



पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड
Power Grid Corporation of India Limited
सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी
Central Public Information Officer under the RTI Act, 2005
केन्द्रीय कार्यालय, 'सौदामिनी', प्लॉट नं.2, सेक्टर-29, गुडगांव, हरियाणा-122001
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122001
CIN : L40101DL1989GOI038121



दिनांक: 2 May, 2024

PGCIL/R/E/24/00221

Shri Rajeev Kumar
1309, first Floor, Rani Bagh, New Delhi Pn 110034

विषय: सूचना का अधिकार अधिनियम, 2005 के तहत जानकारी | Information under RTI Act, 2005.

महोदय / महोदया,

कृपया आर.टी.आई. अधिनियम, 2005 के तहत दिनांक 22 April, 2024 को प्राप्त अपने आर.टी.आई. अनुरोध का संदर्भ लें।
This has reference to your RTI request received on 22 April, 2024 for providing information under RTI Act, 2005.

उपरोक्त पत्र में वांछित जानकारी अनुलग्नक-1 में संलग्न है। The desired information is attached at Annexure-I.

यदि आप केन्द्रीय लोक सूचना अधिकारी के उत्तर से संतुष्ट न हों तो, केन्द्रीय लोक सूचना अधिकारी के उत्तर की प्राप्ति के 30 दिनों के भीतर पहले अपील प्राधिकारी के सम्मुख अपील की जा सकती है। आर.टी.आई अधिनियम, 2005 के तहत केन्द्रीय कार्यालय, गुडगांव में अपील प्राधिकारी का विवरण निम्नानुसार है: First Appeal, if any, against the reply of CPIO may be made to the first appellate Authority within 30 days of the receipt of the reply of CPIO. Details of Appellate Authority at Corporate Centre, Gurgaon, under RTI Act, 2005 is as below:

श्री बी.अनंत शर्मा
कार्यपालक निदेशक (केन्द्रीय आयोजना एवं एम. एम.) एवं
अपील प्राधिकारी
केन्द्रीय कार्यालय, पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड,
सौदामिनी, प्लॉट नंबर-2, सेक्टर-29, गुडगांव-122001,
हरियाणा।
ईमेल आईडी: appellate.cc@powergrid.co.in
फोन नंबर: 0124-2571994

Shri B Anantha Sarma
Executive Director (CP & MM) & Appellate
Authority
Corporate Centre, Power Grid Corporation of
India Limited
"Saudamini", Plot No. 2, Sector-29, Gurgaon –
122007, Haryana.
Email ID: appellate.cc@powergrid.co.in
Phone No. 0124-2571994

धन्यवाद, Thank you

भवदीय,
03/05/24
(ए. जगन्नाथ राव)
मुख्य महाप्रबंधक (केन्द्रीय आयोजना) एवं
केन्द्रीय लोक सूचना अधिकारी
Email ID: cplo.cc@powergrid.co.in

Subject : Reply to RTI request of Shri Rajeev Kumar

PGCIL/R/E/24/00221

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| Q1 | CPC 2024, promotion from grade E5 to E6 no of seats available, employee eligible for promotion and actual promoted. |
| Reply | Number of Executives considered for promotion from E5 to E6: - 204 Number of Executives promoted from E5 to E6: - 152 |
| Q2 | What is the criteria of promotion. What kind of transparency is company following in promotion |
| Reply | Please visit our website for information regarding criteria for promotion Annex-I Promotion-Policy.pdf (powergrid.in).Further, with regard to transparency in promotion, it is to inform that POWERGRID abide by the provision of Executive Promotion Policy, which transparently & fairly describes the criteria & condition for promotion & disqualification for promotion. |
| Q3 | Is child care leave is considered as service for the promotion. |
| Reply | Yes |
| Q4 | Is employee is being communicated the reasons for non promotion |
| Reply | No |
| Q5 | What action companies HR department is doing for employees who are not got promoted for their mental health. |
| Reply | Employee is counselled at appropriate level in case of any issues of mental health due to non promotion. Further annual performance rating of individuals are also being displayed so that employees get opportunity to improve their performance during the eligibility period for promotion. |

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