### PGCIL/R/E/23/M-44

M-44

#### Form of appeal

### Under section 19 (1) of The Right to Information Act, 2005.

Before the First Appellate Authority,

Cum- Executive Director (CS), Power Grid Corporation of India Ltd.

Ministry of Power, Corporate Office: Saudamini, Plot No. 2, Near IFFCO,

Chowk, Sector-29, Gurugram, Haryana-122001

Contact No.: 0124-2571994, E-mail: appellate.cc@powergrid.co.in

This exercises the Powers of the Right to Information Act, 2005.

Name of the appellant: -

Suresh Kumar S/o Late Sh. Ram Kumar.

Address: -

Vill. Jhanjhrola- Khera, P.O. Sultanpur, Block & Teh. Farrukh

Nagar, Distt. Gurugram, Haryana. Pin-Code 122506.

Contact No. 8938976455.

Name & address of the respondent: - Central Public Information Officer,

Senior General Manager (CP), Power Grid Corporation of India Ltd. Ministry of Power, Corporate Office: Saudamini, Plot No. 2, Near IFFCO, Chowk,

Sector-29, Gurugram, Haryana-122001

Contact No.: 0124-2822732, E-Mail ID: cpio.cc@powergrid.co.in

Reason of appeal: - The respondent has not provided the information. As

per section 7 (2) of the RTI Act, 2005, same shall be deemed to have refused the

request. Hence, this first appeal is preferred. Application explaining reason of

appeal is attached with this form of appeal.

Note: - R. T. I. application dated 16/03/2024 along with copy of IPO, postal

receipt and delivery report is annexure-A-1.

Place: - Gurugram.

Applicant

Dated: - 22/04/2024.

Suresh Kumar S/o Late Sh. Ram Kumar.

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Village Jhanjhrola- Khera, P.O. Sultanpur, Block & Teh. Farrukh Nagar,

Distt. Gurugram, Haryana. Pin-Code 122506. Contact no.8938976455.

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Contact No.: 0124-2571994, E-mail: appellate.cc@powergrid.co.in

Exercises the Powers under the Right to Information Act, 2005

Name of the appellant: - Suresh Kumar S/o Late Sh. Ram Kumar.

Address: - Vill. Jhanjhrola- Khera, P.O. Sultanpur, Block & Teh. Farrukh Nagar, Distt. Gurugram, Haryana. Pin- Code 122506.

Contact No. 8938976455.

Name & address of the respondent: - Central Public Information Officer,
Senior General Manager (CP), Power Grid Corporation of India Ltd. Ministry
of Power, Corporate Office: Saudamini, Plot No. 2, Near IFFCO, Chowk,
Sector-29, Gurugram, Haryana-122001

Contact No.: 0124-2822732,

E-Mail ID: cpio.cc@powergrid.co.in

First appeal under section 19 (1) of the R. T. I. Act, 2005, against respondent for not providing the information sought through application dated 16/03/2024, moved under section 6 (1) of the R. T. I. Act, 2005. Hon'ble Madam,

Appellant most respectfully and humbly submits as under:-

- 1. That appellant is a citizen of India and has legal right to get information from any public authority under the Right to Information Act, 2005.
- That office of the respondent falls within the purview of public authority and is legally bound to provide information sought under The R. T. I. Act, 2005.
- 3. That an application dated 16/03/2024, seeking information under section 6 (1) of the R. T. I. Act, 2005, was moved to the respondent CPIO

- through speed post vide postal receipt number EH085069718IN dated 18/03/2024, issued by post office Gurugram HO, Haryana.
- 4. That required fee of rupees ten in the form of Indian Postal Order bearing number 61F 717313, issued by post office Farrukh Nagar, Distt. Gurugram, Haryana, on dated 12/02/2024, was attached with the RTI application dated 16/03/2024.
- 5. That subject matter of information is that applicant Suresh Kumar S/o Late Sh. Ram Kumar is a permanent resident of village Jhanjhrola-Khera, P.O. Sultanpur, Block & Tehsil Farrukh Nagar, Distt. Gurugram, Haryana. He has worked as SECURITY GUARD in your office from 04/04/2021 to 03/02/2023 under "P.K.G. AGENCY". He has moved a written complaint dated 16/01/2023, jointly addressed to the Chairman & Managing Director, Director (Personnel) and Chief Vigilance Officer (POWERGRID), Power Grid Corporation of India Ltd, Corporate Office: Saudamini, Plot No. 2, Near IFFCO-CHOWK, Sector-29, Gurugram, through speed post vide postal receipts dated 16/01/2023. As per Indian Post Tracking Report same has been delivered on dated 17/01/2023 to the Director (Personnel) and Chief Vigilance Officer (POWERGRID) on dated 19/01/2023 to the Chairman & M.D. After getting no response REMINDER dated 04/02/2023 has been sent through speed post dated 04/02/2023 and copy of the same was sent through official E-Mail IDs. On the same subject another complaint dated 31/07/2023 was moved to the Chairman & Managing Director through speed post and its reninders dated 31/08/2023 and second reminder has been sent on dated 17/12/2023 through speed post vide postal receipt number EH673797499IN dated 18/12/2023. Matter is concerned with the same subject.

As per Contract Labour (Regulation and Abolition) Act, 1970 and Contract Labour (Regulation and Abolition) Rules, POWERGRID is a

"PRINCIPAL EMPLOYER", of the labourers working under contractor (s) under its jurisdiction.

Section 21 of the Contract Labour (Regulation and Abolition) Act, 1970 fixes the responsibility of the Principal Employer for Payment of Wages. CHAPTER VI (WAGES), Rule 72 and Rule 73, of The Contract Labour (Regulation and Abolition) Central Rules, 1971, which is applicable in the State of Haryana also stipulates the duty of the Principal Employer regarding distribution of wages by the contractor.

Rule 74 in CHAPTER VII stipulates that Every Principal employer shall maintain in respect of each registered establishment a register of contractors in Form XII.

# Rule 78. Muster Roll, Wages Registers, Deduction Register and Overtime Register.—

[(1) (a) Every contractor shall in respect of each work on which he engages contract labour,— (i) maintain a Muster Roll and a Register of Wages in Form XVI and Form XVII respectively: Provided that a combined Register of Wage-cum-Muster Roll in Form XVIII shall be maintained by the contractor where the wage period is a Fortnight or less; (ii) maintain a Register of Deduction for damage or loss, Register of Fines and Register of Advances in Form XX, Form XXI and Form XXII respectively; (iii) maintain a Register of Overtime in Form XXIII recording therein the number of hours of, and wages paid for, overtime work, if any; (b) (c) (d) Every contractor shall, where the wage period is one week or more, issue wage slips in Form XIX, to the workmen at least a day prior to the disbursement of wages; Every contractor shall obtain the signature or thumb impression of the worker concerned against the entries relating to him on the Register of Wages or Muster Roll-cum-Wages Register, as the

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case may be, and the entries shall be authenticated by the initials of the contractor or his authorised representative and shall also be duly certified by the authorised representative of the principal employer in the manner provided in rule 73.

Applicant has moved aforesaid complaints and after that its reminders to the senior most authorities of the POWERGRID. Matter is concerned with the aforesaid AGENCY engaged by the POWERGRID (Principal Employer). Principal Employer is empowered under the aforesaid provisions. Hence this RTI. Information is concerned with the same subject. Requisite information be provided point-wise, duly attested and in annotated form.

Sought information is as under:-

- a) Provide complete data of attendance of mine, marked, by the "PARVEEN KUMAR GOYAL SECURITY AGENCY (PKG Security Agency)", through "BIOMETRIC ATTENDENCE SYSTEM (BAS)", ATTENDANCE REGISTER's certified copy, WAGE REGISTER's certified copy, pertaining to entire month of MAY 2022 and OCTOBER 2022, pertaining to the applicant SURESH KUMAR S/O LATE SH. RAM KUMAR who was security guard under said agency.
- b) Provide CERTIFIED COPY OF 'DEDUCTION REGISTERE FOR DAMAGE OR LOSS" maintained by the said agency / Contractor pertaining to year 2022 duly certified by the authorised representative of the principal employer in the manner provided in rule 73 and complete details of <u>DEDUCTED AMOUNT</u>, which have been deducted from the <u>salary of month OCTOBER 2022</u>, on the name of recovery of <u>SO</u>

CALLED EXCESS AMOUNT allegedly earlier paid to me, pertaining to my last 10 months salary, certified copy of official order issued by the competent authority of POWERGRID regarding alleged deduction for recovery.

- c) Provide certified copy of payment made by the Principal Employer to the said security agency (contractor) against my remuneration pertaining to period from JANUARY 2022 TO OCTOBER 2022.
- d) Provide certified copy of 'REGISTER OF CONTRACTOR MAINTAINED IN FORM "XII" as prescribed under Rule 74 in CHAPTER VII of the aforesaid act, pertaining to said contractor.
- e) Provide certified copy of :ORDER" of MINIMUM WAGES issued by the GOVERNMENT OF INDIA, MINISTRY OF LABOUR EMPLOYMENT, OFFICE OF THE LABOUR COMMISSIONER (C), NEW DELHI, payable from 01/04/2022, pertaining to the employees employed on WATCH AND WARD (without arms) and its order of the Principal Employer to the said Contractor for the enforcement of this order.
- That as per Indian Post Tracking Report, item booked at Gurugram HO, through postal receipt number EH085069718IN dated 18/03/2024 has been delivered on dated 20/03/2024.
- 7. That **THIRTY THREE DAYS** have passed when the said RTI application dated 16/03/2024, posted on dated 18/03/2024 through postal receipt number EH085069718IN, has been delivered to the office of the respondent on dated 20/03/2024 but no information has been provided by the respondent so far.

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8. That as per Sub Section 2 of Section 7 of the RTI Act, 2005; If the Central Public Information Officer or State Public Information Officer, as the case may be, fails to give decision on the request for information within the period specified under sub-section (1), the Central Public Information Officer or State Public Information Officer, as the case may be, shall be deemed to have refused the request.

Hence, this first appeal is preferred. Kindly consider my first appeal as per provision of the Right to information Act, 2005. I shall be very thankful to you for this kind obligation.

**Note:** - R. T. I. application dated 16/03/2024 along with copy of IPO, postal receipt and delivery report is **annexure-A-1**.

Place: - Gurugram.

Dated: - 22/04/2024.

Applicant

Suresh Kumar S/o Late Sh. Ram Kumar.

Village Jhanjhrola- Khera, P.O. Sultanpur, Block & Teh. Farrukh

Nagar, Distt. Gurugram, Haryana. Pin-Code 122506.

Contact no.8938976455.

## Annexure-A-/

#### **MODEL FORM-A**

[See Rule 3 (1)]

### APPLICATION FORM FOR OBTAINING INFORMATION

To,

The Central Public Information Officer,

Senior General Manager (CP), Power Grid Corporation of India Ltd.

Ministry of Power, Corporate Office: Saudamini, Plot No. 2, Near IFFCO,

Chowk, Sector-29, Gurugram, Haryana-122001

Contact No.: 0124-2822732,

E-Mail ID: cpio.cc@powergrid.co.in

Exercising the Powers under the Right to Information Act, 2005

- 1. Full name of the applicant:- Suresh Kumar S/o Late Sh. Ram Kumar.
- 2. Address: Village Jhanjhrola- Khera, P.O. Sultanpur, Block & Teh. Farrukh Nagar, Distt. Gurugram, Haryana. Pin- Code 122506.

  Contact no.8938976455.
- 3. Particulars of information required:
  - i. Concerned Matter: -

Complaint

Late Sh. Ram Kumar is a permanent resident of village Jhanjhrola-Khera, P.O. Sultanpur, Block & Tehsil Farrukh Nagar, Distt. Gurugram, Haryana. He has worked as SECURITY GUARD in your office from 04/04/2021 to 03/02/2023 under "P.K.G. AGENCY". He has moved a written complaint dated 16/01/2023, jointly addressed to the Chairman & Managing Director, Director (Personnel) and Chief Vigilance Officer (POWERGRID), Power Grid Corporation of India Ltd, Corporate Office: Saudamini, Plot No. 2, Near IFFCO-CHOWK, Sector-29, Gurugram, through

speed post vide postal receipts dated 16/01/2023. As per Indian Post Tracking Report same has been delivered on dated 17/01/2023 to the Director (Personnel) and Chief Vigilance Officer (POWERGRID) on dated 19/01/2023 to the Chairman & M.D. After getting no response REMINDER dated 04/02/2023 has been sent through speed post dated 04/02/2023 and copy of the same was sent through official E-Mail IDs. On the same subject another complaint dated 31/07/2023 was moved to the Chairman & Managing Director through speed post and its reninders dated 31/08/2023 and second reminder has been sent on dated 17/12/2023 through speed post vide postal receipt number EH673797499IN dated 18/12/2023. Matter is concerned with the same subject.

As per Contract Labour (Regulation and Abolition) Act, 1970 and Contract Labour (Regulation and Abolition) Rules, POWERGRID is a "PRINCIPAL EMPLOYER", of the labourers working under contractor (s) under its jurisdiction.

Section 21 of the Contract Labour (Regulation and Abolition) Act, 1970 fixes the responsibility of the Principal Employer for Payment of Wages. CHAPTER VI (WAGES), Rule 72 and Rule 73, of The Contract Labour (Regulation and Abolition) Central Rules, 1971, which is applicable in the State of Haryana also stipulates the duty of the Principal Employer regarding distribution of wages by the contractor.

Rule 74 in CHAPTER VII stipulates that Every Principal employer shall maintain in respect of each registered establishment a register of contractors in Form XII.

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[(1) (a) Every contractor shall in respect of each work on which he engages contract labour,— (i) maintain a Muster Roll and a Register of Wages in Form XVI and Form XVII respectively: Provided that a combined Register of Wagecum-Muster Roll in Form XVIII shall be maintained by the contractor where the wage period is a Fortnight or less; (ii) maintain a Register of Deduction for damage or loss, Register of Fines and Register of Advances in Form XX, Form XXI and Form XXII respectively; (iii) maintain a Register of Overtime in Form XXIII recording therein the number of hours of, and wages paid for, overtime work, if any; (b) (c) (d) Every contractor shall, where the wage period is one week or more, issue wage slips in Form XIX, to the workmen at least a day prior to the disbursement of wages; Every contractor shall obtain the signature or thumb impression of the worker concerned against the entries relating to him on the Register of Wages or Muster Rollcum-Wages Register, as the case may be, and the entries shall be authenticated by the initials of the contractor or his authorised representative and shall also be duly certified by the authorised representative of the principal employer in the manner provided in rule 73.

Applicant has moved aforesaid complaints and after that its reminders to the senior most authorities of the POWERGRID. Matter is concerned with the aforesaid AGENCY engaged by the POWERGRID (Principal Employer). Principal Employer is empowered under the aforesaid provisions. Hence this RTI. Information is concerned with the same subject. Requisite



- information be provided point-wise, duly attested and in annotated form.
- iii. The period to which the information relates: Year 2022 and onwards.
- iv. Description of the information required:
  - a) Provide complete data of attendance of mine, marked, by the "PARVEEN KUMAR GOYAL SECURITY AGENCY (PKG Security Agency)", through "BIOMETRIC ATTENDENCE SYSTEM (BAS)", ATTENDANCE REGISTER's certified copy, WAGE REGISTER's certified copy, pertaining to entire month of MAY 2022 and OCTOBER 2022, pertaining to the applicant SURESH KUMAR S/O LATE SH. RAM KUMAR who was security guard under said agency.
  - b) Provide CERTIFIED COPY OF 'DEDUCTION REGISTERE FOR DAMAGE OR LOSS" maintained by the said agency / Contractor pertaining to year 2022 duly certified by the authorised representative of the principal employer in the manner provided in rule 73 and complete details of DEDUCTED AMOUNT, which have been deducted from the salary of month OCTOBER 2022, on the name of recovery of SO CALLED EXCESS AMOUNT allegedly earlier paid to me, pertaining to my last 10 months salary, certified copy of official order issued by the competent authority of POWERGRID regarding alleged deduction for recovery.
  - c) Provide certified copy of payment made by the Principal Employer to the said security agency (contractor)

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- against my remuneration pertaining to period from JANUARY 2022 TO OCTOBER 2022.
- d) Provide certified copy of 'REGISTER OF CONTRACTOR MAINTAINED IN FORM "XII" as prescribed under Rule 74 in CHAPTER VII of the aforesaid act, pertaining to said contractor.
- e) Provide certified copy of :ORDER" of MINIMUM WAGES issued by the GOVERNMENT OF INDIA, MINISTRY OF LABOUR EMPLOYMENT, OFFICE OF THE LABOUR COMMISSIONER (C), NEW DELHI, payable from 01/04/2022, pertaining to the employees employed on WATCH AND WARD (without arms) and its order of the Principal Employer to the said Contractor for the enforcement of this order.
- v. Whether the information is required by post or in person, (the actual postal charges shall be included in addition to the fees):
  By post.
- vi. In case by post (ordinary, registered or speed):- Speed Post.
- 4. Undertaking: I state that the information sought does not fall within the exemption contained in section 8 of The Right to Information Act, 2005 and to the best of my knowledge and belief; it pertains to your office. I also state that the department, from whom information is sought, is not an organization specified in the SECOND SCHEDULE, covered under section 24 of the Right to Information Act, 2005.
- 5. Fee Detail: Required fee of Rs. ten in the form of Indian Postal Order bearing number 61F 717313, issued by post office Farrukh Nagar, Distt. Gurugram, Haryana, on dated 12/02/2024, is attached with the RTI application.
- 6. I hereby declare that I am a Citizen of India.

7. I hereby also declare that above details are true and correct to the best of my knowledge and belief.

Place: - Gurugram.

Dated: - 16/03/2024.

Signature of the applicant

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Suresh Kumar S/o Late Sh. Ram Kumar.

Village Jhanjhrola- Khera, P.O. Sultanpur, Block & Teh. Farrukh

Nagar, Distt. Gurugram, Haryana. Pin-Code 122506.

Contact no.8938976455.

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Track Consignment

\* Indicates a required field.

\* Consignment Number EH085069718IN

Quick help

Track More

Booked At Booked On

Destination Pincode

Tariff Article Type

Delivery Location **Delivery Confirmed** 

On

Gurgaon

18/03/2024 13:40:31

122009

Inland Speed Post

Gurgaon HO

20/03/2024 15:24:11

Event Details For : EH085069718IN

Current Status : Item Delivered(Addressee)

Date	Time	Office
20/03/2024	15:24.11	Galleria DLFIV SO
20/03/2024	12:34:00	Galleria DLFIV SO (Beat Number:14)
20/03/2024	09:30:29	Galleria DLFIV SO
20/03/2024	08:50:08	Galleria DLFIV SO
20/03/2024	03:02:17	Gurgaon NSH
20/03/2024	02:17:34	Gurgaon NSH
19/03/2024	19:01:19	Gurgaon NSH
19/03/2024	12:56:06	Gurgaon HO
19/03/2024	12:52:31	Gurgaon HO
19/03/2024	12:16:47	Gurgaon HO
19/03/2024	07:12:13	Gurgaon HO
18/03/2024	19:15:08	Gurgaon HO
18/03/2024		Gurgaon HO

Event

Item Delivered(Addressee)

Item Delivered [To: deepak (Addressee) ]

Out for Delivery

Item Received

Item Dispatched

Item Bagged

Item Received

Item Dispatched

Item Bagged

Item Redirected to Galleria DLFIV SO Insufficient Address

Item Received

Item Bagged

Item Booked

Home

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https://www.indiapost.gov.in/\_layouts/15/DOP.Portal.Tracking/TrackConsignment.aspx