

Central Information Commission

Room No.307, II Floor, B Wing, August Kranti Bhawan, Bhikaji Cama Place, New Delhi-110066
website-cic.gov.in

Appeal No. CIC/KVSAN/A/2017/154317/MP

Appellant : Smt. Parul Saxena, Allahabad
Public Authority : Kendriya Vidyalaya, Unnao

Date of Hearing : October 4, 2017
Date of Decision : October 13, 2017

Present:

Appellant : Shri Hari Shankar Srivastava, on behalf of the
appellant – through VC
Respondent : Shri R.K. Dixit, PGT (Physics) – through VC
RTI application : 2.3.2016
CPIO's reply : 28.3.2016
First appeal : 5.4.2016
FAA's order : 12.4.2016
Second appeal : 29.6.2016

ORDER

1. Smt. Parul Saxena, the appellant, had sought the copy of salary slip of the month of February 2016 in case of her husband, Shri Anchal Saxena, P.G.T. (History), who was working as a lecturer at Kendriya Vidyalaya, Unnao, including, the date and percentage of increment of his salary.
2. The Central Public Information Officer (CPIO) forwarded the letter dated 21.3.2016, received from Shri Anchal Saxena, in response to the information sought by the appellant by which Shri Saxena had refused to part with the information relating to his salary slip in view of Sections 8(1)(h) & 8(1)(j) of the RTI Act, 2005 as Smt. Parul Saxena had been already pursuing litigation against him in the court. The appellant, being dissatisfied with the CPIO's response, approached the First Appellate Authority (FAA) with a request to provide the desired information in order to enable the appellant to claim maintenance from her husband under the divorce proceedings pending before the Family Court, Allahabad. The FAA upheld the decision of the CPIO. Aggrieved with the FAA's response, the appellant came in appeal before the Commission stating that Sections 8(1)(h) & 8(1)(j) of the RTI Act, 2005 was not applicable to the information sought by her as the appellant, being wife of Shri Anchal Saxena, was entitled to know the salary details of her husband. The appellant, therefore, requested the Commission to direct the CPIO to provide the desired information.
3. The matter was heard by the Commission. The appellant's representative reiterated the request for providing the copy of salary slip of February 2016 of her husband, Shri Anchal Saxena as the CPIO had incorrectly denied the information.

4. The respondent stated that at the time of receipt of the appellant's RTI application, Shri Anchal Saxena was working in KV, Unnao and he refused to disclose his salary particulars to the appellant when his consent was sought by the CPIO. He had, however, joined as Vice-Principal, Kendriya Vidyalaya, Punjab, after his promotion.

5. On hearing the respondent and perusing the available records, the Commission observes that the CPIO has, without application of his mind, incorrectly denied information to the appellant and mechanically forwarded the letter dated 21.3.2016 received from Shri Anchal Saxena, refusing to disclose his salary particulars to the appellant. The Commission further observes that salary of a public officer is paid from the Govt. ex-chequer and every citizen/tax payer of this country has a right to know the pay and emoluments of a public official. The Commission's decision in the case of **Dr. Dheeraj Kapoor vs. Directorate of Health Services GNCTD, Delhi** (File No.CIC/SA/A/2014/000494, decision dated 31.10.2014) explaining the right to information of salary of spouse as a citizen, is relevant in this regard:

"8. Amount of Salary and the details of pay scale of public servant can be part of voluntarily disclosable information under Section 4(1)(b), whereas deductions, personal loans, details of net or gross salary paid for a particular month, or seeking a salary slip (payment voucher) and residential addresses are not disclosable, unless larger public interest is involved. If an RTI Application is filed for that information, the larger public interest has to be examined by the PIOs, Appellate Authorities and the Commission.

12. The information about salary which is not part of 'scale' is not public information. The information for instance, about deduction of instalment for personal loan, payments or savings made by public servant, expenditure details etc is his personal information. As a spouse whether he/she wants to give that private information to the other spouse or not is personal discretion of the spouse. Thus it becomes third party information as far as the spouse (husband in this case) is concerned. In his capacity as a citizen, the appellant is entitled to know the salary particulars of his wife (third party here).

The Commission holds that the information about the salary and pay scale would serve the interest and purpose of maintenance rights of the spouses. Especially, when the wife is seeking the salary particulars of the husband from the public authority where he is working as a public servant, it is the duty of the public authority to render required assistance by providing necessary information to secure justice."

Another decision of this Commission in the case of **Smt. Soma Majumdar vs. Eastern Coalfields Limited** (File No. CIC/AT/A/2009/000327, dated 17th July, 2009), is worth noting in that regard:

"4. It is seen that the information requested by the appellant is the disclosure of the routine information regarding the salary of an employee of a public authority which is even otherwise disclosable

under Section 4(1) of the RTI Act and as per the decision of the Commission in K.C. George Vs. CMFRI; Appeal No.CIC/AT/A/2009/00032; Date of Decision: 13.05.2009. However, what is not disclosable is any details in the salary slip of the employee regarding how much he was contributing towards Provident Fund or other voluntary contributions made by him from his salary account. While these items can be withheld, it would be wholly incorrect to withhold from disclosure information regarding an employee's salary at any given point of time, including the allowances payable. Such information cannot be withheld on the ground that it was personal income of an employee. A charge on the budget of the public authority towards payment of salary to an individual employee is not a personal matter between the employer and employee. It is an information which is disclosable since it is an account of what an employee or a class of employee receive by way of pay from the employer. There is no reason why such information should be withheld from disclosure."

6. In view of the above, the Commission directs the CPIO to give only the total emoluments in the salary slip of Shri Anchal Saxena for the period as sought by the appellant in her RTI application and block the deductions claimed, to the appellant, within a week of the receipt of the order of the Commission. The appeal is disposed of.

(Manjula Prasher)
Information Commissioner

Authenticated true copy:

Dy Registrar

Copy to:

The Central Public Information Officer
Kendriya Vidyalaya,
Principal,
Dahi Chauki, Unnao,
Uttar Pradesh – 209 801

The First Appellate Authority
Kendriya Vidyalaya Sangathan,
Deputy Commissioner,
Regional Office, Lucknow
Uttar Pradesh – 226 024

Smt. Parul Saxena,
W/o Anchal Saxena, 33 D/5, Jayantipur,
Gokul Awas Colony, Allahabad (U.P.) – 211 001



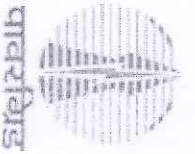
पावर ग्रिड कारपोरेशन ऑफ इंडिया लिमिटेड
(भारत सरकार की संस्था)
POWER GRID CORPORATION OF INDIA LIMITED
(A Government of India Enterprise)

Name	Chetan Madhwani	Location	Indore	Company Code	Power Grid Corporation of India Limited									
Employee No.	60002119	Department	TLM	Emp Group	Executives									
Pay Period	01.05.2019 - 31.05.2019	Pay Area	WR-II	Emp Subgroup	E5									
DOE Grade	18.10.2018	DOI	01.07.2018	Pension No.	E/DL/12882/10671									
Leave Balance	CL	12	EL	202	HPPL	49	SAL	13	OHI	2	SL	0	Comp Off	0

Basic Pay		87,760.00	D.A. (%)	138.80	PAN Number	ARSPM3923B	Account No.	00000020023408356	IFSC Code	SBIN0013306
Earnings										
Basic Pay	87,760.00	Ee PF contribution	11,584.00	Gross Salary	15,11,567.81	Multipurpose Loan Bal.	289,000.00			
Canteen Allowance	1,010.40	Ee VPF contribution	5,000.00	Balance	15,11,568	Special Allow Bal.	74,283.00			
Leave travel All	9,653.60	Income Tax	17,896.00	Std Deduction	50,000.00					
Washing All	3,510.40	Rounding off adjustment	0.12	Aggrg Deduction	50,000.00					
Prof. Membership	3,510.40	Recovery of round off amt	-0.20	Incom under Hd Salary	14,61,568					
Vehicle Maintenance	3,510.40	EE Pension Contri.	2,896.08	Gross Tot Income	14,61,568					
Transport Allowance	877.60	Meal Voucher Rec.	2,500.00	Agg of Chapter VI	150,000.00					
Festival All.	6,143.20	Welfare Assoc. Rec	50.00	Total Income	13,11,570					
Conv. Reimb. Car	9,174.00	Ladies Club Deduction	50.00	Tax Payable-Tot Income	214,210.00					
Meal Vr. Facility	2,500.00	DRS Contribution	200.00	Tax deducted so far	17,352.00					
Dearness Allowance	8,776.00	DRS - Pension Plan	300.00	Income Tax	17,896.00					
		Staff Advance Rec.	8,524.00	Annual Perk	23,827.81					
		Special Allow Repay.	4,642.00	VPF - YTD	10,000.00					
				PF - YTD	23,168.00					
				Pension-YTD	5,792.16					
				Taxable Income - YTD	240,220.00					
Total Earning	136,426.00	Total Deductions	53,642.00	Net Pay	82,784.00					

DRS AND PENS-60030503 JESURAJ M SR2 / 60041070 KANHAIYA LAL DAS ER1

पंकज कुमार राठोड / Pankaj Kumar Rathod
प्रबंधक (वित्त एवं लेख) / MANAGER (F & A)
क्षेत्रीय मुख्यालय, प.क्षेत्र- II / RHO, WRTS-II
पावरग्रिड / POWERGRID
वडोदरा / VADODARA



पावर ग्रिड कारपोरेशन ऑफ इंडिया लिमिटेड
(भारत सरकार का उद्योग)
POWER GRID CORPORATION OF INDIA LIMITED
(A Government of India Enterprise)

Name	Chetan Madhwani	Location	Indore	Company Code	Power Grid Corporation of India Limited									
Employee No.	60002119	Department	TLM	Emp Group	Executives									
Pay Period	01.04.2019 - 30.04.2019	Pay Area	WR-II	Emp Subgroup	E5									
DOE Grade	18.10.2018	DOI	01.07.2018	PF Number	E/DL/12882/02119									
PF Number				Pension No.	E/DL/12882/10671									
Leave Balance	CL	12	EL	202	HPL	49	SAL	13	OH	2	SL	0	Comp Off	0

Earnings		Deductions		Income Tax Details		Loan Detail							
Basic Pay	87,760.00	D.A. (%)	138.80	PAN Number	ARSPM3923B	Account No.	00000020023408356	IFSC Code		SBIN0013306			
Basic Pay	87,760.00	Ee PF contribution	11,584.00	Gross Salary	14,92,382	Special Allow Bal.	78,925.00						
Canteen Allowance	1,010.40	Ee VPF contribution	5,000.00	Balance	14,92,382								
Leave travel All	9,653.60	Income Tax	17,352.00	Std Deduction	50,000.00								
Washing All	3,510.40	Rounding off adjustment	0.04	Aggrg Deduction	50,000.00								
Prof. Membership	3,510.40	Recovery of round off amt	-0.12	Incun under Hd Salary	14,42,382								
Vehicle Maintenance	3,510.40	EE Pension Contri.	2,896.08	Gross Tot Income	14,42,382								
Transport Allowance	877.60	Meal Voucher Rec.	2,500.00	Agg of Chapter VI	150,000.00								
Festival All	6,143.20	Welfare Assoc. Rec	50.00	Total Income	12,92,382								
Conv. Reimb. Car	9,319.00	Ladies Club Deduction	50.00	Tax Payable-Tot Income	208,224.00								
Meal Vr. Facility	2,500.00	DRS Contribution	300.00	Income Tax	17,352.00								
Dearness Allowance	8,776.00	DRS - Pension Plan	450.00	VPF - YTD	5,000.00								
		1 Day Basic Deduction	-714.00	PF - YTD	11,584.00								
		1 Day Basic Deduction	-1,680.00	Pension-YTD	2,896.08								
		Special Allow Repay.	4,642.00	Taxable Income - YTD	120,110.00								
Total Earning	136,571.00	Total Deductions	42,430.00	Net Pay	94,141.00								

DRS AND PENS-60020346 V KANNAN WR2 /60041229 GULABCHAND NISHAD WR2 / 60016512 OM PARKASH NR2

पंकज कुमार राठोड / Pankaj Kumar Rathod
प्रबंधक (वित्त एवं लेखा) / MANAGER (F & A)
क्षेत्रीय मुख्यालय, प.क्ष.पा.ख. - II / RHO. WRTS-II
पावरग्रिड / POWERGRID
वडोदरा / VADODARA

Earning Card

POWERGRID						Earn Card For April 2018 - March 2019							
EmpNo: 60002119 : ChetanMadhwani						Grade:	E5	Incr:	JUL	Pens Rate:	3%	Sex:	MALE
						DOB:	18.03.1988		PAN:	ARSPM3923B		DOJ (PGCIL):	Jul 15, 2009
Location:	W2	W2	W2	W2	W2	W2	W2	W2	W2	W2	W2	W2	
Posting:	MP07	MP07	MP07	MP07	MP07	MP07	MP07	MP07	MP07	MP07	MP07	MP07	
GradeCode:	E4	E4	E4	E4	E4	E4	E5	E5	E5	E5	E5	E5	
	April	May	June	July	August	September	October	November	December	January	February	March	Total
Basic Pay	33890.00	85200.00	85200.00	87760.00	87760.00	87760.00	87760.00	87760.00	87760.00	87760.00	87760.00	87760.00	994130.00
Dearness Allowance	43108.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	43108.08
Leave travel All	5083.50	9372.00	9372.00	9653.60	9653.60	9653.60	9653.60	9653.60	9653.60	9653.60	9653.60	9653.60	110709.90
Washing All	1694.50	3408.00	3408.00	3510.40	3510.40	3510.40	3510.40	3510.40	3510.40	3510.40	3510.40	3510.40	40104.10
Prof. Membership	1694.50	3408.00	3408.00	3510.40	3510.40	3510.40	3510.40	3510.40	3510.40	3510.40	3510.40	3510.40	40104.10
Transport Allowance	1016.70	852.00	852.00	877.60	877.60	877.60	877.60	877.60	877.60	877.60	877.60	877.60	10619.10
Festival All.	3389.00	5964.00	5964.00	6143.20	6143.20	6143.20	6143.20	6143.20	6143.20	6143.20	6143.20	6143.20	70605.80
Consulting Allowance	1355.60	2556.00	2556.00	2632.80	2632.80	2632.80	2632.80	2632.80	2632.80	2632.80	2632.80	2632.80	30162.80
Conv. Reimb. Scooter	1595.00	1595.00	1595.00	1595.00	4395.00	4600.00	4556.00	4326.00	4106.00	0.00	0.00	0.00	28363.00
Locational Allowance	1355.60	393.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1749.16
Meal Vr. Facility	2372.30	2500.00	2500.00	2500.00	2500.00	2500.00	2500.00	2500.00	2500.00	2500.00	2500.00	2500.00	29872.30
Recovery of round off amt	0.60	0.85	0.31	0.84	0.31	0.28	0.76	0.30	0.81	0.18	0.43	0.04	5.71
Dearness Allowance	0.00	2982.00	2982.00	3334.88	3334.88	3334.88	6406.48	6406.48	6406.48	7722.88	7722.88	7722.88	58356.72
Canteen Allowance	0.00	1760.00	1760.00	1888.00	1888.00	1888.00	1888.00	1888.00	1888.00	1888.00	1888.00	1888.00	20512.00
PRP - Annual	0.00	68355.00	0.00	0.00	0.00	0.00	417996.03	0.00	0.00	62574.24	0.00	0.00	548925.27
Arr. Basic Pay	0.00	796739.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	796739.99
Arr. DA	0.00	635052.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	635052.00
Arr. Canteen All.	0.00	27051.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27051.50
Arr. LTA	0.00	67558.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	67558.80
Arr. Washing All	0.00	26989.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26989.70
Arr. Prof. Memb.	0.00	26989.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26989.70
Arr. Transport All.	0.00	2580.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2580.60
Arr. Festival All.	0.00	40569.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40569.10
Arr. Consulting All	0.00	18909.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18909.70
Arr. Meal Voucher Fac.	0.00	2687.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2687.90
Arr. Spl. Add. Leave Enca	0.00	3492.40	0.00	0.00	31964.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	35456.90
Conv. Reimb. Car	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9163.00	9165.00	9290.00	27618.00
Arr. Conv Reimb Car	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18801.00	0.00	0.00	18801.00
Arr. Conv Re. Scoot	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8432.00	0.00	0.00	8432.00
Spl. Add. Leave	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	35010.36	0.00	35010.36
Payments:	96555.38	561702.60	119597.31	123406.72	158170.69	126411.16	547435.27	129208.78	128989.29	208305.30	170374.67	135488.92	2505646.09
Ee PF contribution	9240.00	10582.00	10582.00	10931.00	10931.00	10931.00	11300.00	11300.00	11300.00	11458.00	11458.00	11458.00	131471.00
Income Tax	8589.00	144834.00	15899.00	17087.00	18276.00	18276.00	145470.00	20076.00	20077.00	40154.00	26851.00	0.00	475589.00
EE Pension Contri.	2309.94	2645.46	2645.46	2732.85	2732.85	2732.85	2824.99	2824.99	2824.99	2864.49	2864.49	2864.49	32867.85

Meal Voucher Rec.	2372.30	2500.00	2500.00	2500.00	2500.00	2500.00	2500.00	2500.00	2500.00	2500.00	2500.00	2500.00	29872.30
Welfare Assoc. Rec	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	600.00
Transfer Pay Adv. Repay.	5642.00	5642.00	5642.00	5638.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22364.00
Rounding off adjustment	0.14	0.60	0.85	0.31	0.84	0.31	0.28	0.76	0.30	0.81	0.18	0.43	5.81
Ee VPF contribution	0.00	3000.00	0.00	0.00	3000.00	3000.00	3000.00	3000.00	3000.00	10000.00	5000.00	5000.00	38000.00
Ladies Club Deduction	0.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	550.00
DRS Contribution	0.00	100.00	50.00	200.00	100.00	100.00	50.00	200.00	0.00	150.00	200.00	0.00	1150.00
DRS - Pension Plan	0.00	100.00	50.00	200.00	100.00	100.00	50.00	200.00	0.00	150.00	200.00	0.00	1150.00
Arr. EE Pens. Contr.	0.00	4850.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4850.64
Arr. Meal Vou. Rec.	0.00	2687.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2687.90
Arr. Ladies Club Ded.	0.00	50.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	50.00
CF PF monthly	0.00	19402.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19402.00
PM/CM Relief Fund (80G)	0.00	0.00	0.00	0.00	1250.00	0.00	0.00	100.00	0.00	0.00	0.00	0.00	1150.00
Staff Advance Rec.	0.00	0.00	0.00	0.00	0.00	0.00	135.00	0.00	0.00	0.00	0.00	19550.00	19685.00
Domestic Tour Adv. Rec.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	63850.00	0.00	0.00	0.00	63850.00
Recoveries:	28203.38	196494.60	37469.31	39389.16	38990.69	37740.16	165430.27	40101.75	103652.29	67377.30	49173.67	41472.92	845495.50
Net Pay	68352.00	365208.00	82128.00	84017.56	119180.00	88671.00	382005.00	89107.03	25337.00	140928.00	121201.00	94016.00	1660150.59
Net Pay	68352.00	365208.00	82128.00	84057.00	119180.00	88671.00	382005.00	84698.00	25337.00	140928.00	121201.00	56164.00	1617929

LEAVE DETAIL

Casual Leave	2.00	0.00	1.00	2.00	3.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	9.00
Commuted Leave	0.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.00
Compensatory Off	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00
Half Pay Leave	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00
Optional Holiday	0.00	0.00	0.00	0.00	0.00	1.00	0.00	0.00	1.00	0.00	0.00	0.00	2.00
Special Additional	0.00	0.00	0.00	0.00	0.00	1.00	1.00	1.00	1.00	1.00	1.00	2.00	8.00
Total Leave Availed	3.00	0.00	2.00	2.00	7.00	3.00	1.00	1.00	2.00	1.00	1.00	2.00	25.00
YTD	Taxable	N Taxble	IT	IT Perks	Pension	PF	VPF	LIC	U/S 89 (Gross)	U/S 89 (Inv.)			
	1999095.51	0.00	502440.00	588.00	33160.77	132642.00	38000.00	0.00	392752.57	22635.45			

पंकज कुमार राठोड / Pankaj Kumar Rathod
 प्रबंधक (वित्त एवं लेखा) / MANAGER (F & A)
 क्षेत्रीय मुख्यालय, प.अ.प्रा.प्र. - II / RHQ. WRTS-II
 पावरग्रिड / POWERGRID
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