

पावर सिस्टम ऑपरेशन कारपोरेशन लिमिटेड
(पावरग्रिड की पूर्ण स्वामित्व प्राप्त सहायक कंपनी)
POWER SYSTEM OPERATION CORPORATION LIMITED
(A wholly owned subsidiary company of POWERGRID)



WESTERN REGIONAL LOAD DESPATCH CENTRE

F-3, MIDC Area, Andheri (East) Marol, Mumbai - 400 093, CIN : U40105DL2009GO1188682
Phone (O) : 022-28202690, 28203885, 28203885, Fax : 022-28235434, 28202630 website: www://wrldc.com

WRLDC/GM/MIS/RTI/309/15/ 1645

Date: 23.11.2015

TO ,

I.C.Patel
D.E.DGVCL,B/H
Dharampur Bus stand,Dharampur-2
Dharampur,District-Valdsad
Gujarat

Subject: Information sought under RTI Act, 2005.

Dear Sir,

This is with reference to your application no. nil, dated 10th October, 2015 received in this office from our corporate office, Gurgaon on 5th Nov, 2015. The point-wise reply of your query as provided by concerned department is as mentioned below:

Q1. Provide your career growth Policy.

R1. POSOCO, WRLDC is a wholly owned subsidiary of POWERGRID Corporation of India Limited (PGCIL). Career growth Policy in WRLDC is as per PGCIL Policy.

Q2. List of employee over qualified in workman category & supervisor category. Provide region wise information i.e. North, South, Western, East, NER etc.

R2. There is no over qualified in workman category & supervisor category in WRLDC.

Q3. List of employees having details of their name, designation, region, date from which they are promoted through career growth policy from 2006 to till year.

R3. Employees promoted through career growth policy in WRLDC from 2006 to till year is as per PGCIL Policy.

Q4. Provide your safety shoes policy. And if same is different from each region then provide region wise safety shoes policy.

R4. Safety shoes are provided to all regular employees as per company O&M policy for issue of safety shoes and view of snake menace at WRLDC.

Q5. Provide details of all safety shoes issued by the company with its photographs, features like hard toe, sole quality, water proofing etc. company name with product code, shoe number from 2012 to till year for all regions.

R5. Details of Safety shoes issued by WRLDC is as follows-

<u>Year 2012:</u> Make-Bata,	Model No and Product Code-	'Endura B Sporty' 836-4048.
<u>Year 2013:</u> Make-Liberty	Model No and Product Code-	'Windsor' 2046-08.
<u>Year 2014:</u> Make-Bata,	Model No and Product Code-	'Endura' L/c
<u>Year 2015:</u> Make-Liberty	Model No and Product Code-	'Windsor' 2046-01.

As the shoes have been issued to all eligible employees, photograph of the items are not available.

Q6. Provide working hour time of CC, Region Head office, TLM Office, S/S Office, O&M Office.

R6. Working hour time at WRLDC is as PGCIL Policy.

Q7. Provide overtime Policy for CC Staff, TLM Staff, Region Head office Staff, S/S office staff.

R7. Overtime Policy for WRLDC staff is as PGCIL Policy.

Q8. Provide procedure for overtime claim.

R8. Procedure for overtime claim at WRLDC is as PGCIL Policy.

Q9. Provide weekly off policy for CC staff, TLM Staff, Region head Office Staff, S/S office staff.

R9. Weekly off policy for WRLDC staff is as PGCIL Policy.

Q10. Provide details of any extra compensatory benefit for working on weekly off day/public holiday.

R10. No extra compensatory benefit for working on weekly off day/public holiday is provided at WRLDC.

Q11. Provide procedure for redressed of grievance with regards to denial of compensatory benefit for working on the weekly off day/public holiday.

R11. In WRLDC, procedure for redressed of grievance with regards to denial of compensatory benefit for working on the weekly off day/public holiday is as per PGCIL policy.

Q12. Copy approval letter(batch wise, if any) from Power Ministry for training conducted of P.I.D in 2011.

R12. Not applicable for WRLDC.

Q13. Provide any authorization letter or any other authorized document from Central Government if copy of approval letter from Power Ministry for training conducted of P.I.D in 2011 is not necessary.

R13. Not applicable for WRLDC.

Q14. Provide policy of employee's salary account of your company. Provide list of employees with their designation , region, bank name who do not have salary account . And copy of any action taken by your company to open their salary account.

R14. Policy of employee's salary account in WRLDC is as PGCIL Policy. All regular employees in WRLDC have salary account .

Q15. Provide your training methodology of Hotline Training and stage/step of providing the same i.e. if one stage (e.g. Hot stick shall be precedent of bear hand training).

R15. Not applicable for WRLDC.

Q16. Provide List of employees with their designation and region who have received either bear hand training or hot stick or both training for the year 2012-14.

R16. Not applicable for WRLDC.

Q17. Copy of approval letter (batch wise, if any)from the Power Ministry for training conducted of hotline in 2012.

R17. Not applicable for WRLDC.

Q18. Provide P.I.D. allowance policy of your company. And if it is different for each region then provide region wise policy.

R18. Not applicable for WRLDC.

The First Appeal, if any, against the reply of the CPIO, may be made to the First Appellate Authority within thirty days of receipt of reply of CPIO.

Thanking You.


(V K Shrivastava)
AGM & CPIO

Name and Designation of Central Public Information officer (CPIO): Sh. V. K. SHRIVASTAVA A.G.M(GM&SO) Ph. No 022-28314609 E-mail: vks@posoco.in, vks@powergridindia.com

Name and Designation of Appellate Authority: Sh. P. MUKHOPADHYAY, General Manager Ph.No. 022-28202691 E-mail: prithwish.pmukh@gmail.com

CC: GM(CP) & CPIO, CC, Gurgaon
GM & AA, WRLDC, Mumbai: - for kind information please.