

पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड
(भारत सरकार का उद्यम)
POWER GRID CORPORATION OF INDIA LIMITED
(A Government of India Enterprise)
CIN No. L40101DL1989GOI038121



Northern Region-1 Headquarters, SCO - Bay No.5-10, Sector-16A, Faridabad, Haryana-121002

Ref: POWERGRID/NR-I/RTI/2080/3889

Dt.: 24.12.2021

29/12/2021

To

Shri V.K.Gaur,
House No.C-115, Gali No.8, Kanti Nagar Extn.,
Delhi-110051

Subject: Regarding information to RTI Applications Dt.16.12.2021 under RTI Act-2005

Sir,

This has reference to your RTI application Dt.16.12.2021 vide which information has been sought under RTI Act, 2005. In this regard, the said RTI application was forwarded to the concerned Department and it is intimated to us that reply to your letter dt.01.12.2021 has been sent on 21.12.2021. Copy of Letter dt.21.12.2021 along with annexures is attached and your RTI application dt.16.12.2021 is disposed.

Thanking you.

Yours faithfully,

[Rajesh V]

Chief General Manager (PESM/Project)
Designated CPIO, NR-I, POWERGRID,
Faridabad-121102 Phone No.0129-2666303

(No subject)

X DELETE ← REPLY ← REPLY ALL → FORWARD ***

Pratyaksha . {प्रत्यक्षा}

Mark as unread

Tue 21-12-2021 10:52

To: S K Jain (एस.के. जैन);

सेवा में,
श्री वी के गौड़
कर्मचारी संख्या 60010520

विषय : आपका पत्र दिनांक 01.12.2021

महोदय ,

आपका एक दिसंबर दो हजार इक्कीस का पत्र जिसमें आपने उचित इंक्वीमेंट न मिलने की शिकायत दर्ज की है, के विषय में आपको सूचित किया जाता है कि उक्त विषय में आपका ये मामला केंद्रीय कार्यालय द्वारा अगस्त 2019 में विचार किया गया था। केंद्रीय कार्यालय वित्त विभाग द्वारा मामले की समीक्षा की गई थी और उत्तरी क्षेत्र 1 के वित्त और मानव संसाधन विभाग द्वारा लिया गया फैसला उचित पाया गया था।

इस बात की सूचना भी मानव संसाधन और वित्त विभाग द्वारा दिनांक 22/10/2020 को आपको दी गई थी, जिसकी प्रति एक बार फिर संलग्न है।

प्रबंधन ने इस तरह आपको पहले ही इस निर्णय से अवगत करा दिया था और मामला बंद हो चुका है।

सधन्यवाद

प्रतिपत्ता 21/12/2021

मुख्य महा प्रबन्धक वित्त, उत्तरी क्षेत्र 1
पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड

Pratyaksha
Chief General Manager Finance
NR I, Faridabad
Power Grid Corporation of India Ltd.
9910378169



दावात्याग: यह ईमेल पावरग्रिड के दावात्याग नियम व शर्तों द्वारा शासित है जिसे <http://apps.powergrid.in/Disclaimer.htm> पर देखा जा सकता है।
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Manisha Dholkheria {मनीषा धोलखेरिया}

From: Manisha Dholkheria {मनीषा धोलखेरिया}
Sent: Friday, August 23, 2019 11:15
To: Prashant Kumar {प्रशांत कुमार}
Subject: FW: salary-vk gour
Attachments: 10320-Basic fix.pdf

From: L R Goyal {एल.आर. गोयल}
Sent: Tuesday, August 06, 2019 10:26
To: Smita Prasad {स्मिता प्रसाद}
Cc: R Rajagopalan {आर. राजा गोपालन}; K S R Murty {के.एस.आर. मूर्ति}; Manisha Dholkheria {मनीषा धोलखेरिया}; A K Gautam {ए.के. गौतम}
Subject: FW: salary-vk gour

Please find attached the detail of the pay as fixed by NR-1 on restoration of the concerned employee as per order of vigilance department.

The same was reviewed by under signed and found in order.

This may also be please reviewed at your end and Any further action if required may be intimated to us.

धन्यवाद सहित
एल आर गोयल
महा प्रबन्धक (चित)
पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड
सेक्टर 29, गुडगाँव - 122001
हरियाणा
मोबाइल नंबर 9910382641

From: Manisha Dholkheria {मनीषा धोलखेरिया}
Sent: Friday, July 12, 2019 16:50
To: L R Goyal {एल.आर. गोयल}
Cc: A K Gautam {ए.के. गौतम}; K S R Murty {के.एस.आर. मूर्ति}; Vimla Bhandari {विमला भंडारी}
Subject: RE: salary-vk gour

Respected Sir,

With reference to vigilance order dated 04.03.2013 the Disciplinary Authority has decided to impose the major penalty of

“Reduction to a lower stage in time scale of pay for a period of four years without **cumulative effect**”.

to MR. V.K.Gaur Emp no 6001052. And in the order it is further stated that

“After the expiry of this period, the reduction will not have the effect of postponing his future increment of pay”

After compilation of penalty period the pay was restore as if no penalty is imposed and the further increment was given when due .(i.e. Jan 2018 & Jan2019) as under

		Emp. No	10520		Sh. V.K Gaur
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Ref No: NR-1/HR/Esttb/RTI

Date:22/10/2020

Sub: Representation regarding fixation of Basic of Shri V. K. Gaur

Shri V. K. Gaur Emp. No. 10520 has represented regarding fixation of his basic salary. After implication of pay revision w.e.t. 31.12.2016, basic wage has been fixed jointly by regional HRM and regional F&A. Copy of same was provided to Shri Gaur.

Shri Gaur has represented that his basic after 01.01.2017 may be fixed by effecting 3% increment as being done for other employees.

It is to mention that disciplinary authority has passed an order dated 04.03.2013 wherein he has imposed major penalty of 'Reduction to a lower stage in the time scale of pay for a period of four years without cumulative effect'. Accordingly, it was ordered that the pay of Shri V.K Gaur, be reduced by one stage from Rs. 29690 to Rs. 28830 in the time scale of pay of 14500-32000 for a period of four years with immediate effect. It was further ordered that Shri V.K Gaur will earn increment during the period of reduction. After the expiry of this period, the reduction will not have the effect of postponing his future increment of pay.

In line with aforesaid order, after completion of penalty period, the basis pay has been restored as if no penalty has been imposed and the further increment was given as and when the same was due. Basic pay fixation has been effected in similar lines as has been done for other employees of the corporation. Calculation is detailed as under: -

Emp. No	10520	IF penalty was not imposed	
Jan-13		Basic pay	29690
Mar-13			29690
Jan-14		Ann Inc	30590
Jan-15		Ann Inc	31510
Jan-16		Max of pay	32000
Dec-16	Pay Rev fixation		32000
DA (119.5%)			38240
Fitment (15%)			10536
New Basic			80780
Jan-17		Ann Inc	83210
Jan-18		Ann Inc	85710
Jan-19		Ann Inc	88290

In the meeting with Shri V K Gaur regarding issue of his basic a meeting was held wherein Shri A K Gautam, HOF, Shri R P Sinha, HOP, Shri Prashant Kumar, DGM(HR) and Sh. Gaur himself was present to clarify the same. The pay fixation and calculation sheet was also forwarded handed over to Shri V K Gaur.

Wage fixation sheet signed jointly by Regional HR & Finance was handed over to Shri Gaur in person as well as through mail. It would be prominent to mention that once basic on revision is fixed annual increment in salary is effected by Finance.

(A K Gautam)
HOF(NR-I)

(R P Sinha)
HOP(NR-I)

(Prashant Kumar)
DGM(HR)

(V K Gaur)
Emp No- 10520