 4 ID : 6306801811965  
Status : Answered  
Chosen Option : 2

Q.12 A sum of Rs. 2990 is divided among X, Y and Z such that if Rs. 19, Rs. 18 and Rs. 13 be diminish from the shares of X, Y and Z respectively, then their shares will be in the ratio 6 : 8 : 7. What is the new share of Z?

- Ans
- 1. Rs. 1120
  - 2. Rs. 980
  - 3. Rs. 840
  - 4. Rs. 680

Question ID : 630680463974  
Option 1 ID : 6306801811969  
Option 2 ID : 6306801811968  
Option 3 ID : 6306801811967  
Option 4 ID : 6306801811970  
Status : Answered  
Chosen Option : 2

Q.13 A train moves at a speed of 35 m/s for 14 hours. What is the distance travelled by the train?

- Ans
- 1. 1764 km
  - 2. 1648 km
  - 3. 1824 km
  - 4. 1928 km

Question ID : 630680463977  
Option 1 ID : 6306801811981  
Option 2 ID : 6306801811979  
Option 3 ID : 6306801811980  
Option 4 ID : 6306801811982  
Status : Not Answered  
Chosen Option : --

Q.14 30 percent of the cost price of an article is equal to the 20 percent of its selling price. What is the profit percentage?

- Ans
- 1. 50 percent
  - 2. 100 percent
  - 3. 80 percent
  - 4. 150 percent

Question ID : 630680463969  
Option 1 ID : 6306801811947  
Option 2 ID : 6306801811949  
Option 3 ID : 6306801811950  
Option 4 ID : 6306801811948  
Status : Answered  
Chosen Option : 1

Q.15 The average of 29 results is 63. If the average of first 15 results is 59 and the average of the last 15 results is 67, then what will be the value of 15<sup>th</sup> result?

- Ans
- 1. 63
  - 2. 72
  - 3. 53
  - 4. 64

Question ID : 630680463966  
Option 1 ID : 6306801811938  
Option 2 ID : 6306801811936  
Option 3 ID : 6306801811937  
Option 4 ID : 6306801811935  
Status : Answered  
Chosen Option : 1

Section : General Knowledge

Q.1 Karthikeyan Murali is associated with which of the following sports?

- Ans
- 1. Chess
  - 2. Badminton
  - 3. Hockey
  - 4. Shooting

Question ID : 630680463980  
Option 1 ID : 6306801811994  
Option 2 ID : 6306801811993  
Option 3 ID : 6306801811992  
Option 4 ID : 6306801811991  
Status : Not Answered  
Chosen Option : --

Q.2 Which of the following states has lowest literacy rate according to 2011 census of India?

- Ans  1. Uttar Pradesh  
 2. Bihar  
 3. Andhra Pradesh  
 4. Rajasthan

Question ID : 630680463989  
Option 1 ID : 6306801812027  
Option 2 ID : 6306801812030  
Option 3 ID : 6306801812029  
Option 4 ID : 6306801812028  
Status : Answered  
Chosen Option : 2

Q.3 Hindustan Socialist Republican Association was established in \_\_\_\_\_.

- Ans  1. 1934  
 2. 1928  
 3. 1922  
 4. 1930

Question ID : 630680463986  
Option 1 ID : 6306801812018  
Option 2 ID : 6306801812016  
Option 3 ID : 6306801812015  
Option 4 ID : 6306801812017  
Status : Not Answered  
Chosen Option : --

Q.4 Which company developed new indigenous software technology for proactively detect and prevent zero day vulnerability attacks in the 5G network?

- Ans  1. Accetion  
 2. IITM Pravartak Technologies foundation  
 3. AppiVa software  
 4. AskSid Technology Solutions Private LTD.

Question ID : 630680463981  
Option 1 ID : 6306801811998  
Option 2 ID : 6306801811997  
Option 3 ID : 6306801811996  
Option 4 ID : 6306801811995  
Status : Not Answered  
Chosen Option : --

Q.5 Which of the following usually influence the weather of the north and north – western regions of India?

- Ans
- 1. Retreating monsoon
  - 2. Western cyclonic disturbances
  - 3. Cyclonic depression
  - 4. South-west monsoon

Question ID : 630680463988  
Option 1 ID : 6306801812025  
Option 2 ID : 6306801812023  
Option 3 ID : 6306801812024  
Option 4 ID : 6306801812026  
Status : Answered  
Chosen Option : 1

Q.6 Who was the first Indian woman to become President of the Indian National Congress?

- Ans
- 1. Annie Besant
  - 2. Sucheta Kriplani
  - 3. Sarojini Naidu
  - 4. Usha Mehta

Question ID : 630680463985  
Option 1 ID : 6306801812011  
Option 2 ID : 6306801812013  
Option 3 ID : 6306801812012  
Option 4 ID : 6306801812014  
Status : Not Answered  
Chosen Option : --

Q.7 How many traditional trade will be covered in the first instance under PM Vishwakarma?

- Ans
- 1. 16
  - 2. 12
  - 3. 18
  - 4. 14

Question ID : 630680463983  
Option 1 ID : 6306801812004  
Option 2 ID : 6306801812006  
Option 3 ID : 6306801812003  
Option 4 ID : 6306801812005  
Status : Not Answered  
Chosen Option : --



Q.8 Which one of the following is a Constitutional body?

- I. State Election Commission
- II. State Finance Commission

- Ans
- 1. Only II
  - 2. Neither I nor II
  - 3. Only I
  - 4. Both I and II

Question ID : 630680463991  
Option 1 ID : 6306801812036  
Option 2 ID : 6306801812038  
Option 3 ID : 6306801812035  
Option 4 ID : 6306801812037  
Status : Not Answered  
Chosen Option : --

Q.9 Which one of the following is target group of the PM Vishwakarma Yojana?

- I. Artisans and craftspeople of rural areas
- II. Artisans and craftspeople of urban areas

- Ans
- 1. Both I and II
  - 2. Only I
  - 3. Neither I nor II
  - 4. Only II

Question ID : 630680463982  
Option 1 ID : 6306801812001  
Option 2 ID : 6306801811999  
Option 3 ID : 6306801812002  
Option 4 ID : 6306801812000  
Status : Answered  
Chosen Option : I

Q.10 Which of the following is the male reproductive part in flower?

- Ans
- 1. Stigma
  - 2. Style
  - 3. Ovule
  - 4. Anther

Question ID : 630680463993  
Option 1 ID : 6306801812046  
Option 2 ID : 6306801812045  
Option 3 ID : 6306801812044  
Option 4 ID : 6306801812043  
Status : Answered  
Chosen Option : I

Q.11 The Constitution of India says that no person can be deprived of his right to life or personal liberty except according to \_\_\_\_\_.

- Ans
- 1. procedure established by President
  - 2. procedure established by Prime Minister
  - 3. procedure established by Chief justice of India
  - 4. procedure established by law

Question ID : 630680463990

Option 1 ID : 6306801812032

Option 2 ID : 6306801812033

Option 3 ID : 6306801812034

Option 4 ID : 6306801812031

Status : Not Answered

Chosen Option : --

Q.12 Which of the following rivers rises in Nepal Himalaya?

- I. The Ghaghara
- II. The Gandak

- Ans
- 1. Both I and II
  - 2. Only II
  - 3. Neither I nor II
  - 4. Only I

Question ID : 630680463987

Option 1 ID : 6306801812021

Option 2 ID : 6306801812020

Option 3 ID : 6306801812022

Option 4 ID : 6306801812019

Status : Not Answered

Chosen Option : --

Q.13 Tipu Sultan became the ruler of Mysore in \_\_\_\_\_.

- Ans
- 1. 1760
  - 2. 1782
  - 3. 1766
  - 4. 1790

Question ID : 630680463984

Option 1 ID : 6306801812007

Option 2 ID : 6306801812009

Option 3 ID : 6306801812008

Option 4 ID : 6306801812010

Status : Not Answered

Chosen Option : --

Q.14 Which acid-base indicator is found in our kitchen?

Ans  1. Turmeric

2. Cumin

3. Salt

4. Onion

Question ID : 630680463994

Option 1 ID : 6306801812047

Option 2 ID : 6306801812050

Option 3 ID : 6306801812048

Option 4 ID : 6306801812049

Status : Answered

Chosen Option : 3

Q.15 In a parliamentary system, who is the head of government?

Ans  1. Prime Minister

2. Vice-president

3. President

4. Chief Justice

Question ID : 630680463992

Option 1 ID : 6306801812039

Option 2 ID : 6306801812041

Option 3 ID : 6306801812040

Option 4 ID : 6306801812042

Status : Not Answered

Chosen Option : -