

MODEL FORM-A

[See Rule 3 (1)]

APPLICATION FORM FOR OBTAINING INFORMATION

To,

**The Central Public Information Officer,
Senior General Manager (CP), Power Grid Corporation of India Ltd.
Ministry of Power, Corporate Office: Saudamini, Plot No. 2, Near IFFCO,
Chowk, Sector-29, Gurugram, Haryana-122001**

Contact No.: 0124-2822732,

E-Mail ID: cpio.cc@powergrid.co.in

Exercising the Powers under the Right to Information Act, 2005

- 1. Full name of the applicant:-** Ved Parkash S/o Late Sh. Balbir Singh.
- 2. Address: -** Village, Post Office & Tehsil- Kanina, Distt.
Mahendergarh, Haryana. Pin- Code 123027
Contact no.8376945042.

3. Particulars of information required:-

- i. Concerned Matter: -** Complaint
- ii. Subject matter of information: -** Applicant Ved Parkash S/o Late Sh. Balbir Singh, is a permanent resident of village, P.O. & Tehsil Kanina, Distt. Mahendergarh, Haryana. He has worked as SECURITY GUARD in your office from JULY 2013 to 28/12/2023 under "P.K.G. AGENCY" & "ASHWANI KUMAR BARARA". Applicant has moved a written complaint dated 17/01/2024, addressed to the Chairman & Managing, Power Grid Corporation of India Ltd, Corporate Office: Saudamini, Plot No. 2, Near IFFCO-CHOWK, Sector-29, Gurugram, through speed post dated 18/01/2023. After getting no information another complaint dated 16/03/2024 has been sent to the Chief of Vigilance Officer (CVO), Power grid Corporation of India Ltd, Main Office Sector

V.P. Parkash

29, Gurugram, through speed post vide receipt No: EH067374132IN dated 16/03/2024, As per Indian Post Tracking Report same has been delivered on dated 18/03/2024. It is pertinent to mention here that same issue of illegal deduction of Rs. 8000/- from the salary of OCTOBER 2022 regarding last TEN MONTHS have also been reported to the Hon'ble Authority through different complaints particularly complaint dated 24/04/2023, moved by another Security Guard, Suresh Kumar S/o Late Ram Kumar R/o villahe Khera-jhanjhrola Distt. Gurugram, Haryana through speed post receipt number EH009677235IN dated 24/04/2023. Matter is concerned with the same subject.

As per Contract Labour (Regulation and Abolition) Act, 1970 and Contract Labour (Regulation and Abolition) Rules, POWERGRID is a "PRINCIPAL EMPLOYER", of the labourers working under contractor (s) under its jurisdiction.

Section 21 of the Contract Labour (Regulation and Abolition) Act, 1970 fixes the responsibility of the Principal Employer for Payment of Wages. CHAPTER VI (WAGES), Rule 72 and Rule 73, of The Contract Labour (Regulation and Abolition) Central Rules, 1971, which is applicable in the State of Haryana also stipulates the duty of the Principal Employer regarding distribution of wages by the contractor.

Rule 74 in CHAPTER VII stipulates that Every Principal employer shall maintain in respect of each registered establishment a register of contractors in Form XII.

Rule 78. Muster Roll, Wages Registers, Deduction Register and Overtime Register.—

[(1) (a) Every contractor shall in respect of each work on which he engages contract labour,— (i) maintain a Muster

V. P. Dey

Roll and a Register of Wages in Form XVI and Form XVII respectively: Provided that a combined Register of Wage-cum-Muster Roll in Form XVIII shall be maintained by the contractor where the wage period is a Fortnight or less; (ii) maintain a Register of Deduction for damage or loss, Register of Fines and Register of Advances in Form XX, Form XXI and Form XXII respectively; (iii) maintain a **Register of Overtime** in Form XXIII recording therein the number of hours of, and wages paid for, overtime work, if any; (b) (c) (d) Every contractor shall, where the wage period is one week or more, issue wage slips in Form XIX, to the workmen at least a day prior to the disbursement of wages; Every contractor shall obtain the signature or thumb impression of the worker concerned against the entries relating to him on the Register of Wages or Muster Roll-cum-Wages Register, as the case may be, and the entries shall be authenticated by the initials of the contractor or his authorised representative and shall also be duly certified by the authorised representative of the principal employer in the manner provided in rule 73.

Requisite information be provided point-wise, duly attested and in annotated form.

- iii. **The period to which the information relates: - Year 2022 and onwards.**
- iv. **Description of the information required: -**
 - a) **Provide complete data of attendance of mine, marked, by the “PARVEEN KUMAR GOYAL SECURITY AGENCY (PKG Security Agency)”, through “BIOMETRIC ATTENDENCE SYSTEM (BAS)”,**

VPYpdoy

ATTENDANCE REGISTER's certified copy, WAGE REGISTER's certified copy, pertaining to entire month of OCTOBER 2022.

- b) Provide complete data of attendance of mine, marked, by the "M/S. ASHWANI KUMAR BARARA, SECURITY AGENCY", through "BIOMETRIC ATTENDENCE SYSTEM (BAS)", ATTENDANCE REGISTER's certified copy, WAGE REGISTER's certified copy, pertaining to entire month of SEPTEMBER AND DECEMBER 2023.
- c) Provide **CERTIFIED COPY OF 'DEDUCTION REGISTRE FOR DAMAGE OR LOSS'** maintained by the said agency / Contractor pertaining to year 2022 duly certified by the authorised representative of the principal employer in the manner provided in rule 73 and complete details of DEDUCTED AMOUNT, which have been deducted from the salary of month OCTOBER 2022, on the name of recovery of SO CALLED EXCESS AMOUNT allegedly earlier paid to me, pertaining to my last 10 months salary, certified copy of official order issued by the competent authority of **POWERGRID** regarding alleged deduction for recovery.
- d) Provide certified copy of payment made by the Principal Employer to the said security agency (contractor) against my remuneration pertaining to period from **JANUARY 2022 TO OCTOBER 2022.**
- e) Provide certified copy of **'REGISTER OF CONTRACTOR MAINTAINED IN FORM "XII" as**

vijay

prescribed under Rule 74 in CHAPTER VII of the aforesaid act, pertaining to said contractor.

- f) Provide certified copy of :ORDER” of MINIMUM WAGES issued by the GOVERNMENT OF INDIA, MINISTRY OF LABOUR EMPLOYMENT, OFFICE OF THE LABOUR COMMISSIONER (C), NEW DELHI, payable from 01/04/2022, pertaining to the employees employed on WATCH AND WARD (without arms) and its order of the Principal Employer to the said Contractor for the enforcement of this order.
- g) Provide certified copy of CONTRACT-DEED, executed between the PRINCIPAL EMPLOYER (AUTHORITY) and “P.K.G. AGENCY” and after that with “ASHWANI KUMAR BARARA” pertaining to the H.O. Gurugram of Power Grid Corporation of India Ltd.
- h) Provide certified copy of DUTY ROASTER of ASHWANI KUMAR BARARA SECURITY AGENCY, regarding duty of Security Guards, pertaining to period from 1st July 2023 to 31st December, 2023.
- i) Provide complete details of final settlement of applicant Ved Parkash which was provided by the Contractor / Principal Employer after retrenchment/ termination of the applicant including details of NOTICE PAY, PAYMENT AGAINST ALL TYPES OF LEAVES, GRATUATY ETC.
- j) Provide certified copy of complete CHARGE-SHEET along with all documents, complaints, list of complainants etc., issued to the applicant / delinquent employee Ved Parkash by the M/S ASHWANI KUMAR



BARARA, SECURITY AGENCY, whose copy of sent by said agency to the CHIEF GENERAL MANAGER 9HR ADMIN), POWER GRID CORPORATION OF INDIA, LTD. SECTOR 29 GURUGRAM.

v. **Whether the information is required by post or in person, (the actual postal charges shall be included in addition to the fees):-**

By post.

vi. **In case by post (ordinary, registered or speed):-** Speed Post.

4. **Undertaking:** - I state that the information sought does not fall within the exemption contained in section 8 of The Right to Information Act, 2005 and to the best of my knowledge and belief; it pertains to your office. I also state that the department, from whom information is sought, is not an organization specified in the SECOND SCHEDULE, covered under section 24 of the Right to Information Act, 2005.

5. **Fee Detail:** - Required fee of Rs. ten in the form of Indian Postal Order bearing number 61F 717360, issued by post office Farrukh Nagar, Distt. Gurugram, Haryana, on dated 18/03/2024, is attached with the RTI application.

6. I hereby declare that I am a Citizen of India.

7. I hereby also declare that above details are true and correct to the best of my knowledge and belief.

Place: - Gurugram.

Dated: - 27/03/2024.

Signature of the applicant



Ved Parkash S/o Late Sh. Balbir Singh.
Village, Post Office & Tehsil- Kanina, Distt.
Mahendergarh, Haryana. Pin- Code 123027
Contact no.8376945042.



भारत सरकार
Government of India



वेद प्रकाश
Ved Parkash
जन्म तिथि / DOB : 05/05/1968
पुरुष / Male



4806 8909 0147

मेरा आधार, मेरी पहचान

VPYadav



भारत सरकार
Unique Identification Authority of India

पता:
S/O: बलबीर सिंह, 133, वॉर्ड 10,
कनीना, कनीना(रूरल) (14), कनीना,
महेंद्रगढ़, हरियाणा, 123027

Address:
S/O: Balbir Singh, 133, ward 10,
kanina, Kanina (Rural) 14,
Kanina, Mahendragarh, Haryana,
123027

4806 8909 0147



1947

help@uidai.gov.in

www.uidai.gov.in

VPYadav

Date, 16/03/2024

VPYadav